

RESOLUTION NO. 2019-0126

Adopted by the Sacramento City Council

April 23, 2019

Approving New Salary Schedule for Animal Care Technician and Senior Animal Care Technician Classification Covered by the Stationary Engineers, Local 39

BACKGROUND

- A. The City of Sacramento and Stationary Engineers, Local 39 (hereafter “the Parties,”) met and conferred in good faith regarding updating the job specifications and increasing the salary ranges for the Animal Care Technician and the Senior Animal Care Technician classification series.
- B. Letters of Understanding were signed on November 06, 2018, between the Parties which provided updates to the job specifications and increased the salary ranges by five percent (5%) for the Animal Care Technician and Senior Animal Care Technician classifications.
- C. The General Fund impact of the salary change for these two classifications is approximately \$48,200 per year. The FY2019/20 budget will be increased to reflect this change.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The salary increases of five percent (5%) for the Animal Care Technician and Senior Animal Care Technician classification series are approved.
- Section 2. The salary schedule attached to this Resolution as Exhibit A is approved
- Section 3. The City Manager is authorized to amend the FY2019/20 Approved Budget as necessary to implement the terms of these agreements.
- Section 4. The City Manager is authorized to make minor changes or adjustments to Exhibit A to correct omissions and errors.

Table of Contents:

Exhibit A – Salary Schedule

Adopted by the City of Sacramento City Council on April 23, 2019, by the following vote:

Ayes: Members Ashby, Carr, Guerra, Hansen, Harris, Jennings, Schenirer,
Warren and Mayor Steinberg

Noes: None

Abstain: None

Absent: None

Attest: **Mindy Cuppy** Digitally signed by Mindy Cuppy
Date: 2019.04.25 13:25:35
-07'00'

Mindy Cuppy, City Clerk

The presence of an electronic signature certifies that the foregoing is a true and correct copy as approved by the Sacramento City Council.

City of Sacramento Salary Schedule

AS OF MARCH 1, 2019

Human Resources Department
PRINT ON: 3/4/2019

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Salary Schedule A – Page 3

- For all classifications that are in steps. With the exception to:
 - For classifications that are in Barg Unit L1176 (Unit 08): Salary Schedule A pertains to employees that are hired before April 14, 2015.
 - For classifications that are in Barg Unit L447 (Unit 07): Salary Schedule A pertains to employees that are hired before November 15, 2014.
 - For classification that are in Barg Unit L39 (Unit 03, 16, 17, 04, 15): Salary Schedule A pertains to employees that are hired before November 15, 2014.
 - For classification that are in Barg Unit WCE (Unit 11): Salary Schedule A pertains to employees that are hired before September 5, 2015.

Salary Schedule B – Page 37

- For classifications that are in a 15-step salary range with the following criteria:
 - For classifications that are in Barg Unit L1176 (Unit 08): Salary Schedule B pertains to employees that are hired on or after before April 14, 2015.
 - For classifications that are in Barg Unit L447 (Unit 07): Salary Schedule B pertains to employees that are hired on or after November 15, 2014.
 - For classification that are in Barg Unit L39 (Unit 03, 16, 17, 04, 15): Salary Schedule B pertains to employees that are hired on or after November 15, 2014.
 - For classification that are in Barg Unit WCE (Unit 11): Salary Schedule B pertains to employees that are hired on or after September 5, 2015.

Salary Schedule D – Page 56

- For classifications that have a daily rate.

Salary Schedule U – Page 57

- For classifications that are in a broad salary range.

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
311 Customer Service Agent 016872 L39A	18.872847	19.816489	20.807313	21.847679	22.940062	24.087065	25.291419	26.555991				
311 Customer Service Specialist 016873 L39A	21.336373	22.403190	23.523351	24.699519	25.934495	27.231218	28.592781	30.022419				
311 Customer Service Supervisor 015108 L39C	24.317843	25.533734	26.810423	28.150943	29.558490	31.036414	32.588235	34.217646				
311 Manager 001914 MGMT	44.318684	45.426652	46.562317	47.726376	48.919535	50.142523	51.396085	52.680987	53.998014	55.347963	56.731662	58.149953
Account Clerk I 016001 L39A	15.651864	16.434457	17.256180	18.118990	19.024938	19.976186	20.974996	22.023745				
Account Clerk II 016002 L39A	18.051515	18.954090	19.901795	20.896885	21.941729	23.038814	24.190754	25.400294				
Accountant Auditor 001700 MGMT	33.644327	34.485433	35.347570	36.231258	37.137040	38.065466	39.017102	39.992529	40.992343	42.017153	43.067581	44.144271
Accounting Technician 016003 L39A	19.170336	20.128852	21.135295	22.192058	23.301662	24.466744	25.690082	26.974585				
Administrative Analyst 014000 MSUP	34.212971	35.068295	35.945002	36.843627	37.764718	38.708835	39.676556	40.668469	41.685183	42.727311	43.795493	44.890382
Administrative Assistant 010701 CONF	26.302569	26.960133	27.634136	28.324989	29.033114	29.758942	30.502916	31.265488	32.047125	32.848303	33.669513	34.511249
Administrative Assistant (Conf/Ex) 010800 CONF	26.302569	26.960133	27.634136	28.324989	29.033114	29.758942	30.502916	31.265488	32.047125	32.848303	33.669513	34.511249
Administrative Officer 001702 MGMT	41.032110	42.057912	43.109361	44.187095	45.291773	46.424067	47.584668	48.774285	49.993644	51.243483	52.524571	53.837684
Administrative Technician 010702 CONF	26.217644	26.873085	27.544913	28.233537	28.939374	29.662858	30.404430	31.164541	31.943654	32.742245	33.560803	34.399822
Administrative Technician (Conf/Ex) 010807 CONF	26.217644	26.873085	27.544913	28.233537	28.939374	29.662858	30.404430	31.164541	31.943654	32.742245	33.560803	34.399822
Animal Care Services Manager 001845 MGMT	59.527387	61.015571	62.540960	64.104484	65.707096	67.349774	69.033518	70.759356	72.528340	74.341548	76.200087	78.105089
Animal Care Technician 003647 L39A	17.877362	18.771232	19.709793	20.695283	21.730046	22.816547	23.957376	25.155244				
Animal Control Officer I 003600 L39A	20.722550	21.758677	22.846610	23.988941	25.188388	26.447807	27.770198	29.158707				
Animal Control Officer II 003601 L39A	21.758677	22.846611	23.988941	25.188388	26.447808	27.770199	29.158707	30.616643				

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Animal Services Adoption Coordinator 010820 CONF	26.217644	26.873085	27.544913	28.233537	28.939374	29.662858	30.404430	31.164541	31.943654	32.742245	33.560803	34.399822
Applications Developer 010703 CONF	35.182370	36.061930	36.963477	37.887564	38.834753	39.805621	40.800762	41.820782	42.866301	43.937959	45.036408	46.162319
Aquatics Recreation Coordinator 016980 L39A	21.249715	22.312200	23.427810	24.599200	25.829161	27.120619	28.476650	29.900483				
Aquatics Recreation Supervisor 015110 L39C	27.676071	29.059874	30.512869	32.038512	33.640437	35.322459	37.088582	38.943012				
Arborist/Urban Forester 017001 L39A	27.755264	29.143027	30.600177	32.130186	33.736696	35.423530	37.194707	39.054442				
Architectural Technician I 016214 L39A	22.197090	23.306945	24.472293	25.695907	26.980701	28.329738	29.746224	31.233534				
Architectural Technician II 016215 L39A	23.306929	24.472275	25.695888	26.980683	28.329718	29.746203	31.233514	32.795189				
Architectural Technician III 016216 L39A	25.637688	26.919572	28.265549	29.678828	31.162770	32.720908	34.356953	36.074801				
Archivist 017018 L39A	24.402181	25.622290	26.903404	28.248574	29.661003	31.144053	32.701256	34.336318				
Art Museum Registrar 017010 L39A	22.241671	23.353755	24.521444	25.747516	27.034892	28.386636	29.805969	31.296265				
Arts Administrator 001703 MGMT	37.634268	38.575124	39.539502	40.527990	41.541189	42.579718	43.644212	44.735318	45.853700	47.000042	48.175044	49.379420
Arts and Crafts Specialist 009031 TEMP	12.155063	12.762816	13.400956	14.071004	14.774554							
Arts in Public Places Specialist 001859 MGMT	34.212971	35.068295	35.945002	36.843627	37.764718	38.708835	39.676556	40.668469	41.685183	42.727311	43.795493	44.890382
Arts Program Assistant 016108 L39A	19.511000	20.486548	21.510877	22.586420	23.715741	24.901529	26.146605	27.453934				
Arts Program Coordinator 016109 L39A	26.652924	27.985571	29.384847	30.854091	32.396795	34.016636	35.717468	37.503340				
Assistant Architect 011014 WCOE	32.026247	33.627559	35.308936	37.074383	38.928102	40.874507	42.918233	45.064144				
Assistant Box Office Supervisor 015010 L39C	21.167022	22.225373	23.336640	24.503472	25.728646	27.015078	28.365833	29.784123				
Assistant Camp Sacramento Supervisor 001922 MGMT	33.172470	34.001782	34.851826	35.723121	36.616200	37.531605	38.469895	39.431641	40.417434	41.427868	42.463566	43.525154

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Assistant Civil Engineer 011011 WCOE	32.026247	33.627559	35.308936	37.074383	38.928102	40.874507	42.918233	45.064144				
Assistant Code Enforcement Officer 003912 L39A	18.448626	19.371058	20.339609	21.356591	22.424422	23.545642	24.722925	25.959069				
Assistant Electrical Engineer 011019 WCOE	32.026247	33.627559	35.308936	37.074383	38.928102	40.874507	42.918233	45.064144				
Assistant Mechanical Engineer 011021 WCOE	32.026247	33.627559	35.308936	37.074383	38.928102	40.874507	42.918233	45.064144				
Assistant Planner 017002 L39A	26.069079	27.372534	28.741161	30.178220	31.687130	33.271487	34.935060	36.681814				
Assistant Pool Manager 009119 TEMP	12.048746	12.651183	13.283742	13.947929	14.645326	15.377592	16.146472					
Associate Architect 011015 WCOE	38.871110	40.814666	42.855399	44.998169	47.248078	49.610482	52.091005	54.695557				
Associate Civil Engineer 011012 WCOE	38.871110	40.814666	42.855399	44.998169	47.248078	49.610482	52.091005	54.695557				
Associate Curator of Art 017023 L39A	24.402181	25.622290	26.903404	28.248574	29.661003	31.144053	32.701256	34.336318				
Associate Electrical Engineer 011020 WCOE	38.871110	40.814666	42.855399	44.998169	47.248078	49.610482	52.091005	54.695557				
Associate Landscape Architect 011016 WCOE	37.697446	39.582317	41.561434	43.639506	45.821479	48.112554	50.518181	53.044091				
Associate Mechanical Engineer 011022 WCOE	38.871110	40.814666	42.855399	44.998169	47.248078	49.610482	52.091005	54.695557				
Associate Planner 017003 L39A	32.047522	33.649897	35.332392	37.099012	38.953962	40.901658	42.946743	45.094081				
Asst Water Cross-Connection Control Specialist 007903 L447	28.533246	29.959909	31.457906	33.030800	34.682339	36.416457	38.237281	40.149144				
Banking Operations Manager 001837 MGMT	40.920608	41.943622	42.992213	44.067019	45.168695	46.297912	47.455359	48.641744	49.857787	51.104232	52.381839	53.691384
Blacksmith Welder 006001 BULT	24.779316	26.637764	28.635596	30.783266	33.092012	35.573912	38.241955	41.110102				
Booking Coordinator 016903 L39A	21.305297	22.370561	23.489090	24.663546	25.896723	27.191559	28.551136	29.978693				
Boutique Operator 016941 L39A	15.808434	16.598857	17.428799	18.300240	19.215251	20.176015	21.184815	22.244056				

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Budget Analyst 001919 MGMT	34.212971	35.068295	35.945002	36.843627	37.764718	38.708835	39.676556	40.668469	41.685183	42.727311	43.795493	44.890382
Building Inspector I 016011 L39A	28.015581	29.416360	30.887180	32.431538	34.053115	35.755771	37.543558	39.420738				
Building Inspector II 016012 L39A	29.416395	30.887215	32.431574	34.053153	35.755811	37.543601	39.420783	41.391820				
Building Inspector III 016229 L39A	30.887416	32.431787	34.053375	35.756044	37.543848	39.421040	41.392092	43.461696				
Building Inspector IV 016230 L39A	32.431696	34.053280	35.755945	37.543742	39.420928	41.391975	43.461575	45.634653				
Building Maintenance Laborer Trainee 009120 TEMP	12.000000											
Building Maintenance Worker 003603 L39A	20.341400	21.358470	22.426393	23.547712	24.725099	25.961353	27.259421	28.622392				
Building Services Manager 001886 MGMT	41.032110	42.057912	43.109361	44.187095	45.291773	46.424067	47.584668	48.774285	49.993644	51.243483	52.524571	53.837684
Building Technician 016013 L39A	23.257567	24.420446	25.641469	26.923542	28.269719	29.683206	31.167365	32.725734				
Burglary/Robbery Alarm Inspector 016014 L39A	24.006717	25.207051	26.467405	27.790775	29.180314	30.639329	32.171296	33.779860				
Business Services Manager 001709 MGMT	51.905618	53.203259	54.533341	55.896675	57.294092	58.726445	60.194605	61.699471	63.241957	64.823005	66.443580	68.104671
Buyer I 016015 L39A	20.645887	21.678182	22.762093	23.900196	25.095206	26.349966	27.667464	29.050838				
Buyer II 016016 L39A	24.572679	25.801312	27.091377	28.445946	29.868243	31.361655	32.929739	34.576224				
Buyer III 016017 L39A	28.199924	29.609920	31.090415	32.644936	34.277184	35.991043	37.790594	39.680124				
Cache Logistics Coordinator 009127 TEMP	20.081900	21.086000	22.140400	23.247300	24.409700	25.630200	26.911700	28.257200				
Camp Sacramento Supervisor 001912 MGMT	36.489718	37.401960	38.337008	39.295434	40.277820	41.284765	42.316884	43.374806	44.459177	45.570656	46.709922	47.877670
Carpenter 006002 BULT	23.014825	24.740937	26.596507	28.591246	30.735589	33.040758	35.518815	38.182725				
Cashier 016018 L39A	15.196246	15.956057	16.753858	17.591551	18.471130	19.394686	20.364419	21.382641				

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Cashier (Community Services) 009012 TEMP	12.155063											
Central Services Assistant I 016232 L39A	15.196246	15.956057	16.753858	17.591551	18.471130	19.394686	20.364419	21.382641				
Central Services Assistant II 016233 L39A	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357				
Central Services Assistant III 016234 L39A	17.895273	18.790038	19.729539	20.716015	21.751817	22.839408	23.981379	25.180447				
Central Services Supervisor 015012 L39C	28.199924	29.609920	31.090415	32.644936	34.277184	35.991043	37.790594	39.680124				
Central Stores Supervisor 015013 L39C	19.826695	20.818030	21.858930	22.951878	24.099472	25.304445	26.569666	27.898151				
Chief Animal Control Officer 001827 MGMT	44.214151	45.319505	46.452492	47.613804	48.804150	50.024253	51.274859	52.556732	53.870649	55.217415	56.597852	58.012798
Chief Building Inspector 001711 MGMT	39.288060	40.270262	41.277019	42.308944	43.366669	44.450834	45.562105	46.701158	47.868687	49.065405	50.292038	51.549340
Chief Building Official 001712 MGMT	57.063271	58.489851	59.952097	61.450901	62.987172	64.561853	66.175898	67.830295	69.526053	71.264204	73.045809	74.871955
Chief Investment Officer 001714 MGMT	68.746622	70.465287	72.226919	74.032591	75.883407	77.780493	79.725004	81.718129	83.761083	85.855111	88.001488	90.201524
Chief Museum Attendant 015014 L39C	12.570557	13.199083	13.859038	14.551989	15.279590	16.043569	16.845747	17.688034				
Child Care Assistant 016950 L39A	12.454705											
Claims Collector 016104 L39A	18.527159	19.453518	20.426194	21.447502	22.519878	23.645871	24.828166	26.069574				
Clerical Assistant 009003 TEMP	12.155063	12.762816	13.400956	14.071004								
Code and Housing Enforcement Chief 001917 MGMT	54.039909	55.390907	56.775680	58.195072	59.649949	61.141197	62.669728	64.236471	65.842382	67.488442	69.175653	70.905044
Code Enforcement Manager 001861 MGMT	49.127190	50.355370	51.614253	52.904610	54.227226	55.582906	56.972479	58.396791	59.856710	61.353128	62.886958	64.459131
Code Enforcement Officer 016114 L39A	24.057726	25.260612	26.523643	27.849824	29.242315	30.704431	32.239653	33.851636				
Communications Assistant 016922 L39A	22.328775	23.445214	24.617474	25.848347	27.140766	28.497802	29.922695	31.418827				

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Community Center Attendant I 003656 L39A	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357				
Community Center Attendant II 003657 L39A	18.990525	19.940051	20.937054	21.983907	23.083103	24.237257	25.449119	26.721576				
Community Service Officer I (Limited Term) 002037 SPOA	24.257844											
Community Service Officer II (Limited Term) 002038 SPOA	24.257844	25.470736	26.744274	28.081487	29.485561							
Community Service Officer III 002036 SPOA	24.257844	25.470736	26.744274	28.081487	29.485561							
Community Service Representative I 016023 L39A	17.525768	18.402056	19.322158	20.288265	21.302679	22.367813	23.486203	24.660513				
Community Service Representative II 016125 L39A	19.419529	20.390505	21.410031	22.480532	23.604558	24.784786	26.024026	27.325228				
Computer Operations Supervisor 015017 L39C	29.658009	31.140909	32.697953	34.332851	36.049492	37.851968	39.744565	41.731793				
Computer Operator I 016024 L39A	22.328775	23.445214	24.617474	25.848347	27.140766	28.497802	29.922695	31.418827				
Computer Operator II 016231 L39A	23.445205	24.617465	25.848339	27.140756	28.497793	29.922683	31.418817	32.989759				
Concrete Construct Leadworker 015104 L39C	27.772981	29.161629	30.619710	32.150695	33.758232	35.446141	37.218449	39.079371				
Construction Inspector I 016025 L39A	24.680959	25.915006	27.210757	28.571294	29.999861	31.499851	33.074845	34.728587				
Construction Inspector II 016026 L39A	27.743643	29.130826	30.587367	32.116735	33.722572	35.408701	37.179136	39.038093				
Construction Inspector III 016027 L39A	29.130776	30.587315	32.116680	33.722516	35.408642	37.179072	39.038028	40.989927				
Contract and Compliance Specialist 001280 MGMT	35.923619	36.821709	37.742250	38.685809	39.652953	40.644277	41.660384	42.701894	43.769440	44.863677	45.985269	47.134901
Convention Center General Manager 001723 MGMT	59.985381	61.485015	63.022139	64.597693	66.212636	67.867952	69.564650	71.303767	73.086361	74.913521	76.786358	78.706017
Cultural Facilities Attendant 003909 L39A	17.895273	18.790038	19.729539	20.716015	21.751817	22.839408	23.981379	25.180447				
Cultural Services Manager & Creative Economy Manager 001921 MGMT	59.985381	61.485015	63.022139	64.597693	66.212636	67.867952	69.564650	71.303767	73.086361	74.913521	76.786358	78.706017

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Curator of Art 001727 MGMT	45.135321	46.263704	47.420297	48.605805	49.820950	51.066473	52.343135	53.651713	54.993006	56.367831	57.777029	59.221453
Curator of Education 001728 MGMT	45.135321	46.263704	47.420297	48.605805	49.820950	51.066473	52.343135	53.651713	54.993006	56.367831	57.777029	59.221453
Curator of Historical Exhibitions 015088 L39C	24.473874	25.697567	26.982446	28.331568	29.748146	31.235552	32.797331	34.437197				
Curator of History 001899 MGMT	45.135321	46.263704	47.420297	48.605805	49.820950	51.066473	52.343135	53.651713	54.993006	56.367831	57.777029	59.221453
Custodial Supervisor 015018 L39C	19.060571	20.013599	21.014280	22.064993	23.168241	24.326654	25.542987	26.820136				
Custodian I 003606 L39A	15.196246	15.956057	16.753858	17.591551	18.471130	19.394686	20.364419	21.382641				
Custodian II 003922 L39A	15.955858	16.753651	17.591334	18.470902	19.394446	20.364168	21.382376	22.451495				
Customer Service Assistant 016971 L39A	17.522223	18.398336	19.318250	20.284165	21.298372	22.363291	23.481455	24.655528				
Customer Service Representative 016972 L39A	18.412534	19.333160	20.299817	21.314809	22.380548	23.499577	24.674556	25.908284				
Customer Service Specialist 016973 L39A	20.815974	21.856771	22.949610	24.097090	25.301946	26.567043	27.895397	29.290164				
Customer Service Supervisor 015098 L39C	23.724726	24.910960	26.156510	27.464335	28.837552	30.279428	31.793400	33.383070				
Customer Service Trainee 016914 L39A	15.847495	16.639870	17.471864	18.345458	19.262730	20.225867	21.237160	22.299018				
Data Entry Technician 016126 L39A	15.651864	16.434457	17.256180	18.118990	19.024938	19.976186	20.974996	22.023745				
Debt Analyst 001729 MGMT	37.382584	38.317149	39.275079	40.256955	41.263377	42.294962	43.352337	44.436145	45.547048	46.685725	47.852869	49.049190
Department Systems Specialist I 016217 L39A	27.942983	29.340133	30.807139	32.347497	33.964871	35.663113	37.446269	39.318582				
Department Systems Specialist II 016218 L39A	30.740570	32.277597	33.891478	35.586052	37.365354	39.233621	41.195301	43.255068				
Deputy Chief Building Official 001900 MGMT	50.080401	51.332411	52.615721	53.931115	55.279393	56.661377	58.077912	59.529858	61.018104	62.543558	64.107148	65.709826
Deputy City Attorney I 001730 MGMT	45.323560	46.456650	47.618065	48.808516	50.028731	51.279447	52.561433	53.875469	55.222356	56.602916	58.017989	59.468439

