

Staff Report
38



SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY

March 20, 1981
FILED
By the City
Office of the City Clerk

CITY MANAGER'S OFFICE
RECEIVED
APR 1 1981

Housing Authority of the
City of Sacramento
915 "I" Street
Sacramento, CA 95814

APR 7 1981

CITY GOVERNING BOARD

- Phillip L. Isenberg, Mayor
- Lloyd Connelly
- Lynn Robie
- Blaine H. Fisher
- Thomas R. Hoerber
- Douglas N. Pope
- John Roberts
- Anne Rudin
- Daniel E. Thompson

Honorable Members in Session:

SUBJECT: Statistical Update Relating to Bilingual Employees at River Oaks, New Helvetia and Dos Rios Housing Projects

SUMMARY

At the request of the Housing Authority, on October 14, 1980, this memorandum updates the employment statistics for bilingual employees at River Oaks, New Helvetia and Dos Rios Housing Projects.

COUNTY GOVERNING BOARD

- Illa Collin
- C. Tobias (Toby) Johnson
- Joseph E. (Ted) Sheedy
- Sandra R. Smoley
- Fred G. Wade

BACKGROUND

In October 1980, the River Oaks Residents' Committee requested that permanent bilingual staff be hired at the River Oaks housing project to provide interpretative assistance in conjunction with the provision of public housing for Chinese and Spanish speaking residents. The Residents' Committee emphasized that many residents of the housing areas are unable to communicate in English. This language barrier, at times, presents a problem for these individuals and the area office staff.

Following numerous discussions between Agency staff and the Residents' Committees of River Oaks, New Helvetia and Dos Rios, the Sacramento Housing and Redevelopment Commission recommended a resolution, which was adopted by the Housing Authority on October 14, 1980, establishing a policy relating to hiring bilingual employees at the housing projects. The policy requires the Agency to fill vacant permanent non-management positions with a person who is bilingual and also literate in the required languages when there is a need for bilingual employees. The criteria for determining when this need exists is when an ethnic group occupies at least 20% of the total units, or 80 units, whichever is greater, within the housing area.

FILED
By the City Council
Office of the City Clerk

APR 7 1981

SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY

Housing Authority of the
City of Sacramento

March 20, 1981
Page TWO

ANALYSIS

The Spanish/Asian occupancy as of March, 1981:

	<u>TOTAL UNITS</u>	<u>Spanish Occupancy</u>		<u>Asian Occupancy</u>	
		<u>No.</u>	<u>%</u>	<u>No.</u>	<u>%</u>
River Oaks	400	113	28.2	82	20.5
New Helvetia	350	80	22.5	107	30.5
Dos Rios	370	77	20.8	38	10.2

Comparative employment statistics for non-management office positions, both permanent and CETA, at River Oaks, New Helvetia and Dos Rios are as follows:

	<u>Non-Management Office Staff</u>	<u>TOTAL</u>	<u>Permanent</u>	<u>CETA</u>	<u>Bi-Lingual</u>	
					<u>Spanish</u>	<u>Chinese</u>
November, 1980:	River Oaks	4.5	2.5	2		1 ^{1/}
	New Helvetia	3.5	2.5	1		1 ^{2/}
	Dos Rios	2	1	1		
March, 1981:	River Oaks	5.5	2.5	3	1 ^{1/}	2 ^{1&2/}
	New Helvetia	4.5	2.5 ^{3/}	2	1 ^{3/}	2 ^{1&2/}
	Dos Rios ^{4/}	3	1	2	1 ^{1/}	

- 1/ CETA Employees.
- 2/ Permanent Employee.
- 3/ Includes position in process of hiring.
- 4/ The Housing Manager at Dos Rios is Spanish-speaking.

Note: In addition to the above, the Area Housing Manager is Spanish-speaking.

SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY

Housing Authority of the
City of Sacramento

March 20, 1981
Page TWO

A Chinese, Cantonese-speaking person was appointed on January 19, 1981 to the General Clerk I vacancy at the River Oaks Residents' Committee Office. Following the administration of the Spanish/English examination, a Spanish-speaking person will be appointed to the General Clerk I vacancy at the New Helvetia Residents' Committee Office.

RECOMMENDATION

This report is submitted for informational purposes and no action is required.

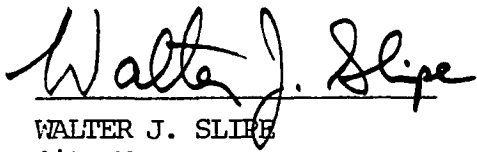
Respectfully submitted,



WILLIAM H. EDGAR
Interim Executive Director

WHE: wz

Transmittal to Council:



WALTER J. SLIRE
City Manager

Contact person: Jerry T. Sykes