

4.4

DEPARTMENT OF
EMPLOYEE RELATIONS

CITY OF SACRAMENTO
CALIFORNIA

926 J STREET
ROOM 201
SACRAMENTO, CA
95814-2716

December 22, 1993

PH 916-264-5424
FAX 916-448-3139

APPROVED
BY THE CITY COUNCIL

City Council
Sacramento, California

JAN 4 1994

Honorable Members in Session:

OFFICE OF THE
CITY CLERK

SUBJECT: Addendum #5 to the 1991-94 Fire Department Unit Agreement

LOCATION AND COUNCIL DISTRICT:

City

RECOMMENDATION:

It is recommended that the City Council approve the attached Resolution adopting Addendum #5 to the 1991-94 Fire Department Unit Agreement covering paramedic certificate pay and advanced life support (ALS) ambulance assignment.

CONTACT PERSON:

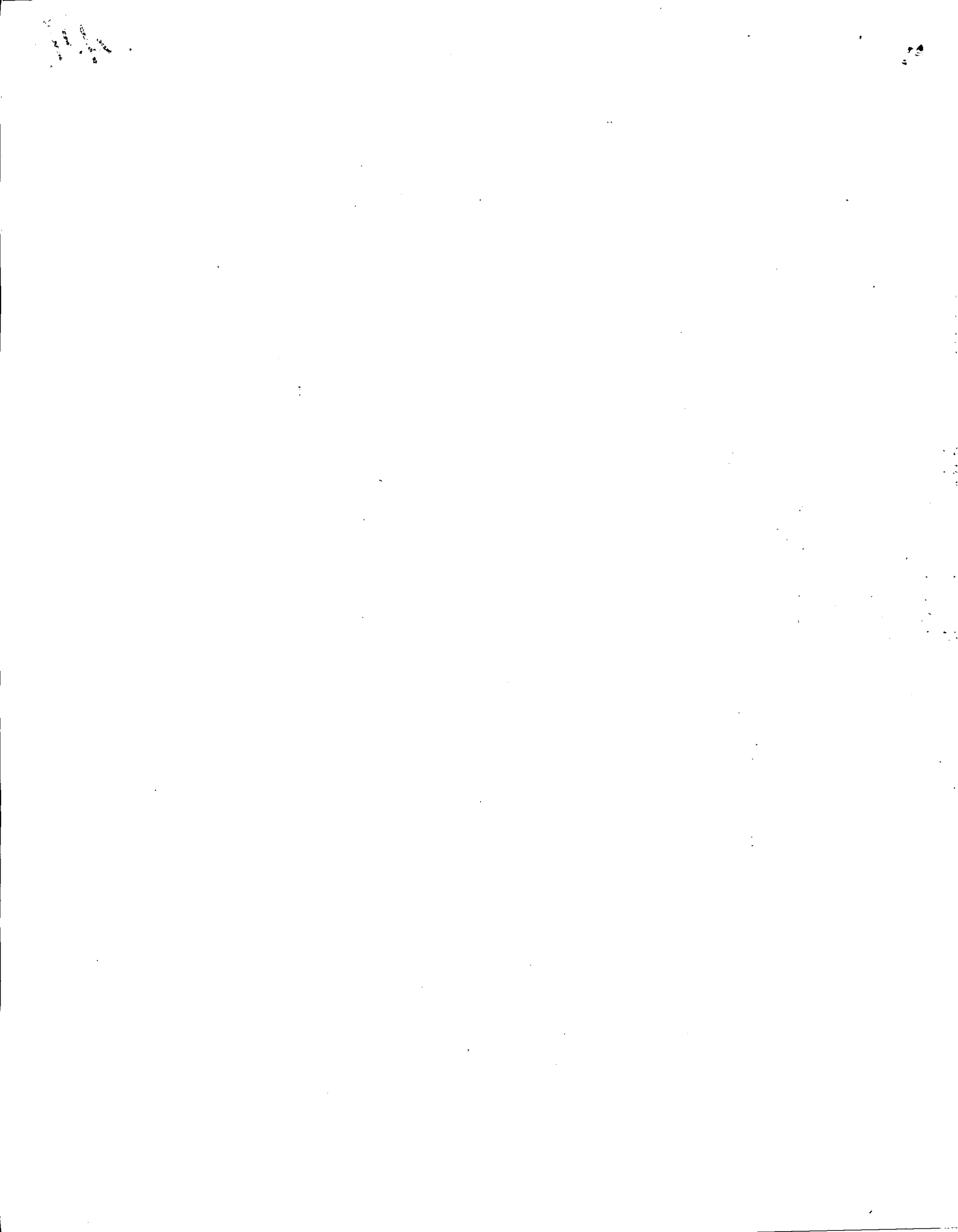
Dee Contreras, Senior Employee Relations Representative
Department of Employee Relations
926 "J" Street, Room 201
Sacramento, CA 95814
264-5414