Salary Schedule A
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Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Deputy City Attorney II 001731 MGMT	48.949365	50.173099	51.427427	52.713112	54.030939	55.381713	56.766256	58.185411	59.640048	61.131049	62.659325	64.225809
Deputy City Clerk 010705 CONF	26.251453	26.907739	27.580433	28.269944	28.976692	29.701110	30.443636	31.204727	31.984847	32.784468	33.604081	34.444180
Deputy Convention Center General Manager 001889 MGMT	50.987573	52.262263	53.568820	54.908040	56.280741	57.687760	59.129953	60.608202	62.123409	63.676493	65.268405	66.900114
Development Services Technician I 016004 L39A	23.257567	24.420446	25.641469	26.923542	28.269719	29.683206	31.167365	32.725734				
Development Services Technician II 016005 L39A	24.420393	25.641412	26.923483	28.269657	29.683140	31.167295	32.725661	34.361945				
Development Services Technician III 016006 L39A	25.641398	26.923465	28.269639	29.683120	31.167277	32.725641	34.361922	36.080018				
Dispatcher I 002049 SPOA	23.805195	24.995454	26.245226	27.557488	28.935362							
Dispatcher II 002050 SPOA	29.108426	30.563848	32.092041	33.696642	35.381474							
Dispatcher III 002051 SPOA	34.056860	35.759703	37.547687	39.425072	41.396326							
Dispatcher Recruit 009113 TEMP	18.618800											
Diversity and Equity Manager 001923 MGMT	52.385729	53.695371	55.037756	56.413700	57.824043	59.269644	60.751386	62.270170	63.826924	65.422596	67.058161	68.734616
Drainage Supervisor 015020 L39C	23.309978	24.475476	25.699250	26.984213	28.333423	29.750095	31.237599	32.799480				
Economic Development Manager 001745 MGMT	53.903257	55.250838	56.632107	58.047910	59.499108	60.986585	62.511250	64.074032	65.675882	67.317780	69.000723	70.725743
Elder Care Assistant 016201 L39A	12.432836	13.054478										
Electrical Constructn Inspector I 016039 L39A	23.485666	24.659950	25.892947	27.187595	28.546975	29.974322	31.473038	33.046690				
Electrical Constructn Inspector II 016040 L39A	25.839994	27.131992	28.488592	29.913021	31.408673	32.979107	34.628063	36.359465				
Electrical Constructn Inspector III 016041 L39A	27.478545	28.852473	30.295095	31.809850	33.400344	35.070360	36.823878	38.665073				
Electrical Design Technician 006268 BULT	28.315704	30.439382	32.722335	35.176511	37.814750	40.650855	43.699669	46.977144				

Salary Schedule A
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Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Electrician 006004 BULT	26.066595	28.021589	30.123208	32.382449	34.811133	37.421968	40.228615	43.245762				
Electrician Lineworker 006007 BULT	25.299985	27.197484	29.237295	31.430092	33.787349	36.321400	39.045505	41.973919				
Electrician Supervisor 006006 BULT	30.244967	32.513339	34.951839	37.573227	40.391220	43.420561	46.677102	50.177885				
Electronic Maintenance Technician I 003615 L39A	26.961861	28.309954	29.725453	31.211727	32.772311	34.410928	36.131473	37.938048				
Electronic Maintenance Technician II 003616 L39A	28.310018	29.725518	31.211794	32.772383	34.411003	36.131553	37.938130	39.835036				
Electronic Maintenance Technician Trainee 003614 L39A	24.510792	25.736332	27.023148	28.374304	29.793021	31.282672	32.846804	34.489145				
Emergency Communications Manager 001746 MGMT	46.777006	47.946431	49.145092	50.373720	51.633063	52.923889	54.246986	55.603160	56.993240	58.418071	59.878522	61.375486
EMS Coordinator 001913 MGMT	45.135321	46.263704	47.420297	48.605805	49.820950	51.066473	52.343135	53.651713	54.993006	56.367831	57.777029	59.221453
Enforcement and Collections Supervisor 015044 L39C	24.199300	25.409262	26.679727	28.013714	29.414399	30.885119	32.429374	34.050844				
Engineering Aide I 003608 L39A	18.692713	19.627348	20.608715	21.639151	22.721108	23.857164	25.050021	26.302523				
Engineering Aide II 003609 L39A	21.139827	22.196819	23.306659	24.471992	25.695591	26.980373	28.329391	29.745859				
Engineering Manager 001884 MGMT	63.665653	65.257294	66.888728	68.560945	70.274969	72.031842	73.832640	75.678455	77.570418	79.509677	81.497420	83.534854
Engineering Technician I 016930 L39A	22.197009	23.306858	24.472201	25.695812	26.980602	28.329633	29.746113	31.233419				
Engineering Technician II 016931 L39A	23.306847	24.472189	25.695797	26.980587	28.329617	29.746099	31.233403	32.795073				
Engineering Technician III 016939 L39A	25.637688	26.919572	28.265549	29.678828	31.162770	32.720908	34.356953	36.074801				
Environmental Health and Safety Officer 001809 MGMT	45.135320	46.263704	47.420297	48.605805	49.820949	51.066473	52.343135	53.651713	54.993006	56.367831	57.777028	59.221453
Environmental Health and Safety Specialist 001810 MGMT	41.032110	42.057912	43.109361	44.187095	45.291773	46.424067	47.584668	48.774285	49.993644	51.243483	52.524571	53.837684
Equal Employment Manager 001139 MGMT	47.623390	48.813974	50.034324	51.285182	52.567312	53.881494	55.228532	56.609245	58.024476	59.475088	60.961966	62.486014

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Equal Employment Specialist 001748 MGMT	37.018212	37.943666	38.892259	39.864565	40.861180	41.882709	42.929777	44.003021	45.103096	46.230675	47.386441	48.571103
Equipment Body Mechanic I 012057 IAMA	23.380173	24.549180	25.776640	27.065472	28.418746	29.839683	31.331667	32.898250				
Equipment Body Mechanic II 012002 IAMA	25.586796	26.866135	28.209441	29.619914	31.100908	32.655954	34.288752	36.003190				
Equipment Body Mechanic III 012058 IAMA	27.027506	28.378882	29.797825	31.287717	32.852102	34.494707	36.219443	38.030414				
Equipment Maintenance Supervisor 015053 L39C	29.510253	30.985768	32.535055	34.161807	35.869898	37.663393	39.546564	41.523891				
Equipment Mechanic I 012009 IAMA	23.380173	24.549180	25.776640	27.065472	28.418746	29.839683	31.331667	32.898250				
Equipment Mechanic II 012003 IAMA	25.586796	26.866135	28.209441	29.619914	31.100908	32.655954	34.288752	36.003190				
Equipment Mechanic III 012004 IAMA	27.027506	28.378882	29.797825	31.287717	32.852102	34.494707	36.219443	38.030414				
Equipment Serviceworker 012006 IAMA	17.444934	18.317179	19.233038	20.194690	21.204425	22.264646	23.377879	24.546772				
Ethics Program Compliance Officer 001930 MGMT	46.613395	47.778730	48.973198	50.197528	51.452466	52.738778	54.057247	55.408679	56.793896	58.213743	59.669086	61.160814
Events Associate 009093 TEMP	12.000000											
Events Coordinator 016043 L39A	21.167022	22.225373	23.336640	24.503472	25.728646	27.015078	28.365833	29.784123				
Events Duty Person 009067 TEMP	15.655100	16.437900	17.259800	18.122800	19.029000	19.980500	20.979500	22.028400				
Events Services Manager 001749 MGMT	41.511119	42.548896	43.612619	44.702933	45.820508	46.966020	48.140171	49.343675	50.577267	51.841699	53.137742	54.466184
Events Services Supervisor 001750 MGMT	35.284450	36.166561	37.070725	37.997494	38.947431	39.921116	40.919143	41.942123	42.990675	44.065444	45.167079	46.296256
Exhibits Coordinator 016044 L39A	18.611955	19.542553	20.519681	21.545664	22.622948	23.754095	24.941799	26.188889				
Facilities and Real Property Superintendent 001751 MGMT	45.927726	47.075920	48.252818	49.459138	50.695617	51.963006	53.262083	54.593634	55.958475	57.357438	58.791375	60.261158
Facilities Manager 001880 MGMT	59.527387	61.015571	62.540960	64.104484	65.707096	67.349774	69.033518	70.759356	72.528340	74.341548	76.200087	78.105089

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Facility Drawings Technician 016916 L39A	23.257567	24.420446	25.641469	26.923542	28.269719	29.683206	31.167365	32.725734				
Financial Services Manager 001925 MGMT	52.385729	53.695371	55.037756	56.413700	57.824043	59.269644	60.751386	62.270170	63.826924	65.422596	67.058161	68.734616
Financial Services Supervisor 015092 L39C	22.582089	23.711194	24.896754	26.141591	27.448670	28.821104	30.262159	31.775266				
Fingerprint Clerk 016974 L39A	19.744373	20.731592	21.768169	22.856578	23.999407	25.199377	26.459346	27.782313				
Fire Assistant Chief (40Hr) 001753 MGMT	67.823182	69.518762	71.256731	73.038150	74.864103	76.735705	78.654097	80.620450	82.635961	84.701861	86.819407	88.989892
Fire Battalion Chief 005170 L522	38.366361	40.284680	42.298913	44.413859	46.634552							
Fire Battalion Chief (Admin) FA7 L522	53.712906	56.398551	59.218479	62.179403	65.288373							
Fire Captain 005020 L522	30.625609	32.156889	33.764734	35.452970	37.225619							
Fire Captain (Admin) FA5 L522	43.484159	45.658367	47.941285	50.338349	52.855267							
Fire Captain (Paramedic) 005150 L522	31.850633	33.443165	35.115323	36.871089	38.714644							
Fire Captain (Paramedic-Admin) FA6 L522	45.184466	47.443689	49.815874	52.306668	54.922001							
Fire Engineer 005050 L522	27.089220	28.443681	29.865866	31.359159	32.927116							
Fire Engineer (Admin) FA3 L522	38.490433	40.414955	42.435703	44.557488	46.785362							
Fire Engineer (Paramedic) 005141 L522	28.172789	29.581429	31.060500	32.613525	34.244202							
Fire Engineer (Paramedic-Admin) FA4 L522	39.963827	41.962018	44.060119	46.263125	48.576281							
Fire Investigator I 005067 L522	36.844173	38.686382	40.620701	42.651737	44.784323							
Fire Investigator II 005068 L522	41.631502	43.713078	45.898731	48.193668	50.603351							
Fire Marshal 001926 MGMT	67.822318	69.518762	71.256731	73.038150	74.864103	76.735705	78.654097	80.620450	82.635961	84.701861	86.819407	88.989890

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Fire Prevention Officer I 005065 L522	31.307400	32.872770	34.516409	36.242229	38.054341							
Fire Prevention Officer II 005066 L522	33.789943	35.479441	37.253414	39.116084	41.071888							
Fire Prevention Officer Trainee 005064 L522	24.543489	25.770664										
Fire Protection Engineer 011018 WCOE	39.648446	41.630870	43.712413	45.898033	48.192936	50.602583	53.132711	55.789346				
Fire Recruit 005083 L522	22.797278											
Fire Service Worker 012014 IAMA	20.152416	21.160039	22.218041	23.328942	24.495390	25.720159	27.006167	28.356474				
Firefighter 005010 L522	22.797278	23.937142	25.134000	26.390699	27.710234							
Firefighter (Admin) FA1 L522	32.361436	33.979508	35.678483	37.462407	39.335528							
Firefighter (Paramedic) 005160 L522	25.077007	26.330857	27.647399	29.029769	30.481258							
Firefighter (Paramedic-Admin) FA2 L522	35.615580	37.396359	39.266177	41.229486	43.290960							
Fleet Management Technician 016045 L39A	26.979085	28.328039	29.744441	31.231664	32.793247	34.432909	36.154554	37.962282				
Fleet Manager 001881 MGMT	51.446936	52.733111	54.051438	55.402723	56.787792	58.207486	59.662673	61.154241	62.683097	64.250173	65.856429	67.502839
Fleet Service Coordinator 016976 L39A	19.357477	20.325350	21.341618	22.408697	23.529134	24.705590	25.940871	27.237913				
Forensic Investigator I 016047 L39A	24.204985	25.415234	26.685996	28.020295	29.421309	30.892375	32.436993	34.058842				
Forensic Investigator II 016048 L39A	26.625482	27.956757	29.354594	30.822324	32.363441	33.981613	35.680694	37.464728				
General Helper 003681 L39A	12.214369	12.825089	13.466342	14.139661	14.846643							
General Repair Worker 012010 IAMA	19.985544	20.984821	22.034062	23.135766	24.292555	25.507182	26.782541	28.121667				
Generator Technician 006061 BULT	28.623573	30.054751	31.557488	33.135363	34.792132	36.531739	38.358324	40.276241				

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GIS Specialist I 017026 L39A	29.184258	30.643469	32.175644	33.784427	35.473648	37.247329	39.109696	41.065181				
GIS Specialist II 017027 L39A	32.103969	33.709167	35.394625	37.164357	39.022575	40.973702	43.022388	45.173508				
GIS Specialist III 017028 L39A	35.313253	37.078915	38.932862	40.879506	42.923480	45.069654	47.323137	49.689293				
Graduate Student Trainee 009005 TEMP	12.987000	14.191600	15.396500									
Graphics Assistant 016957 L39A	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357				
Historic District Manager 001905 MGMT	53.986842	55.336515	56.719925	58.137923	59.591372	61.081157	62.608187	64.173390	65.777724	67.422168	69.107722	70.835416
Human Resources Manager 001851 MGMT	52.385729	53.695371	55.037756	56.413700	57.824043	59.269644	60.751386	62.270170	63.826924	65.422596	67.058161	68.734616
HVAC Supervisor 006269 BULT	31.004819	33.330180	35.829943	38.517190	41.405979	44.511426	47.849784	51.438516				
HVAC Systems Mechanic 004010 L39B	29.840370	31.332390	32.899009	34.543960	36.271158	38.084714	39.988952	41.988398				
Information Technology Manager 001761 MGMT	48.531234	49.744514	50.988128	52.262830	53.569401	54.908637	56.281353	57.688387	59.130596	60.608861	62.124082	63.677184
Information Technology Supervisor 001762 MGMT	41.889600	42.936840	44.010260	45.110516	46.238280	47.394237	48.579091	49.793571	51.038410	52.314370	53.622228	54.962784
Information Technology Support Specialist I 016219 L39A	29.184258	30.643469	32.175644	33.784427	35.473648	37.247329	39.109696	41.065181				
Information Technology Support Specialist II 016220 L39A	32.103969	33.709167	35.394625	37.164357	39.022575	40.973702	43.022388	45.173508				
Information Technology Trainee 016221 L39A	22.328775	23.445214	24.617474	25.848347	27.140766	28.497802	29.922695	31.418827				
Instructor 009125 TEMP	29.527700	32.480400	35.433200									
Instrument Technician I 003648 L39A	25.898062	27.192963	28.552612	29.980243	31.479255	33.053217	34.705879	36.441173				
Instrument Technician II 003649 L39A	29.159317	30.617283	32.148148	33.755554	35.443332	37.215499	39.076273	41.030088				
Instrument Technician Trainee 003646 L39A	23.535914	24.712709	25.948345	27.245763	28.608051	30.038453	31.540375	33.117395				

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Instrumentation Supervisor 015087 L39C	33.506804	35.182144	36.941252	38.788314	40.727731	42.764117	44.902323	47.147439				
Integrated Waste Collections Superintendent 001763 MGMT	47.777075	48.971504	50.195790	51.450685	52.736951	54.055376	55.406761	56.791929	58.211726	59.667021	61.158696	62.687664
Integrated Waste Equipment Operator 003663 L39A	21.410314	22.480832	23.604872	24.785116	26.024372	27.325589	28.691869	30.126463				
Integrated Waste General Manager 001764 MGMT	56.908873	58.331596	59.789886	61.284631	62.816749	64.387166	65.996846	67.646766	69.337935	71.071385	72.848169	74.669373
Integrated Waste General Supervisor 001765 MGMT	42.999367	44.074352	45.176210	46.305615	47.463256	48.649837	49.866082	51.112736	52.390554	53.700317	55.042826	56.418897
Integrated Waste Planning Superintendent 001766 MGMT	47.777075	48.971504	50.195790	51.450685	52.736951	54.055376	55.406761	56.791929	58.211726	59.667021	61.158696	62.687664
Integrated Waste Supervisor 015032 L39C	29.430452	30.901975	32.447074	34.069427	35.772898	37.561544	39.439621	41.411602				
Investigator 014001 MSUP	31.044278	31.820384	32.615895	33.431293	34.267075	35.123751	36.001846	36.901893	37.824438	38.770050	39.739302	40.732783
Investment Officer 001767 MGMT	48.695523	49.912912	51.160734	52.439751	53.750746	55.094516	56.471877	57.883675	59.330766	60.814034	62.334386	63.892745
Investment Operations Analyst 001890 MGMT	40.920608	41.943622	42.992213	44.067019	45.168695	46.297912	47.455359	48.641744	49.857787	51.104232	52.381839	53.691384
Irrigation Technician 003921 L39A	20.341400	21.358470	22.426393	23.547712	24.725099	25.961353	27.259421	28.622392				
Junior Architect 011013 WCOE	26.256400	27.569221	28.947682	30.395066	31.914819	33.510560	35.186087	36.945392				
Junior Developmnt Project Manager 001744 MGMT	41.235992	42.266891	43.323563	44.406653	45.516818	46.654739	47.821108	49.016634	50.242050	51.498101	52.785555	54.105193
Junior Engineer 011010 WCOE	26.256400	27.569221	28.947682	30.395066	31.914819	33.510560	35.186087	36.945392				
Junior Landscape Assistant 011024 WCOE	26.256400	27.569221	28.947682	30.395066	31.914819	33.510560	35.186087	36.945392				
Junior Planner 017004 L39A	23.596089	24.775895	26.014689	27.315424	28.681194	30.115254	31.621017	33.202067				
Junior Plant Operator 004001 L39B	22.003355	23.103522	24.258699	25.471634	26.745215	28.082475	29.486601	30.960929				
Key Data Operator I 016053 L39A	15.196246	15.956057	16.753858	17.591551	18.471130	19.394686	20.364419	21.382641				

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Key Data Operator I (UNPY) 016945 L39A	15.196246	15.956057	16.753858	17.591551	18.471130	19.394686	20.364419	21.382641				
Landfill Equipment Operator 003673 L39A	21.972371	23.070989	24.224539	25.435766	26.707555	28.042930	29.445077	30.917331				
Landfill Equipment Operator R2 003674 L39A	32.462447	34.085568	35.789846	37.579339	39.458306							
Landscape Assistant 011017 WCOE	30.700427	32.235449	33.847220	35.539581	37.316561	39.182388	41.141507	43.198583				
Landscape Technician I 016209 L39A	22.197009	23.306858	24.472201	25.695812	26.980602	28.329633	29.746113	31.233419				
Landscape Technician II 016054 L39A	23.306847	24.472189	25.695797	26.980587	28.329617	29.746099	31.233403	32.795073				
Law Clerk 009049 TEMP	14.192600	14.902200	15.647200	16.429600	17.251100	18.113700	19.019300	19.970300				
Law Office Administrator 001853 MGMT	41.032110	42.057912	43.109361	44.187095	45.291773	46.424067	47.584668	48.774285	49.993644	51.243483	52.524571	53.837684
Lead Events Associate 009094 TEMP	15.065800											
Lead Forensic Investigator 016926 L39A	29.288088	30.752492	32.290119	33.904625	35.599855	37.379847	39.248839	41.211281				
Legal Secretary (Ex) 010803 CONF	26.302569	26.960133	27.634136	28.324989	29.033114	29.758942	30.502916	31.265488	32.047125	32.848303	33.669513	34.511249
Legal Staff Assistant (Ex) 010809 CONF	20.121464	20.624503	21.140114	21.668617	22.210333	22.765592	23.334731	23.918099	24.516050	25.128952	25.757177	26.401105
Licensed Land Surveyor 001770 MGMT	46.763711	47.932803	49.131123	50.359401	51.618386	52.908846	54.231567	55.587356	56.977040	58.401466	59.861503	61.358041
Lifeguard 009013 TEMP	12.155063	12.762816										
Locksmith 003928 L39A	23.561916	24.740012	25.977012	27.275864	28.639656	30.071639	31.575221	33.153982				
Loss Prevention Manager 001928 MGMT	52.385729	53.695371	55.037756	56.413700	57.824043	59.269644	60.751386	62.270170	63.826924	65.422596	67.058161	68.734616
Machinist 006009 BULT	25.774648	27.707747	29.785828	32.019765	34.421247	37.002841	39.778054	42.761407				
Machinist Helper 006011 BULT	20.656041	22.205244	23.870638	25.660936	27.585506	29.654420	31.878501	34.269389				

