

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
SPECIAL MEETING

August 24, 1938

The Civil Service Board met in special session in the office of the Board at 8:00 o'clock P.M.

PRESENT: Commissioners Deise, Cavanaugh, and President Stacy.
ABSENT : None

The minutes of May 26 and June 7, 1938 were read and ordered approved.

TREE TRIMMERS
GROUNDMEN

Mr. Bert Miller, Business Manager, Local Union #36, L.B.E.W.; C. A. Barr; and City employees L. E. Hill, J. F. Fenton, L. V.

Cavin, J. M. Oakley appeared before the Board requesting information pertaining to wages of Tree Trimmers and Groundmen. President Stacy explained the position of the Board and the City Council's procedure in establishing wage scales. Mr. Miller submitted a copy of a letter addressed to the City Council dated August 18, 1938, discussing the matter of Tree Trimmers and Groundmen employed by the City. Accompanying this letter was a copy of a letter addressed to Mr. C. A. Barr, dated July 21, 1938, from J. Scott Milne, Int. Vice Pres., International Brotherhood of Electrical Workers, San Francisco, stating that he did not know what wage was paid in the City of San Francisco but that he understood the Lineman's scale was paid to P. G. & E. employees. He also stated the pay made to electric utilities in Seattle, Tacoma, Portland, San Diego, and Los Angeles. A letter from Ben Brown, Div. Plant Manager, P. T. & T. Co., Sacramento, dated July 20, 1938, addressed to Mr. Miller, accompanied Mr. Miller's letter. Mr. Brown's letter stated that the P. T. & T. Co. has no such classification as Tree Trimmer and that Tree Trimming as undertaken by the company was done by regular craftsmen. Mr. Miller stated that he felt Tree Trimmer-Helpers should receive \$150.00 per month and the Tree Trimmers \$180.00 per month. Mr. Oakley discussed Tree

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Trimming methods in the East, stating that the scale was \$1.00 to \$1.10 per hour and that he felt the Davies Tree Trimming group was careless and did not understand their work. Mr. Barr stated that Davies Tree Trimming men received \$1.25 per hour for climbers and \$1.50 per hour for foremen.

After general discussion, President Stacy advised that the Board would make an investigation of prevailing wage scales and it was the order of the Board that the matter be continued.

WAGE SCALES

Truck Drivers

Messrs. G. W. Stokel, Sec'y., Teamsters Union; Attorney Jack Inmann; and City employees Nelson Rawle, C. Jacobsen, J. H. Peixoto, Chas. Shields, R. Bell, Geo. Fields, and Gale Mitchell appeared before the Board to discuss Truck Drivers' wage scales and classification. Mr. Stokel stated that dump and heavy truck operators had received an increase in salary and he felt that operators of Garbage Dept. trucks should be classified as Truck Drivers and use helpers. He also expressed the opinion that those employed as Street Cleaners should have the same classification as Truck Drivers. Mr. Stokel stated that assisting with loading and unloading was part of a Truck Driver's work and that Helpers should receive \$10.00 per month less than Truck Drivers. He also stated that Union agreements were based on ability to pay and that they were interested in anyone who drives a truck or a helper. Mr. Stokel stated that he would provide this office with a copy of the scale and agreements, especially pertaining to dump trucks. Messrs. Hill and Jacobsen discussed differences in wages between 1928 and 1938.

At the conclusion of the discussion Dr. Stacy informed the group that the Board would take the matter under advisement.

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SOCIAL SERVICE WORKER

A letter from Dr. True, dated August 23, 1938, requesting an additional part-time Social Service Worker at the Clinic was discussed by the Board. It was the order of the Board that a request be made by the Health Department for a Social Service Worker and the usual routine followed for filling the appointment.

WILSON, ALLEN

Name Returned
To Laborer List

A letter from Mr. Wilson, dated August 22, 1938, requesting reinstatement to the Laborer Eligible Register #83 was considered by the Board. After discussion Mr. Cavanaugh moved that Mr. Wilson's name be returned to said list; seconded by Mr. Deise and unanimously carried.

DEPARTMENTAL REPORTS,
APPROVAL OF

After review of the following reports, it was the order of the Board that same be approved:

City Library

Flaherty, Don - Temp. Appt. 8/14-21/38 Library Page @ \$35.00 Month.

City Manager

Seeber, Frances - Temp. Appt. 8/12-28/38 Stenog. @ \$150. Mo. from list.

Crocker Art Gallery

Sullivan, Frank - Temp. Appt. 8/16-31/38 Relief Guard @ \$120. Month.

Engineering Department

Lombard, Vesta - Prob. Appt. 9/1/38 Stenographer @ \$115.00 Mo. from list.

