

COMPENSATION COMMISSION MINUTES

COMMITTEE NAME: COMPENSATION COMMISSION
MEETING DATE: June 16, 2004
MEETING TIME: 7:00 P.M.

Judge Loncke, Commission Vice Chair, called the meeting to order at 7:04 p.m.

ROLL CALL

Present: Commission Members, Edgar, Moose, Loncke, Yue.
Absent: Commission Member Ramirez (Chair)

1.0 CONSENT CALENDAR

1.1 Approve Minutes of Commission Meeting

The minutes for the June 9, 2004 Compensation Commission meeting will be submitted for approval at a future date.

2.0 STAFF REPORTS

2.1 Recommended Adjustment of Compensation for mayor and City Councilmember's (continued from 6/9/04)

RECOMMENDATION OF STAFF:	Approve recommendation
COMMISSION ACTION:	Approved a 2% salary adjustment for the Mayor and City Council
VOTING RECORD:	MOV: Loncke SEC: Yue AYES: Loncke, Edgar, Moose and Yue

Commission Member Loncke (Chair) opened the meeting informing the Commission of Judge Ramirez's absence, highlighting the additional information requested from staff referencing salary history for the County Board of Supervisor's and stating for the record his intent to resign from the Compensation Commission effective after tonight's meeting.

Commission Member Loncke (Chair) requested each Commission Member to provide their recommendation for adjustment of compensation for the Mayor and City Councilmember's.

Commission member Moose referenced the salary history for charter officers establishing an adjustment between 2 and 5 percent.

Commission Member Yue recommends a 2 percent increase comparable to the charter officers established by the Compensation Commission last year.

Commission Member Edgar recommends a 4 to 5 percent adjustment based on an average of comparable cities.

Judge Loncke also expressed concerns with the review process for salary adjustments understanding that the Compensation Commission is charged with meeting annually but salary increases should be done on a bi-annual basis for elected officials asking for Commission consideration.

Commission Member Edgar motioned with regards to the frequency of salary increases the Compensation Commission will consider salary adjustments on an annual basis. Commission Member Moose second. Aye: Commission Member's Edgar, Moose and Yue Noes: Commission Member Loncke (Chair)

Commission Member Moose motioned that the salary adjustment for the Mayor and City Council be set at a 3 percent increase. Commission Member Edgar second. Ayes: Commission Members Edgar and Moose. Noes: Commission Member's Loncke and Yue. The motion died.

Commission Member Loncke motioned that the salary adjustment for the Mayor and City Council be set at a 2 percent increase. Commission Member Yue second. Ayes: Commission Member's Loncke, Edgar, Moose and Yue

Honorable Former Mayor Ann Rudin addressed the Commission expressing her thoughts (as a prior elected officials) regarding the Compensation Commission's charter, stating that a 5 percent increase would subject City officials to public criticism based on last year's adjustments.

3.0 CITIZEN ADDRESSING THE COMPENSATION COMMISSION
(Items not on the agenda)

ADJOURNED – There being no further business to come before the Compensation Commission; the meeting was adjourned at 7:46 p.m.

Respectfully submitted,



Patti Bisharat
Commission Staff

APPROVED BY COMMISSION ON

5/2/05

Date