

COMPENSATION COMMISSION MINUTES

COMMITTEE NAME: COMPENSATION COMMISSION
MEETING DATE: June 9, 2004
MEETING TIME: 7:00 P.M.

Judge Loncke, Vice Commission Chair, called the meeting to order at 7:05 p.m.

ROLL CALL

Present: Commission Members, Edgar, Moose, Loncke, Yue.
Absent: Commission Member Ramirez

1.0 CONSENT CALENDAR

1.1 Approve Minutes of Commission Meeting of April 22, 2004

RECOMMENDATION OF STAFF: Approve minutes
COMMISSION ACTION: Approved
VOTING RECORD: MOV: Moose SEC: Edgar
AYES:Edgar, Moose, Yue

2.0 STAFF REPORTS

2.1 Recommended Adjustment of Compensation for mayor and City Councilmember's

RECOMMENDATION OF STAFF: Approve recommendation

Patti Bisharat, presented a report transmitting the compensation data (market survey of comparison cities) conducted at the Commission's request, recommending that the Commission approve a compensation adjustment between 2 – 5% for the Mayor and City Councilmembers to be effective June 26, 2004.

Terrence Woods, Director of Human Resources, addressed Commission questions related to salary calculations and use of other economic data. Judge Loncke requested that the Commission postpone making a decision and reschedule to allow attendance and participation by Judge Ramirez. The Commission agreed to postpone making a decision and directed staff to schedule another meeting prior to June 26, 2004.

3.0 CITIZEN ADDRESSING THE COMPENSATION COMMISSION (Items not on the agenda)

None.

ADJOURNED – There being no further business to come before the Compensation Commission; the meeting was adjourned at 7:39 p.m.

Respectfully submitted,

Patti Bisharat

Patti Bisharat
Commission Staff

APPROVED BY COMMISSION ON

5/2/05
Date