

RESOLUTION NO. 2010-008

Adopted by the Housing Authority
of the City of Sacramento

September 28, 2010

BENEFIT RECOMMENDATIONS FOR UNREPRESENTED SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY EMPLOYEES

BACKGROUND

- A. The Sacramento Housing and Redevelopment Agency (Agency) current four-year labor agreement with the American Federation of State, County, Municipal Employees, (AFSCME Local 146) was approved by City Council on July 21, 2009 and the current four year labor agreement between the Sacramento Housing and Redevelopment Agency Employees Association (SHRAEA) was approved by Council on March 10, 2009.
- B. These contracts provide increases in employer paid health insurance contributions for represented employees through 2012.
- C. The proposed benefit changes for Agency unrepresented employees are consistent with the Agency policy and labor relations practices and have been reviewed by the City and County Labor Relations Directors.
- D. The proposed action in this staff report consists of governmental fiscal activities which do not involve a commitment to any specific project, and as such, does not constitute a "project" under the California Environmental Quality Act (CEQA) Guidelines Section 15378 (b) (4) and there is no federal involvement associated with this action; therefore, the National Environmental Policy Act (NEPA) does not apply.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE HOUSING AUTHORITY OF THE CITY OF SACRAMENTO RESOLVES AS FOLLOWS:

- Section 1. All evidence presented having been duly considered, the findings, including environmental findings regarding this action as stated above, are approved.
- Section 2. The benefit changes covering confidential and exempt (unrepresented) Sacramento Housing and Redevelopment Agency employees are approved.

Section 3. Effective January 1, 2011, the Agency Monthly Designated Group Insurance Contribution shall be as follows:

- a. Employee Only: DPO Dental Plan and Lowest Cost HMO Medical Plan Premiums
- b. Employee + 1: DPO Dental Plan and 80% of Lowest Cost HMO Medical Plan Premiums
- c. Family Coverage: DPO Dental Plan and 80% Lowest Cost HMO Medical Plan Premiums

Adopted by the Housing Authority of the City of Sacramento on September 28, 2010 by the following vote:

Ayes: Councilmembers Cohn, Fong, Hammond, McCarty, Pannell, Sheedy, Tretheway, Waters, and Mayor Johnson.


Noes: None.

Abstain: None.

Absent: None.

Attest:


Shirley Concolino, Secretary


Chair Kevin Johnson