

RESOLUTION NO. 2007-592

Adopted by the Sacramento City Council

August 14, 2007

Compensation Recommendation for Non-Career Employee Group

BACKGROUND

- A. The City Council is charged with setting the level of compensation for unrepresented employee groups.
- B. Represented miscellaneous employee groups received negotiated salary and benefits adjustments effective June 23, 2007.
- C. The 4% increase to unrepresented non-career employee salary and benefits was budgeted in the FY2007/08 Approved Budget and is \$178,728.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. Effective June 23, 2007, the salaries and benefits for unrepresented non-career employees will be increased by 4%.
- Section 2. Effective June 23, 2007, the salary schedule attached as Exhibit "A" is adopted.
- Section 3. The City Manager is authorized to make minor changes or adjustments to Exhibit "A" in order to correct omission and errors.

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Exhibit A: Salary Schedule

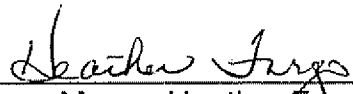
Adopted by the City of Sacramento City Council on August 14, 2007 by the following vote:

Ayes: Councilmembers Fong, Hammond, McCarty, Pannell, Sheedy, Tretheway, and Mayor Fargo.

Noes: None.

Abstain: None.

Absent: Councilmembers Cohn and Waters.



Mayor, Heather Fargo

Attest:



Shirley Concolino, City Clerk

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CITY OF SACRAMENTO
 SCHEDULED MONTHLY/BI-WEEKLY/HOURLY RATES
 STEP 5
 STEP A/6
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 STEP D/9
 STEP E/10

09031/59031 REP09
 ARMS & CRAFTS
 SPECIALIST

9.1833 9.6425 10.1246 10.6308 11.1623 11.7204 12.3064 12.9217

09018/59018 REP09
 ASST CARETAKER

Daily Rates 50.23 55.25 60.77

09019/59019 REP09
 ASST COOK

Daily Rates 50.23 55.25 60.77

09119/59119 REP09
 ASST POOL MANAGER

9.5493 10.0268 10.5281 11.0545 11.6072 12.1876 12.7970 13.4369

09001/59001 REP09
 ASST PROCTOR

8.5856 9.0149 9.4656 9.9389 10.4358 10.9576

09120/59120 REP09
 BUILDING MAINT
 LABR TRN

1,974.47
 911.30
 11.3912

09045/59045 REP09
 CAMP AIDE

Daily Rates 29.85 32.84 36.12

CITY OF SACRAMENTO
 SCHEDULED MONTHLY/B1-WEEKLY/HOURLY RATES
 GOVERNMENT HUMAN RESOURCES SYSTEM

	STEP 3	STEP 4	STEP 5	STEP A/6	STEP B/7	STEP C/8	STEP D/9	STEP E/10
09022/59022 REP09 <u>CAMP REC LEADER</u>				Daily Rates	34.28	37.71	41.48	
09046/59046 REP09 <u>CARETAKER</u>				Daily Rates	81.42	89.56	98.52	
09012/59012 REP09 <u>CASHIER (CONM SVCS)</u>			8.2404	8.6524	9.0850	9.5393	10.0163	
09003/59003 REP09 <u>CLERICAL ASSISTANT</u>	8.4123	8.8329	9.2745	9.7382	10.7364	11.2732	11.8369	
09113/59113 REP09 <u>DISPATCHER RECRUIT</u>								3.073.58 1,418.58 17.7322
09093/59093 REP09 <u>EVENTS CROWD CONTROLLER</u>			9.0615	9.5146	9.9903	10.4898	11.0143	11.5650
09067/59067 REP09 <u>EVENTS DUTY PERSON</u>	2,609.19 1,204.24 15.0530	2,739.65 1,264.46 15.8057	2,876.64 1,327.68 16.5960	3,020.47 1,394.06 17.4258	3,171.50 1,463.77 18.2971	3,330.08 1,536.96 19.2120	3,496.58 1,613.81 20.1726	3,671.41 1,694.50 21.1812

* Linked to Rep02 for Benefits Purposes Only

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CITY OF SACRAMENTO
 SCHEDULED MONTHLY/BI-WEEKLY/HOURLY RATES
 GOVERNMENT HUMAN RESOURCES SYSTEM

STEP 3 STEP 4 STEP A/5 STEP A/6 STEP B/7 STEP C/8 STEP D/9 STEP E/10

09092/59092 REP09
EVENTS USHER

8.4653 8.8886 9.3330 9.7996

05083/55083 REP09
FIRE RECRUIT

3,034.86
 1,400.70
 17.5088

* Linked to Rep05 for Benefits Purposes Only

09024/59024 REP09
FIRST COOK

Daily Rates 81.42 89.56 98.52

09065/59065 REP09
GOLF
MARSHAL/PLAYER
ASSISTANT

9.3110 9.7766 10.2654 10.7787 11.3176 11.8835 12.4777

09005/59005 REP09
GRADUATE STUDENT
TRAINEE

8.8676 9.3110 9.7766 10.2654 10.7787 11.3176 11.8835 12.4777

09094/59094 REP09
HEAD EVENTS CROWD
CONTROL

12.7885 13.4279 14.0993 14.8043

09025/59025 REP09
HOST

12.5138 13.1395 13.7965 14.4863 15.2106 15.9711

Daily Rates 50.23 55.25 60.77

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CITY OF SACRAMENTO
GOVERNMENT HUMAN RESOURCES SYSTEM
SCHEDULED MONTHLY/BI-WEEKLY/HOURLY RATES

