

# RESOLUTION NO. 2011-568

Adopted by the Sacramento City Council

October 18, 2011

## FY2011/12 STAFFING REALIGNMENT

### BACKGROUND

- A. On June 14, 2011, the City Council adopted Resolution 2011-333 amending the Employer-Employee Relations Policy (EERP) by adding two new representation units and modifying existing representation units given the organization of the Sacramento City Exempt Employees Association (SCXEA).
- B. On June 21, 2011, the City Council approved the FY2011/12 Operating Budget which included staffing classifications by department (Resolution 2011-391).
- C. Since adoption of the budget, departments have identified staffing adjustments necessary to address operational requirements.
- D. The proposed realignment of positions within the departments is necessary to ensure that positions are aligned with duties and are properly classified.

### BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The City Manager is authorized to amend the FY2011/12 Approved Budget to include the following position changes:
- (a) inactivate 1.0 FTE Permit Services Manager and add 1.0 FTE Deputy Chief Building Official in the Community Development Department;
  - (b) inactivate 1.0 FTE Senior Management Analyst and add 1.0 FTE Budget Manager in the Finance Department; and
  - (c) inactivate 1.0 FTE Typist Clerk II and add 1.0 FTE Storekeeper in the Department of Utilities.
- Section 2. The City Manager is authorized to add the following reclassifications to the FY2011/12 Summary of Reclassification Request as included in the Approved Budget (Schedule 8):

Department	Budgeted Classification	Proposed Reclassification	FTE
Mayor/Council	Administrative Technician (10)	Staff Aide (21)	1.0
City Manager	Administrative Assistant (10)	Staff Aide (20)	2.0

Section 3. Staff Aide is a temporary classification to be used while a position is being studied by the Human Resources Department and can be used within any bargaining unit.

Adopted by the City of Sacramento City Council on October 18, 2011 by the following vote:

Ayes: Councilmembers Ashby, Cohn, D Fong, R Fong, McCarty, Pannell, Schenirer, Sheedy, and Mayor Johnson.

Noes: None.

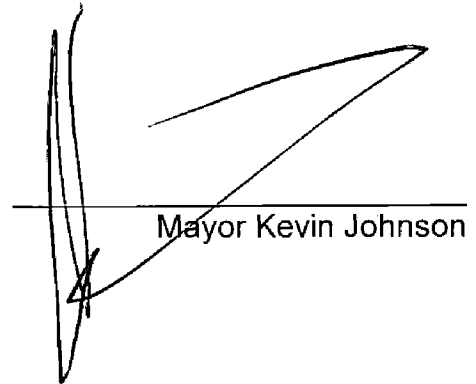
Abstain: None.

Absent: None.

Attest:



Shirley Concolino, City Clerk



Mayor Kevin Johnson