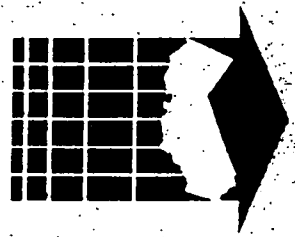


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BY THE CITY COUNCIL
OFFICE OF THE CITY CLERK

1998 Managers Award for the Advancement of Diversity



League of
California
Cities

CALL FOR NOMINATIONS

1998 MANAGERS AWARD FOR THE ADVANCEMENT OF DIVERSITY

CALL FOR NOMINATIONS

THE PURPOSE OF THE COMMITTEE

California cities have a more diverse population than ever before. Women currently comprise over 50 percent of California residents; by the year 2000, ethnic minorities will constitute 50 percent of the state's total population. In addition, the Americans with Disabilities Act has paved the way for more disabled individuals to enter the workforce. Public service is enhanced when government employees reflect the diversity of the populations they serve and work to promote the acceptance of diversity within society at large. Cities can embrace diversity by establishing policies that address and recognize diversity within their community. City managers can demonstrate their commitment to the community by establishing a climate for appreciation and celebration of diversity of residents and within the workforce.

AWARD DESCRIPTION

This award is established to honor a city manager or assistant who has been most successful in promoting the advancement of diversity within the community and the workplace through the development and implementation of effective programs, policies and/or practices encouraging diversity.

ELIGIBILITY

City Manager, Chief Administrative officer, or Assistant Manager for a California municipality.

CRITERIA FOR AWARD

To select the individual most deserving of this award, a selection panel will evaluate the following:

- ◆ Programs, policies, and/or practices in advancing diversity in the workplace, within the community, and/or within the public management profession.
- ◆ Degree of personal involvement and commitment by the individual nominated.
- ◆ Track record in increasing the awareness and sensitivity to issues of diversity.

NOMINATIONS SUBMITTED BY

Nominations for this award may be submitted by elected or appointed city officials.

SELECTION PANEL

A five-person panel comprised of representatives from the City Managers Department of the League selected by the President of the City Managers Department. Three representatives will be city managers/ chief administrative officers and two representatives will be assistant city managers/assistant administrative officers. In keeping with the award, it is intended that the panel reflect diversity of gender and race.

1998 MANAGERS AWARD FOR THE ADVANCEMENT OF DIVERSITY APPLICATION

AWARD ENTRY FORMAT

- ✓ All entries must be submitted on plain 8-1/2 x 11 inch paper.
- ✓ Limit the entry to six pages.

SUBMITTING AN AWARD ENTRY

- ✓ 1. Complete the cover page located on the back of this announcement.
- ✓ 2. Make eight copies of your entry and cover page.
- ✓ 3. Attach one copy of the cover page to each of your eight copies.
- 4. Mail all eight copies of the completed award entry to:

League of California Cities
Managers Award for the Advancement of Diversity
1400 K Street
Sacramento, CA 95814

- 5. Applications must be received by 5 p.m., January 9, 1998.

DESCRIPTION OF AWARD ENTRY

On no more than two pages, describe the following:

- ◆ Programs, policies and/or practices in advancing diversity in the workplace, within the community, and or within the public management profession.

On the remaining pages, include the following information:

- ◆ The specific degree and type of personal involvement and/or commitment by the city manager, chief administrative officer, or assistant manager in advancing the issues of diversity and/or increasing sensitivity and awareness of diversity within the community and within the profession.
- ◆ The success of the organization in reflecting diversity throughout the workplace.
- ◆ Success of efforts to promote diversity and/or advance the cause of diversity within the community.