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Machinist Supervisor 006010 BULT	29.932771	32.177729	34.591059	37.185388	39.974293	42.972363	46.195292	49.659938				
Maintenance Worker 003651 L39A	16.877977	17.721876	18.607969	19.538368	20.515287	21.541051	22.618103	23.749008				
Management Analyst 001772 MGMT	34.212971	35.068295	35.945002	36.843627	37.764718	38.708835	39.676556	40.668469	41.685183	42.727311	43.795493	44.890382
Marijuana Policy and Enforcement Manager 001924 MGMT	54.039909	55.390907	56.775680	58.195072	59.649949	61.141197	62.669728	64.236471	65.842382	67.488442	69.175653	70.905044
Marina Aide 009061 TEMP	12.155063	12.762816	13.400956	14.071004	14.774554							
Marina and Boating Facilities Attendant 003650 L39A	17.895273	18.790038	19.729539	20.716015	21.751817	22.839408	23.981379	25.180447				
Marina and Boating Facilities Supervisor 015056 L39C	25.642385	26.924503	28.270729	29.684264	31.168478	32.726903	34.363247	36.081411				
Marina Manager 001773 MGMT	41.032110	42.057912	43.109361	44.187095	45.291773	46.424067	47.584668	48.774285	49.993644	51.243483	52.524571	53.837684
Mayor Council Intern 009130 TEMP	12.000000	24.040000										
Mechanical Maintenance Supervisor 006054 BULT	28.708165	30.861277	33.175873	35.664064	38.338870	41.214283	44.305355	47.628256				
Media and Communications Specialist 001775 MGMT	35.923619	36.821709	37.742250	38.685809	39.652953	40.644277	41.660384	42.701894	43.769440	44.863677	45.985269	47.134901
Media and Computer Specialist 016118 L39A	24.402181	25.622290	26.903404	28.248574	29.661003	31.144053	32.701256	34.336318				
Media Production Specialist I 017013 L39A	21.803110	22.893265	24.037929	25.239825	26.501815	27.826907	29.218252	30.679165				
Media Production Specialist II 017025 L39A	24.402181	25.622290	26.903404	28.248574	29.661003	31.144053	32.701256	34.336318				
Meter Reader 003621 L39A	15.655244	16.438004	17.259905	18.122901	19.029046	19.980498	20.979523	22.028499				
Meter Reading Supervisor 015094 L39C	23.009690	24.160176	25.368186	26.636594	27.968426	29.366846	30.835188	32.376947				
Metropolitan Arts Manager 001776 MGMT	45.135321	46.263704	47.420297	48.605805	49.820950	51.066473	52.343135	53.651713	54.993006	56.367831	57.777029	59.221453
Microcomputer System Specialist 016110 L39A	24.402181	25.622290	26.903404	28.248574	29.661003	31.144053	32.701256	34.336318				

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Motor Sweeper Operator 003625 L39A	21.965532	23.063809	24.216999	25.427848	26.699240	28.034201	29.435912	30.907707				
Museum Registrar 017014 L39A	22.241671	23.353755	24.521444	25.747516	27.034892	28.386636	29.805969	31.296265				
Museum Security Supervisor 015086 L39C	20.407819	21.428210	22.499620	23.624601	24.805831	26.046123	27.348430	28.715850				
Neighborhood Resources Coordinator I 016968 L39A	21.671591	22.755172	23.892928	25.087575	26.341953	27.659051	29.042004	30.494105				
Neighborhood Resources Coordinator II 016969 L39A	24.422535	25.643661	26.925845	28.272138	29.685743	31.170031	32.728533	34.364960				
Neighborhood Services Area Manager 001778 MGMT	47.956904	49.155828	50.384722	51.644341	52.935449	54.258835	55.615306	57.005690	58.430832	59.891603	61.388892	62.923614
Neighborhood Services Manager 001901 MGMT	63.942405	65.540966	67.179490	68.858977	70.580452	72.344962	74.153587	76.007426	77.907612	79.855302	81.851684	83.897977
New Growth Manager 001777 MGMT	57.224275	58.654880	60.121252	61.624283	63.164890	64.744012	66.362613	68.021678	69.722220	71.465277	73.251909	75.083207
Office Specialist 016095 L39A	15.651864	16.434457	17.256180	18.118990	19.024938	19.976186	20.974996	22.023745				
Offset Equipment Operator 016064 L39A	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357				
Operations General Supervisor 001802 MGMT	41.032110	42.057912	43.109361	44.187095	45.291773	46.424067	47.584668	48.774285	49.993644	51.243483	52.524571	53.837684
Operations Manager 001896 MGMT	59.904077	61.401680	62.936721	64.510139	66.122893	67.775964	69.470364	71.207122	72.987301	74.811984	76.682283	78.599341
Organizational Development Specialist 001780 MGMT	37.018212	37.943666	38.892259	39.864565	40.861180	41.882709	42.929777	44.003021	45.103096	46.230675	47.386441	48.571103
Painter 006012 BULT	23.113311	24.846810	26.710321	28.713595	30.867115	33.182147	35.670810	38.346120				
Paralegal (Ex) 010804 CONF	28.770073	29.489323	30.226557	30.982223	31.756776	32.550696	33.364465	34.198575	35.053540	35.929879	36.828125	37.748828
Paralegal Technical Support 010805 CONF	34.408260	35.268467	36.150177	37.053933	37.980280	38.929788	39.903032	40.900609	41.923124	42.971202	44.045482	45.146618
Park Equipment Operator 003666 L39A	20.598258	21.628171	22.709580	23.845058	25.037311	26.289177	27.603637	28.983817				
Park Maintenance Manager 001781 MGMT	46.626414	47.792076	48.986877	50.211547	51.466837	52.753509	54.072346	55.424154	56.809758	58.230003	59.685752	61.177897

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Park Maintenance Superintendent 001782 MGMT	41.963773	43.012868	44.088189	45.190393	46.320153	47.478157	48.665111	49.881739	51.128783	52.407001	53.717177	55.060106
Park Maintenance Worker 003927 L39A	12.659719	13.292705	13.957340	14.655207	15.387967	16.157366	16.965235	17.813495				
Park Maintenance Worker I 003653 L39A	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357				
Park Maintenance Worker I (Pest) 003910 L39A	17.300386	18.165407	19.073678	20.027361	21.028729	22.080165	23.184175	24.343381				
Park Maintenance Worker II 003654 L39A	19.064855	20.018098	21.019003	22.069953	23.173450	24.332122	25.548728	26.826166				
Park Maintenance Worker II (Pest) 003911 L39A	19.541903	20.518996	21.544946	22.622192	23.753302	24.940969	26.188017	27.497417				
Park Maintenance Worker III 003655 L39A	22.261944	23.375041	24.543794	25.770983	27.059532	28.412508	29.833133	31.324791				
Park Planning, Design and Development Manager 001869 MGMT	52.787039	54.106714	55.459383	56.845867	58.267014	59.723689	61.216781	62.747200	64.315881	65.923779	67.571874	69.261169
Park Safety Ranger 002061 SPOA	23.586147	24.765454	26.003727	27.303913	28.669109	30.102564	31.607693	33.188077				
Park Safety Ranger Assistant 002060 SPOA	22.462997	23.586147	24.765454	26.003727	27.303914	28.669109	30.102564	31.607693				
Park Safety Ranger Supervisor 002062 SPOA	25.944762	27.242000	28.604100	30.034305	31.536019	33.112821	34.768463	36.506885				
Parking Enforcement Officer 003630 L39A	18.438396	19.360316	20.328333	21.344748	22.411985	23.532584	24.709214	25.944675				
Parking Enforcement Supervisor 015025 L39C	21.184540	22.243768	23.355956	24.523754	25.749942	27.037438	28.389311	29.808776				
Parking Facilities Maintenance Supervisor 015055 L39C	24.006717	25.207051	26.467405	27.790775	29.180314	30.639329	32.171296	33.779860				
Parking Lot Attendant 003627 L39A	15.808434	16.598857	17.428799	18.300240	19.215251	20.176015	21.184815	22.244056				
Parking Lot Supervisor 015026 L39C	18.932346	19.878964	20.872913	21.916558	23.012387	24.163006	25.371157	26.639714				
Parking Manager 001882 MGMT	52.321248	53.629277	54.970009	56.344259	57.752866	59.196688	60.676604	62.193521	63.748359	65.342068	66.975618	68.650011
Parking Meter Coin Collector 003628 L39A	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357				

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Parking Meter Collection Supervisor 015085 L39C	20.797433	21.837304	22.929170	24.075626	25.279409	26.543379	27.870547	29.264075				
Parking Meter Repair Supervisor 015027 L39C	20.797433	21.837304	22.929170	24.075626	25.279409	26.543379	27.870547	29.264075				
Parking Meter Repair Worker 003629 L39A	18.611955	19.542553	20.519681	21.545664	22.622948	23.754095	24.941799	26.188889				
Parks Supervisor 015028 L39C	25.160725	26.418760	27.739700	29.126684	30.583017	32.112168	33.717776	35.403665				
Payroll Technician 010707 CONF	26.217644	26.873085	27.544913	28.233537	28.939374	29.662858	30.404430	31.164541	31.943654	32.742245	33.560803	34.399822
Permit Services Manager 001784 MGMT	43.653402	44.744737	45.863355	47.009939	48.185188	49.389817	50.624561	51.890174	53.187430	54.517116	55.880043	57.277045
Personnel Analyst 001785 MGMT	33.481721	34.318763	35.176734	36.056150	36.957555	37.881494	38.828531	39.799244	40.794226	41.814082	42.859433	43.930920
Personnel Technician 010708 CONF	26.217644	26.873085	27.544913	28.233537	28.939374	29.662858	30.404430	31.164541	31.943654	32.742245	33.560803	34.399822
Personnel Transactions Coordinator 016065 L39A	17.525768	18.402056	19.322158	20.288265	21.302679	22.367813	23.486203	24.660513				
Pilot 009126 TEMP	35.433200	38.386000	41.338800									
Planning Director 001786 MGMT	58.144162	59.597765	61.087708	62.614901	64.180275	65.784782	67.429401	69.115136	70.843014	72.614091	74.429442	76.290179
Planning Technician I 016111 L39A	19.032223	19.983833	20.983025	22.032176	23.133786	24.290474	25.504999	26.780249				
Planning Technician II 016112 L39A	20.936040	21.982840	23.081982	24.236082	25.447885	26.720279	28.056294	29.459109				
Plans Examiner I 016007 L39A	24.591383	25.820953	27.112001	28.467601	29.890980	31.385530	32.954806	34.602546				
Plans Examiner II 016008 L39A	25.889765	27.184255	28.543468	29.970640	31.469172	33.042631	34.694762	36.429500				
Plans Examiner III 016009 L39A	30.281817	31.795908	33.385703	35.054989	36.807737	38.648124	40.580532	42.609558				
Plant Operator 004002 L39B	26.356573	27.674399	29.058121	30.511025	32.036577	33.638406	35.320325	37.086342				
Plumber 006014 BULT	24.784000	26.642799	28.641008	30.789086	33.098267	35.580636	38.249184	41.117872				

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Plumber Apprentice 006264 BULT	17.981201	18.880261	19.824274	20.815487	21.856262	22.949075	24.096528	25.301355				
Plumbing Supervisor 006270 BULT	28.708165	30.861277	33.175873	35.664064	38.338870	41.214283	44.305355	47.628256				
Police Administrative Manager 001788 MGMT	46.777006	47.946431	49.145092	50.373720	51.633063	52.923889	54.246986	55.603160	56.993240	58.418071	59.878522	61.375486
Police Background Assistant 009104 TEMP	31.025600											
Police Cadet 002035 SPOA	21.231800											
Police Captain 001789 MGMT	72.570804	74.385074	76.244701	78.150818	80.104589	82.107204	84.159884	86.263881	88.420477	90.630989	92.896763	95.219183
Police Clerk I 016066 L39A	13.964446	14.662668	15.395802	16.165592	16.973872	17.822564	18.713694	19.649378				
Police Clerk II 016067 L39A	15.651864	16.434457	17.256180	18.118990	19.024938	19.976186	20.974996	22.023745				
Police Clerk II (UNPY) 016943 L39A	15.651864	16.434457	17.256180	18.118990	19.024938	19.976186	20.974996	22.023745				
Police Clerk III 016068 L39A	17.384688	18.253922	19.166620	20.124950	21.131197	22.187757	23.297145	24.462002				
Police Lieutenant 001870 MGMT	63.105047	64.682673	66.299741	67.957232	69.656164	71.397567	73.182508	75.012070	76.887373	78.809556	80.779795	82.799288
Police Officer 002027 SPOA	33.484275	35.158489	36.916414	38.762234	40.700347	42.735363	44.872132					
Police Records Specialist I 016933 L39A	17.680113	18.564117	19.492324	20.466941	21.490287	22.564802	23.693041	24.877694				
Police Records Specialist II 016934 L39A	20.332170	21.348779	22.416218	23.537029	24.713880	25.949575	27.247052	28.609406				
Police Records Specialist III 016935 L39A	22.365362	23.483631	24.657814	25.890703	27.185238	28.544499	29.971724	31.470311				
Police Records Supervisor 015101 L39C	24.601933	25.832028	27.123629	28.479812	29.903803	31.398993	32.968942	34.617389				
Police Recruit 009123 TEMP	21.029700	22.081200	23.185200	24.344500								
Police Sergeant 002015 SPOA	44.299697	46.514682	48.840415	51.282436	53.846558							

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Police Social Services Administrator 001932 MGMT	45.135321	46.263704	47.420297	48.605804	49.820949	51.066473	52.343135	53.651713	54.993006	56.367831	57.777027	59.220000
Pool Manager 009015 TEMP	12.544465	13.171689	13.830273	14.521787	15.247876	16.010270	16.810784	17.651323				
Principal Accountant 001791 MGMT	39.147715	40.126409	41.129569	42.157809	43.211754	44.292049	45.399348	46.534333	47.697691	48.890132	50.112386	51.365196
Principal Applications Developer 001828 MGMT	41.889600	42.936840	44.010260	45.110516	46.238280	47.394237	48.579091	49.793571	51.038410	52.314370	53.622228	54.962784
Principal Building Inspector 001793 MGMT	45.072361	46.199169	47.354149	48.538003	49.751452	50.995240	52.270119	53.576873	54.916295	56.289201	57.696433	59.138842
Principal Engineer 001918 MGMT	56.821927	58.242476	59.698538	61.191002	62.720776	64.288796	65.896016	67.361971	69.232001	70.962803	72.736872	74.555292
Principal Management Analyst 001872 MGMT	45.955963	47.104862	48.282483	49.489546	50.726786	51.994955	53.294829	54.627199	55.992879	57.392700	58.827520	60.298207
Principal Planner 001795 MGMT	49.422536	50.658100	51.924552	53.222666	54.553232	55.917064	57.314990	58.747865	60.216562	61.721977	63.265026	64.846651
Principal Systems Engineer 001796 MGMT	41.889600	42.936840	44.010260	45.110516	46.238280	47.394237	48.579091	49.793571	51.038410	52.314370	53.622228	54.962784
Process Control Systems Specialist 017037 L39A	35.313253	37.078915	38.932861	40.879506	42.923480	45.069654	47.323137	49.689293				
Proctor 009007 TEMP	13.000000	14.000000	15.000000									
Procurement Services Manager 001797 MGMT	45.135321	46.263704	47.420297	48.605805	49.820950	51.066473	52.343135	53.651713	54.993006	56.367831	57.777029	59.221453
Program Analyst 014003 MSUP	34.212971	35.068295	35.945002	36.843627	37.764718	38.708835	39.676556	40.668469	41.685183	42.727311	43.795493	44.890382
Program Coordinator 016210 L39A	19.317923	20.283819	21.298010	22.362910	23.481057	24.655109	25.887865	27.182256				
Program Developer 016211 L39A	16.446995	17.269346	18.132812	19.039454	19.991427	20.990997	22.040547	23.142575				
Program Leader 016949 L39A	13.701820	14.386909	15.106257	15.861569	16.654646	17.487379	18.361748	19.279836				
Program Manager 001798 MGMT	45.135321	46.263704	47.420297	48.605805	49.820950	51.066473	52.343135	53.651713	54.993006	56.367831	57.777029	59.221453
Program Specialist 001799 MGMT	41.032110	42.057912	43.109361	44.187095	45.291773	46.424067	47.584668	48.774285	49.993644	51.243483	52.524571	53.837684

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Program Supervisor 015091 L39C	25.160065	26.418067	27.738972	29.125919	30.582216	32.111327	33.716893	35.402738				
Property Assistant 016071 L39A	20.317321	21.333188	22.399847	23.519839	24.695831	25.930623	27.227153	28.588510				
Public Information Coordinator 017022 L39A	22.988512	24.137939	25.344838	26.612077	27.942682	29.339816	30.806805	32.347147				
Public Safety Communications Manager 001931 MGMT	56.132407	57.535717	58.974111	60.448464	61.959675	63.508667	65.096384	66.723794	68.391888	70.101685	71.854227	73.650583
Public Service Aide 009037 TEMP	12.155063											
Real Property Agent I 017032 L39A	25.907400	27.202771	28.562910	29.991055	31.490608	33.065138	34.718395	36.454314				
Real Property Agent II 017033 L39A	29.890061	31.384565	32.953793	34.601481	36.331556	38.148134	40.055541	42.058318				
Real Property Agent III 017034 L39A	33.126704	34.783039	36.522191	38.348301	40.265716	42.279002	44.392952	46.612600				
Recreation Aide 009039 TEMP	12.043930	12.646128	13.278435									
Recreation General Supervisor 001805 MGMT	36.489718	37.401960	38.337008	39.295434	40.277820	41.284765	42.316884	43.374806	44.459177	45.570656	46.709922	47.877670
Recreation Leader (Special Needs) 009038 TEMP	12.043930	12.646128	13.278435	13.942356								
Recreation Manager 001803 MGMT	47.698976	48.891451	50.113737	51.366581	52.650745	53.967013	55.316190	56.699093	58.116572	59.569486	61.058723	62.585191
Recreation Superintendent 001804 MGMT	40.544130	41.557734	42.596676	43.661593	44.753133	45.871961	47.018760	48.194229	49.399085	50.634063	51.899914	53.197412
Registered Veterinary Technician 003926 L39A	22.971950	24.120548	25.326575	26.592903	27.922549	29.318676	30.784611	32.323840				
Relief Clerical Assistant 009063 TEMP	13.498400	14.992900	15.278800	16.968000								
Reserve Community Service Officer 009128 TEMP	24.257844											
Reserve Dispatcher 009115 TEMP	27.008600											
Reserve Police Officer I 009006 TEMP	28.000000	32.500000	36.000000									

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Reserve Police Officer II 009004 TEMP	26.000000											
Reserve Police Officer III 009002 TEMP	25.000000											
Reserve Police Records Specialist 009121 TEMP	19.460300											
Reserve Police Sergeant 009020 TEMP	41.500000											
Reserve Property Assistant 009021 TEMP	19.310800											
Revenue Services Representative 016953 L39A	18.051515	18.954090	19.901795	20.896885	21.941729	23.038814	24.190754	25.400294				
Revenue Services Trainee 016952 L39A	15.378360	16.147278	16.954643	17.802374	18.692493	19.627118	20.608474	21.638897				
Revenue Supervisor 015076 L39C	23.259793	24.422783	25.643921	26.926117	28.272423	29.686044	31.170347	32.728864				
Risk Manager 001864 MGMT	57.624382	59.064991	60.541614	62.055156	63.606535	65.196699	66.826615	68.497281	70.209714	71.964956	73.764081	75.608181
Roofer 006262 BULT	23.014825	24.740937	26.596507	28.591246	30.735589	33.040758	35.518815	38.182725				
Secretary to The Planning Commission 016081 L39A	17.716124	18.601929	19.532027	20.508628	21.534059	22.610762	23.741300	24.928365				
Security Guard 003641 L39A	15.196246	15.956057	16.753858	17.591551	18.471130	19.394686	20.364419	21.382641				
Security Officer 009117 TEMP	24.785400											
Senior Accountant Auditor 001811 MGMT	37.382584	38.317149	39.275079	40.256955	41.263377	42.294962	43.352337	44.436145	45.547048	46.685725	47.852869	49.049190
Senior Accounting Technician 015064 L39C	21.092362	22.146980	23.254329	24.417046	25.637898	26.919792	28.265782	29.679072				
Senior Animal Care Technician 015097 L39C	20.100645	21.105676	22.160959	23.269007	24.432458	25.654081	26.936785	28.283624				
Senior Animal Control Officer 015033 L39C	25.131272	26.387837	27.707228	29.092589	30.547218	32.074579	33.678308	35.362224				
Senior Applications Developer 001812 MGMT	40.034042	41.034893	42.060766	43.112285	44.190092	45.294845	46.427216	47.587896	48.777593	49.997033	51.246959	52.528133

