

RESOLUTION NO. RA 81-649

ADOPTED BY SACRAMENTO REDEVELOPMENT AGENCY ON DATE OF


June 29, 1981

ADOPTING POSITION CLASSIFICATIONS, EMPLOYEE UNITS,
AND MONTHLY SALARY SCHEDULES

BE IT RESOLVED BY THE REDEVELOPMENT AGENCY OF THE
CITY OF SACRAMENTO:


Section 1. The position classifications, employee
units and monthly salary schedules, listed in the attached
Exhibits A and B, are hereby adopted effective June 27, 1981.

Section 2. The salary ranges for the position classi-
fications listed in Exhibits A and B are hereby determined to
be comparable to local practices where applicable.



CHAIRMAN

ATTEST:



SECRETARY

RA
RESOLUTION No. 81-649

JUN 29 1981

SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY

June 29, 1981

Housing Authority of the City of Sacramento
Redevelopment Agency of the City of Sacramento
Sacramento, California

Honorable Members in Session:

SUBJECT: 1981 Compensation Recommendations:

- A. Sacramento Housing and Redevelopment Agency (SHRA)
Management Classes
- B. Unrepresented SHRA Classes

SUMMARY

This report, together with the attached appendicies, sets forth the 1981 compensation recommendations for the positions covered by the SHRA Management Classes (Managerial and Confidential Unit) and Unrepresented SHRA Classes (Administrative and Technical Unit). The Housing Authority and Redevelopment Agency are requested to review, modify and/or approve the recommendations listed below.

RECOMMENDATIONS

The following salary and benefit increases are recommended for the positions covered by the SHRA Management Classes and Unrepresented SHRA Classes:

1. SHRA Management Classes (Appendix A)

a. Salaries:

- (1) It is recommended that a general salary adjustment of approximately 6.65% be granted to all SHRA Management Classes (Managerial and Confidential Unit).

b. Benefits:

It is recommended that a general benefit adjustment of .35% be granted to SHRA Management Classes.

c. Annual Cost:

(1) 6.65% General	\$ 48,240
(2) .35% Benefits	<u>1,886</u>
	\$ 50,126

RA
RESOLUTION No. 81-649

JUN 29 1981

2. Unrepresented SHRA Classes (Appendix B)

a. Salaries:

(1) It is recommended that a general salary adjustment of approximately 6.65% be granted to all Unrepresented SHRA Classes (Administrative and Technical Unit).

b. Benefits:

It is recommended that a general benefit adjustment of .35% be granted to Unrepresented SHRA Classes.

c. Annual Cost:

(1) 6.65% General	\$130,620
(2) .35% Benefits	<u>8,010</u>
	\$138,630

The staff recommends that the Housing Authority and Redevelopment Agency of the City of Sacramento adopt the attached resolutions which authorize the salary and benefit adjustments as described above.

Respectfully submitted,

William H. Edgar

William H. Edgar
Interim Executive Director

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WJS
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RESOLUTION No. 81-049
JUN 29 1981

SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY
 MANAGERIAL AND CONFIDENTIAL SALARIES
 1981

APPENDIX A

CLASSIFICATION	NO. OF POSITIONS	INCUMBENT	CURRENT	PROPOSED SALARY RANGE		PROPOSED DOLLAR INCREASE	PERCENT INCREASE
			"E" STEP OF SALARY RANGE	STEP "A"	STEP "E"		
Executive Director	1	W. Edgar (Interim)	4238	3713	4521	283	6.65%
Chief Counsel	1	B. Bleier	3746	3283	3997	251	"
Deputy Director	1	B. Smith (Interim)	3602	3157	3843	241	"
Director of Administration	1	A. Plescia	3338	2924	3560	222	"
Director of Finance	1	T. Wolford	3210	2813	3425	215	"
Agency Attorney III	1	Vacant	3210	2813	3425	215	"
Assistant Director-Finance	1	B. Czoberek (contract)	3085	2704	3292	207	"
Assistant Director-Real Estate	1	Vacant	2952	2587	3150	198	"
Director of Housing	1	Vacant	2952	2587	3150	198	"
Assistant Director-Research and Development	1	L. Goto	2952	2587	3150	198	"
Chief of Management	1	M. Capitano	2905	2546	3099	194	"
Project Manager	2	T. Leonard K. Stroth	2905	2546	3099	194	"
Assistant Director-Management & Maintenance	1	C. Tregellas (contract)	2810	2462	2997	187	"
Staff Attorney II	1	J. Abbott	2725	2388	2907	182	"
Chief of Community Services	1	N.D'Agostini	2666	2336	2844	178	"
Personnel Officer	1	J. Sykes	2548	2233	2718	170	"
Chief of Housing Management and Maintenance	1	W. Smith (contract)	2548	2233	2718	170	"
Staff Attorney I	1	Vacant	2389	2093	2548	159	"
Director of Nutrition	1	M. Curry	2347	2057	2505	158	"
Secretary to Executive Director (1)	1	Vacant	1581	1385	1687	106	"
Personnel Technician (1)	1	R. King	1395	1223	1489	94	"
TOTALS			\$60,104		\$64,124	\$4020	

(1) These are confidential positions and therefore receive the same benefits.

