

RESOLUTION No. 405

Adopted by The Sacramento City Council on date of

September 29, 1970

WHEREAS this Council, pursuant to California Government Code Sections 3500 et seq., enacted an employer-employee relations policy with its adoption of Resolution 153 dated April 30, 1970, as amended by Resolution 284 dated July 7, 1970, and

WHEREAS under the terms of that policy, the representatives of the City Manager have met and conferred in good faith with representatives of the Auto Marine and Specialty Painters' Union No. 1176, A.F.L.-C.I.O., the recognized employee organization for employees in the Traffic Engineering Unit, as designated in the said Resolutions, and

WHEREAS these parties have reached agreement on matters relating to the employment conditions of these said employees, as reflected by the written memorandum of understanding signed by them on September 28, 1970, which memorandum is attached hereto and made a part hereof, and

WHEREAS this Council finds that the provisions and agreements contained in this memorandum are fair and proper and in best interests of the City,

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO, that it adopts the terms and conditions contained in the said memorandum of understanding.

Richard H. Mumford
MAYOR

ATTEST:

Edna B. Cleveland
CITY CLERK

MEMORANDUM
OF
UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING is made and entered in between the EMPLOYEE RELATIONS OFFICER of the CITY OF SACRAMENTO, hereinafter referred to as "City", and the AUTO, MARINE & SPECIALTY PAINTERS' UNION NO. 1176, A.F.L.-C.I.O., hereinafter referred to as "Local 1176", pursuant to California Government Code Sections 3500 et seq. and City's Resolution No. 153.

The parties have met and conferred in good faith regarding employment conditions and employer-employee relations of the employees in the Traffic Engineering Unit as designated in the City's aforesaid Resolution; and, having reached agreement as hereinafter set forth, shall submit this Memorandum to the City Council with the joint recommendation that that body resolve to adopt its terms and conditions and take such other and additional action as may be necessary to implement its provisions.

The parties agree as follows:

1. Salaries

a. Effective October 1, 1970, the City shall adopt a Salary Ordinance that provides for a salary schedule consisting of five (5) steps per classification, with an approximate five (5) percent increment between these steps, and an approximate one-half (1/2) percent increment between successive ranges.

b. The said Salary Ordinance to be effective October 1, 1970, shall provide salary ranges for the classes in the Traffic Engineering Unit as follows:

| | Step A | Step B | Step C | Step D | Step E |
|-------------------------------------|-----------|-----------|-----------|-----------|-----------|
| Traffic Control Maintenance Man I | 612 | 643 | 675 | 709 | 744 |
| Traffic Control Maintenance Man II | 638 | 670 | 704 | 739 | 776 |
| Traffic Control Maintenance Man III | 674 | 708 | 743 | 780 | 819 |

2. Health Insurance

The City shall continue to pay the cost of benefits for the employee only under the existing "Cal-Western" and Kaiser Foundation health plans, including an increase in such cost for the Kaiser plan anticipated to take effect the first part of 1971.

3. Work Clothes

The City agrees to provide employees in the Traffic Engineering Unit with the following:

- a. Two changes a week of laundered work shirts and pants.
- b. One-half the cost of approved safety shoes, up to a maximum of ten dollars (\$10.00).
- c. Make available for purchase by the said employees warm jackets at a special price of approximately ten dollars (\$10.00).

4. Call-Out Pay

When employees in the Traffic Engineering Unit, who are on on-call status, are called out of their home (as distinguished from assignments performed while enroute to or from their home), they shall be entitled to a minimum of two (2) hours compensation for such call-out.

5. Term

The provisions of this Memorandum shall be effective October 1, 1970, and shall remain in effect up to and including June 30, 1971.

Date: September 28, 1970.

AUTO, MARINE & SPECIALTY PAINTERS'
UNION NO. 1176, A.F.L.-C.I.O.

By Leslie K. Moore
LESLIE K. MOORE
Business Representative

EMPLOYEE RELATIONS OFFICER
OF THE CITY OF SACRAMENTO:

Date: September 28, 1970.

Thomas E. Huebner
THOMAS E. HUEBNER