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Senior Architect 001813 MGMT	48.133368	49.336702	50.570119	51.834373	53.130231	54.458487	55.819950	57.215449	58.645835	60.111980	61.614781	63.155149
Senior Budget Analyst 001920 MGMT	41.032110	42.057912	43.109361	44.187095	45.291773	46.424067	47.584668	48.774285	49.993644	51.243483	52.524571	53.837684
Senior Building Maintenance Worker 003632 L39A	21.419924	22.490920	23.615466	24.796240	26.036051	27.337853	28.704747	30.139984				
Senior Carpenter 006256 BULT	24.164293	25.976615	27.924860	30.019224	32.270667	34.690967	37.292789	40.089749				
Senior Central Services Assistant 016235 L39A	19.245489	20.207763	21.218151	22.279058	23.393012	24.562662	25.790795	27.080335				
Senior Claims Collector 016103 L39A	21.305297	22.370561	23.489090	24.663546	25.896723	27.191559	28.551136	29.978693				
Senior Code Enforcement Officer 015066 L39C	27.075171	28.428927	29.850375	31.342895	32.910039	34.555540	36.283318	38.097483				
Senior Computer Operator 016908 L39A	27.591936	28.971532	30.420109	31.941114	33.538168	35.215078	36.975831	38.824623				
Senior Custodian 003678 L39A	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357				
Senior Customer Service Representative 016912 L39A	18.981131	19.930187	20.926697	21.973032	23.071684	24.225268	25.436531	26.708357				
Senior Data Entry Technician 016127 L39A	17.384688	18.253922	19.166620	20.124950	21.131197	22.187757	23.297145	24.462002				
Senior Debt Analyst 001814 MGMT	42.989971	44.064721	45.166340	46.295498	47.452885	48.639206	49.855186	51.101567	52.379105	53.688583	55.030798	56.406568
Senior Department System Specialist 016222 L39A	33.814462	35.505184	37.280442	39.144465	41.101688	43.156772	45.314612	47.580342				
Senior Deputy City Attorney 001815 MGMT	63.870295	65.467052	67.103728	68.781322	70.500854	72.263376	74.069960	75.921709	77.819751	79.765244	81.759377	83.803362
Senior Deputy City Clerk 014004 MSUP	28.326568	29.034732	29.760601	30.504616	31.267231	32.048911	32.850134	33.671388	34.513173	35.376002	36.260402	37.166913
Senior Development Project Manager 001816 MGMT	45.817767	46.963212	48.137292	49.340723	50.574243	51.838598	53.134563	54.462928	55.824500	57.220113	58.650616	60.116881
Senior Electrician 006266 BULT	27.034279	29.061850	31.241488	33.584601	36.103445	38.811204	41.722043	44.851197				
Senior Electronic Maintenance Technician 003633 L39A	30.645593	32.177874	33.786767	35.476106	37.249911	39.112407	41.068026	43.121428				

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Senior Engineer 001817 MGMT	48.704226	49.921830	51.169876	52.449123	53.760352	55.104360	56.481969	57.894019	59.341368	60.824902	62.345525	63.904164
Senior Engineering Technician 015111 L39C	27.675575	29.059355	30.512323	32.037940	33.639837	35.321828	37.087919	38.942316				
Senior Equipment Service Worker 012007 IAMA	18.316085	19.231887	20.193482	21.203155	22.263313	23.376478	24.545303	25.772567				
Senior Fire Prevention Officer 005159 L522	37.190040	39.049541	41.002019	43.052119	45.204725							
Senior Generator Technician 006062 BULT	30.450570	31.973099	33.571754	35.250341	37.012859	38.863501	40.806676	42.847010				
Senior HVAC Systems Mechanic 004011 L39B	32.824358	34.465577	36.188853	37.998298	39.898212	41.893123	43.987779	46.187168				
Senior Information Technology Support Specialist 016223 L39A	35.313253	37.078915	38.932862	40.879506	42.923480	45.069654	47.323137	49.689293				
Senior Integrated Waste Equipment Operator 003664 L39A	22.826925	23.968271	25.166685	26.425019	27.746268	29.133582	30.590261	32.119775				
Senior Investment Officer 001818 MGMT	57.288850	58.721072	60.189099	61.693826	63.236172	64.817077	66.437502	68.098441	69.800901	71.545924	73.334572	75.167936
Senior Key Data Operator 016083 L39A	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357				
Senior Landfill Engineering Technician 016208 L39A	27.675575	29.059355	30.512323	32.037940	33.639837	35.321828	37.087919	38.942316				
Senior Landscape Architect 001819 MGMT	43.085917	44.163065	45.267143	46.398821	47.558791	48.747761	49.966454	51.215616	52.496006	53.808407	55.153619	56.532459
Senior Legal Staff Assistant (Ex) 010811 CONF	23.139684	23.718176	24.311131	24.918910	25.541882	26.180429	26.834939	27.505814	28.193459	28.898295	29.620753	30.361271
Senior Lifeguard 009016 TEMP	12.077502	12.681377	13.315446	13.981218	14.680279	15.414293						
Senior Maintenance Worker 003652 L39A	18.689252	19.623712	20.604899	21.635145	22.716901	23.852746	25.045383	26.297653				
Senior Management Analyst 001820 MGMT	41.032110	42.057912	43.109361	44.187095	45.291773	46.424067	47.584668	48.774285	49.993644	51.243483	52.524571	53.837684
Senior Office Specialist 016096 L39A	17.384688	18.253922	19.166620	20.124950	21.131197	22.187757	23.297145	24.462002				
Senior Painter 006051 BULT	24.567328	26.409878	28.390619	30.519916	32.808909	35.269577	37.914796	40.758406				

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Senior Parking Lot Attendant 003668 L39A	17.435616	18.307396	19.222766	20.183903	21.193099	22.252755	23.365391	24.533661				
Senior Parking Lot Supervisor 015067 L39C	24.006717	25.207051	26.467405	27.790775	29.180314	30.639329	32.171296	33.779860				
Senior Personnel Analyst 001821 MGMT	38.869124	39.840850	40.836872	41.857793	42.904239	43.976844	45.076266	46.203173	47.358250	48.542208	49.755763	50.999657
Senior Personnel Transactions Coordinator 016131 L39A	19.283066	20.247217	21.259578	22.322558	23.438686	24.610620	25.841152	27.133209				
Senior Planner 001822 MGMT	42.009155	43.059385	44.135869	45.239265	46.370248	47.529504	48.717741	49.935684	51.184077	52.463679	53.775270	55.119654
Senior Plant Operator 004003 L39B	31.658393	33.241313	34.903379	36.648547	38.480976	40.405024	42.425275	44.546540				
Senior Plumber 006258 BULT	27.341064	29.391644	31.596018	33.965717	36.513147	39.251633	42.195506	45.360168				
Senior Police Records Supervisor 015082 L39C	27.062068	28.415171	29.835929	31.327726	32.894112	34.538817	36.265758	38.079045				
Senior Property Assistant 016072 L39A	22.005990	23.106287	24.261602	25.474684	26.748418	28.085837	29.490128	30.964635				
Senior Recreation Aide 009118 TEMP	12.190752	12.800290	13.440303	14.112319	14.817934	15.558832	16.336772					
Senior Revenue Services Representative 016954 L39A	19.861717	20.854803	21.897544	22.992420	24.142041	25.349144	26.616600	27.947431				
Senior School Crossing Guard 016951 L39A	16.884651	17.728884	18.615329	19.546095	20.523399	21.549570	22.627048	23.758401				
Senior Sheet Metal Worker 006260 BULT	24.164293	25.976615	27.924860	30.019224	32.270667	34.690967	37.292789	40.089749				
Senior Staff Assistant 010712 CONF	22.689243	23.256473	23.837885	24.433833	25.044677	25.670795	26.312564	26.970379	27.644638	28.335754	29.044148	29.770251
Senior Stationary Engineer 004004 L39B	30.558452	32.086376	33.690694	35.375228	37.143990	39.001189	40.951251	42.998811				
Senior Store Keeper 015105 L39C	19.826697	20.818027	21.858926	22.951872	24.099472	25.304445	26.569668	27.898155				
Senior Systems Engineer 001823 MGMT	40.179427	41.183912	42.213511	43.268848	44.350570	45.459335	46.595817	47.760713	48.954730	50.178598	51.433062	52.718891
Senior Telecommunications Tech 003923 L39A	29.725580	31.211859	32.772452	34.411074	36.131627	37.938209	39.835119	41.826875				

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Senior Traffic Control and Lighting Supervisor 015079 L39C	31.597092	33.176947	34.835794	36.577583	38.406462	40.326786	42.343126	44.460282				
Senior Traffic Control and Lighting Supervisor 015045 L39C	33.550516	35.228042	36.989443	38.838916	40.780863	42.819905	44.960901	47.208946				
Senior Tree Maintenance Worker 003661 L39A	21.295080	22.359834	23.477827	24.651716	25.884301	27.178517	28.537443	29.964316				
Senior Tree Pruner 003680 L39A	22.480071	23.604074	24.784278	26.023493	27.324668	28.690901	30.125445	31.631718				
Service Contract Inspector 016902 L39A	19.987963	20.987360	22.036729	23.138565	24.295493	25.510267	26.785781	28.125070				
Sheet Metal Worker 006052 BULT	23.014825	24.740937	26.596507	28.591246	30.735589	33.040758	35.518815	38.182725				
Solid Waste Maint Supervisor 015075 L39C	24.254180	25.466889	26.740233	28.077246	29.481109	30.955164	32.502922	34.128067				
Special Assistant to the City Attorney 001852 MGMT	28.381725	29.091267	29.818548	30.564011	31.328113	32.111316	32.914100	33.736952	34.580376	35.444884	36.331007	37.239282
Special Districts Manager 001915 MGMT	45.135321	46.263704	47.420297	48.605805	49.820950	51.066473	52.343135	53.651713	54.993006	56.367831	57.777029	59.221453
Special Projects Manager 001855 MGMT	45.955963	47.104862	48.282483	49.489546	50.726786	51.994955	53.294829	54.627199	55.992879	57.392700	58.827520	60.298207
Staff Aide 010721 CONF	20.414275	20.924632	21.447748	21.983942	22.533540	23.096879	23.674301	24.266158	24.872812	25.494633	26.131998	26.785299
Staff Aide (Management) 001856 MGMT	42.453915	43.515262	44.603144	45.718224	46.861179	48.032709	49.233526	50.464363	51.725974	53.019124	54.344601	55.703216
Staff Aide (Min/Max) 009116 TEMP	15.000000	110.862262										
Staff Aide (Off) 016236 L39A	15.658020	25.874748										
Staff Aide (Supervisory) 015005 L39C	25.160065	26.418067	27.738972	29.125919	30.582216	32.111327	33.716893	35.402738				
Staff Assistant 010713 CONF	20.121464	20.624503	21.140114	21.668617	22.210333	22.765592	23.334731	23.918099	24.516050	25.128952	25.757177	26.401105
Staff Assistant (Ex) 010806 CONF	20.121464	20.624503	21.140114	21.668617	22.210333	22.765592	23.334731	23.918099	24.516050	25.128952	25.757177	26.401105
Stagehand I 006016 BULT	21.759353	22.847320	23.989686	25.189170	26.448629	27.771061	29.159613	30.617594				

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Stagehand II 006017 BULT	23.939746	25.136733	26.393569	27.713248	29.098911	30.553857	32.081549	33.685626				
Stationary Engineer 004005 L39B	27.777348	29.166216	30.624526	32.155753	33.763539	35.451717	37.224301	39.085517				
Stenographer Clerk I 016084 L39A	15.196246	15.956057	16.753858	17.591551	18.471130	19.394686	20.364419	21.382641				
Stenographer Clerk II 016085 L39A	15.808434	16.598857	17.428799	18.300240	19.215251	20.176015	21.184815	22.244056				
Stenographer Clerk III 016086 L39A	17.716124	18.601929	19.532027	20.508628	21.534059	22.610762	23.741300	24.928365				
Storekeeper 016087 L39A	18.435688	19.357473	20.325347	21.341614	22.408694	23.529131	24.705586	25.940865				
Stores Administrator 014006 MSUP	34.212971	35.068295	35.945002	36.843627	37.764718	38.708835	39.676556	40.668469	41.685183	42.727311	43.795493	44.890382
Stores Clerk I 016088 L39A	15.196246	15.956057	16.753858	17.591551	18.471130	19.394686	20.364419	21.382641				
Stores Clerk II 016089 L39A	16.878225	17.722134	18.608244	19.538654	20.515586	21.541366	22.618434	23.749357				
Street Construction Equipment Operator 003687 L39A	27.772981	29.161629	30.619710	32.150695	33.758232	35.446141	37.218449	39.079371				
Street Construction Laborer 003688 L39A	25.194016	26.453715	27.776402	29.165221	30.623484	32.154659	33.762393	35.450510				
Street Construction Laborer Trainee 003690 L39A	19.429183											
Street Maintenance Supervisor 015099 L39C	29.165717	30.624002	32.155202	33.762963	35.451109	37.223667	39.084851	41.039091				
Streets Manager 001883 MGMT	46.873128	48.044956	49.246080	50.477232	51.739162	53.032642	54.358458	55.717418	57.110355	58.538113	60.001566	61.501605
Structural Maintenance Supervisor 006053 BULT	28.685851	30.837290	33.150087	35.636343	38.309068	41.182249	44.270918	47.591238				
Student Aide 009134 TEMP	12.000000											
Student Trainee (Engineering, Computer) 009108 TEMP	13.121300	14.325900	15.530700	16.735400								
Student Trainee (Most Majors) 009009 TEMP	12.518400	13.723100										

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Student Trainee (Paramedic) 009071 TEMP	13.121300	14.325900	15.530700	16.735400								
Supervising Architect 001829 MGMT	53.481520	54.818559	56.189023	57.593746	59.033591	60.509431	62.022166	63.572721	65.162039	66.791090	68.460867	70.172388
Supervising Building Inspector 015096 L39C	34.053108	35.755762	37.543551	39.420729	41.391765	43.461353	45.634421	47.916141				
Supervising Cashier 015038 L39C	20.407819	21.428210	22.499620	23.624601	24.805831	26.046123	27.348430	28.715850				
Supervising Community Center Attendant 015058 L39C	21.656839	22.739682	23.876666	25.070498	26.324024	27.640225	29.022236	30.473349				
Supervising Community Service Representative 015071 L39C	22.333142	23.449800	24.622289	25.853403	27.146074	28.503379	29.928545	31.424974				
Supervising Construction Inspector 015074 L39C	32.161899	33.769996	35.458494	37.231419	39.092992	41.047641	43.100021	45.255023				
Supervising Dispatcher 015039 L39C	35.880531	37.674560	39.558288	41.536201	43.613012	45.793662	48.083346	50.487513				
Supervising Engineer 001831 MGMT	54.115805	55.468702	56.855418	58.276804	59.733723	61.227067	62.757743	64.326686	65.934854	67.583225	69.272805	71.004627
Supervising Financial Analyst 001832 MGMT	45.135321	46.263704	47.420297	48.605805	49.820950	51.066473	52.343135	53.651713	54.993006	56.367831	57.777029	59.221453
Supervising Fire Service Worker 012059 IAMA	23.175296	24.334061	25.550764	26.828303	28.169717	29.578204	31.057114	32.609970				
Supervising Forensic Investigator 015060 L39C	32.216863	33.827708	35.519093	37.295046	39.159800	41.117790	43.173680	45.332364				
Supervising Generator Technician 006063 BULT	33.098519	34.753444	36.491116	38.315672	40.231456	42.243028	44.355179	46.572939				
Supervising Graphic Designer 015084 L39C	26.887367	28.231736	29.643323	31.125488	32.681763	34.315851	36.031644	37.833226				
Supervising Landscape Architect 001898 MGMT	47.394591	48.579454	49.793943	51.038791	52.314760	53.622629	54.963194	56.337274	57.745706	59.189349	60.669084	62.185810
Supervising Legal Secretary 010816 CONF	30.247953	31.004153	31.779256	32.573738	33.388081	34.222783	35.078352	35.955310	36.854195	37.775549	38.719937	39.687937
Supervising Plant Operator 015040 L39C	41.225634	43.286917	45.451261	47.723824	50.110015	52.615517	55.246294	58.008608				
Supervising Police Clerk 015041 L39C	21.020093	22.071096	23.174652	24.333384	25.550052	26.827557	28.168933	29.577381				

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Supervising Property Assistant 015062 L39C	23.860278	25.053292	26.305956	27.621254	29.002316	30.452432	31.975054	33.573806				
Supervising Surveyor 015065 L39C	35.452889	37.225531	39.086809	41.041148	43.093207	45.247866	47.510261	49.885772				
Supervising Water Quality Chem 015035 L39C	35.065707	36.818992	38.659941	40.592940	42.622585	44.753715	46.991401	49.340970				
Support Services Manager 001834 MGMT	45.135321	46.263704	47.420297	48.605805	49.820950	51.066473	52.343135	53.651713	54.993006	56.367831	57.777029	59.221453
Surveillance Equipment Technician 016113 L39A	19.987963	20.987360	22.036729	23.138565	24.295493	25.510267	26.785781	28.125070				
Survey Party Chief 015102 L39C	29.130776	30.587315	32.116680	33.722516	35.408642	37.179072	39.038028	40.989927				
Survey Technician I 003924 L39A	19.068564	20.021992	21.023091	22.074246	23.177958	24.336855	25.553699	26.831384				
Survey Technician II 003925 L39A	21.564875	22.643119	23.775275	24.964038	26.212241	27.522853	28.898995	30.343944				
Systems Engineer 010714 CONF	36.571357	37.485642	38.422783	39.383352	40.367935	41.377133	42.411562	43.471851	44.558648	45.672613	46.814429	47.984790
Telecommunications Engineer I 011023 WCOE	35.566460	37.344782	39.212021	41.172622	43.231254	45.392816	47.662457	50.045579				
Telecommunications Engineer II 011025 WCOE	38.871110	40.814666	42.855399	44.998169	47.248078	49.610482	52.091005	54.695557				
Telecommunications Engineer III 011026 WCOE	40.814575	42.855304	44.998070	47.247972	49.610370	52.090889	54.695435	57.430206				
Telecommunications Supervisor 015077 L39C	32.556541	34.184367	35.893585	37.688265	39.572678	41.551312	43.628878	45.810321				
Telecommunications Systems Analyst I 017029 L39A	29.184258	30.643469	32.175644	33.784427	35.473648	37.247329	39.109696	41.065181				
Telecommunications Systems Analyst II 017030 L39A	32.103969	33.709167	35.394625	37.164357	39.022575	40.973702	43.022388	45.173508				
Telecommunications Systems Analyst III 017035 L39A	35.313253	37.078915	38.932862	40.879506	42.923480	45.069654	47.323137	49.689293				
Telecommunications Technician I 003683 L39A	26.961861	28.309954	29.725453	31.211727	32.772311	34.410928	36.131473	37.938048				
Telecommunications Technician II 003684 L39A	28.310018	29.725518	31.211794	32.772383	34.411003	36.131553	37.938130	39.835036				

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Telecommunications Technician Trainee 003682 L39A	24.510792	25.736332	27.023148	28.374304	29.793021	31.282672	32.846804	34.489145				
Ticket Seller 016091 L39A	15.808434	16.598857	17.428799	18.300240	19.215251	20.176015	21.184815	22.244056				
Ticket Seller (Exempt) 009010 TEMP	12.182400	12.791500	13.431100	14.102600	14.807700	15.548100	16.325500					
Traffic Control and Lighting Technician I 003637 L39A	25.120016	26.376017	27.694816	29.079557	30.533535	32.060213	33.663224	35.346384				
Traffic Control and Lighting Technician II 003636 L39A	27.635198	29.016957	30.467806	31.991195	33.590756	35.270293	37.033807	38.885498				
Traffic Control and Lighting Technician Trainee 003635 L39A	22.315424	23.431195	24.602755	25.832893	27.124539	28.480766	29.904804	31.400044				
Traffic Investigator I 016202 L39A	20.460393	21.483413	22.557585	23.685463	24.869737	26.113223	27.418884	28.789827				
Traffic Investigator II 016203 L39A	23.044633	24.196863	25.406707	26.677041	28.010892	29.411440	30.882010	32.426111				
Traffic Investigator III 016204 L39A	25.390635	26.660167	27.993177	29.392834	30.862476	32.405599	34.025879	35.727173				
Traffic Supervisor 015109 L39C	27.007516	28.357892	29.775788	31.264576	32.827805	34.469195	36.192655	38.002288				
Traffic Worker I 008001 TRAF	20.805282	21.845547	22.937823	24.084714	25.288950	26.553398	27.881068	29.275121				
Traffic Worker II 008002 TRAF	22.878246	24.022158	25.223266	26.484430	27.808651	29.199083	30.659038	32.191989				
Traffic Worker III 008003 TRAF	24.311461	25.527033	26.803386	28.143555	29.550732	31.028269	32.579682	34.208667				
Traffic Worker Trainee 008005 TRAF	18.251302	19.163867	20.122060	21.128164	22.184572	23.293800	24.458490	25.681414				
Training Specialist 001857 MGMT	37.018212	37.943666	38.892259	39.864565	40.861180	41.882709	42.929777	44.003021	45.103096	46.230675	47.386441	48.571103
Transportation Systems Management Coordinator 016965 L39A	21.167022	22.225373	23.336640	24.503472	25.728646	27.015078	28.365833	29.784123				
Treasury Analyst 001836 MGMT	37.382584	38.317149	39.275079	40.256955	41.263377	42.294962	43.352337	44.436145	45.547048	46.685725	47.852869	49.049190
Treasury Assistant 010715 CONF	26.773322	27.442654	28.128721	28.831939	29.552737	30.291556	31.048845	31.825065	32.620692	33.436210	34.272115	35.128917

