

RESOLUTION NO. 89-078

ADOPTED BY THE REDEVELOPMENT AGENCY OF THE CITY OF SACRAMENTO

ON DATE OF September 12, 1989

AMENDMENTS TO THE 1989 BUDGET

BE IT RESOLVED BY THE REDEVELOPMENT AGENCY OF THE CITY OF SACRAMENTO:

Section 1: The 1989 Agency Budget is amended to reflect the changes set forth in Exhibit A attached to this resolution.



CHAIR

ATTEST:



SECRETARY

1100WPP2(440)

FOR CITY CLERK USE ONLY

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DATE ADOPTED: SEP 12 1989

(4)

Amendments to the 1989 Agency Budget

1. Various Employee Service Schedules in the 1989 Agency Budget indicated that some positions would be studied for possible reclassification during calendar year 1989. The Personnel Division performed 14 job studies on the individual positions as noted in the 1989 Budget for study. Ten of these studies resulted in proposed job reclassifications and the incumbents in those positions are presently receiving out-of-class pay. These changes are to prevent possible union grievances.

The additional changes in the Finance Division are the direct result of a union grievance. A study was also performed on these positions and resulted in the recommendation for reclassification. These incumbents are also receiving out-of-class pay. The following staffing changes are requested as a result of those classification studies and discussions with applicable labor organizations and management staff. The salary changes, effective pay period 13, will result in an increased cost of \$13,856 for the remainder of the year.

Finance - Accounting Systems:

Delete one System Specialist

Delete two Accountant III's

Add three Supervising Accountants at the salary level of the System Specialist and place the classification in the Supervisory Unit.

Rehabilitation

Delete one Property Rehabilitation Specialist II

Add one Technical Specialist III

Housing Development

Delete one Program Analyst

Add one Senior Program Analyst

Housing Management

Delete one Housing Management Clerk II

Add one Housing Management Clerk III at the salary level of the Housing Services Clerk III and place the classification in the Clerical Unit.

Footnote reference to Housing Manager classification:

The Housing Manager assigned the supervisory responsibility over the Agency custodians shall receive an additional 7% above the base salary of the Housing Manager.

Maintenance - CIAP

Delete one Technical Specialist II

Add one Technical Specialist III

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FGP/SCP/RSVP

Delete one Community Services Specialist II
Add one Community Services Coordinator at the salary level of the Nutrition Services Coordinator.

CIAHS/Gateway I & II

Delete two Community Services Specialist II
Delete one Housing and Redevelopment Assistant
Add three Community Service Coordinators at the salary level of the Nutrition Services Coordinator.

2. An additional Maintenance Specialist (Carpenter) is requested for the Housing Maintenance Budget at an increased cost of \$14, 319 for salary and benefits for the remainder of the budget year. This position was delineated in the Action Plan as approved by the Sacramento Housing and Redevelopment Commission Resolution No. SHRC 89-036 on July 17, 1989. The position was proposed pursuant to the Department of Housing and Urban Development Utility Maintenance Review report dated February 28, 1989. The report indicated a need to hire a specialist carpenter who would concentrate on counter top repairs, dry wall repair and replacement, and marlite and flooring dry rot repairs for vacant units.
3. The Executive Director of the Sacramento Flood Control Planning has requested a temporary salary adjustment for the General Services Director who is currently on special assignment as the Flood Control Director of Administration and paid at the salary level of the Agency General Services Director. The duties of the Director of Administration cover a wide range of assignments including general administrative activities, land use planning policy, the Sacramento River levee project local cost sharing agreement, the joint powers agreement, budget and accounting responsibilities, and coordination with consultants concerning the proposed bond financing. These duties and responsibilities exceed the duties and responsibilities of the Agency's General Services Director classification. Additionally, a temporary salary increase of approximately 10.9% would provide internal comparability between the Flood Control Director of Administration and the Flood Control Director of Engineering. This adjustment would continue for the duration of the temporary assignment.

This action increases the expenses and revenues for the remainder of this budget year by \$2,397; however, there is no budgetary impact for the Agency as the office of Flood Control Planning is fully reimbursing the Agency for the cost of salary and benefits for this position.

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