

RESOLUTION NO. 2018-0496

Adopted by the Sacramento City Council

December 18, 2018

Sacramento Police Department Reorganization and Realignment of Staffing Positions

BACKGROUND

- A. The Sacramento Police Department (SPD) completed a reorganization, identifying two areas of change: 1) adding a community liaison at each station; and 2) changing the Training Division to the Research, Development, and Training Division.
- B. The SPD proposes to add 3.0 Full Time Equivalent (FTE) Community Service Representative I positions, one for each station, to serve as liaisons between the SPD and Sacramento residents, businesses, Property Business Improvement Districts (PBIDs), and special interest groups. These positions will promote educational and training opportunities provided by SPD. They will also advertise and conduct outreach to the community through emails and Nextdoor.com; coordinate speakers and attend community events; edit, update, and reissue department flyers/pamphlets for the community; and act as a liaison to the National Neighborhood Watch Institute.
- C. The Department will also change the Training Division to the Research, Development, and Training Division. The Division will consist of two sections: 1) Academy and Field Training Unit; and 2) Employee Development and Training (formally In-Service training) which includes Emergency Vehicle Operations Training Unit. This change necessitates the addition of 1.0 FTE Police Lieutenant, 1.0 FTE Administrative Analyst, and 1.0 FTE Police Clerk II positions.
- D. The Police Department proposes to fund these position changes through the reduction of 1.0 FTE vacant Police Administrative Manager and 3.0 FTE vacant Police Officer positions, and \$45,975 in existing resources from the Fiscal Year 2018/19 operating budget.
- E. The three active Community Oriented Policing Services (COPS) Hiring Program (CHP) grants contain conditions that prohibit the City from reducing sworn positions, unless the City can demonstrate that the reduction occurred for reasons unrelated to the receipt of COPS funding and that the reduction would have occurred even in the absence of grant funding.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The City Manager, or the City Manager’s designee, is authorized to delete a 1.0 FTE vacant Police Administrative Manager and 3.0 FTE vacant Police Officer positions.
- Section 2. The City Manager, or the City Manager’s designee, is authorized to reduce the SPD’s service and supply budget by \$45,975.
- Section 3. The City Manager, or the City Manager’s designee, is authorized to add 1.0 FTE Police Lieutenant, 1.0 FTE Administrative Analyst, 1.0 FTE Police Clerk II, and 3.0 FTE Community Service Representative I positions.
- Section 4. The City Manager, or the City Manager’s designee, will obtain certification from the Community Oriented Policing Services (COPS) Office that the reduction in sworn peace officer positions will not impact federal grant fund conditions prior to making expenditures of COPS Hiring Program grant funds.

Adopted by the City of Sacramento City Council on December 18, 2018, by the following vote:

Ayes: Members Ashby, Carr, Guerra, Hansen, Harris, Jennings, Schenirer, and Warren

Noes: None

Abstain: None

Absent: Mayor Steinberg

Attest:

Mindy Cuppy Digitally signed by Mindy Cuppy
Date: 2019.01.11 11:42:22
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Mindy Cuppy, City Clerk

The presence of an electronic signature certifies that the foregoing is a true and correct copy as approved by the Sacramento City Council.