

COUNCIL COMMITTEE MINUTES

Concurrent Special Committee Meetings of the Sacramento City Council, Redevelopment Agency of the City of Sacramento, Housing Authority of the City of Sacramento and the Parking Authority of the City of Sacramento.

VOTING RECORD LEGEND			
MOV:	MOVED	ABST:	ABSTAIN
SEC:	SECOND	ABS:	ABSENT
M --	MAYOR RUDIN	D5 --	SERNA
D1 --	FARGO	D6 --	MUELLER
D2 --	FERRIS	D7 --	KASTANIS
D3 --	PANE	D8 --	ROBIE
D4 --	CHINN		

COMMITTEE NAME: PERSONNEL & PUBLIC EMPLOYEES

MEETING DATE: SEPTEMBER 10, 1991

MEETING TIME: 1:30 PM

LOCATION: 915 I Street, City Council Chamber

I HEREBY CALL Special Meetings of the Sacramento City Council, Redevelopment Agency of the City of Sacramento, Housing Authority of the City of Sacramento, and Parking Authority of the City of Sacramento to be conducted concurrently with the Council committee meetings listed below, which are incorporated herein by reference. The Special Meetings are called to permit Members who are not on the listed committees to attend the meetings and participate in the discussions. In the event five (5) or more members of the City Council are present at a Committee meeting, only those items listed on the agenda can be acted on or discussed.

The meeting was called to order by Chairperson Lyla Ferris at 1:38 p.m.

PRESENT: Committee Chairperson Lyla Ferris, Committee Members Heather Fargo, and Kim Mueller

ABSENT: Committee Member Terry Kastanis

1. Work Plan to Review Affirmative Action Goals (D-ALL).

RECOMMENDATION OF STAFF: ADOPT SUGGESTED WORK PLAN & SCHEDULE

COMMITTEE ACTION: APPROVED SUGGESTED WORK PLAN & SCHEDULE

VOTING RECORD: MOV: D1 SEC: D6
AYES: UNANIMOUS

MINUTES

Ken Fleming, Affirmative Action Officer, addressed the Committee. Mr. Fleming informed the Committee that staff along with the Affirmative Action Advisory Committee is prepared to initiate a review and revision of the Affirmative Action Plan to ensure that it reflects current legislative and judicial enactments. He stated that a major element of that process will be a review and update of goals and timetables. The key consideration is to ensure that the process results in the adoption of goals that are realistic, feasible and legally defensible.

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2. Use of Random Selection in Civil Service Testing Process (D-ALL)

RECOMMENDATION OF STAFF: FOR COMMITTEE INFORMATION

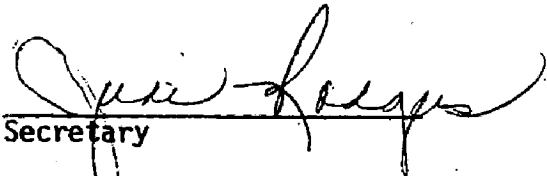
COMMITTEE ACTION: NO ACTION REQUIRED

MINUTES

Mr. John Worcester, Personnel Services Manager, addressed the Committee. Mr. Worcester gave a brief synopsis on how random selection in the Civil Service testing works and when it is utilized. He also answered questions of the Committee.

It was suggested that staff contact Councilmember Kastanis to see if he wants this matter put on the agenda for the next meeting since he was unavailable for this meeting.

The meeting was adjourned at 1:50 p.m.


Secretary


LYLA FERRIS
Committee Chairperson

COMMITTEE MEMBERS: Ferris (Chair), Kastanis, Mueller, Fargo