RA
RESOLUTION No. 81-049
 JUN 29 1981

SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY
 ADMINISTRATIVE AND TECHNICAL SALARIES
 1981

APPENDIX B

CLASSIFICATION	NO. OF POSITIONS	CURRENT "E" STEP OF SALARY RANGE	PROPOSED SALARY RANGE STEP "A"	PROPOSED SALARY RANGE STEP "E"	PROPOSED DOLLAR INCREASE	PERCENT INCREASE
Chief Land Agent	1	2940	2576	3136	196	6.65%
Accounting Officer	1	2881	2524	3073	192	"
Senior Land Agent	1	2694	2360	2874	180	"
Senior Planner	1	2673	2342	2851	178	"
Project Engineer	1	2628	2302	2803	175	"
Rehabilitation Supervisor	1	2479	2173	2645	166	"
Technical Supervisor	1	2479	2173	2645	166	"
Staff Architect	0	2463	2168	2628	165	"
Project Coordinator	1	2432	2131	2595	163	"
Property Rehabilitation Supervisor	2	2432	2131	2595	163	"
Assistant Controller	1	2432	2131	2595	163	"
Loan Officer	0	2378	2084	2538	160	"
Chief of Building Maintenance	1	2345	2054	2501	156	"
Programmer Analyst	1	2318	2032	2474	156	"
Area Housing Manager	2	2278	1996	2430	152	"
Associate Land Agent	2	2278	1996	2430	152	"
Community Services Supervisor	2	2278	1996	2430	152	"
Chief Accountant	0	2278	1996	2430	152	"
Property Rehabilitation Specialist III	3	2224	1949	2373	149	"

JUN 29 1981

RESOLUTION No. 21-1049

CLASSIFICATION	NO. OF POSITIONS	CURRENT "E" STEP OF SALARY RANGE	PROPOSED SALARY RANGE STEP "A" STEP "E"	PROPOSED DOLLAR INCREASE	PERCENT INCREASE
Technical Assistant III	2	2224	1949 2373	149	6.65%
Associate Planner	1	2188	1918 2335	147	"
Property Manager	1	2148	1882 2292	144	"
Maintenance Supervisor	2	2123	1861 2266	143	"
Management Assistant/Recording Secretary	0	2058	1804 2196	138	"
Management Analyst	1	2058	1804 2196	138	"
Training Coordinator	0	2058	1804 2196	138	"
Administrative Assistant	0	2058	1804 2196	138	"
Senior Community Services Coordinator	0	2058	1804 2196	138	"
Senior Stationary Engineer	0	2047	1794 2184	137	"
Director, Foster Grandparent Program	1	1985	1740 2118	133	"
Administrative Assistant I	6	1985	1740 2118	133	"
Rehabilitation Representative	0	1964	1721 2096	132	"
Assistant Land Agent	1	1959	1717 2090	131	"
Community Services Representative	0	1902	1667 2030	128	"
Assistant Planner	2	1881	1649 2007	126	"
Nutrition Services Coordinator	1	1881	1649 2007	126	"
Property Rehabilitation Specialist II	11	1881	1649 2007	126	"
Technical Assistant II	4	1881	1649 2007	126	"
Senior Accountant	4	1872	1640 1997	125	"

JUN 29 1981

RESOLUTION No. 81-049

CLASSIFICATION	NO. OF POSITIONS	CURRENT "E" STEP OF SALARY RANGE	PROPOSED SALARY RANGE STEP "A" STEP "E"	PROPOSED DOLLAR INCREASE	PERCENT INCREASE
Administrative Assistant (SHA)	0	1843	1615 1966	123	6.65%
Senior Draftsperson	0	1740	1525 1856	116	"
Assistant to the Director F.G.P.	1	1725	1512 1841	116	"
Community Services Coordinator	0	1574	1380 1680	106	"
Assistant Housing Manager	6	1562	1368 1666	104	"
Programmer Trainee	1	1560	1367 1664	104	"
Accountant	0	1548	1357 1652	104	"
Junior Draftsperson	2	1536	1347 1640	104	"
Administrative Trainee	0	1531	1341 1633	102	"
Urban Renewal Trainee	0	1508	1321 1609	101	"
Storekeeper	1	1413	1239 1508	95	"
Community Services Assistant	9	1401	1229 1496	95	"
Site Supervisor - Nutrition	4	1387	1216 1480	93	"
Property Rehabilitation Specialist I	0	1376	1206 1468	92	"
Technical Assistant I	0	1376	1206 1468	92	"
Student Legal Assistant	1	1376	1206 1468	92	"
TOTALS		\$111,577	\$119,048	7471	

JUN 29 1981

RESOLUTION No. RA

(1) The proposed increase is based on the difference from the "E" step of the current salary range to the "E" step at the proposed salary range for the number of positions in the classification.

01-043