Salary Schedule A
Effective 3/1/2019

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Treasury Manager 001801 MGMT	54.560810	55.924831	57.322952	58.756025	60.224926	61.730550	63.273813	64.855660	66.477050	68.138976	69.842451	71.588511
Tree Maintenance Supervisor 015046 L39C	26.174642	27.483375	28.857542	30.300421	31.815441	33.406213	35.076524	36.830350				
Tree Maintenance Worker 003660 L39A	20.110582	21.116111	22.171916	23.280513	24.444539	25.666766	26.950102	28.297609				
Tree Maintenance Worker Trnee 003917 L39A	17.228036	18.089438	18.993910	19.943605	20.940785	21.987825	23.087216	24.241576				
Tree Pruner I 003639 L39A	18.979484	19.928458	20.924880	21.971124	23.069681	24.223164	25.434322	26.706038				
Tree Pruner II 003640 L39A	20.877449	21.921321	23.017386	24.168256	25.376670	26.645503	27.977777	29.376665				
Tree Pruner Supervisor 015047 L39C	25.661337	26.944404	28.291625	29.706206	31.191515	32.751092	34.388647	36.108080				
Tree Pruner Trainee 003638 L39A	16.584118	17.413324	18.283992	19.198191	20.158099	21.166006	22.224306	23.335520				
Tutor 009124 TEMP	14.173300	16.535500	18.897700									
Typist Clerk I 016094 L39A	13.964446	14.662668	15.395802	16.165592	16.973872	17.822564	18.713694	19.649378				
Urban Design Manager 001894 MGMT	53.481520	54.818559	56.189023	57.593746	59.033591	60.509431	62.022166	63.572721	65.162039	66.791090	68.460867	70.172388
Utilities Locator 007010 L447	26.571619	27.900199	29.295208	30.759970	32.297967	33.912865	35.608510	37.388934				
Utilities Operations & Maintenance Serviceworker Appren 007901 L447	18.587688	19.517072	20.492927	22.542218								
Utilities Operations and Maintenance Leadworker 007002 L447	28.533246	29.959909	31.457906	33.030800	34.682339	36.416457	38.237281	40.149144				
Utilities Operations and Maintenance Manager 001842 MGMT	56.908873	58.331596	59.789886	61.284631	62.816749	64.387166	65.996846	67.646766	69.337935	71.071385	72.848169	74.669373
Utilities Operations and Maintenance Serviceworker 007001 L447	25.923530	27.219705	28.580692	30.009726	31.510213	33.085725	34.740010	36.477008				
Utilities Operations and Maintenance Specialist 007015 L447	27.216744	28.580692	30.009726	31.510212	33.085724	34.740010	36.477008	38.300860				
Utilities Operations and Maintenance Superintendent 001841 MGMT	48.848837	50.070059	51.321809	52.604856	53.919976	55.267975	56.649675	58.065917	59.517566	61.005503	62.530641	64.093906

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Utilities Operations and Maintenance Supervisor 015103 L39C	32.809125	34.449580	36.172059	37.980663	39.879696	41.873681	43.967364	46.165732				
Utility Construction Coordinator 001839 MGMT	43.963953	45.063051	46.189629	47.344370	48.527979	49.741177	50.984708	52.259326	53.565808	54.904954	56.277577	57.684516
Utility Services Inspector 016099 L39A	18.197125	19.106982	20.062330	21.065446	22.118719	23.224654	24.385888	25.605182				
Utility Services Inspector (UNPY) 016946 L39A	18.197125	19.106982	20.062330	21.065446	22.118719	23.224654	24.385888	25.605182				
Utility Worker 009011 TEMP	12.043930	12.646128	13.278435	13.942356								
Vehicle Pool Servworker 012013 IAMA	17.959356	18.857324	19.800191	20.790200	21.829710	22.921196	24.067256	25.270618				
Vehicle Service Aide 009069 TEMP	12.155063	12.762816										
Vehicle Service Attendant 012005 IAMA	15.527964	16.304361	17.119579	17.975558	18.874336	19.818052	20.808955	21.849404				
Veterinarian 001875 MGMT	43.250126	44.331381	45.439665	46.575657	47.740047	48.933549	50.156887	51.410810	52.696080	54.013481	55.363818	56.747914
Water Conservation Representative 016978 L39A	18.197125	19.106982	20.062330	21.065446	22.118719	23.224654	24.385888	25.605182				
Water Conservation Specialist 016975 L39A	20.444452	21.466674	22.540009	23.667008	24.850359	26.092877	27.397520	28.767397				
Water Conservation Supervisor 015107 L39C	22.558520	23.686447	24.870771	26.114308	27.420025	28.791025	30.230576	31.742105				
Water Cross-Connection Control Specialist 007902 L447	32.809125	34.449580	36.172059	37.980663	39.879696	41.873681	43.967364	46.165732				
Water Quality Chemist 017008 L39A	30.854125	32.396830	34.016672	35.717506	37.503380	39.378549	41.347477	43.414850				
Water Quality Laboratory Technician 016080 L39A	20.687256	21.721618	22.807699	23.948083	25.145489	26.402763	27.722900	29.109046				
Water Waste Inspector 003915 L39A	12.259158	12.872117	13.515722	14.191508	14.901084	15.646139						
Website Administrator 001904 MGMT	47.956904	49.155828	50.384722	51.644341	52.935449	54.258835	55.615306	57.005690	58.430832	59.891603	61.388892	62.923614
Workers Comp Claims Assistant I 010818 CONF	26.217644	26.873085	27.544913	28.233537	28.939374	29.662858	30.404430	31.164541	31.943654	32.742245	33.560803	34.399822

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Workers Comp Claims Assistant II 010819 CONF	28.839409	29.560394	30.299405	31.056891	31.833312	32.629143	33.444874	34.280995	35.138020	36.016469	36.916883	37.839805
Workers Compensation Claims Manager 001927 MGMT	52.385729	53.695371	55.037756	56.413700	57.824043	59.269644	60.751386	62.270170	63.826924	65.422596	67.058161	68.734616
Workers Compensation Claims Representative 014005 MSUP	41.032110	42.057912	43.109361	44.187095	45.291773	46.424067	47.584668	48.774285	49.993644	51.243483	52.524571	53.837684
Workers Compensation Claims Supervisor 014008 MSUP	45.135321	46.263704	47.420297	48.605805	49.820950	51.066473	52.343135	53.651713	54.993006	56.367831	57.777029	59.221453
Youth Aide 009068 TEMP	12.000000											
Zoning Investigator 016213 L39A	29.328056	30.794459	32.334183	33.950891	35.648434	37.430856	39.302399	41.267518				
Zoo Attendant I 003642 L39A	17.619626	18.500608	19.425639	20.396920	21.416767	22.487604	23.611985	24.792584				
Zoo Attendant II 003643 L39A	19.050105	20.002610	21.002740	22.052877	23.155521	24.313297	25.528962	26.805410				
Zoo Supervisor 015051 L39C	23.946479	25.143803	26.400993	27.721041	29.107094	30.562449	32.090572	33.695099				

Salary Schedule B Pertains To the Employees Who Fall In the Below Descriptions

Stationary Engineers, Local 39 (Rep Units 03, 16, 17, 04, 15) Employees with an original hire date on or after November 15, 2014.

Plumbers and Pipefitters, Local 447 (Rep Unit 07) Employees with an original hire date on or after November 15, 2014.

Auto, Marine and Specialty Painters, Local 1176 (Rep Unit 08) Employees with an original hire date on or after April 14, 2015.

Western Council of Engineers (Rep Unit 11) Employees with an original hire date on or after September 5, 2015.



Salary Schedule B
Effective 3/1/2019

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
311 Customer Service Agent 016872 L39A	18.794397	19.264258	19.745864	20.239510	20.745498	21.264135	21.795738	22.340633	22.899147	23.471626	24.058417	24.659878	25.276374	25.908284	26.555991
311 Customer Service Specialist 016873 L39A	21.247682	21.778874	22.323347	22.881431	23.453466	24.039803	24.640798	25.256818	25.888239	26.535444	27.198829	27.878801	28.575771	29.290164	30.022419
311 Customer Service Supervisor 015108 L39C	24.216759	24.822179	25.442734	26.078801	26.730771	27.399041	28.084017	28.786118	29.505770	30.243414	30.999500	31.774487	32.568849	33.38307	34.217646
Account Clerk I 016001 L39A	15.586803	15.976474	16.375885	16.785282	17.204914	17.635037	18.075914	18.527811	18.991007	19.465782	19.952426	20.451237	20.962518	21.486581	22.023745
Account Clerk II 016002 L39A	17.976478	18.425890	18.886537	19.358701	19.842669	20.338736	20.847204	21.368384	21.902594	22.450158	23.011411	23.586697	24.176364	24.780775	25.400294
Accounting Technician 016003 L39A	19.090648	19.567915	20.057112	20.558541	21.072503	21.599316	22.139300	22.692782	23.260100	23.841603	24.437642	25.048584	25.674798	26.316669	26.974585
Animal Care Technician 003647 L39A	17.803050	18.248126	18.704329	19.171938	19.651236	20.142518	20.646081	21.162232	21.691289	22.233572	22.789411	23.359145	#####	#####	#####
Animal Control Officer I 003600 L39A	20.636411	21.152320	21.681129	22.223158	22.778737	23.348204	23.931909	24.530207	25.143463	25.772049	26.416351	27.076758	27.753678	28.44752	29.158707
Animal Control Officer II 003601 L39A	21.668231	22.209937	22.765185	23.334316	23.917673	24.515614	25.128505	25.756718	26.400636	27.060653	27.737168	28.430597	29.141363	29.869896	30.616643
Aquatics Recreation Coordinator 016980 L39A	21.161385	21.690419	22.232680	22.788496	23.358209	23.942164	24.540719	25.154236	25.783093	26.427669	27.088361	27.765570	28.45971	29.171201	29.900483
Aquatics Recreation Supervisor 015110 L39C	27.561028	28.250055	28.956306	29.680213	30.422218	31.182774	31.962344	32.761401	33.580437	34.419948	35.280446	36.162458	37.06652	37.993182	38.943012
Arborist/Urban Forester 017001 L39A	27.639891	28.330889	29.039160	29.765139	30.509268	31.271999	32.053800	32.855145	33.676523	34.518436	35.381397	36.265932	37.17258	38.101895	39.054442
Architectural Technician I 016214 L39A	22.104822	22.657443	23.223880	23.804476	24.399588	25.009578	25.634817	26.275689	26.932580	27.605894	28.296041	29.003443	29.728528	30.471741	31.233534

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Architectural Technician II 016215 L39A	23.210047	23.790297	24.385055	24.994683	25.619550	26.260039	26.916538	27.589452	28.279188	28.986168	29.710823	30.453593	31.214934	31.995305	32.795189
Architectural Technician III 016216 L39A	25.531118	26.169396	26.823631	27.494220	28.181578	28.886115	29.608268	30.348476	31.107188	31.884866	32.681988	33.499038	34.336515	35.194929	36.074801
Archivist 017018 L39A	24.300747	24.908265	25.530972	26.169246	26.823478	27.494064	28.181416	28.885951	29.608100	30.348303	31.107010	31.884686	32.681803	33.498847	34.336318
Art Museum Registrar 017010 L39A	22.149218	22.702949	23.270522	23.852285	24.448594	25.059809	25.686304	26.328460	26.986671	27.661339	28.352872	29.061693	29.788236	30.532943	31.296265
Arts Program Assistant 016108 L39A	19.429897	19.915644	20.413534	20.923873	21.446970	21.983144	22.532723	23.096042	23.673442	24.265278	24.871911	25.493709	26.131051	26.784328	27.453934
Arts Program Coordinator 016109 L39A	26.542134	27.205688	27.885829	28.582976	29.297550	30.029988	30.780737	31.550256	32.339012	33.147488	33.976175	34.825580	35.696218	36.588623	37.50334
Assistant Architect 011014 WCOE	31.893120	32.690448	33.507710	34.345402	35.204037	36.084138	36.986241	37.910898	38.858671	39.830137	40.825891	41.846538	42.892701	43.965019	45.064144
Assistant Box Office Supervisor 015010 L39C	21.079035	21.606011	22.146161	22.699815	23.267311	23.848993	24.445218	25.056349	25.682759	26.324825	26.982947	27.657519	28.348958	29.057682	29.784123
Assistant Civil Engineer 011011 WCOE	31.893120	32.690448	33.507710	34.345402	35.204037	36.084138	36.986241	37.910898	38.858671	39.830137	40.825891	41.846538	42.892701	43.965019	45.064144
Assistant Code Enforcement Officer 003912 L39A	18.371940	18.831238	19.302019	19.784570	20.279184	20.786165	21.305817	21.838462	22.384425	22.944035	23.517636	24.105576	24.708216	25.325922	25.959069
Assistant Electrical Engineer 011019 WCOE	31.893120	32.690448	33.507710	34.345402	35.204037	36.084138	36.986241	37.910898	38.858671	39.830137	40.825891	41.846538	42.892701	43.965019	45.064144
Assistant Mechanical Engineer 011021 WCOE	31.893120	32.690448	33.507710	34.345402	35.204037	36.084138	36.986241	37.910898	38.858671	39.830137	40.825891	41.846538	42.892701	43.965019	45.064144
Assistant Planner 017002 L39A	25.960718	26.609736	27.274980	27.956853	28.655774	29.372169	30.106473	30.859134	31.630614	32.421379	33.231912	34.062710	34.914279	35.787136	36.681814
Associate Architect 011015 WCOE	38.709532	39.677272	40.669203	41.685933	42.728082	43.796283	44.891190	46.013470	47.163807	48.342902	49.551475	50.790261	52.060018	53.361518	54.695557
Associate Civil Engineer 011012 WCOE	38.709532	39.677272	40.669203	41.685933	42.728082	43.796283	44.891190	46.013470	47.163807	48.342902	49.551475	50.790261	52.060018	53.361518	54.695557
Associate Curator of Art 017023 L39A	24.300747	24.908265	25.530972	26.169246	26.823478	27.494064	28.181416	28.885951	29.608100	30.348303	31.107010	31.884686	32.681803	33.498847	34.336318
Associate Electrical Engineer 011020 WCOE	38.709532	39.677272	40.669203	41.685933	42.728082	43.796283	44.891190	46.013470	47.163807	48.342902	49.551475	50.790261	52.060018	53.361518	54.695557
Associate Landscape Architect 011016 WCOE	37.540746	38.479264	39.441246	40.427278	41.437959	42.473908	43.535756	44.624149	45.739754	46.883247	48.055328	49.256712	50.488129	51.750333	53.044091

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Job Code Barg Unit															
Associate Mechanical Engineer 011022 WCOE	38.709532	39.677272	40.669203	41.685933	42.728082	43.796283	44.891190	46.013470	47.163807	48.342902	49.551475	50.790261	52.060018	53.361518	54.695557
Associate Planner 017003 L39A	31.914308	32.712166	33.529969	34.368219	35.227423	36.108108	37.010811	37.936083	38.884484	39.856596	40.853011	41.874337	42.921195	43.994225	45.094081
Asst Water Cross-Connection Control Specialist 007903 L447	28.414641	29.125007	29.853132	30.599459	31.364446	32.148558	32.952272	33.776078	34.620481	35.485993	36.373143	37.282470	38.214533	39.169895	40.149144
Booking Coordinator 016903 L39A	21.216737	21.747155	22.290834	22.848104	23.419307	24.004790	24.604910	25.220032	25.850534	26.496796	27.159216	27.838197	28.534151	29.247504	29.978693
Boutique Operator 016941 L39A	15.742723	16.136291	16.539698	16.953191	17.377020	17.811446	18.256731	18.713151	19.180980	19.660504	20.152017	20.655817	21.172212	21.701518	22.244056
Building Inspector I 016011 L39A	27.899128	28.596606	29.311521	30.044310	30.795417	31.565303	32.354436	33.163297	33.992378	34.842187	35.713243	36.606074	37.521224	38.459255	39.420738
Building Inspector II 016012 L39A	29.294116	30.026470	30.777132	31.546560	32.335224	33.143604	33.972194	34.821500	35.692036	36.584338	37.498946	38.436419	39.39733	40.382264	41.39182
Building Inspector III 016229 L39A	30.759024	31.527999	32.316199	33.124104	33.952208	34.801012	35.671037	36.562813	37.476884	38.413805	39.374151	40.358505	41.367467	42.401653	43.461696
Building Inspector IV 016230 L39A	32.296885	33.104307	33.931915	34.780213	35.649717	36.540960	37.454485	38.390847	39.350618	40.334383	41.342744	42.376312	43.43572	44.521612	45.634653
Building Maintenance Worker 003603 L39A	20.256845	20.763267	21.282348	21.814406	22.359767	22.918760	23.491731	24.079024	24.680999	25.298024	25.930475	26.578737	27.243204	27.924284	28.622392
Building Technician 016013 L39A	23.160891	23.739914	24.333412	24.941747	25.565291	26.204423	26.859534	27.531023	28.219298	28.924780	29.647899	30.389098	31.148824	31.927544	32.725734
Burglary/Robbery Alarm Inspector 016014 L39A	23.906925	24.504599	25.117214	25.745145	26.388774	27.048494	27.724706	28.417822	29.128268	29.856475	30.602888	31.367959	32.152157	32.955961	33.77986
Buyer I 016015 L39A	20.560069	21.074070	21.600920	22.140944	22.694469	23.261829	23.843376	24.439460	25.050447	25.676708	26.318625	26.976592	27.651006	28.342281	29.050838
Buyer II 016016 L39A	24.470534	25.082299	25.709356	26.352091	27.010892	27.686165	28.378320	29.087777	29.814971	30.560344	31.324353	32.107462	32.910149	33.732902	34.576224
Buyer III 016017 L39A	28.082704	28.784770	29.504389	30.241999	30.998050	31.773001	32.567325	33.381508	34.216046	35.071448	35.948234	36.846940	37.768113	38.712316	39.680124
Cashier 016018 L39A	15.133077	15.511404	15.899190	16.296669	16.704085	17.121687	17.549730	17.988473	18.438185	18.899139	19.371618	19.855909	20.352307	20.861114	21.382641
Central Services Assistant I 016232 L39A	15.133077	15.511404	15.899190	16.296669	16.704085	17.121687	17.549730	17.988473	18.438185	18.899139	19.371618	19.855909	20.352307	20.861114	21.382641
Central Services Assistant II 016233 L39A	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Central Services Assistant III 016234 L39A	17.820887	18.266410	18.723070	19.191147	19.670924	20.162698	20.666765	21.183434	21.713019	22.255845	22.812243	23.382548	23.967111	24.566289	25.180447
Central Services Supervisor 015012 L39C	28.082704	28.784770	29.504389	30.241999	30.998050	31.773001	32.567325	33.381508	34.216046	35.071448	35.948234	36.846940	37.768113	38.712316	39.680124
Central Stores Supervisor 015013 L39C	19.744280	20.237887	20.743835	21.262430	21.793991	22.338840	22.897312	23.469744	24.056488	24.657901	25.274347	25.906206	26.553861	27.217709	27.898151
Chief Museum Attendant 015014 L39C	12.518304	12.831260	13.152042	13.480843	13.817864	14.163310	14.517393	14.880329	15.252337	15.633646	16.024486	16.425098	16.835725	17.256618	17.688034
Child Care Assistant 016950 L39A	12.058273	12.359730	12.668723	12.985440	13.310077	13.642829	13.983900	14.333498	14.691835	15.059131	15.435609				
Claims Collector 016104 L39A	18.450147	18.911400	19.384185	19.868790	20.365510	20.874648	21.396512	21.931424	22.479712	23.041704	23.617746	24.208190	24.813395	25.433731	26.069574
Code Enforcement Officer 016114 L39A	23.957723	24.556665	25.170583	25.799848	26.444843	27.105966	27.783614	28.478205	29.190160	29.919913	30.667911	31.434609	32.220474	33.025985	33.851636
Communications Assistant 016922 L39A	22.235960	22.791859	23.361655	23.945696	24.544339	25.157946	25.786895	26.431568	27.092357	27.769665	28.463907	29.175504	29.904892	30.652515	31.418827
Community Center Attendant I 003656 L39A	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357
Community Center Attendant II 003657 L39A	18.911586	19.384377	19.868985	20.365710	20.874853	21.396724	21.931642	22.479934	23.041931	23.617981	24.208430	24.813641	25.433981	26.069831	26.721576
Community Service Representative I 016023 L39A	17.452916	17.889239	18.336470	18.794882	19.264753	19.746372	20.240032	20.746033	21.264684	21.796301	22.341209	22.899738	23.472233	24.059037	24.660513
Community Service Representative II 016125 L39A	19.338807	19.822276	20.317834	20.825780	21.346424	21.880085	22.427087	22.987763	23.562457	24.151518	24.755306	25.374190	26.008545	26.658759	27.325228
Computer Operations Supervisor 015017 L39C	29.534726	30.273094	31.029921	31.805670	32.600811	33.415831	34.251227	35.107506	35.985195	36.884825	37.806947	38.752119	39.720923	40.713946	41.731793
Computer Operator I 016024 L39A	22.235960	22.791859	23.361655	23.945696	24.544339	25.157946	25.786895	26.431568	27.092357	27.769665	28.463907	29.175504	29.904892	30.652515	31.418827
Computer Operator II 016231 L39A	23.347750	23.931443	24.529729	25.142971	25.771546	26.415835	27.076230	27.753136	28.446965	29.158138	29.887091	30.634269	31.400128	32.18513	32.989759
Concrete Construct Leadworker 015104 L39C	27.657534	28.348972	29.057698	29.784140	30.528744	31.291963	32.074260	32.876116	33.698018	34.540470	35.403983	36.289082	37.196308	38.126216	39.079371
Construction Inspector I 016025 L39A	24.578367	25.192825	25.822646	26.468212	27.129916	27.808164	28.503370	29.215955	29.946352	30.695011	31.462386	32.248946	33.05517	33.881548	34.728587
Construction Inspector II 016026 L39A	27.628320	28.319029	29.027003	29.752678	30.496496	31.258908	32.040381	32.841390	33.662425	34.503987	35.366585	36.250749	37.157018	38.085944	39.038093

