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# RESOLUTION NO. 80-408

Adopted by The Sacramento City Council on date of

JUNE 27, 1980

A RESOLUTION ADOPTING AN ADDENDUM TO THE CURRENT MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY LOCAL #39 (PLANT OPERATOR UNIT)

WHEREAS, on July 3, 1979, the City Council approved a Memorandum of Understanding between the City and the International Union of Operating Engineers, Stationary Local #39 (Plant Operator Unit); and

WHEREAS, under the terms of article XXII of said Memorandum of Understanding the City and the Union agreed to meet and confer on salary inequities to be effective June 28, 1980; and

WHEREAS, the City and the Union have met and conferred in good faith on said salary inequities and have reached an agreement on said inequities, as reflected by the written Addendum to said Memorandum of Understanding, signed by the parties on June 26, 1980, which Addendum is attached hereto and incorporated herein by this reference; and

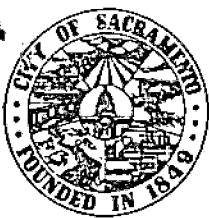
WHEREAS, the Council finds that the provisions of said Addendum are fair and proper and in the best interests of the City;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO, that it adopts that Addendum, dated June 26, 1980, to the Memorandum of Understanding between the City and the International Union of Operating Engineers, Stationary Local #39 (Plant Operator Unit).

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CITY CLERK



# CITY OF SACRAMENTO

DEPARTMENT OF EMPLOYEE RELATIONS  
801 NINTH STREET, ROOM 105  
SACRAMENTO, CALIFORNIA 95814  
TELEPHONE (916) 449-5424

STEVE LAKICH  
DIRECTOR OF EMPLOYEE RELATIONS

June 27, 1980

City Council  
Sacramento, California

Honorable Members in Session:

SUBJECT: Addendum No. 1 to the Plant Operator Unit 1979-81 Memorandum of Understanding

## SUMMARY

The City of Sacramento and the Stationary Engineers Local 39 reached agreement on salary inequity adjustments for 46 employees in the Plant Operator Unit. These inequity adjustments are in addition to the 9% cost-of-living increase, and both are agreed to be effective June 28, 1980.

## BACKGROUND

In the 1979 negotiations, the parties agreed that a maximum 9% cost-of-living increase would be effective June 28, 1980, for fiscal year 1980-81. Additionally, 1% equivalent to \$11,092 annually, was set aside for inequity adjustments to be negotiated at a later date based upon an independent personnel consultant's report. The parties have received the personnel consultant's report indicating inequities ranging from .61% to 6.08% for all five classes in the unit.

Consequently, the Union requested that the 1% be applied accross-the-board to the five classes and the City agreed.

The 10% (9% + 1%) accross-the-board salary increase is set forth in the attached Addendum No. 1 to the 1979-81 Memorandum of Understanding, to be effective June 28, 1980.

## RECOMMENDATION

It is recommended that the City Council approve the attached Addendum No. 1 to the 1979-81 Memorandum of Understanding in the Plant Operator Unit.

Respectfully submitted,

Steve Lakich  
Employee Relations Director

Recommendation Approved:

Walter J. Slife  
City Manager

ADDENDUM #1  
TO  
MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CITY OF SACRAMENTO  
AND  
INTERNATIONAL UNION OF OPERATING ENGINEERS,  
STATIONARY ENGINEERS LOCAL 39, AFL-CIO  
IN THE  
PLANT OPERATOR UNIT  
1979-1981

This Addendum is to the Memorandum of Understanding entered into between the City of Sacramento and the International Union of Operating Engineers, Stationary Engineers Local 39, AFL-CIO on July 3, 1979 covering employees in the Plant Operator Unit.

In accordance with Article XXII of the Memorandum of Understanding, the parties agree to the following:

1. 1980-81 SALARIES

Effective June 28, 1980, salary adjustments shall be paid to employees in classifications listed in Exhibit "A" of this Addendum.

2. TERM

This Addendum is effective on the date indicated above and shall remain in full force and effect until June 26, 1981.

DATED: June 26, 1980

International Union of Operating Engineers,  
Stationary Engineers Local 39, AFL-CIO

BY: Dennis Bonnifield

DENNIS BONNIFIELD  
Business Representative

City of Sacramento

BY: Steve Lakich

STEVE LAKICH  
Director of Employee Relations

## PLANT OPERATOR UNIT

## 1980-81 SALARIES

	RANGE NO.	SALARY STEP				
		A	B	C	D	E
Plant Operator I						
Approx. Monthly	1	1294	1360	1428	1500	1576
Bi-weekly		597.36	627.52	659.12	692.32	727.20
Hourly		7.467	7.844	8.239	8.654	9.090
Plant Operator II						
Approx. Monthly	2	1425	1497	1573	1652	1735
Bi-weekly		657.76	690.96	725.84	762.40	800.80
Hourly		8.222	8.637	9.073	9.530	10.010
Stationary Engineer						
Approx. Monthly	3	1532	1609	1690	1776	1865
Bi-weekly		707.04	742.72	780.16	819.52	860.80
Hourly		8.838	9.284	9.752	10.244	10.760
Plant Operator III						
Approx. Monthly	4	1572	1651	1734	1822	1914
Bi-weekly		725.52	762.08	800.48	840.80	883.20
Hourly		9.069	9.526	10.006	10.510	11.040
Senior Stationary Engineer						
Approx. Monthly	5	1777	1866	1961	2059	2163
Bi-weekly		820.08	861.44	904.88	950.48	998.40
Hourly		10.251	10.768	11.311	11.881	12.480