

RESOLUTION NO. 2003-854

ADOPTED BY THE SACRAMENTO CITY COUNCIL

ON DATE OF DEC 09 2003

2004 COMPENSATION AND BENEFIT ADJUSTMENTS FOR UNREPRESENTED EMPLOYEES, AND AUTHORITY TO AMEND PERS CONTRACT TO ADD OPTIONAL CONTRACT PROVISION FOR PURCHASE OF MILITARY SERVICE CREDIT.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SACRAMENTO:

Section 1: The following changes for the 2004 calendar year are approved:

- a. Confidential and exempt employees: Effective December 13, 2003, a \$15.00 increase in the monthly-designated Agency group insurance contribution.

Effective December 13, 2003, Confidential and Exempt Supervisory employees shall receive a maximum monthly Agency designated group insurance contribution of \$600.00. The maximum health insurance contribution shall be \$585.00 per month.

Effective December 13, 2003, Exempt Management employees shall receive a maximum monthly Agency designated group insurance contribution of \$620.00. The maximum health insurance contribution shall be \$605.00 per month.

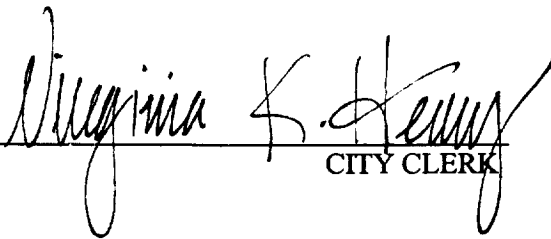
- b. Confidential and exempt employees: effective December 13, 2003, a 2.3% cost-of-living increase.

- c. Exempt Employees: At the discretion of the Executive Director, exempt employees may be authorized a monthly technology (cell phone) allowance of up to \$50.00 per month, effective January 1, 2004

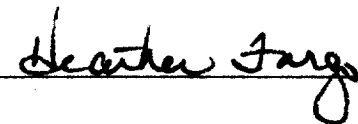
Section 2: PERS Contract Amendment:

Authorize the Executive Director to amend PERS contract to add option to purchase military service credit in accordance with PERS Optional Contract Provision Section 21024.

ATTEST:



CITY CLERK



MAYOR

FOR CITY CLERK USE ONLY

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