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Construction Inspector III 016027 L39A	29.009687	29.734929	30.478302	31.240260	32.021266	32.821798	33.642343	34.483401	35.345486	36.229123	37.134851	38.063224	39.014803	39.990174	40.989927
Cultural Facilities Attendant 003909 L39A	17.820887	18.266410	18.723070	19.191147	19.670924	20.162698	20.666765	21.183434	21.713019	22.255845	22.812243	23.382548	23.967111	24.566289	25.180447
Curator of Historical Exhibitions 015088 L39C	24.372142	24.981446	25.605982	26.246132	26.902284	27.574841	28.264212	28.970817	29.695088	30.437465	31.198402	31.978363	32.77782	33.597265	34.437197
Custodial Supervisor 015018 L39C	18.981340	19.455874	19.942270	20.440827	20.951848	21.475644	22.012535	22.562849	23.126920	23.705093	24.297721	24.905163	25.527792	26.165988	26.820136
Custodian I 003606 L39A	15.133077	15.511404	15.899190	16.296669	16.704085	17.121687	17.549730	17.988473	18.438185	18.899139	19.371618	19.855909	20.352307	20.861114	21.382641
Custodian II 003922 L39A	15.889535	16.286772	16.693940	17.111289	17.539072	17.977549	18.426986	18.887661	19.359854	19.843850	20.339946	20.848445	21.369656	21.903897	22.451495
Customer Service Assistant 016971 L39A	17.449388	17.885622	18.332763	18.791083	19.260859	19.742381	20.235940	20.741839	21.260384	21.791893	22.336690	22.895109	23.467487	24.054173	24.655528
Customer Service Representative 016972 L39A	18.335995	18.794397	19.264258	19.745864	20.239509	20.745497	21.264135	21.795738	22.340633	22.899147	23.471626	24.058417	24.659877	25.276374	25.908284
Customer Service Specialist 016973 L39A	20.729446	21.247682	21.778874	22.323347	22.881431	23.453466	24.039803	24.640798	25.256818	25.888239	26.535444	27.198830	27.878801	28.575771	29.290164
Customer Service Supervisor 015098 L39C	23.626106	24.216759	24.822179	25.442734	26.078801	26.730771	27.399041	28.084017	28.786118	29.505770	30.243414	30.999500	31.774487	32.568849	33.38307
Customer Service Trainee 016914 L39A	15.781622	16.176162	16.580566	16.995080	17.419958	17.855457	18.301843	18.759388	19.228373	19.709083	20.201809	20.706855	21.224527	21.755139	22.299018
Data Entry Technician 016126 L39A	15.586803	15.976474	16.375885	16.785282	17.204914	17.635037	18.075914	18.527811	18.991007	19.465782	19.952426	20.451237	20.962518	21.486581	22.023745
Department Systems Specialist I 016217 L39A	27.826830	28.522501	29.235563	29.966453	30.715614	31.483504	32.270592	33.077357	33.904290	34.751898	35.620695	36.511213	37.423994	38.359592	39.318582
Department Systems Specialist II 016218 L39A	30.612788	31.378107	32.162558	32.966623	33.790790	34.635559	35.501448	36.388985	37.298709	38.231177	39.186956	40.166630	41.170796	42.200065	43.255068
Development Services Technician I 016004 L39A	23.160891	23.739914	24.333412	24.941747	25.565291	26.204423	26.859534	27.531023	28.219298	28.924780	29.647899	30.389098	31.148824	31.927544	32.725734
Development Services Technician II 016005 L39A	24.318884	24.926855	25.550026	26.188776	26.843496	27.514584	28.202448	28.907509	29.630197	30.370953	31.130227	31.908480	32.706194	33.523848	34.361945
Development Services Technician III 016006 L39A	25.534811	26.173181	26.827511	27.498198	28.185653	28.890293	29.612551	30.352864	31.111686	31.889480	32.686717	33.503883	34.34148	35.200018	36.080018
Drainage Supervisor 015020 L39C	23.213084	23.793410	24.388246	24.997953	25.622901	26.263473	26.920060	27.593061	28.282888	28.989961	29.714710	30.457576	31.219016	31.999493	32.79948

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Elder Care Assistant 016201 L39A	12.058273	12.359730	12.668723	12.985440	13.310077	13.642829	13.983900	14.333498	14.691835	15.059131	15.435609				
Electrical Constructn Inspector I 016039 L39A	23.388042	23.972743	24.572060	25.186362	25.816023	26.461422	27.122958	27.801032	28.496058	29.208460	29.938671	30.687138	31.454316	32.240674	33.04669
Electrical Constructn Inspector II 016040 L39A	25.732583	26.375897	27.035294	27.711176	28.403955	29.114055	29.841906	30.587954	31.352653	32.136470	32.939880	33.763378	34.607463	35.472649	36.359465
Electrical Constructn Inspector III 016041 L39A	27.364323	28.048431	28.749642	29.468382	30.205092	30.960219	31.734226	32.527581	33.340771	34.174290	35.028647	35.904364	36.801973	37.722023	38.665073
Electronic Maintenance Technician I 003615 L39A	26.849787	27.521032	28.209059	28.914286	29.637142	30.378071	31.137522	31.915960	32.713859	33.531706	34.370000	35.229250	36.109979	37.012729	37.938048
Electronic Maintenance Technician II 003616 L39A	28.192339	28.897148	29.619577	30.360065	31.119067	31.897044	32.694470	33.511832	34.349627	35.208368	36.088578	36.990792	37.915561	38.86345	39.835036
Electronic Maintenance Technician Trainee 003614 L39A	24.408906	25.019128	25.644606	26.285722	26.942864	27.616437	28.306847	29.014517	29.739880	30.483378	31.245463	32.026600	32.827264	33.647947	34.489145
Enforcement and Collections Supervisor 015044 L39C	24.098707	24.701175	25.318704	25.951672	26.600464	27.265475	27.947112	28.645790	29.361935	30.095983	30.848383	31.619593	32.410083	33.220334	34.050844
Engineering Aide I 003608 L39A	18.615011	19.080385	19.557396	20.046331	20.547490	21.061176	21.587705	22.127399	22.680583	23.247598	23.828788	24.424507	25.03512	25.660997	26.302523
Engineering Aide II 003609 L39A	21.051954	21.578253	22.117711	22.670653	23.237418	23.818354	24.413811	25.024157	25.649762	26.291006	26.948281	27.621987	28.312538	29.020352	29.745859
Engineering Technician I 016930 L39A	22.104740	22.657359	23.223794	23.804389	24.399498	25.009485	25.634722	26.275590	26.932480	27.605791	28.295936	29.003335	29.728417	30.47163	31.233419
Engineering Technician II 016931 L39A	23.209964	23.790214	24.384969	24.994594	25.619459	26.259946	26.916443	27.589355	28.279089	28.986066	29.710718	30.453485	31.214822	31.995193	32.795073
Engineering Technician III 016939 L39A	25.531118	26.169396	26.823631	27.494220	28.181578	28.886115	29.608268	30.348476	31.107188	31.884866	32.681988	33.499038	34.336515	35.194929	36.074801
Equipment Maintenance Supervisor 015053 L39C	29.387586	30.122276	30.875335	31.647217	32.438397	33.249356	34.080590	34.932606	35.805921	36.701069	37.618596	38.559060	39.523037	40.511114	41.523891
Events Coordinator 016043 L39A	21.079035	21.606011	22.146161	22.699815	23.267311	23.848993	24.445218	25.056349	25.682759	26.324825	26.982947	27.657519	28.348958	29.057682	29.784123
Exhibits Coordinator 016044 L39A	18.534589	18.997954	19.472903	19.959726	20.458719	20.970186	21.494441	22.031802	22.582597	23.147162	23.725841	24.318986	24.926961	25.550134	26.188889
Facility Drawings Technician 016916 L39A	23.160891	23.739914	24.333412	24.941747	25.565291	26.204423	26.859534	27.531023	28.219298	28.924780	29.647899	30.389098	31.148824	31.927544	32.725734
Financial Services Supervisor 015092 L39C	22.488222	23.050426	23.626686	24.217355	24.822788	25.443357	26.079442	26.731429	27.399713	28.084706	28.786825	29.506495	30.244157	31.00026	31.775266

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Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Fingerprint Clerk 016974 L39A	19.662298	20.153857	20.657702	21.174144	21.703499	22.246086	22.802238	23.372294	23.956601	24.555516	25.169404	25.798640	26.443606	27.104696	27.782313
Fire Protection Engineer 011018 WCOE	39.483637	40.470728	41.482496	42.519560	43.582548	44.672112	45.788914	46.933636	48.106978	49.309652	50.542394	51.805954	53.101102	54.428629	55.789346
Fleet Management Technician 016045 L39A	26.866939	27.538613	28.227078	28.932755	29.656075	30.397476	31.157413	31.936348	32.734757	33.553126	34.391954	35.251752	36.133047	37.036372	37.962282
Fleet Service Coordinator 016976 L39A	19.277013	19.758938	20.252912	20.759234	21.278215	21.810170	22.355424	22.914309	23.487167	24.074347	24.676205	25.293110	25.925439	26.573574	27.237913
Forensic Investigator I 016047 L39A	24.104371	24.706979	25.324653	25.957770	26.606714	27.271883	27.953680	28.652521	29.368835	30.103055	30.855631	31.627023	32.417698	33.228141	34.058842
Forensic Investigator II 016048 L39A	26.514807	27.177677	27.857118	28.553546	29.267385	29.999069	30.749046	31.517773	32.305718	33.113360	33.941195	34.789723	35.659467	36.550953	37.464728
General Helper 003681 L39A	12.125891	12.429039	12.739764	13.058258	13.384715	13.719332	14.062317	14.413873	14.774221	15.143576					
GIS Specialist I 017026 L39A	29.062946	29.789520	30.534257	31.297613	32.080053	32.882056	33.704107	34.546708	35.410376	36.295636	37.203027	38.133103	39.086432	40.063592	41.065181
GIS Specialist II 017027 L39A	31.970520	32.769783	33.589028	34.428753	35.289471	36.171709	37.076001	38.002902	38.952974	39.926798	40.924969	41.948093	42.996795	44.071715	45.173508
GIS Specialist III 017028 L39A	35.166465	36.045626	36.946766	37.870436	38.817197	39.787627	40.782317	41.801876	42.846922	43.918095	45.016048	46.141448	47.294985	48.477359	49.689293
Graphics Assistant 016957 L39A	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357
HVAC Systems Mechanic 004010 L39B	29.716332	30.459239	31.220720	32.001239	32.801270	33.621301	34.461834	35.323380	36.206464	37.111625	38.039415	38.990402	39.965162	40.96429	41.988398
Information Technology Support Specialist I 016219 L39A	29.062946	29.789520	30.534257	31.297613	32.080053	32.882056	33.704107	34.546708	35.410376	36.295636	37.203027	38.133103	39.086432	40.063592	41.065181
Information Technology Support Specialist II 016220 L39A	31.970520	32.769783	33.589028	34.428753	35.289471	36.171709	37.076001	38.002902	38.952974	39.926798	40.924969	41.948093	42.996795	44.071715	45.173508
Information Technology Trainee 016221 L39A	22.235960	22.791859	23.361655	23.945696	24.544339	25.157946	25.786895	26.431568	27.092357	27.769665	28.463907	29.175504	29.904892	30.652515	31.418827
Instrument Technician I 003648 L39A	25.790407	26.435169	27.096047	27.773448	28.467784	29.179480	29.908966	30.656691	31.423107	32.208686	33.013902	33.839250	34.685232	35.552362	36.441172
Instrument Technician II 003649 L39A	29.038109	29.764062	30.508163	31.270867	32.052639	32.853955	33.675305	34.517186	35.380117	36.264620	37.171234	38.100516	39.05303	40.029354	41.030088
Instrument Technician Trainee 003646 L39A	23.438081	24.024032	24.624634	25.240249	25.871255	26.518037	27.180989	27.860513	28.557025	29.270951	30.002725	30.752793	31.521613	32.309653	33.117395

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Instrumentation Supervisor 015087 L39C	33.367525	34.201714	35.056755	35.933174	36.831503	37.752291	38.696099	39.663502	40.655090	41.671467	42.713253	43.781085	44.875611	45.997502	47.147439
Integrated Waste Equipment Operator 003663 L39A	21.321317	21.854350	22.400709	22.960726	23.534744	24.123112	24.726191	25.344346	25.977955	26.627404	27.293088	27.975415	28.6748	29.391671	30.126463
Integrated Waste Supervisor 015032 L39C	29.308117	30.040820	30.791841	31.561638	32.350679	33.159445	33.988432	34.838141	35.709095	36.601823	37.516868	38.454789	39.41616	40.401564	41.411602
Irrigation Technician 003921 L39A	20.256845	20.763267	21.282348	21.814406	22.359767	22.918760	23.491731	24.079024	24.680999	25.298024	25.930475	26.578737	27.243204	27.924284	28.622392
Junior Architect 011013 WCOE	26.147259	26.800940	27.470963	28.157738	28.861680	29.583224	30.322804	31.080874	31.857896	32.654342	33.470701	34.307469	35.165155	36.044285	36.945392
Junior Engineer 011010 WCOE	26.147259	26.800940	27.470963	28.157738	28.861680	29.583224	30.322804	31.080874	31.857896	32.654342	33.470701	34.307469	35.165155	36.044285	36.945392
Junior Landscape Assistant 011024 WCOE	26.147259	26.800940	27.470963	28.157738	28.861680	29.583224	30.322804	31.080874	31.857896	32.654342	33.470701	34.307469	35.165155	36.044285	36.945392
Junior Planner 017004 L39A	23.498005	24.085457	24.687593	25.304783	25.937403	26.585838	27.250484	27.931745	28.630038	29.345790	30.079434	30.831420	31.602206	32.39226	33.202067
Junior Plant Operator 004001 L39B	21.911893	22.459691	23.021182	23.596712	24.186630	24.791296	25.411076	26.046353	26.697514	27.364951	28.049074	28.750300	29.469058	30.205785	30.960929
Key Data Operator I 016053 L39A	15.133077	15.511404	15.899190	16.296669	16.704085	17.121687	17.549730	17.988473	18.438185	18.899139	19.371618	19.855909	20.352307	20.861114	21.382641
Key Data Operator I (UNPY) 016945 L39A	15.133077	15.511404	15.899190	16.296669	16.704085	17.121687	17.549730	17.988473	18.438185	18.899139	19.371618	19.855909	20.352307	20.861114	21.382641
Landfill Equipment Operator 003673 L39A	21.881037	22.428063	22.988764	23.563483	24.152570	24.756384	25.375294	26.009677	26.659919	27.326416	28.009576	28.709816	29.427561	30.163249	30.917331
Landscape Assistant 011017 WCOE	30.572813	31.337134	32.120561	32.923575	33.746664	34.590331	35.455089	36.341467	37.250002	38.181253	39.135783	40.114179	41.117034	42.14496	43.198583
Landscape Technician I 016209 L39A	22.104740	22.657359	23.223794	23.804389	24.399498	25.009485	25.634722	26.275590	26.932480	27.605791	28.295936	29.003335	29.728417	30.47163	31.233419
Landscape Technician II 016054 L39A	23.209964	23.790214	24.384969	24.994594	25.619459	26.259946	26.916443	27.589355	28.279089	28.986066	29.710718	30.453485	31.214822	31.995193	32.795073
Lead Forensic Investigator 016926 L39A	29.166345	29.895504	30.642892	31.408964	32.194188	32.999042	33.824017	34.669619	35.536359	36.424768	37.335388	38.268771	39.225491	40.206128	41.211281
Locksmith 003928 L39A	23.463975	24.050575	24.651838	25.268135	25.899838	26.547334	27.211017	27.891292	28.588574	29.303289	30.035872	30.786768	31.556438	32.345349	33.153982
Maintenance Worker 003651 L39A	16.807820	17.228014	17.658715	18.100183	18.552687	19.016505	19.491917	19.979215	20.478696	20.990663	21.515429	22.053315	22.604647	23.169764	23.749008

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Marina and Boating Facilities Attendant 003650 L39A	17.820887	18.266410	18.723070	19.191147	19.670924	20.162698	20.666765	21.183434	21.713019	22.255845	22.812243	23.382548	23.967111	24.566289	25.180447
Marina and Boating Facilities Supervisor 015056 L39C	25.535795	26.174189	26.828545	27.499258	28.186740	28.891408	29.613694	30.354036	31.112887	31.890709	32.687977	33.505176	34.342805	35.201376	36.081411
Media and Computer Specialist 016118 L39A	24.300747	24.908265	25.530972	26.169246	26.823478	27.494064	28.181416	28.885951	29.608100	30.348303	31.107010	31.884686	32.681803	33.498847	34.336318
Media Production Specialist I 017013 L39A	21.712480	22.255291	22.811674	23.381966	23.966515	24.565678	25.179820	25.809315	26.454548	27.115912	27.793809	28.488655	29.200871	29.930892	30.679165
Media Production Specialist II 017025 L39A	24.300747	24.908265	25.530972	26.169246	26.823478	27.494064	28.181416	28.885951	29.608100	30.348303	31.107010	31.884686	32.681803	33.498847	34.336318
Meter Reader 003621 L39A	15.590169	15.979924	16.379420	16.788906	17.208628	17.638845	18.079816	18.531811	18.995106	19.469983	19.956734	20.455652	20.967042	21.491218	22.028499
Meter Reading Supervisor 015094 L39C	22.914046	23.486897	24.074070	24.675922	25.292820	25.925140	26.573268	27.237600	27.918539	28.616503	29.331916	30.065213	30.816844	31.587265	32.376947
Microcomputer System Specialist 016110 L39A	24.300747	24.908265	25.530972	26.169246	26.823478	27.494064	28.181416	28.885951	29.608100	30.348303	31.107010	31.884686	32.681803	33.498847	34.336318
Motor Sweeper Operator 003625 L39A	21.874225	22.421082	22.981609	23.556148	24.145052	24.748679	25.367395	26.001580	26.651621	27.317911	28.000857	28.700879	29.418401	30.153861	30.907707
Museum Registrar 017014 L39A	22.149218	22.702949	23.270522	23.852285	24.448594	25.059809	25.686304	26.328460	26.986671	27.661339	28.352872	29.061693	29.788236	30.532943	31.296265
Museum Security Supervisor 015086 L39C	20.322988	20.831064	21.351840	21.885635	22.432776	22.993596	23.568435	24.157646	24.761587	25.380627	26.015144	26.665522	27.332161	28.015463	28.71585
Neighborhood Resources Coordinator I 016968 L39A	21.581506	22.121045	22.674071	23.240921	23.821945	24.417493	25.027932	25.653629	26.294972	26.952345	27.626153	28.316808	29.024727	29.750346	30.494105
Neighborhood Resources Coordinator II 016969 L39A	24.321017	24.929042	25.552267	26.191073	26.845851	27.516998	28.204923	28.910046	29.632796	30.373617	31.132957	31.911281	32.709063	33.526789	34.36496
Office Specialist 016095 L39A	15.586803	15.976474	16.375885	16.785282	17.204914	17.635037	18.075914	18.527811	18.991007	19.465782	19.952426	20.451237	20.962518	21.486581	22.023745
Offset Equipment Operator 016064 L39A	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357
Park Equipment Operator 003666 L39A	20.512637	21.025453	21.551088	22.089865	22.642112	23.208164	23.788369	24.383079	24.992655	25.617471	26.257908	26.914355	27.587215	28.276895	28.983817
Park Maintenance Worker 003927 L39A	12.607095	12.922273	13.245329	13.576463	13.915875	14.263772	14.620365	14.985875	15.360522	15.744534	16.138147	16.541601	16.955142	17.37902	17.813495
Park Maintenance Worker I 003653 L39A	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357

