

RESOLUTION NO. 2007-337

Adopted by the Sacramento City Council

May 29, 2007

ESTABLISHING THE OFFICE OF YOUTH DEVELOPMENT

BACKGROUND

- A. Youth are Sacramento's most important asset and strategies to keep our youth safe and make them productive citizens and fully engaged are vital to the future of our community.
- B. The Mayor, City Council, City staff and the community at-large are committed to placing the asset potential of Sacramento's youth as a major priority for their individual and collective support.
- C. The "Sacramento Agenda for Youth" approved by the Mayor and City Council on February 27, 2007 recommended appropriate policies and actions that the City can undertake to make Sacramento a youth-friendly city.
- D. A Framework for implementing the recommendations of the "Sacramento Agenda for Youth" was developed including the establishment of the Office of Youth Development.
- E. The proposed Office of Youth Development will build and support the infrastructure and processes needed to make Sacramento a youth-friendly city.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The Office of Youth Development within the City Manager Office's is established.
- Section 2. The Framework and related position descriptions for the Office of Youth Development set forth in Exhibit A are approved.
- Section 3. The FY2007/08 City Manager's Office operating budget is amended to include the Office of Youth Development as follows:
 - (a) 1.0 FTE Recreation Supervisor position is transferred from Organization 4718 to the new Office of Youth Development.
 - (b) 1.0 FTE Secretary position is transferred from Organization 3611 to the new Office of Youth Development.

- (c) \$70,000 in General Funds (Fund 101) is transferred from Organization 4715 to the new Office of Youth Development.
- (d) Up to 2.0 FTE are added to the Office of Youth Development contingent upon the provision of funding for these positions.
- (e) Appropriation of \$75,000 in grant funds from the U.S. Attorney's Office should they be awarded.

Section 4. The City Manager, or a designated representative is authorized to execute all agreements and any extensions, amendments, re-applications or other documents related thereto with the U.S. Attorney's Office as necessary for the City to accept grant funds.

Section 5. The City Manager is authorized to appropriate up to \$83,325 from the FY2007/08 General Fund Administrative Contingency to the Office of Youth Development based on City Council direction.

Table of Contents:

- A. Framework
- B. Organizational Chart

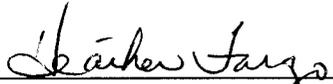
Adopted by the City of Sacramento City Council on May 29, 2007 by the following vote:

Ayes: Councilmembers, Cohn, Fong, Hammond, McCarty, Pannell, Sheedy, Tretheway, Waters and Mayor Fargo.

Noes: None.

Abstain: None.

Absent: None.



Mayor Heather Fargo

Attest:



Shirley Concolino, City Clerk

**City of Sacramento
Office of Youth Development**

FRAMEWORK

We believe that youth are an integral part of the future success of the City of Sacramento and that the City should do everything possible to provide an infrastructure of support and resources to ensure that youth are successful.

- *Safe places can be used to foster positive connections among youth.*
- *The long term health of the governance system is dependent on an influx of educated, informed youth.*
- *There is a need to educate the community about the importance and value of youth leadership.*
- *Sacramento is the most diverse community in the country – there is value in understanding other groups in the country.*

From the Sacramento Agenda for Youth, February 2007

Goals of the Office of Youth Development:

- Develop and promote policies and partnerships that support:
 - Youth and gang violence prevention
 - Safe places for youth
 - Caring adults participating in the lives of youth
 - Opportunities for youth to participate in the life of the city
 - Marketable skills that develop the whole youngster
 - Good education for all youth
 - Strong and healthy families
 - Access to basic needs
- Create a systematic infrastructure that would engage and bring together the city, schools districts, youth providers and other community stakeholders in an on-going way to do joint planning and create joint projects for both program and capital development.
- Promote meaningful engagement of youth in the City of Sacramento
- Help hold the city and community stakeholders accountable for the well being of our children
- Promote high quality environments for all youth.

Primary responsibilities of the Office of Youth Development:

- Advocate for policies and practices that support success for all children and youth.
- Coordinate and align systems that serve youth through partnerships, strategic planning, coordination of services, mapping and mobilizing resources, collecting data, evaluating results, cross system training.
- Convene stakeholders across systems to work on common outcomes.
- Promote an asset based approach in working with youth and promote use of quality practices.
- Oversee initiatives that address specific concerns on council priorities (preschool, teen centers at schools, violence reduction, nutrition).
- Ensure the voice and involvement of youth in meaningful ways.
- Evaluate effectiveness of the community in supporting children, youth and families.
- Seek input from all sectors of the community and seek commitment from these sectors to invest in youth.
- Educate the community about issues and concerns of youth and how they can be of support.
- Inform the community on how to better access services.
- Research and identify alternative funding sources to support the Office.

The DIRECTOR of the Office of Youth Development will:

- Oversee strategic planning that involves youth and the community, articulates a common vision for youth, creates shared outcomes across sectors, develops strategies that engage all sectors, uses data to help focus work and measure results.
- Create accountability mechanisms to review, plan and document progress and measure results, and report periodically to the Mayor and the City Council.
- Advocate for youth, youth issues and concerns in city business and in the community.
- Service of various boards and coalitions to promote the voice of youth and the city's vision.
- Develop and ensure youth friendly policies are implemented.
- Convene high level decision makers
- Facilitate consensus between sectors on key issues related to youth success and shared outcomes
- Works towards alignment of systems and help create a system of accessible services that supports opportunities for all youth. (Work towards creating neighborhood based child, youth and family development plans for each NSA and structure a neighborhood integrated service centers that can link families and children to services in a one stop shot kind of way.)
- Broker resources across systems for common outcomes.
- Keep the vision and market the message of supporting youth as a resource.

- Provide periodic reports to the Sacramento Youth Commission and Mayor's Commission on Youth and seek their support and assistance in addressing youth related issues.

The YOUTH GANG VIOLENCE PREVENTION COORDINATOR will:

- Facilitate cross sector coordination at the operational/program level around key outcomes (including inter departmental efforts within city), youth violence and gang prevention, school drop outs, expanded out of school time activities and mentoring for youth.
- Research best practices
- Provide data as needed to focus work and measure results
- Work with providers to create common agreement on quality practices in working with high risk youth.
- Ensure sufficient training of youth providers to create common language and good use of quality practices in working with youth.
- Assess effectiveness of interventions and strategies.
- Provide point of contact for community in helping parents and providers find youth resources in their neighborhood – map resources, services and opportunities for youth, children and families.

The YOUTH RESOURCES COORDINATOR will:

- Oversee the Sacramento Youth Commission.
- Help city departments develop strategies to engage more youth in internships, volunteerism, youth voice on department policies and program ideas.
- Host annual youth summit to support youth commission work and agenda and also to support city wide youth plan and input on targeted initiatives.
- Work collaboratively with city departments, neighborhood services and schools to create more structure to engage youth in service, leadership and community solutions.
- Ensure a good system of leadership training for youth.
- Convene quarterly youth leaders' network to connect youth commission with other leadership groups especially from city neighborhoods or schools. Connect these groups to the key city initiatives around youth.

Proposed Office of Youth Development

