

PERSONNEL AND PUBLIC EMPLOYEES COMMITTEE MEETING

JULY 2, 1986

The meeting was called to order by Chairman Grantland Johnson at 3:12 p.m.

Councilpersons Serna, Robie and Chinn were absent.

Chairman Johnson requested that Item 3 Update Report: Bridging Classes be addressed first. Mr. John Worcester, Personnel Services Manager, addressed this issue. Mr. Worcester briefly outlined the report. Chairman Johnson instructed staff to contact SHRA regarding their policy on bridging classes. He asked for a report back at the next P. & P. E. Committee meeting.

Item 1 - Exempt Employment Survey

Mr. Gary Little, Affirmative Action Officer, addressed the Board on this issue. Mr. Little explained to the Chair that the information in this item was somewhat outdated due to the cancellation of meetings. Mr. Little briefly outlined the report for the Committee. Mr. Little told the Chair that he would update some of the statistics for the next meeting.

Mr. Johnson requested that the City Attorney provide the committee copies of the recent U.S. Supreme Court decisions on *Wygant v. Jackson Board of Education* (U.S. Supreme Court, Docket No 84-1340), and the *Firefighters, Local No. 93 v. City of Cleveland* (U.S. Supreme Court, Docket No. 84-1999).

Item 2 - Report Back: Miscellaneous Minority/Female Employment Data

Mr. Little gave a brief outline of the report and answered questions from the Chair.

Mr. Johnson requested the following follow-up reports for the next Committee meeting.

1. Review of the Community Service Officer Program - Specifically is the program being used to bring Blacks and Hispanics into the sworn ranks. If not, what steps will Personnel and Police Departments take to increase Black and Hispanic employment.
2. A statistical breakdown on the employees in the Communication Center.
3. Additional information on minority employment in the sworn ranks. (Police and Fire) Specifically, what type of assignments are minorities receiving in order to enhance or negate possibilities for future promotions.
4. Seasonal Employment. How long can individuals be hired on a temporary basis. Mr. Johnson wants to be kept updated on these seasonal hires.

There was no further business, Chairman Johnson adjourned the meeting at 3:55 p.m.