

## COMPENSATION COMMISSION MINUTES

**COMMITTEE NAME:** COMPENSATION COMMISSION  
**MEETING DATE:** July 23, 2008  
**MEETING TIME:** 7:00 P.M.

Chair Ramirez called the meeting to order at 7:10 pm.

### ROLL CALL

Present: Commission Members Ramirez, Edgar, Giles, and Moose  
 Absent: Commission Member Yue

1. Approval of Minutes for meeting of June 7, 2007.

RECOMMENDATION: Approve minutes

COMMISSION ACTION: Approved as submitted

VOTING RECORD: MOV: Moose SEC: Giles  
 AYES: Ramierez, Edgar, Giles,  
 and Moose

2. Confirmation of Compensation of City Boards and Commissions

RECOMMENDATION: Confirm and approve the compensation for the Utility Rate Advisory Committee.

COMMISSION ACTION: Approved as submitted with an increase of the monthly cap to \$150.

VOTING RECORD: MOV: Edgar SEC: Moose  
 AYES: Ramierez, Edgar, Giles,  
 and Moose

3. Annual Review and Potential Consideration of Adjustments to the Compensation of the Mayor and City Council

RECOMMENDATION: Direction and appropriate action regarding adjustment to the compensation of the Mayor and City Council

COMMISSION ACTION: Approve Resolution for a 4% adjustment to the Mayor and Council salary for FY2008/2009 effective June 21, 2008.


VOTING RECORD:

MOV: Giles SEC: Edgar  
AYES: Ramierez, Edgar, Giles,  
and Moose

Staff distributed a history of salary adjustments for Charter Officers, Exempt Managers, Administrative/Confidential and Represented employees as well as a survey of current salary information for benchmark cities used in first establishing the Mayor and Council Member compensation.

4. CITIZENS ADDRESSING THE COMPENSATION COMMISSION

ADJOURNED – There being no further business to come before the Compensation Commission, the meeting was adjourned at 7:45 p.m.

Respectfully submitted,  
  
Patti Bisharat  
Commission Staff

APPROVED BY THE COMMISSION:

August 20, 2009  
Date