CODE TITLE	STEP 3	STEP 4	STEP 5	STEP A/6	STEP B/7	STEP C/8	STEP D/9	STEP E/10
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09125/59125 REP09
INSTRUCTOR

30.9029 32.4480 34.0704

09049/59049 REP09
LAW CLERK

2,365.43 2,483.69 2,607.87 2,738.27 2,875.18 3,018.95 3,169.89 3,328.38
1,091.74 1,146.32 1,203.63 1,263.82 1,327.01 1,393.36 1,463.02 1,536.18
13.6467 14.3290 15.0454 15.7977 16.5876 17.4170 18.2878 19.2022

09013/59013 REP09
LIFEGUARD

8.3215 8.7376 9.1745 9.6332 10.1149 10.6206

09061/59061 REP09
MARINA AIDE

9.4352 9.9070 10.4023 10.9224 11.4685 12.0419 12.6440 13.2762

09027/59027 REP09
NURSE

Daily Rates 50.23 55.25 60.77

09126/59126 REP09
PILOT

36.0533 37.8560 39.7488

09104/59104 REP09
POLICE BACKGRND
ASST

28.6849

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CITY OF SACRAMENTO
GOVERNMENT HUMAN RESOURCES SYSTEM
SCHEDULED MONTHLY/BI-WEEKLY/HOURLY RATES

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02035/52035 REP09
POLICE CADET

3,504.94
1,617.66
20,2208

* Linked to Rep02 for Benefits Purposes Only

09123/59123 REP09
POLICE RECRUIT

3,370.14
3,538.65
1,555.45
1,714.89
19,4431
20,4153
21,4361

* Linked to Rep02 for Benefits Purposes Only

09014/59014 REP09
POOL ATTENDANT

8,3840
8,8032
9,2434
9,7056

09015/59015 REP09
POOL MANAGER

10,4392
10,9612
11,5093
12,0848
12,6890
13,3235
13,9897
14,6892

09007/59007 REP09
PROCTOR

9,9076
10,4030
10,9231
11,4693
12,0428
12,6449

09048/59048 REP09
PROGRAM DIRECTOR

Daily Rates
81.42
89.56
98.52

09064/59064 REP09
PROMOTIONS
SPECIALIST

9,4352
9,9070
10,4023
10,9224
11,4685
12,0419
12,6440
13,2762

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CITY OF SACRAMENTO
 SCHEDULED MONTHLY/BI-WEEKLY/HOURLY RATES
 GOVERNMENT HUMAN RESOURCES SYSTEM

CODE TITLE	STEP 3	STEP 4	STEP 5	STEP A/6	STEP B/7	STEP C/8	STEP D/9	STEP E/10
09037/59037 REP09 <u>PUBLIC SERVICE</u> <u>AIDE</u>			8.1693	8.5778	9.0067	9.4570	9.9298	10.4263
09063/59063 REP09 <u>RELIEF CLERICAL</u> <u>ASST (ABC)</u>					2,249.73 1,038.34 12.9792	2,498.81 1,153.30 14.4162	2,546.44 1,175.28 14.6910	2,800.01 1,292.31 16.1599
09115/59115 REP09 <u>RESERVE</u> <u>DISPATCHER</u>								29.7225
09006/59006 REP09 <u>RESERVE POLICE</u> <u>OFFICER I</u>						27.0000	31.0000	34.5000
09004/59004 REP09 <u>RESERVE POLICE</u> <u>OFFICER II</u>								25.0000
09002/59002 REP09 <u>RESERVE POLICE</u> <u>OFFICER III</u>								24.0000
09121/59121 REP09 <u>RESERVE POLICE</u> <u>RECD\$ SPEC</u>								18.7118

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SCHEDULED MONTHLY/BI-WEEKLY/HOURLY RATES

GOVERNMENT HUMAN RESOURCES SYSTEM

	STEP 3	STEP 4	STEP 5	STEP A/6	STEP B/7	STEP C/8	STEP D/9	STEP E/10
09020/59020 REP09 <u>RESERVE POLICE</u> <u>SERGEANT</u>								39.5000
09021/59021 REP09 <u>RESERVE PROPERTY</u> <u>ASSISTANT</u>								18.5681
09008/59008 REP09 <u>SCHOOL CROSSING</u> <u>GUARD</u>								8.7057
09117/59117 REP09 <u>SECURITY OFFICER</u>								23.8321
09016/59016 REP09 <u>SR LIFE GUARD</u>	9.1160	9.5718	10.0504	10.5529	11.0805	11.6345	12.2162	12.8270
09108/59108 REP09 <u>STUDENT TRAINEE</u> <u>(ENG, COMPUTER)</u>					13.9006	14.5956	15.3254	16.0917
09009/59009 REP09 <u>STUDENT TRAINEE</u> <u>(MOST MAJORS)</u>					11.3987	11.9686	12.5670	13.1953

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CITY OF SACRAMENTO
SCHEDULED MONTHLY/BIL-WEEKLY/HOURLY RATES
GOVERNMENT HUMAN RESOURCES SYSTEM

CODE	TITLE	STEP 3	STEP 4	STEP 5	STEP A/6	STEP B/7	STEP C/8	STEP D/9	STEP E/10
09071/59071	REP09 STUDENT TRAINEE (PARAMEDIC)					13.9006	14.5956	15.3254	16.0917
09010/59010	REP09 TICKET SELLER (EXEMPT-P/T)	11.1560	11.7138	12.2995	12.9145	13.5602	14.2382	14.9501	15.6976
09124/59124	REP09 TUTOR						16.4815	17.3056	18.1709
09068/59068	REP09 YOUTH AIDE							7.8000	8.1900