

## **RESOLUTION NO. 2007-009**

Adopted by the Housing Authority of the City of Sacramento

July 24, 2007

### **AMENDED AGREEMENT WITH THE SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY EMPLOYEES ASSOCIATION (SHRAEA)**

#### **BACKGROUND**

- A. The current agreement with the Sacramento Housing and Redevelopment Agency Employees Association (SHRAEA) was negotiated in 2005 and implemented on February 7, 2006 and the contract expires in December 19, 2008. Article 5 authorizes a cost-of-living adjustment of 3.5 percent effective December 22, 2007 and also contains language to re-open negotiations in July 2007 related to salaries.
- B. In January 2007, both the Agency and the SHRAEA mutually agreed to re-open salary negotiations early. The proposed amendment outlined in the attached resolution and exhibit is the result of the negotiations and has been ratified by the SHRAEA Membership.
- C. Additionally, in 2006, the Agency conducted a market salary survey of benchmark positions represented by SHRAEA. The proposed salary range changes for the specific classifications listed in the attached exhibit are based on the survey findings and internal benchmark positions within the Agency.

#### **BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE HOUSING AUTHORITY OF THE CITY RESOLVES AS FOLLOWS:**

- Section 1. The Agency is authorized to adopt the approved salary schedule for SHRAEA which includes the COLA set at 3.7 percent and salary range changes for designated classifications as attached to this resolution and incorporated herein as Exhibit A.

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Exhibit A: Salary Schedule for SHRAEA Represented Classifications

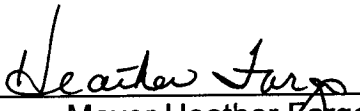
Adopted by the Housing Authority of the City of Sacramento on July 24, 2007 by the following vote:

Ayes: Councilmembers, Cohn, Fong, Hammond, McCarty, Pannell, Sheedy, Tretheway, Waters and Mayor Fargo.

Noes: None.

Abstain: None.

Absent: None.

  
\_\_\_\_\_  
Mayor Heather Fargo

Attest:

  
\_\_\_\_\_  
Shirley Concolino, City Clerk

**Sacramento Housing and Redevelopment Agency**  
**Salary Schedule for SHRAEA Represented Classifications - Effective July 7, 2007**  
**Designated Range Changes effective August 4, 2007**

Classification	Current Range	New Range	1	2	3	4	5
Accountant	G	H	\$ 47,730	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016
Accountant Specialist	EE	No change	\$ 37,398	\$ 39,268	\$ 41,231	\$ 43,293	\$ 45,457
Architectural CAD Operator	F	No change	\$ 39,268	\$ 41,231	\$ 43,293	\$ 45,457	\$ 47,730
Assistant Agency Clerk	G	No change	\$ 43,293	\$ 45,457	\$ 47,730	\$ 50,117	\$ 52,623
Buyer	G	No change	\$ 43,293	\$ 45,457	\$ 47,730	\$ 50,117	\$ 52,623
Community Development Analyst	HH	I	\$ 52,623	\$ 55,254	\$ 58,016	\$ 60,917	\$ 63,963
Community Development Specialist	G	GG	\$ 45,457	\$ 47,730	\$ 50,117	\$ 52,623	\$ 55,254
Compliance Analyst	G	H	\$ 47,730	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016
Construction Engineer	J	No change	\$ 58,016	\$ 60,917	\$ 63,963	\$ 67,161	\$ 70,519
Construction Technician	H	HH	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016	\$ 60,917
Development Services Analyst - Range 1	G	H	\$ 47,730	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016
Development Services Analyst - Range 2	HH	II	\$ 55,254	\$ 58,016	\$ 60,917	\$ 63,963	\$ 67,161
Development Services Analyst - Range 3	J	K	\$ 63,963	\$ 67,161	\$ 70,519	\$ 74,045	\$ 77,747
Development Services Loan Assistant	G	No change	\$ 43,293	\$ 45,457	\$ 47,730	\$ 50,117	\$ 52,623
Finance Specialist - Payroll	E	No change	\$ 35,617	\$ 37,398	\$ 39,268	\$ 41,231	\$ 43,293
Housing Authority Analyst	H	No change	\$ 47,730	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016
Housing Authority Specialist	F	FF	\$ 41,231	\$ 43,293	\$ 45,457	\$ 47,730	\$ 50,117
Housing Finance Analyst - Range 1	G	H	\$ 47,730	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016
Housing Finance Analyst - Range 2	HH	II	\$ 55,254	\$ 58,016	\$ 60,917	\$ 63,963	\$ 67,161
Housing Finance Analyst - Range 3	J	K	\$ 63,963	\$ 67,161	\$ 70,519	\$ 74,045	\$ 77,747
IT Applications & Development Analyst	K	L	\$ 70,519	\$ 74,045	\$ 77,747	\$ 81,635	\$ 85,717
IT Customer Support Specialist	G	GG	\$ 45,457	\$ 47,730	\$ 50,117	\$ 52,623	\$ 55,254
IT Network/Midrange Specialist	L	M	\$ 77,747	\$ 81,635	\$ 85,717	\$ 90,002	\$ 94,503
Loan Administrator	G	No change	\$ 43,293	\$ 45,457	\$ 47,730	\$ 50,117	\$ 52,623
Loan Processing Analyst	G	No change	\$ 43,293	\$ 45,457	\$ 47,730	\$ 50,117	\$ 52,623
Loan Servicing Analyst	H	No change	\$ 47,730	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016
Principal Accountant	HH	II	\$ 55,254	\$ 58,016	\$ 60,917	\$ 63,963	\$ 67,161
Principal Construction Architect	KK	L	\$ 70,519	\$ 74,045	\$ 77,747	\$ 81,635	\$ 85,717
Principal Construction Technician	HH	I	\$ 52,623	\$ 55,254	\$ 58,016	\$ 60,917	\$ 63,963
Principal Housing Authority Analyst - Admin	HH	No change	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016	\$ 60,917

