



City of
Sacramento
CALIFORNIA



5.3K



May 8, 2003

CONTINUED

FROM 5/27/03
TO 5/29/03

City Council
Sacramento, California

SUBJECT: FY2003/04 PROPOSED BUDGET
HUMAN RESOURCES DEPARTMENT

LOCATION: Citywide

RECOMMENDATION: For Council Direction

CONTACT PERSON: Terrence L. Woods, Director of Human Resources, 264-7728

FOR COUNCIL MEETING OF May 27, 2003

SUMMARY

This report provides information on the FY 2003/04 Proposed Budget for the Human Resources Department. It includes a department description, budget summary, and policy issues for City Council consideration.

BACKGROUND

Department Description: The Human Resources Department is responsible for attracting, retaining, and developing a highly qualified and diverse City workforce and implementing organizational improvements. It provides the following key services: Human resources administration, staffing, testing and recruiting; classification, compensation and benefits; safety, risk management and workers' compensation; equal employment opportunity and Americans with disabilities administration; retirement services, volunteer coordination, and organizational development, inclusion, career development, wellness and training.

Reduction Options: As part of planning for the FY2003/04 Budget, each department was asked to prepare a set of reduction options totaling two and one-half percent for public safety and five percent for non-safety operations. Attachment "A" shows a five percent reduction option for Human Resources. The options total \$150,500 and include 2.5 FTE's. If the options are implemented, we anticipate adverse operational impacts

DEPARTMENT OF HUMAN RESOURCES

921 Tenth Street • Sacramento, CA 95814-2713 • Phone 916. 264. 5726 • Fax 916. 264. 8567

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