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Sacramento Public Library
7000 Franklin Blvd., Suite 540
Sacramento, California 95823
(916) 440-5926

CITY MANAGER'S OFFICE
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City Council
Sacramento, California

Honorable Members in Session

SUBJECT: REQUEST FOR RESOLUTION APPROVING EXECUTION OF CONTRACTS REFLECTING SALARY INCREASES FOR MOUNTAIN-VALLEY LIBRARY SYSTEM EMPLOYEES: MARY BASS, CAROL ENGLEBRIGHT, FRED HARTLEY, MARY LOU HAWKLEY, RICHARD HENDRICKS, JANICE JORGENSEN, NANCY MARTINELLI AND LINDA NOYER.

SUMMARY:

The City-County Librarian requests approval by the City Council of the execution of agreements between the City of Sacramento acting on behalf of the Mountain-Valley Library System, and Mary Bass, Carol Englebright, Fred Hartley, Mary Lou Hawkley, Richard Hendricks, Janice Jorgensen, Nancy Martinelli and Linda Noyer, comprising staff currently providing services to the Mountain-Valley Library System, said agreements reflecting salary increases granted by the MVLS Executive Council for Fiscal Year 1981/82.

BACKGROUND INFORMATION:

The Mountain-Valley Library System (MVLS) is a consortium of independent city, county, college, university and special libraries who have joined to form a cooperative network, providing interlibrary loans, reference backup and delivery services for a nine-county area in the state of California.

Following intensive review and comparison of like positions within the salary structure of the City of Sacramento, the agreements have been prepared, reviewed and approved by the Executive Council of the Mountain-Valley Library System (May 14, 1981) and subsequently approved by the California State Library under Library Services and Construction Act grant awards and California Library Services Act for Fiscal Year 1981/82.

FINANCIAL DATA:

The City of Sacramento, as fiscal agent for the Mountain-Valley Library System, expends MVLS funds received pursuant to standard agreements between the State Department of Education, the State Library and the City of Sacramento; there is no obligation on the part of the City of Sacramento or the MVLS to continue personnel employed with project funds after

APPROVED
BY THE CITY COUNCIL

AUG 18 1981

OFFICE OF THE
CITY CLERK

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City Council
Sacramento, California

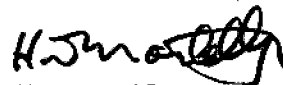
these funds have been expended. The MVLS employees are not in any jurisdiction's civil service system. As the contract stipulates, the employees are not employees of either the City of Sacramento, or the individual participating libraries in the cooperative library system.

Also as stipulated in the contract, the System, from System funds, pays social security, workers' compensation and medical and dental benefits. No retirement benefit is offered to MVLS employees, other than Social Security. No city funds are used for any payment to any MVLS employee. The MVLS pays the entire cost from its funds. The System also pays a fiscal agent fee to the City (\$12,205 in FY 1980/81) to enable the City to recover the costs of expending MVLS funds.

RECOMMENDATION:

It is therefore recommended that your Council approve the attached resolution authorizing the execution of the agreements between the City of Sacramento, acting on behalf of the Mountain-Valley Library System, and Mary Bass, Carol Englebright, Fred Hartley, Mary Lou Hawkey, Richard Hendricks, Janice Jorgensen, Nancy Martinelli and Linda Noyer, currently providing services to the Mountain-Valley Library System, for salary increases.

Respectfully submitted,



H. D. MARTELLE, JR.
Sacramento City-County Librarian

APPROVAL RECOMMENDED:



WALTER J. SLIPS, City Manager

HDM:nm

August 18, 1981

MOUNTAIN VALLEY LIBRARY SYSTEM

1981-82 COMPENSATION

Employee:	Position:	Bi-weekly Salary Rate		Increase	1981/82 COSTS		
		Actual 1980/81	Proposed 1981/82		Annual Salary	Employee Benefits(A)	Total
N. Martinelli	System Sec'y	614.24	702.96	(1)	\$ 18,276.96	\$ 2,828.22	\$ 21,105.18
M. Hawkey	Library Tech I	584.96	669.44	(1)	17,405.44	2,775.73	20,181.17
L. Noyer	Library Ass't II	480.80	550.24	(1)	14,306.24	2,530.58	16,836.82
C. Englebright	Library Ass't I	519.36	566.08	(2)	14,718.08	2,563.16	17,281.24
M. Bass	Jr. Typist Clk	490.72	534.88	(2)	13,906.88	2,374.02	16,280.90
J. Jorgensen	Library Page	452.72	518.16	(1)	13,472.16	2,464.61	15,936.77
F. Hartley	Driver	545.52	624.32	(1)	16,232.32	3,278.66(3)	19,510.98
R. Hendricks	Driver	545.52	624.32	(1)	16,232.32	3,271.66(3)	19,510.98
					<u>\$124,550.40</u>	<u>\$ 22,093.64</u>	<u>\$146,644.04</u>

A. Employee benefits include: Social Security, Workmen's Compensation, State Disability Insurance and Medical Insurance only at the current City rates.

(1) Employee received a 9% cost-of-living increase plus a 5% step increase; total percentage increase is 14.44%

(2) Employee is at top step of salary range; received 9% cost-of-living increase only for 1981/82.

(3) Workmen's Compensation rate for Drivers is 16.5 x higher than for other Mountain Valley classes.

August 5, 1981

RESOLUTION NO. 81-614

ADOPTED BY THE SACRAMENTO CITY COUNCIL ON DATE OF

RESOLUTION AUTHORIZING EXECUTION OF AGREEMENTS BETWEEN THE CITY OF SACRAMENTO, ACTING ON BEHALF OF THE MOUNTAIN VALLEY LIBRARY SYSTEM AND MARY BASS, CAROL ENGLEBRIGHT, FRED HARTLEY, MARY LOU HAWKLEY, RICHARD HENDRICKS, JANICE JORGENSEN, NANCY MARTINELLI AND LINDA NOYER.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO:

1. That the City Manager and the City Clerk acting on behalf of the Mountain Valley Library System, are hereby authorized to execute agreements reflecting salary increases for Mary Bass, Carol Englebright, Fred Hartley, Mary Lou Hawkley, Richard Hendricks, Janice Jorgensen, Nancy Martinelli, and Linda Noyer.

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MAYOR

ATTEST:

CITY CLERK

APPROVED BY THE CITY COUNCIL

AUG 18 1981

OFFICE OF THE CITY CLERK