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Park Maintenance Worker I (Pest) 003910 L39A	17.228475	17.659187	18.100665	18.553182	19.017012	19.492437	19.979748	20.479242	20.991223	21.516003	22.053903	22.605251	23.170382	23.749642	24.343381
Park Maintenance Worker II 003654 L39A	18.985608	19.460246	19.946754	20.445424	20.956558	21.480473	22.017484	22.567921	23.132120	23.710422	24.303183	24.910762	25.533531	26.171869	26.826166
Park Maintenance Worker II (Pest) 003911 L39A	19.460670	19.947187	20.445866	20.957013	21.480939	22.017962	22.568411	23.132621	23.710937	24.303710	24.911303	25.534085	26.172437	26.826748	27.497417
Park Maintenance Worker III 003655 L39A	21.628689	22.169406	22.723642	23.291733	23.874026	24.470876	25.082649	25.709715	26.352458	27.011269	27.686551	28.378714	29.088183	29.815387	30.560772
Parking Enforcement Officer 003630 L39A	18.361751	18.820796	19.291316	19.773599	20.267939	20.774637	21.294002	21.826353	22.372011	22.931313	23.504595	24.092209	24.694514	25.311877	25.944675
Parking Enforcement Supervisor 015025 L39C	21.096482	21.623894	22.164491	22.718603	23.286568	23.868732	24.465451	25.077088	25.704014	26.346613	27.005280	27.680411	28.372422	29.081733	29.808776
Parking Facilities Maintenance Supervisor 015055 L39C	23.906925	24.504599	25.117214	25.745145	26.388774	27.048494	27.724706	28.417822	29.128268	29.856475	30.602888	31.367959	32.152157	32.955961	33.77986
Parking Lot Attendant 003627 L39A	15.742723	16.136291	16.539698	16.953191	17.377020	17.811446	18.256731	18.713151	19.180980	19.660504	20.152017	20.655817	21.172212	21.701518	22.244056
Parking Lot Supervisor 015026 L39C	18.853650	19.324992	19.808114	20.303319	20.810902	21.331175	21.864454	22.411065	22.971341	23.545625	24.134266	24.737622	25.356064	25.989964	26.639714
Parking Meter Coin Collector 003628 L39A	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357
Parking Meter Collection Supervisor 015085 L39C	20.710981	21.228757	21.759475	22.303462	22.861049	23.432575	24.018389	24.618849	25.234321	25.865179	26.511808	27.174603	27.853969	28.550318	29.264075
Parking Meter Repair Supervisor 015027 L39C	20.710981	21.228757	21.759475	22.303462	22.861049	23.432575	24.018389	24.618849	25.234321	25.865179	26.511808	27.174603	27.853969	28.550318	29.264075
Parking Meter Repair Worker 003629 L39A	18.534589	18.997954	19.472903	19.959726	20.458719	20.970186	21.494441	22.031802	22.582597	23.147162	23.725841	24.318986	24.926961	25.550134	26.188889
Parks Supervisor 015028 L39C	25.056138	25.682540	26.324603	26.982718	27.657288	28.348719	29.057438	29.783874	30.528470	31.291680	32.073973	32.875824	33.697718	34.540161	35.403665
Personnel Transactions Coordinator 016065 L39A	17.452916	17.889239	18.336470	18.794882	19.264753	19.746372	20.240032	20.746033	21.264684	21.796301	22.341209	22.899738	23.472233	24.059037	24.660513
Planning Technician I 016111 L39A	18.953110	19.426937	19.912611	20.410427	20.920689	21.443706	21.979796	22.529292	23.092524	23.669837	24.261583	24.868123	25.489827	26.127073	26.780249
Planning Technician II 016112 L39A	20.849012	21.370237	21.904493	22.452106	23.013409	23.588744	24.178461	24.782924	25.402497	26.037558	26.688497	27.355712	28.039603	28.740594	29.459109
Plans Examiner I 016007 L39A	24.489164	25.101392	25.728927	26.372150	27.031454	27.707240	28.399921	29.109919	29.837668	30.583610	31.348200	32.131904	32.935202	33.758582	34.602546

Salary Schedule B
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Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Plans Examiner II 016008 L39A	25.782148	26.426703	27.087370	27.764553	28.458667	29.170135	29.899389	30.646873	31.413043	32.198370	33.003330	33.828413	34.674122	35.540976	36.4295
Plans Examiner III 016009 L39A	30.155942	30.909841	31.682587	32.474652	33.286519	34.118682	34.971649	35.845939	36.742087	37.660641	38.602157	39.567211	40.55639	41.5703	42.609558
Plant Operator 004002 L39B	26.247013	26.903189	27.575768	28.265162	28.971791	29.696087	30.438489	31.199451	31.979436	32.778922	33.598396	34.438356	35.299314	36.181798	37.086342
Police Clerk I 016066 L39A	13.906398	14.254059	14.610411	14.975671	15.350064	15.733815	16.127159	16.530337	16.943597	17.367186	17.801366	18.246401	18.702561	19.170125	19.649378
Police Clerk II 016067 L39A	15.586803	15.976474	16.375885	16.785282	17.204914	17.635037	18.075914	18.527811	18.991007	19.465782	19.952426	20.451237	20.962518	21.486581	22.023745
Police Clerk II (UNPY) 016943 L39A	15.586803	15.976474	16.375885	16.785282	17.204914	17.635037	18.075914	18.527811	18.991007	19.465782	19.952426	20.451237	20.962518	21.486581	22.023745
Police Clerk III 016068 L39A	17.312425	17.745236	18.188865	18.643588	19.109678	19.587420	20.077105	20.579031	21.093508	21.620846	22.161368	22.715400	23.283286	23.865367	24.462002
Police Records Specialist I 016933 L39A	17.606620	18.046786	18.497955	18.960404	19.434415	19.920275	20.418282	20.928738	21.451956	21.988256	22.537963	23.101413	23.678947	24.270921	24.877694
Police Records Specialist II 016934 L39A	20.247655	20.753845	21.272692	21.804509	22.349622	22.908363	23.481071	24.068099	24.669801	25.286546	25.918710	26.566677	27.230844	27.911616	28.609406
Police Records Specialist III 016935 L39A	22.272396	22.829205	23.399934	23.984934	24.584557	25.199171	25.829150	26.474878	27.136750	27.815169	28.510548	29.223312	29.953894	30.702743	31.470311
Police Records Supervisor 015101 L39C	24.499668	25.112159	25.739963	26.383463	27.043049	27.719125	28.412103	29.122406	29.850466	30.596728	31.361644	32.145687	32.949329	33.773063	34.617389
Process Control Systems Specialist 017037 L39A	35.166465	36.045626	36.946766	37.870436	38.817197	39.787627	40.782317	41.801876	42.846922	43.918095	45.016048	46.141448	47.294985	48.477359	49.689293
Program Coordinator 016210 L39A	19.237623	19.718564	20.211527	20.716816	21.234736	21.765605	22.309744	22.867488	23.439176	24.025154	24.625784	25.241428	25.872464	26.519275	27.182256
Program Developer 016211 L39A	16.378630	16.788095	17.207798	17.637992	18.078942	18.530915	18.994188	19.469043	19.955771	20.454664	20.966031	21.490181	22.027434	22.578121	23.142575
Program Leader 016949 L39A	13.644864	13.985985	14.335635	14.694025	15.061377	15.437911	15.823859	16.219456	16.624942	17.040566	17.466579	17.903243	18.350825	18.809596	19.279836
Program Supervisor 015091 L39C	25.055480	25.681868	26.323914	26.982012	27.656563	28.347977	29.056677	29.783092	30.527669	31.290860	32.073133	32.874961	33.696835	34.539257	35.402738
Property Assistant 016071 L39A	20.232851	20.738673	21.257139	21.788566	22.333280	22.891613	23.463904	24.050500	24.651764	25.268058	25.899759	26.547252	27.210934	27.891208	28.588489
Public Information Coordinator 017022 L39A	22.892955	23.465280	24.051911	24.653209	25.269539	25.901277	26.548809	27.212529	27.892844	28.590164	29.304918	30.037540	30.78848	31.558192	32.347147

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Real Property Agent I 017032 L39A	25.799710	26.444703	27.105821	27.783466	28.478053	29.190003	29.919753	30.667747	31.434442	32.220302	33.025810	33.851455	34.697741	35.565185	36.454314
Real Property Agent II 017033 L39A	29.765815	30.509961	31.272710	32.054528	32.855891	33.677288	34.519219	35.382201	36.266756	37.173425	38.102760	39.055330	40.031713	41.032505	42.058318
Real Property Agent III 017034 L39A	32.989003	33.813730	34.659074	35.525549	36.413687	37.324031	38.257132	39.213558	40.193899	41.198746	42.228715	43.284432	44.366543	45.475707	46.6126
Registered Veterinary Technician 003926 L39A	22.876461	23.448373	24.034582	24.635446	25.251332	25.882617	26.529682	27.192924	27.872747	28.569565	29.283803	30.015898	30.766298	31.535454	32.32384
Revenue Services Representative 016953 L39A	17.976478	18.425890	18.886537	19.358701	19.842669	20.338736	20.847204	21.368384	21.902594	22.450158	23.011411	23.586697	24.176364	24.780775	25.400294
Revenue Services Trainee 016952 L39A	15.314436	15.697297	16.089730	16.491974	16.904272	17.326879	17.760050	18.204052	18.659153	19.125632	19.603773	20.093866	20.596213	21.111112	21.638897
Revenue Supervisor 015076 L39C	23.163108	23.742184	24.335739	24.944133	25.567737	26.206929	26.862103	27.533655	28.221996	28.927548	29.650736	30.392003	31.151804	31.930599	32.728864
Secretary to The Planning Commission 016081 L39A	17.642483	18.083543	18.535632	18.999023	19.473999	19.960849	20.459870	20.971367	21.495651	22.033043	22.583869	23.148465	23.727178	24.320357	24.928365
Security Guard 003641 L39A	15.133077	15.511404	15.899190	16.296669	16.704085	17.121687	17.549730	17.988473	18.438185	18.899139	19.371618	19.855909	20.352307	20.861114	21.382641
Senior Accounting Technician 015064 L39C	21.004686	21.529803	22.068048	22.619748	23.185243	23.764874	24.358995	24.967970	25.592170	26.231974	26.887773	27.559968	28.248967	28.955192	29.679072
Senior Animal Care Technician 015097 L39C	20.017091	20.517519	21.030457	21.556217	22.095121	22.647498	23.213688	23.794030	24.388881	24.998603	25.623568	26.264156	26.920761	27.5937795	#####
Senior Animal Control Officer 015033 L39C	25.026807	25.652478	26.293790	26.951134	27.624913	28.315536	29.023424	29.749009	30.492734	31.255053	32.036429	32.837339	33.658273	34.49973	35.362224
Senior Building Maintenance Worker 003632 L39A	21.330886	21.864158	22.410763	22.971031	23.545308	24.133940	24.737289	25.355721	25.989614	26.639353	27.305338	27.987972	28.68767	29.404862	30.139984
Senior Central Services Assistant 016235 L39A	19.165490	19.644627	20.135742	20.639135	21.155113	21.683992	22.226092	22.781745	23.351288	23.935070	24.533446	25.146784	25.775454	26.419839	27.080335
Senior Claims Collector 016103 L39A	21.216737	21.747155	22.290834	22.848104	23.419307	24.004790	24.604910	25.220032	25.850534	26.496796	27.159216	27.838197	28.534151	29.247504	29.978693
Senior Code Enforcement Officer 015066 L39C	26.962625	27.636691	28.327608	29.035798	29.761694	30.505736	31.268377	32.050088	32.851341	33.672624	34.514440	35.377301	36.261732	37.168276	38.097483
Senior Computer Operator 016908 L39A	27.477242	28.164174	28.868278	29.589984	30.329733	31.087977	31.865177	32.661807	33.478350	34.315311	35.173192	36.052522	36.953835	37.877682	38.824623
Senior Custodian 003678 L39A	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Senior Customer Service Representative 016912 L39A	18.902232	19.374787	19.859157	20.355636	20.864526	21.386139	21.920792	22.468813	23.030534	23.606297	24.196454	24.801365	25.4214	26.056934	26.708357
Senior Data Entry Technician 016127 L39A	17.312425	17.745236	18.188865	18.643588	19.109678	19.587420	20.077105	20.579031	21.093508	21.620846	22.161368	22.715400	23.283286	23.865367	24.462002
Senior Department System Specialist 016222 L39A	33.673903	34.515750	35.378644	36.263110	37.169686	38.098930	39.051404	40.027689	41.028380	42.054089	43.105443	44.183077	45.287654	46.419846	47.580342
Senior Electronic Maintenance Technician 003633 L39A	30.518207	31.281163	32.063191	32.864770	33.686390	34.528550	35.391764	36.276557	37.183471	38.113058	39.065886	40.042532	41.043595	42.069686	43.121428
Senior HVAC Systems Mechanic 004011 L39B	32.687916	33.505113	34.342741	35.201309	36.081342	36.983375	37.907959	38.855660	39.827051	40.822727	41.843295	42.889377	43.961611	45.060651	46.187168
Senior Information Technology Support Specialist 016223 L39A	35.166465	36.045626	36.946766	37.870436	38.817197	39.787627	40.782317	41.801876	42.846922	43.918095	45.016048	46.141448	47.294985	48.477359	49.689293
Senior Integrated Waste Equipment Operator 003664 L39A	22.732038	23.300340	23.882848	24.479919	25.091917	25.719215	26.362195	27.021249	27.696782	28.389202	29.098930	29.826404	30.572064	31.336366	32.119775
Senior Key Data Operator 016083 L39A	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357
Senior Landfill Engineering Technician 016208 L39A	27.560537	28.249550	28.955788	29.679683	30.421675	31.182217	31.961772	32.760816	33.579836	34.419332	35.279816	36.161811	37.065855	37.992504	38.942316
Senior Maintenance Worker 003652 L39A	18.611566	19.076853	19.553774	20.042619	20.543683	21.057276	21.583709	22.123301	22.676384	23.243294	23.824375	24.419984	25.030484	25.656247	26.297653
Senior Office Specialist 016096 L39A	17.312425	17.745236	18.188865	18.643588	19.109678	19.587420	20.077105	20.579031	21.093508	21.620846	22.161368	22.715400	23.283286	23.865367	24.462002
Senior Parking Lot Attendant 003668 L39A	17.363141	17.797219	18.242148	18.698202	19.165657	19.644799	20.135919	20.639316	21.155300	21.684182	22.226287	22.781943	23.351491	23.935278	24.533661
Senior Parking Lot Supervisor 015067 L39C	23.906925	24.504599	25.117214	25.745145	26.388774	27.048494	27.724706	28.417822	29.128268	29.856475	30.602888	31.367959	32.152157	32.955961	33.77986
Senior Personnel Trans Coordinater 016131 L39A	19.202911	19.682984	20.175057	20.679434	21.196420	21.726330	22.269488	22.826226	23.396881	23.981803	24.581348	25.195882	25.825779	26.471424	27.133209
Senior Plant Operator 004003 L39B	31.526798	32.314967	33.122840	33.950913	34.799686	35.669677	36.561420	37.475455	38.412341	39.372651	40.356967	41.365891	42.400037	43.460039	44.54654
Senior Police Records Supervisor 015082 L39C	26.949576	27.623317	28.313898	29.021747	29.747290	30.490972	31.253246	32.034577	32.835443	33.656329	34.497736	35.360181	36.244185	37.150289	38.079045
Senior Property Assistant 016072 L39A	21.914514	22.462378	23.023937	23.599535	24.189523	24.794262	25.414119	26.049471	26.700707	27.368226	28.052432	28.753742	29.472586	30.2094	30.964635
Senior Revenue Services Representative 016954 L39A	19.779158	20.273636	20.780476	21.299989	21.832489	22.378300	22.937758	23.511201	24.098981	24.701457	25.318993	25.951968	26.600768	27.265786	27.947431

Salary Schedule B
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Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Senior School Crossing Guard 016951 L39A	16.814466	17.234829	17.665697	18.107341	18.560024	19.024024	19.499626	19.987115	20.486795	20.998964	21.523938	22.062036	22.613588	23.178928	23.758401
Senior Stationary Engineer 004004 L39B	30.431428	31.192213	31.972019	32.771321	33.590602	34.430367	35.291127	36.173404	37.077741	38.004684	38.954801	39.928670	40.926887	41.95006	42.998811
Senior Store Keeper 015105 L39C	19.744283	20.237890	20.743838	21.262433	21.793994	22.338845	22.897315	23.469748	24.056492	24.657904	25.274352	25.906210	26.553865	27.217713	27.898155
Senior Telecommunications Tech 003923 L39A	29.602017	30.342066	31.100619	31.878135	32.675089	33.491966	34.329265	35.187496	36.067183	36.968864	37.893085	38.840412	39.811422	40.806708	41.826875
Senior Traffic Control and Lighting Supervisor 015045 L39C	33.411055	34.246332	35.102490	35.980052	36.879552	37.801543	38.746581	39.715245	40.708125	41.725829	42.768974	43.838199	44.934154	46.057507	47.208946
Senior Traffic Control and Lighting Supervisor 015079 L39C	31.465749	32.252394	33.058704	33.885172	34.732302	35.600608	36.490623	37.402889	38.337962	39.296410	40.278820	41.285792	42.317936	43.375884	44.460282
Senior Tree Maintenance Worker 003661 L39A	21.206560	21.736724	22.280144	22.837147	23.408075	23.993277	24.593110	25.207936	25.838135	26.484088	27.146190	27.824845	28.520466	29.233478	29.964316
Senior Tree Pruner 003680 L39A	22.386627	22.946293	23.519948	24.107950	24.710648	25.328414	25.961624	26.610665	27.275932	27.957828	28.656775	29.373194	30.107525	30.860212	31.631718
Service Contract Inspector 016902 L39A	19.904878	20.402499	20.912562	21.435377	21.971260	22.520540	23.083555	23.660644	24.252161	24.858464	25.479925	26.116924	26.769846	27.439092	28.12507
Solid Waste Maintenance Supervisor 015075 L39C	24.153362	24.757195	25.376125	26.010528	26.660792	27.327313	28.010494	28.710756	29.428525	30.164240	30.918345	31.691303	32.483586	33.295675	34.128067
Stationary Engineer 004005 L39B	27.661883	28.353430	29.062266	29.788824	30.533544	31.296881	32.079305	32.881288	33.703319	34.545902	35.409550	36.294789	37.202158	38.132211	39.085517
Stenographer Clerk I 016084 L39A	15.133077	15.511404	15.899190	16.296669	16.704085	17.121687	17.549730	17.988473	18.438185	18.899139	19.371618	19.855909	20.352307	20.861114	21.382641
Stenographer Clerk II 016085 L39A	15.742723	16.136291	16.539698	16.953191	17.377020	17.811446	18.256731	18.713151	19.180980	19.660504	20.152017	20.655817	21.172212	21.701518	22.244056
Stenographer Clerk III 016086 L39A	17.642483	18.083543	18.535632	18.999023	19.473999	19.960849	20.459870	20.971367	21.495651	22.033043	22.583869	23.148465	23.727178	24.320357	24.928365
Storekeeper 016087 L39A	18.359058	18.818033	19.288484	19.770696	20.264962	20.771586	21.290876	21.823148	22.368726	22.927946	23.501145	24.088673	24.690889	25.308162	25.940865
Stores Clerk I 016088 L39A	15.133077	15.511404	15.899190	16.296669	16.704085	17.121687	17.549730	17.988473	18.438185	18.899139	19.371618	19.855909	20.352307	20.861114	21.382641
Stores Clerk II 016089 L39A	16.808065	17.228267	17.658974	18.100448	18.552960	19.016783	19.492201	19.979507	20.478995	20.990970	21.515744	22.053639	22.604979	23.170104	23.749357
Street Construction Equipment Operator 003687 L39A	27.657534	28.348972	29.057698	29.784140	30.528744	31.291963	32.074260	32.876116	33.698018	34.540470	35.403983	36.289082	37.196308	38.126216	39.079371

