



CITY OF SACRAMENTO

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DEPARTMENT OF PERSONNEL
PERSONNEL MANAGEMENT SERVICES DIVISION
801 NINTH STREET, ROOM 210
SACRAMENTO, CALIF. 95814
TELEPHONE (916) 449-5728/5729

CITY MANAGER'S OFFICE
RECEIVED
SEP 15 1981

DONNA L. GILES
DIRECTOR OF PERSONNEL

September 14, 1981

City Council
Sacramento, California

Honorable Members in Session:

SUBJECT: Resolution changing the salary of Public Information Officer

SUMMARY

The attached resolution recommends a decrease in the salary of Public Information Officer.

BACKGROUND INFORMATION

In establishing salaries for classes, duties and responsibilities as well as skills, knowledges and abilities required to perform those duties are major considerations. It is a generally accepted practice that classes performing similar duties and requiring similar skills, knowledges and abilities are compensated at a similar rate.

A study of positions comparable to Public Information Officer noted the inappropriateness of the current salary for the class.

The recommended salary takes into consideration salaries paid to comparable classes in other public agencies and strongly reflects an internal tie with comparable City of Sacramento classes, specifically Associate Management Analyst.

FINANCIAL DATA

Approximate monthly salary for the class is reduced \$452 at Step E resulting in an annual salary savings of \$5424.00.

RECOMMENDATION

It is recommended that the new salary be approved.

Respectfully submitted,

Donna L. Giles
Director of Personnel

APPROVED
BY THE CITY COUNCIL

Recommendation Approved:

Walter J. Slupe
City Manager

DLG/VB/tac
Attachment

SEP 23 1981

OFFICE OF THE
CITY CLERK

o All Districts

RESOLUTION NO. ~~81~~ 81-699

ADOPTED BY THE SACRAMENTO CITY COUNCIL ON DATE OF

A RESOLUTION AMENDING RESOLUTION NO. 81-485, DATED JUNE 29, 1981, RELATING TO SALARIES AND BENEFITS OF UNREPRESENTED MANAGEMENT EMPLOYEES, UNREPRESENTED CONFIDENTIAL EMPLOYEES, AND UNREPRESENTED NON-CAREER EMPLOYEES OF THE CITY OF SACRAMENTO

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO:

SECTION I

1. Effective immediately Exhibit "A" of Resolution No. 81-485 adopted June 29, 1981, is hereby amended to reflect the new salary of Public Information Officer:

<u>Code No.</u>	<u>Class Title</u>	<u>Approximate Monthly Salary Range</u>
01116	Public Information Officer	\$1976 to 2401

MAYOR

ATTEST:

CITY CLERK

APPROVED
BY THE CITY COUNCIL

SEP 23 1981

OFFICE OF THE
CITY CLERK