

RESOLUTION NO. 92-053

ADOPTED BY THE REDEVELOPMENT AGENCY OF THE CITY OF SACRAMENTO

ON DATE OF JUN 30 1992

ADOPTION OF SUMMER INTERNSHIP PROGRAM

BE IT RESOLVED BY THE REDEVELOPMENT AGENCY OF THE CITY OF SACRAMENTO:

Section 1: The Executive Director or his designee is authorized and directed to adopt a summer internship program as set forth in the attached staff report.

Anne Ruder
CHAIR

ATTEST:

Talrie A. Burrows
SECRETARY

u:\share\reso\intern.cit

FOR CITY CLERK USE ONLY

RESOLUTION NO.: 92-053

DATE ADOPTED: JUN 30 1992



SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY



1.10

June 30, 1992

Housing Authority and
Redevelopment Agency of the
City of Sacramento
Sacramento, California



Honorable Members in Session:

Subject: Summer Internship Program

Location and Council District

City



Summary

This report recommends a summer internship program to enhance the Agency's existing internship program.

Staff Recommendation

Staff recommends adoption of the attached resolution authorizing a summer internship program.

Background

The Agency is very proud of its track record in minority and women hiring. Our overall hiring statistics are indicated on Attachment A and are shown compared to Countywide goal data. The Agency has been particularly successful in minority hiring in the administrative and technical ranks. We have also been able to recruit and retain minorities and women in the upper management ranks as well.

We would like, however, to take additional steps to assist minorities in entry level professional positions, specifically in the community development and housing areas. These areas, as you know, provide a wide variety of skills: neighborhood communications, construction knowledge, housing requirements, and community planning to name a few.

RESOLUTION 92-053

SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY

Housing Authority and
Redevelopment Agency of the
City of Sacramento
June 30, 1992
Page 2

As a step in this direction, therefore, we are in the process of implementing a summer program to enhance our existing internship program (please see Attachment B for current intern statistics). Under our current intern program, we targeted college seniors. To expand the program and draw from a different pool of candidates, we propose establishment of four summer internship positions designed to interest qualified high school seniors, community college or college enrolled candidates at \$7.00 per hour in the following areas:

- 1) Construction Management
- 2) Neighborhood Redevelopment
- 3) Downtown Redevelopment
- 4) Housing Management

Positions will be available 40 hours per week through September 15, 1992. At that time, we will analyze whether or not to continue a 20-hour per week winter program. Recruitment will be targeted at youth organizations, schools, and community groups in Agency redevelopment and target areas as well as open city/countywide.

It is our hope with the proposed program, as in the "older" internship program, that interns will be interested in applying for permanent positions with the Agency, using the skills they have acquired at SHRA.

Financial Considerations

The cost for the summer program will be approximately \$11,200 for salaries.

Funds are available from existing Community Development and Housing Management 1992 approved budgets.

Environmental Review

The proposed action does not constitute a project under CEQA per Guidelines Section 15378 (b)(3), nor a federal undertaking under NEPA.

RESOLUTION 92-053

JUN 30 1992

(2)

SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY

Housing Authority and
Redevelopment Agency of the
City of Sacramento
June 30, 1992
Page 3

Policy Implications

The action proposed in this staff report is consistent with previously approved policy.

Minority/Women Business Enterprise (M/WBE) Considerations


M/WBE considerations are not required with this activity.

Respectfully Submitted,


JOHN E. MOLLOY
Executive Director

For Council Meeting of: June 30, 1992

TRANSMITTAL APPROVED BY:


WALTER J. SLIFE
City Manager

Contact Person: Glory Wicklund, Personnel Director
440-1306

F:\mvt\wpdoc\staff.rpt

RESOLUTION 92-053

JUN 30 1992

(3)