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Street Construction Laborer 003688 L39A	25.089290	25.716523	26.359436	27.018422	27.693882	28.386230	29.095885	29.823282	30.568863	31.333085	32.116413	32.919323	33.742307	34.585864	35.45051
Street Construction Laborer Trainee 003690 L39A	19.429183														
Street Maintenance Supervisor 015099 L39C	29.044482	29.770593	30.514858	31.277730	32.059673	32.861165	33.682694	34.524761	35.387880	36.272577	37.179392	38.108877	39.061599	40.03814	41.039091
Supervising Building Inspector 015096 L39C	33.911555	34.759345	35.628329	36.519038	37.432013	38.367813	39.327009	40.310184	41.317939	42.350887	43.409661	44.494901	45.607273	46.747455	47.916141
Supervising Cashier 015038 L39C	20.322988	20.831064	21.351840	21.885635	22.432776	22.993596	23.568435	24.157646	24.761587	25.380627	26.015144	26.665522	27.332161	28.015463	28.71585
Supervising Community Center Attendant 015058 L39C	21.566818	22.105988	22.658638	23.225103	23.805731	24.400875	25.010896	25.636168	26.277073	26.934000	27.607350	28.297534	29.004972	29.730096	30.473349
Supervising Community Service Representative 015071 L39C	22.240308	22.796317	23.366224	23.950380	24.549140	25.162869	25.791940	26.436737	27.097656	27.775099	28.469476	29.181212	29.910742	30.658511	31.424974
Supervising Construction Inspector 015074 L39C	32.028211	32.828916	33.649639	34.490881	35.353152	36.236981	37.142904	38.071478	39.023264	39.998846	40.998817	42.023789	43.074384	44.151242	45.255023
Supervising Dispatcher 015039 L39C	35.731385	36.624671	37.540287	38.478795	39.440764	40.426784	41.437453	42.473390	43.535224	44.623605	45.739194	46.882675	48.054742	49.25611	50.487513
Supervising Forensic Investigator 015060 L39C	32.082947	32.885020	33.707145	34.549824	35.413570	36.298908	37.206381	38.136541	39.089954	40.067203	41.068884	42.095606	43.147997	44.226697	45.332364
Supervising Graphic Designer 015084 L39C	26.775603	27.444993	28.131119	28.834396	29.555256	30.294138	31.051491	31.827777	32.623473	33.439060	34.275037	35.131910	36.010209	36.910464	37.833226
Supervising Plant Operator 015040 L39C	41.054269	42.080625	43.132641	44.210958	45.316232	46.449137	47.610366	48.800625	50.020640	51.271156	52.552935	53.866758	55.213427	56.593764	58.008608
Supervising Police Clerk 015041 L39C	20.932717	21.456035	21.992435	22.542247	23.105803	23.683447	24.275533	24.882423	25.504482	26.142095	26.795647	27.465537	28.152175	28.855981	29.577381
Supervising Property Assistant 015062 L39C	23.761097	24.355123	24.964002	25.588101	26.227804	26.883499	27.555588	28.244476	28.950590	29.674353	30.416212	31.176617	31.956033	32.754934	33.573806
Supervising Surveyor 015065 L39C	35.305518	36.188157	37.092860	38.020182	38.970686	39.944953	40.943577	41.967167	43.016346	44.091754	45.194048	46.323900	47.481998	48.669047	49.885772
Supervising Water Quality Chem 015035 L39C	34.919948	35.792945	36.687770	37.604964	38.545087	39.508715	40.496433	41.508845	42.546564	43.610229	44.700485	45.817997	46.963447	48.137532	49.34097
Surveillance Equipment Tech 016113 L39A	19.904878	20.402499	20.912562	21.435377	21.971260	22.520540	23.083555	23.660644	24.252161	24.858464	25.479925	26.116924	26.769846	27.439092	28.12507
Survey Party Chief 015102 L39C	29.009687	29.734929	30.478302	31.240260	32.021266	32.821798	33.642343	34.483401	35.345486	36.229123	37.134851	38.063224	39.014803	39.990174	40.989927

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Survey Technician I 003924 L39A	18.989300	19.464033	19.950634	20.449400	20.960635	21.484651	22.021766	22.572309	23.136618	23.715034	24.307911	24.915608	25.538498	26.17696	26.831384
Survey Technician II 003925 L39A	21.475235	22.012116	22.562418	23.126478	23.704641	24.297257	24.904689	25.527305	26.165488	26.819625	27.490116	28.177369	28.881803	29.603848	30.343944
Telecommunications Engineer I 011023 WCOE	35.418618	36.304084	37.211686	38.141978	39.095527	40.072915	41.074739	42.101607	43.154147	44.233001	45.338826	46.472297	47.634104	48.824956	50.045579
Telecommunications Engineer II 011025 WCOE	38.709532	39.677272	40.669203	41.685933	42.728082	43.796283	44.891190	46.013470	47.163807	48.342902	49.551475	50.790261	52.060018	53.361518	54.695557
Telecommunications Engineer III 011026 WCOE	40.644918	41.661042	42.702568	43.770132	44.864385	45.985996	47.135645	48.314036	49.521887	50.759934	52.028933	53.329656	54.662897	56.029469	57.430206
Telecommunications Supervisor 015077 L39C	32.421211	33.231741	34.062534	34.914097	35.786950	36.681624	37.598665	38.538631	39.502097	40.489649	41.501891	42.539438	43.602923	44.692996	45.810321
Telecommunications Systems Analyst I 017029 L39A	29.062946	29.789520	30.534257	31.297613	32.080053	32.882056	33.704107	34.546708	35.410376	36.295636	37.203027	38.133103	39.086432	40.063592	41.065181
Telecommunications Systems Analyst II 017030 L39A	31.970520	32.769783	33.589028	34.428753	35.289471	36.171709	37.076001	38.002902	38.952974	39.926798	40.924969	41.948093	42.996795	44.071715	45.173508
Telecommunications Systems Analyst III 017035 L39A	35.166465	36.045626	36.946766	37.870436	38.817197	39.787627	40.782317	41.801876	42.846922	43.918095	45.016048	46.141448	47.294985	48.477359	49.689293
Telecommunications Technician I 003683 L39A	26.849787	27.521032	28.209059	28.914286	29.637142	30.378071	31.137522	31.915960	32.713859	33.531706	34.370000	35.229250	36.109979	37.012729	37.938048
Telecommunications Technician II 003684 L39A	28.192339	28.897148	29.619577	30.360065	31.119067	31.897044	32.694470	33.511832	34.349627	35.208368	36.088578	36.990792	37.915561	38.86345	39.835036
Telecommunications Technician Trainee 003682 L39A	24.408906	25.019128	25.644606	26.285722	26.942864	27.616437	28.306847	29.014517	29.739880	30.483378	31.245463	32.026600	32.827264	33.647947	34.489145
Ticket Seller 016091 L39A	15.742723	16.136291	16.539698	16.953191	17.377020	17.811446	18.256731	18.713151	19.180980	19.660504	20.152017	20.655817	21.172212	21.701518	22.244056
Traffic Control and Lighting Technician I 003637 L39A	25.015598	25.640987	26.282012	26.939062	27.612539	28.302853	29.010424	29.735685	30.479076	31.241053	32.022079	32.822632	33.643198	34.484278	35.346384
Traffic Control and Lighting Technician II 003636 L39A	27.520325	28.208334	28.913541	29.636381	30.377290	31.136722	31.915140	32.713018	33.530843	34.369114	35.228343	36.109052	37.011778	37.937071	38.885498
Traffic Control and Lighting Technician Trainee 003635 L39A	22.222666	22.778231	23.347687	23.931380	24.529664	25.142905	25.771478	26.415764	27.076160	27.753063	28.446890	29.158063	29.887014	30.634189	31.400044
Traffic Investigator I 016202 L39A	20.375345	20.884727	21.406847	21.942018	22.490569	23.052833	23.629154	24.219882	24.825379	25.446013	26.082163	26.734217	27.402572	28.087637	28.789827
Traffic Investigator II 016203 L39A	22.948841	23.522563	24.110626	24.713391	25.331227	25.964508	26.613620	27.278961	27.960935	28.659957	29.376455	30.110867	30.863639	31.63523	32.426111

Salary Schedule B
Effective 3/1/2019

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Traffic Investigator III 016204 L39A	25.285092	25.917220	26.565150	27.229279	27.910011	28.607762	29.322956	30.056030	30.807430	31.577617	32.367055	33.176232	34.005638	34.855779	35.727173
Traffic Supervisor 015109 L39C	26.895252	27.567633	28.256825	28.963245	29.687325	30.429509	31.190246	31.970003	32.769252	33.588486	34.428198	35.288901	36.171126	37.075403	38.002288
Traffic Worker I 008001 TRAF	20.718803	21.236773	21.767693	22.311885	22.869682	23.441425	24.027460	24.628147	25.243849	25.874946	26.521820	27.184865	27.864486	28.561099	29.275126
Traffic Worker II 008002 TRAF	22.783143	23.352723	23.936541	24.534954	25.148327	25.777035	26.421461	27.081998	27.759048	28.453024	29.164350	29.893458	30.640795	31.406814	32.191985
Traffic Worker III 008003 TRAF	24.210405	24.815665	25.436056	26.071959	26.723757	27.391851	28.076648	28.778565	29.498028	30.235479	30.991365	31.766150	32.560303	33.37431	34.208669
Traffic Worker Trainee 008005 TRAF	18.175437	18.629823	19.095568	19.572957	20.062281	20.563839	21.077935	21.604882	22.145004	22.698629	23.266095	23.847748	24.443942	25.055039	25.681415
Transportation Systems Management Coordinator 016965 L39A	21.079035	21.606011	22.146161	22.699815	23.267311	23.848993	24.445218	25.056349	25.682759	26.324825	26.982947	27.657519	28.348958	29.057682	29.784123
Tree Maintenance Supervisor 015046 L39C	26.065840	26.717486	27.385423	28.070058	28.771810	29.491106	30.228382	30.984091	31.758696	32.552664	33.366480	34.200640	35.055657	35.932049	36.83035
Tree Maintenance Worker 003660 L39A	20.026986	20.527661	21.040854	21.566875	22.106046	22.658697	23.225165	23.805794	24.400940	25.010964	25.636236	26.277143	26.934071	27.607422	28.297609
Tree Maintenance Worker Trnee 003917 L39A	17.156422	17.585332	18.024966	18.475592	18.937481	19.410918	19.896190	20.393594	20.903435	21.426021	21.961672	22.510714	23.073481	23.650318	24.241576
Tree Pruner I 003639 L39A	18.900590	19.373104	19.857432	20.353869	20.862716	21.384284	21.918891	22.466862	23.028534	23.604247	24.194354	24.799212	25.419192	26.054672	26.706038
Tree Pruner II 003640 L39A	20.790666	21.310433	21.843192	22.389272	22.949006	23.522730	24.110798	24.713569	25.331408	25.964693	26.613809	27.279154	27.961134	28.660162	29.376665
Tree Pruner Supervisor 015047 L39C	25.554669	26.193537	26.848375	27.519584	28.207573	28.912763	29.635582	30.376472	31.135884	31.914281	32.712137	33.529941	34.368189	35.227394	36.10808
Tree Pruner Trainee 003638 L39A	16.515183	16.928062	17.351263	17.785044	18.229671	18.685414	19.152548	19.631363	20.122146	20.625199	21.140829	21.669350	22.211085	22.766361	23.33552
Typist Clerk I 016094 L39A	13.906398	14.254059	14.610411	14.975671	15.350064	15.733815	16.127159	16.530337	16.943597	17.367186	17.801366	18.246401	18.702561	19.170125	19.649378
Utilities Locator 007010 L447	26.461165	27.122695	27.800762	28.495782	29.208175	29.938380	30.686839	31.454011	32.240361	33.046370	33.872529	34.719341	35.587327	36.477008	37.388934
Utilities Operations and Maintenance Leadworker 007002 L447	28.414641	29.125007	29.853132	30.599459	31.364446	32.148558	32.952272	33.776078	34.620481	35.485993	36.373143	37.282470	38.214533	39.169895	40.149144
Utilities Operations and Maintenance Serviceworker 007001 L447	25.815772	26.461165	27.122694	27.800762	28.495781	29.208175	29.938379	30.686839	31.454011	32.240361	33.046369	33.872528	34.719341	35.587326	36.477008

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Utilities Operations and Maintenance Specialist 007015 L447	27.106560	27.784225	28.478830	29.190800	29.920571	30.668585	31.435299	32.221182	33.026712	33.852378	34.698688	35.566157	36.45531	37.366692	38.30086
Utilities Operations and Maintenance Supervisor 015103 L39C	32.672744	33.489563	34.326802	35.184972	36.064597	36.966212	37.890366	38.837626	39.808567	40.803780	41.823875	42.869472	43.941208	45.039739	46.165732
Utility Services Inspector 016099 L39A	18.121485	18.574519	19.038883	19.514856	20.002727	20.502796	21.015366	21.540749	22.079269	22.631249	23.197032	23.776957	24.371382	24.980665	25.605182
Utility Services Inspector (UNPY) 016946 L39A	18.121485	18.574519	19.038883	19.514856	20.002727	20.502796	21.015366	21.540749	22.079269	22.631249	23.197032	23.776957	24.371382	24.980665	25.605182
Water Conservation Representative 016978 L39A	18.121485	18.574519	19.038883	19.514856	20.002727	20.502796	21.015366	21.540749	22.079269	22.631249	23.197032	23.776957	24.371382	24.980665	25.605182
Water Conservation Specialist 016975 L39A	20.613942	21.129291	21.657523	22.198961	22.753936	23.322783	23.905853	24.503499	25.116086	25.743989	26.387589	27.047278	27.72346	28.416547	29.126961
Water Conservation Supervisor 015107 L39C	22.914046	23.486897	24.074070	24.675922	25.292820	25.925140	26.573268	27.237600	27.918539	28.616503	29.331916	30.065213	30.816844	31.587265	32.376947
Water Cross-Connection Control Specialist 007902 L447	32.672744	33.489563	34.326802	35.184972	36.064597	36.966212	37.890366	38.837626	39.808567	40.803780	41.823875	42.869472	43.941208	45.039739	46.165732
Water Quality Chemist 017008 L39A	30.725870	31.494018	32.281368	33.088402	33.915611	34.763501	35.632590	36.523405	37.436489	38.372403	39.331713	40.315004	41.32288	42.355952	43.41485
Water Quality Laboratory Technician 016080 L39A	20.601263	21.116295	21.644202	22.185308	22.739941	23.308439	23.891151	24.488430	25.100640	25.728156	26.371361	27.030643	27.706409	28.399068	29.109046
Water Waste Inspector 003915 L39A	12.163115	12.467193	12.778873	13.098344	13.425803	13.761448	14.105485	14.458122	14.819575	15.190064	15.569816	15.959062			
Zoning Investigator 016213 L39A	29.206146	29.936299	30.684707	31.451825	32.238121	33.044073	33.870175	34.716929	35.584852	36.474474	37.386335	38.320993	39.279019	40.260994	41.267518
Zoo Attendant I 003642 L39A	17.546386	17.985046	18.434672	18.895540	19.367927	19.852124	20.348428	20.857140	21.378569	21.913032	22.460857	23.022379	23.59794	24.187886	24.792584
Zoo Attendant II 003643 L39A	18.970919	19.445191	19.931321	20.429603	20.940344	21.463852	22.000448	22.550460	23.114222	23.692078	24.284379	24.891488	25.513775	26.151162	26.80541
Zoo Supervisor 015051 L39C	23.846938	24.443112	25.054190	25.680544	26.322558	26.980622	27.655138	28.346515	29.055178	29.781558	30.526097	31.289249	32.071481	32.873268	33.695099

Classification Job Code Barg Unit	Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Caretaker 009018 TEMP	52.240000	57.460000	63.200000		
Assistant Cook 009019 TEMP	52.240000	57.460000	63.200000		
Camp Aide 009045 TEMP	38.150000	41.960000	46.160000		
Camp Recreation Leader 009022 TEMP	43.870000	48.250000	53.080000		
Caretaker 009046 TEMP	84.680000	93.140000	102.460000	112.000000	124.032000
First Cook 009024 TEMP	84.680000	93.140000	102.460000	112.000000	124.032000
Host 009025 TEMP	52.240000	57.460000	63.200000		
Nurse 009027 TEMP	52.240000	57.460000	63.200000		
Program Director 009048 TEMP	84.680000	93.140000	102.460000	112.000000	124.032000
Senior Camp Aquatics Leader 009133 TEMP	66.120000	72.722000	80.000000		

Classification Job Code Barg Unit	Min	Mid	Max
Administrative Analyst (Rep20) 020032 EXMG	30.804000	38.507342	46.210683
Assistant City Attorney 020001 EXMG	70.359649	87.949563	105.539476
Assistant City Auditor 021014 MCSU	35.374447	44.218060	53.061673
Assistant City Clerk 020002 EXMG	40.773524	50.967169	61.160813
Assistant City Manager 020003 EXMG	73.908173	92.385219	110.862264
Assistant City Treasurer 020004 EXMG	61.611334	77.014168	92.417002
Assistant to the City Manager 020040 EXMG	60.283005	75.353758	90.424510
Auditor 021013 MCSU	26.146125	32.682786	39.219447
Budget Manager 020005 EXMG	55.986524	69.980423	83.974322
Chief Information Officer 020030 EXMG	69.943077	87.428846	104.914615
Chief of Staff to the Mayor 021006 MCSU	40.211539	50.264423	60.317307
City Attorney 020006 EXMG	85.264679	106.580849	127.897018
City Auditor 020007 EXMG	56.410255	72.416666	88.423077
City Clerk 020008 EXMG	77.176878	96.470840	115.764802
City Manager 020009 EXMG	96.470840	120.588422	144.706003
City Treasurer 020010 EXMG	77.176878	96.470840	115.764802
Council 021002 MCNL	32.898558	32.898558	32.898558
Council Operations Manager 021007 MCSU	40.773875	50.967344	61.160813

Classification Job Code Barg Unit	Min	Mid	Max
Council Representative 021015 MCSU	18.000000	22.500000	27.000000
Deputy Fire Chief 020025 EXMG	63.621235	79.526542	95.431848
Deputy Police Chief 020011 EXMG	69.436207	86.795262	104.154317
Director of Community Development 020012 EXMG	67.691510	84.614387	101.537264
Director Of Convention, Culture and Leisure 020013 EXMG	66.657351	83.321690	99.986029
Director of Economic Development 020014 EXMG	66.364225	82.955283	99.546341
Director of Emergency Management 020043 EXMG	55.982846	69.978428	83.974010
Director of Finance 020015 EXMG	69.943077	87.428846	104.914615
Director of Governmental Affairs 020017 EXMG	54.031197	67.538863	81.046529
Director of Human Resources 020018 EXMG	66.657351	83.321690	99.986029
Director of Parks and Recreation 020019 EXMG	67.691510	84.614387	101.537264
Director Of Public Safety Accountability 020020 EXMG	56.410255	72.416666	88.423077
Director of Public Works 020021 EXMG	73.345279	91.681604	110.017928
Director of Utilities 020022 EXMG	73.345279	91.681604	110.017928
Executive Assistant (CMO) 020031 EMSU	24.157875	30.197342	36.236808
Executive Assistant (MC) 021009 EMSU	23.684191	29.605239	35.526286
Executive Director SAC CCOMWP 020023 EXMG	56.518197	70.647748	84.777298
Fire Chief 020024 EXMG	75.682793	94.603491	113.524188

Classification Job Code Barg Unit	Min	Mid	Max
Fiscal Policy Analyst 021018 MCSU	31.423264	39.279082	47.134899
Human Resources Manager (Rep20) 020038 EXMG	48.113861	60.142601	72.171341
Independent Budget Analyst 021008 MCSU	54.888750	68.608260	82.327770
Labor Relations Analyst 020034 EXMG	30.751457	38.439460	46.127462
Labor Relations Officer 020036 EXMG	41.018101	51.272625	61.527149
Mayor 021001 MCNL	62.632692	62.632692	62.632692
Media and Communications Officer 020027 EXMG	37.230130	46.537664	55.845197
Office of Public Safety Accountability Analyst 021022 MCSU	34.212966	39.551673	44.890380
Office of Public Safety Accountability Specialist 021021 MCSU	41.032101	47.434892	53.837683
Police Chief 020028 EXMG	84.883481	106.104354	127.325226
Principal Budget Analyst (Rep20) 020041 EXMG	42.208740	52.760928	63.313115
Principal Fiscal Policy Analyst 021020 MCSU	42.208740	52.760928	63.313115
Principal Management Analyst (Rep20) 020033 EXMG	42.208740	52.760928	63.313115
Senior Advisor to the Mayor 021017 MCSU	39.230769	49.038462	58.846154
Senior Auditor 021003 MCSU	30.759500	38.449505	46.139510
Senior Council Representative 021016 MCSU	35.519612	44.399515	53.279418
Senior Fiscal Policy Analyst 021019 MCSU	37.684611	47.107089	56.529567
Special Assistant to the Mayor 021005 MCSU	39.557694	49.447117	59.336539

Classification Job Code Barg Unit	Min	Mid	Max
Special Projects Manager 020035 EXMG	39.388084	49.235106	59.082127
Staff Aide 02000A EXMG	12.872597	32.181491	51.490384
Staff Aide (MCSA) 02100A MCSU	12.873420	32.183550	51.493680
Staff Aide (MCSB) 02100B EMSU	12.873420	19.310042	25.746664
Staff Assistant-Mayor Council 021010 EMSU	16.834192	21.617647	26.401101
Supervising Deputy City Attorney 020037 EXMG	66.036058	82.545073	99.054087
Support Services Manager (Rep20) 020039 EXMG	41.455014	51.818769	62.182524
Ticket Policy & Event Services Manager 020042 EXMG	35.891788	44.864736	53.837683