

RESOLUTION NO. 2004-066

ADOPTED BY THE REDEVELOPMENT AGENCY OF THE CITY OF SACRAMENTO

ON DATE OF **DEC 7 2004**

**2005 COMPENSATION AND BENEFIT ADJUSTMENTS
FOR UNREPRESENTED EMPLOYEES**

**BE IT RESOLVED BY THE REDEVELOPMENT AGENCY OF THE CITY OF
SACRAMENTO:**

The following changes for the 2005 calendar year are approved:

Section 1 Exempt Classifications. Approve the attached salary schedule for unrepresented exempt classifications effective December 11, 2004. The revised salary matrix includes a 2.3% cost-of-living increase for exempt classifications in addition to placement of key management positions into new salary ranges. Placement into these new ranges does not result in an automatic adjustment to pay. Approve a \$15.00 increase in the monthly-designated Agency group insurance contribution effective December 11, 2004 which is consistent with current labor agreements.

Section 2. Confidential Classifications. Approve a 2.3% cost-of-living increase effective December 11, 2004 which is consistent with current labor agreements. Salary ranges are attached. Approve a \$15.00 increase in the monthly-designated Agency group insurance contribution effective December 11, 2004 which is consistent with current labor agreements.

HEATHER FARGO

CHAIR

ATTEST: SHIRLEY CONCOLINO

SECRETARY

FOR CITY CLERK USE ONLY

RESOLUTION NO.: 2004-066
DATE ADOPTED: DEC 7 2004

Proposed 2005 SHRA Exempt Classification Salary Matrix						
1	\$ 4,307	\$ 4,522	\$ 4,748	\$ 4,986	\$ 5,235	
2	\$ 4,522	\$ 4,748	\$ 4,986	\$ 5,235	\$ 5,497	Agency Counsel I
3	\$ 4,748	\$ 4,986	\$ 5,235	\$ 5,497	\$ 5,772	Supervisor
4	\$ 4,986	\$ 5,235	\$ 5,497	\$ 5,772	\$ 6,060	
5	\$ 5,235	\$ 5,497	\$ 5,772	\$ 6,060	\$ 6,363	
6	\$ 5,497	\$ 5,772	\$ 6,060	\$ 6,363	\$ 6,682	Agency Counsel II / Mgmt Analyst / PIO
7	\$ 5,772	\$ 6,060	\$ 6,363	\$ 6,682	\$ 7,016	Sr Mgmt Analyst
8	\$ 6,060	\$ 6,363	\$ 6,682	\$ 7,016	\$ 7,366	Program Manager
9	\$ 6,363	\$ 6,682	\$ 7,016	\$ 7,366	\$ 7,735	Agency Clerk
10	\$ 6,682	\$ 7,016	\$ 7,366	\$ 7,735	\$ 8,122	Agency Counsel III
11	\$ 7,016	\$ 7,366	\$ 7,735	\$ 8,122	\$ 8,528	Director Level I / Assistant Director
12	\$ 7,366	\$ 7,735	\$ 8,122	\$ 8,528	\$ 8,954	
13	\$ 7,735	\$ 8,122	\$ 8,528	\$ 8,954	\$ 9,402	
14	\$ 8,122	\$ 8,528	\$ 8,954	\$ 9,402	\$ 9,872	Director Level II
15	\$ 8,528	\$ 8,954	\$ 9,402	\$ 9,872	\$ 10,365	
16	\$ 8,954	\$ 9,402	\$ 9,872	\$ 10,365	\$ 10,884	General Counsel
17	\$ 9,402	\$ 9,872	\$ 10,365	\$ 10,884	\$ 11,428	Deputy Executive Director
18	\$ 9,872	\$ 10,365	\$ 10,884	\$ 11,428	\$ 11,999	
19	\$ 10,365	\$ 10,884	\$ 11,428	\$ 11,999	\$ 12,599	

	Minimum		Control Point		Maximum	
20	\$ 10,831		\$ 11,941		\$ 13,165	Executive Director

Proposed 2005 Confidential Classification Salary Ranges						
B	\$ 2,136	\$ 2,243	\$ 2,355	\$ 2,473	\$ 2,596	Confidential Clerk
D	\$ 2,596	\$ 2,726	\$ 2,862	\$ 3,005	\$ 3,155	Human Resources Assistant
E	\$ 2,862	\$ 3,005	\$ 3,155	\$ 3,313	\$ 3,479	Human Resources Technician
FF	\$ 3,313	\$ 3,479	\$ 3,653	\$ 3,835	\$ 4,027	Human Resources Specialist
G	\$ 3,479	\$ 3,653	\$ 3,836	\$ 4,027	\$ 4,229	Confidential Administrative Assistant
HH	\$ 4,027	\$ 4,228	\$ 4,440	\$ 4,662	\$ 4,895	Human Resources Analyst
II	\$ 4,440	\$ 4,662	\$ 4,895	\$ 5,140	\$ 5,397	Principal Human Resources Analyst

FOR CITY CLERK USE ONLY

2004-066

RESOLUTION NO.: _____

DATE ADOPTED: DEC 7 2004

RESOLUTION NO. 2004-067

ADOPTED BY THE REDEVELOPMENT AGENCY OF THE CITY OF SACRAMENTO

ON DATE OF **DEC 7 2004**

ACQUISITION OF 1030 DEL PASO BOULEVARD (ASSESSOR'S PARCEL NUMBER 275-0163-006); AUTHORIZATION TO TAKE ALL NECESSARY ACTIONS RELATED TO THE PURCHASE OF THE PROPERTY; AND RELATED ACTION

BE IT RESOLVED BY THE REDEVELOPMENT AGENCY OF THE CITY OF SACRAMENTO:

Section 1. The Executive Director is authorized to take all actions and enter into all agreements as may be necessary to purchase, for not substantially more than the currently listed sale price, the real property commonly known as 1030 Del Paso Boulevard (APN 275 0163 006 0000) ("Parcel").

Section 2. The Executive Director is authorized to amend the Agency budget to transfer \$750,000 from the North Sacramento Capital Project Fund 144 Development Assistance Fund to the 1030 Del Paso Blvd. Project Fund to acquire the property and carry out related actions.

HEATHER FARGO

CHAIR

ATTEST:

SHIRLEY CONCOLINO

SECRETARY

FOR CITY CLERK USE ONLY

RESOLUTION NO.: 2004-067
DATE ADOPTED: DEC 7 2004 (6)