**Sacramento Housing and Redevelopment Agency**  
**Salary Schedule for SHRAEA Represented Classifications - Effective July 7, 2007**  
**Designated Range Changes effective August 4, 2007**

Principal Housing Authority Analyst-HCV	H	No change	\$ 47,730	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016	\$ 60,917
Principal Housing Authority Analyst-Community Planning	HH	No change	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016	\$ 60,917	\$ 63,963
Principal IT Customer Support Specialist	H	I	\$ 52,623	\$ 55,254	\$ 58,016	\$ 60,917	\$ 63,963	\$ 67,161
Principal Loan Processing Analyst	HH	No change	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016	\$ 60,917	\$ 63,963
Principal Procurement Services Analyst	HH	No change	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016	\$ 60,917	\$ 63,963
Principal Public Housing Agent	HH	No change	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016	\$ 60,917	\$ 63,963
Principal Regulatory Compliance Analyst	J	No change	\$ 58,016	\$ 60,917	\$ 63,963	\$ 67,161	\$ 70,519	\$ 74,045
Program Technician	F	No change	\$ 39,268	\$ 41,231	\$ 43,293	\$ 45,457	\$ 47,730	\$ 50,117
Public Housing Agent	H	No change	\$ 47,730	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016	\$ 60,917
Program Operations Analyst - Portfolio Mgmt	HH	No change	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016	\$ 60,917	\$ 63,963
Real Estate Analyst	HH	No change	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016	\$ 60,917	\$ 63,963
Real Estate Specialist	G	GG	\$ 45,457	\$ 47,730	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016
Redevelopment Planner - Range 1	G	H	\$ 47,730	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016	\$ 60,917
Redevelopment Planner - Range 2	HH	II	\$ 55,254	\$ 58,016	\$ 60,917	\$ 63,963	\$ 67,161	\$ 70,519
Redevelopment Planner - Range 3	J	K	\$ 63,963	\$ 67,161	\$ 70,519	\$ 74,045	\$ 77,747	\$ 81,454
Redevelopment Specialist	G	No change	\$ 43,293	\$ 45,457	\$ 47,730	\$ 50,117	\$ 52,623	\$ 55,254
Regulatory Compliance Analyst	HH	No change	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016	\$ 60,917	\$ 63,963
Regulatory Compliance Specialist	G	No change	\$ 43,293	\$ 45,457	\$ 47,730	\$ 50,117	\$ 52,623	\$ 55,254
Resident Services Specialist	F	No change	\$ 39,268	\$ 41,231	\$ 43,293	\$ 45,457	\$ 47,730	\$ 50,117
Strategic Planning Analyst	HH	No change	\$ 50,117	\$ 52,623	\$ 55,254	\$ 58,016	\$ 60,917	\$ 63,963