FOR THE COUNCIL MEETING OF:

January 4, 1994 (afternoon)

SUMMARY:

The City of Sacramento and the Sacramento Area Fire Fighters, Local 522 have reached tentative agreement on Addendum #5 which amends the 1991-94 Fire Department Unit by providing for paramedic certificate pay for certain employees, and establishes an assignment and rotation procedure for employees to staff the City's ALS ambulance units.



COMMITTEE/COMMISSION ACTION:

Not applicable.

BACKGROUND INFORMATION:

The City Council, by separate action, authorized the Fire Department to initiate ambulance service for emergency ALS care and transportation in certain areas of the City. Effective January 1, 1994, the Fire Department will staff three ambulances on a daily basis to provide such service. ALS service requires that staff meet state and county paramedic certification requirements to provide specific advanced life support services. This Addendum #5 establishes paramedic certificate pay and additional terms and conditions of employment for employees who receive such pay or are assigned to the ALS program.

FINANCIAL CONSIDERATIONS:

The paramedic certificate pay has a cost of \$27,500. for the remainder of the current fiscal year, with an annualized cost of \$55,000. This cost is included in the Fire Department budget and is factored into the fee schedule for ALS ambulance services.


POLICY CONSIDERATIONS:

Approval of the Addendum #5 allows the Fire Department to recruit and retain qualified employees who possess the requisite paramedic certification to adequately staff the City's ambulance service, and meets the City's legal requirements to meet and confer pursuant to the Meyers-Milias-Brown Act.

MBE/WBE:

Not applicable.

Respectfully submitted,



Steve Lakich
Director of Employee Relations

Recommendation Approved:



WILLIAM H. EDGAR
City Manager

Attachment

RESOLUTION NO. 94-019

ADOPTED BY THE SACRAMENTO CITY COUNCIL

ON DATE OF _____

A RESOLUTION ADOPTING ADDENDUM #5 TO THE
1991-94 AGREEMENT WITH THE SACRAMENTO AREA FIRE FIGHTERS, LOCAL 522
COVERING EMPLOYEES IN THE FIRE DEPARTMENT UNIT

WHEREAS, this Council pursuant to California Government Code Section 3500, et. seq., enacted by resolution an employer-employee relations policy; and,

WHEREAS, under the terms of that policy, the representatives of the City Manager have met and conferred with representatives of the Sacramento Area Fire Fighters, Local 522, the recognized employee organization for employees in the Fire Department Unit as designated in said policy; and,

WHEREAS, the parties have entered into an Addendum #5 to the 1991-94 Agreement covering employees in the Fire Department Unit relating to paramedic certificate pay and advanced life support (ALS) ambulance assignment as reflected by the written Addendum entered into by them on December 22, 1993; and,

WHEREAS, this Council finds that the provisions and agreements contained in this Addendum are fair and proper and in the best interests of the City of Sacramento;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO, that it adopt in full the terms and conditions contained in said Addendum.

MAYOR

ATTEST:

CITY CLERK

APPROVED
BY THE CITY COUNCIL

JAN 4 1994

OFFICE OF THE
CITY CLERK

FOR CITY CLERK USE ONLY

RESOLUTION NO.: _____

DATE ADOPTED: _____