

## **RESOLUTION NO. 2009-493**

Adopted by the Sacramento City Council

July 28, 2009

### **AGREEMENT COVERING THE BUILDING TRADES UNIT (2009 – 2013)**

#### **BACKGROUND**

- A. Pursuant to the Meyers-Milias-Brown Act governing public sector collective bargaining, the City has met and conferred with the Sacramento-Sierra Building and Construction Trades Council, which is the recognized employee organization for employees in the Building Trades Unit, regarding a three-year contract extension, delay in step increases, a delay in the 2009 salary adjustment, and furlough of 12 days (96 hours) per year.
- B. The parties have reached an agreement on the following terms and conditions: contract extension, two year step increase freeze, delay in the annual salary adjustment, and longevity pay for senior employees. The Addendum which describes these terms is in Attachment 1. The salary schedule for 2011, 2012 and 2013 is in Attachment 2.
- C. The terms of the agreement are consistent with the obligations of the City to bargain in good faith, are in line with the City's strategic goals and serve the interests of the City, the operating departments and the community by continuing positive labor relations.

#### **BASED ON THE FACTS SET FORTH IN THE APPENDICES, THE CITY COUNCIL RESOLVES AS FOLLOWS:**

Section 1. The Addendum covering the Building Trades Unit is adopted as attached and the Director of Labor Relations is authorized to execute the agreements.

Section 2. The salary schedules for the Building Trades Unit for years 2011 and 2012 are adopted as attached.

#### **Table of Contents:**

Exhibit A: Addendum – 2 pages


Adopted by the City of Sacramento City Council on July 28, 2009 by the following vote:

Ayes: Councilmembers Cohn, Fong, Hammond, McCarty, Pannell, Sheedy,  
Tretheway, Waters, and Mayor Johnson.

Noes: None.

Abstain: None.

Absent: None.



\_\_\_\_\_  
Mayor Kevin Johnson

Attest:

  
\_\_\_\_\_  
Shirley Condolino, City Clerk

**RESOLUTION NO. \_\_\_\_\_**

**Adopted by the Sacramento City Council**

**Agreement Covering the Automotive/Equipment Mechanics Unit (2009 – 2013)**

**BACKGROUND**

- A. Pursuant to the Meyers-Milias-Brown Act governing public sector collective bargaining, the City has met and conferred with the International Association of Machinists and Aerospace Workers, Local 2182, which is the recognized employee organization for employees in the Automotive/Equipment Mechanics Unit, regarding a three-year contract extension, delay in step increases, a delay in the 2009 salary adjustment, and furlough of 12 days (96 hours) per year.
- B. The parties have reached an agreement on the following terms and conditions: contract extension, two year step increase freeze, delay in the annual salary adjustment, and longevity pay for senior employees. The Addendum which describes these terms is in Attachment 1. The salary schedule for 2011, 2012 and 2013 is in Attachment 2.
- C. The terms of the agreement are consistent with the obligations of the City to bargain in good faith, are in line with the City's strategic goals and serve the interests of the City, the operating departments and the community by continuing positive labor relations.

**BASED ON THE FACTS SET FORTH IN THE APPENDICES, THE CITY COUNCIL  
RESOLVES AS FOLLOWS:**

- Section 1. The Addendum covering the Automotive/Equipment Mechanics Unit is adopted as attached and the Director of Labor Relations is authorized to execute the agreements.
- Section 2. The salary schedules for the Automotive/Equipment Mechanics Unit for years 2011, 2012 and 2013 are adopted as attached.

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Exhibit B: Addendum – 2 pages

**RESOLUTION NO. \_\_\_\_\_**

**Adopted by the Sacramento City Council**

**Agreement Covering the Engineering Unit (2009 – 2013)**

**BACKGROUND**

- A. Pursuant to the Meyers-Milias-Brown Act governing public sector collective bargaining, the City has met and conferred with the Western Council of Engineers, which is the recognized employee organization for employees in the Engineers Unit, regarding a three-year contract extension, delay in step increases, a delay in the 2009 salary adjustment, and furlough of 12 days (96 hours) per year.
- B. The parties have reached an agreement on the following terms and conditions: contract extension, two year step increase freeze, delay in the annual salary adjustment, and longevity pay for senior employees. The Addendum which describes these terms is in Attachment 1. The salary schedule for 2011, 2012 and 2013 is in Attachment 2.
- C. The terms of the agreement are consistent with the obligations of the City to bargain in good faith, are in line with the City's strategic goals and serve the interests of the City, the operating departments and the community by continuing positive labor relations.

**BASED ON THE FACTS SET FORTH IN THE APPENDICES, THE CITY COUNCIL RESOLVES AS FOLLOWS:**

- Section 1. The Addendum covering the Engineering Unit is adopted as attached and the Director of Labor Relations is authorized to execute the agreements.
- Section 2. The salary schedules for the Engineering Unit for years 2011, 2012 and 2013 are adopted as attached.

**Table of Contents:**

Exhibit C: Addendum – 2 pages

**RESOLUTION NO. \_\_\_\_\_**

**Adopted by the Sacramento City Council**

**Agreement Covering the Fire Department Unit (2009 – 2012)**

**BACKGROUND**

- A. Pursuant to the Meyers-Milias-Brown Act governing public sector collective bargaining, the City has met and conferred with Sacramento Area Fire Fighters, Local 522, which is the recognized employee organization for employees in the Fire Department Unit, regarding a two and one-half year (30 month) contract extension, delay in step increases, and deferral of the 2009 salary adjustment.
- B. The parties have reached an agreement on the following terms and conditions: contract extension, two and one-half year (30 month) step increase freeze, and delay in the annual salary adjustment. The Addendum which describes these terms is in Attachment 1. The salary schedule for 2011 and 2012 is in Attachment 2.
- C. The terms of the agreement are consistent with the obligations of the City to bargain in good faith, are in line with the City's strategic goals and serve the interests of the City, the operating departments and the community by continuing positive labor relations.

**BASED ON THE FACTS SET FORTH IN THE APPENDICES, THE CITY COUNCIL  
RESOLVES AS FOLLOWS:**

- Section 1. The Addendum covering the Fire Department Unit is adopted as attached and the Director of Labor Relations is authorized to execute the agreements.
- Section 2. The salary schedules for the Fire Department Unit for years 2011 and 2012 are adopted as attached.

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Exhibit D: Addendum – 2 pages