



REPORT TO COUNCIL

City of Sacramento

915 I Street, Sacramento, CA 95814-2604
www. CityofSacramento.org

Consent
March 23, 2010

Honorable Mayor and
Members of the City Council

Title: Establishing Salary for Interim City Manager

Location/Council District: City-wide

Recommendation: Adopt a Resolution establishing the salary for the Interim City Manager.

Contact: Geri Hamby, Human Resources Director

Presenters: N/A

Department: Human Resources

Division: Administration

Organization No: 08001011

Description/Analysis

Issue: The position of City Manager was vacated effective March 12, 2010. City Council conducted internal and external interviews to select an Interim City Manager. At the conclusion of this process, by unanimous agreement the City Council appointed Gustavo F. Vina as Interim City Manager.

The City Council alone is vested with the authority to establish the salary of a Charter Officer. The Council desires to establish the salary for the Interim City Manager at \$215,000 per year for a term of up to one year. During such time, a national search will be conducted to appoint a permanent City Manager.

Policy Considerations: The Council last set the salary of the City Manager by resolution on July 24, 2007. With the vacancy in the office of City Manager, and the Council's appointment of an Interim City Manager it is necessary that the City Council establish the level of compensation for the Interim City Manager.

Establishing Salary for Interim City Manager

Environmental Considerations: Under the California Environmental Quality Act (CEQA) guidelines, continuing administrative activities do not constitute a project and are therefore exempt from review.

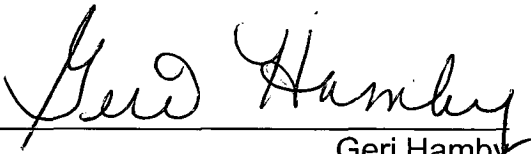
Sustainability Considerations: Not applicable.

Rationale for Recommendation: The existing City Manager position has been vacated and no salary has been set for the Interim City Manager.

Financial Considerations: The City Manager position is an existing budgeted full-time equivalent position. Mr. Vina's annual salary will be \$215,000, which is within the City's current Salary Schedule pay range of \$187,357-\$281,035.

Emerging Small Business Development (ESBD): Not applicable.

Respectfully Submitted by:



Geri Hamby
Human Resources Director

Recommendation Approved:



Gus Vina
Interim City Manager

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RESOLUTION NO.

Adopted by the Sacramento City Council

**ESTABLISHING SALARY FOR
INTERIM CITY MANAGER GUSTAVO F. VINA**

- A. On March 10, 2010, the City Council of the City of Sacramento appointed Gustavo F. Vina, as Interim City Manager; and
- B. The City Council is charged with setting the level of compensation for Charter Officers, including the Interim City Manager.
- C. City Council and Gustavo F. Vina desire to memorialize the salary for Gustavo F. Vina's employment as Interim City Manager.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Sacramento, as follows:

Effective March 13, 2010, the salary of the Interim City Manager is \$215,000 per year for term of up to one year.