Fire Department

Keskeys, Geo. A. - Prob. Appt. 8/17/38 Uniform Fireman @ \$170. Mo. from list.

McAdams, A. - Prob. Appt. 8/15/38 Captain @ \$225.00 Month from list.

Ambrose, G. A. - Appt. Ass't. Director of Training @ \$235.00 Month.

Health Department

Dillon, Joseph - Temp. Appt. 8/15-28/38 Substi. Surgeon @ \$140. Mo. Exempt.

Recreation Department

Lindahl, C. A. - Leave of absence from July 29, 1938 to Oct. 26, 1938, a/c illness.

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Police Department

Barney, John - Temp. Appt. 8/7, 14/38 Act. Porter @ \$120.00 Month from list.
 Gessner, Frank - Temp. Appt. 8/15-21/38 Act. Capt. Juvenile Div. @ \$225.00
 Lindfeldt, E. W. - Temp. Appt. 8/23/38 Act. Chief Radio Opr. @ \$200. Mo.

Water Division

Anderson, Marlow A. - Temp. Appt. Laborer @ \$115.00 Month from list, 8/10/38
 Dunbar, O. A. - Temp. Appt. Laborer @ \$115.00 Month from list, 8/11/38
 Finnell, Alice - Temp. Appt. 9/10/38 Stenographer @ \$4.50 Day.
 Nathan, Birdie - Temp. Appt. 8/11-13/38 Stenog. @ \$4.50 Day from list.
 Wiseman, J. J. - Temp. Appt. 8/9/38 Laborer @ \$115.00 Mo. from list.

Transfers

Martin, Sadie - Trans. 8/1/38 as Junior Clerk from Purchasing Agent
 Office to Fire Department @ \$125.00 Month.
 Owens, H. J. - Trans. 8/22/38 from Garbageman, Waste Removal Dept. to
 Laborer, Street Cleaning, @ \$115. 00 Month.

There being no further business, the Board adjourned at 11:00 P.M. to
 meet again at the Call of the Chair.

APPROVED:

Joseph T. Stacy
 President

J. H. J. J. J.
 Secretary

MINUTES OF CIVIL SERVICE BOARD
 CITY OF SACRAMENTO
 SPECIAL MEETING

September 14, 1938

The Civil Service Board met in special session in the office of the
 Board at 7:40 P.M.

PRESENT: Commissioner Deise and President Stacy.
 ABSENT : Commissioner Cavanaugh.

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WATER SERVICE INSPECTOR
EXAMINATION #127

Examination Held

candidates for the position of Water Service Inspector September 1 and 2, 1938.

TRAFFIC LINESMAN
EXAMINATION #126

Examination Held

again on September 16, 1938, to examine the remaining candidates.

WOLDIT, LESTER E.

A letter dated September 10, 1938, from Mr. Woldit demanding that his position on the Civil Service list for Electrician be maintained as of May 12, 1938, was considered by the Board. After discussion the matter was continued pending receipt of a report from Clifford Prudhomme, City Electrician.

ENGINEER-FIRE DEPT.
EXAMINATION #120

Cooke, James J.

The Secretary reported that Mr. Cooke, upon inquiry regarding his rating in this examination, discovered that his efficiency rating and that of James E. Cook had been reversed upon efficiency rating sheets submitted by the Fire Department and requested the Board to investigate same, making such change as was necessary. After discussion the Board requested a report be secured from the Chief of the Fire Department relating to the circumstances of this error.

SENIOR CLERK EXAM. #121

After reviewing results of the written examination and determining approximately the number required for an eligible register, Mr. Deise moved that those who had correctly answered 370 or more examination questions be qualified for personal interview and all others notified of failure; seconded by Dr. Stacy, thereupon becoming the order of the

The Secretary reported that Mr. T. J. Hateley, Commissioner Cavanaugh and R. Permin Everett assisted in examining

At this time the Board, assisted by Messrs. C. W. Rust and John Kinsman, examined candidates who were present and will meet

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September 14, 1938.

Board.

There being no further business, the Board adjourned at 11:30 P.M. to meet again at the Call of the Chair.

APPROVED:

Joseph T. Stacy
President

H. H. Juppeth
Secretary

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
SPECIAL MEETING

September 28, 1938

The Civil Service Board met in special session in the office of the Board, Room 303, City Hall, at 6:30 P.M.

PRESENT: Commissioners Deise and Cavanaugh.

ABSENT: President Stacy.

Mr. Cavanaugh arrived at 7:00 P.M.

TRAFFIC LINESMAN EXAM. #126

Examination Held

The Secretary reported that Dr. Stacy, C. W. Rust, and John Kinsman were present and conducted the examination

for the position of Traffic Linesman on September 16, 1938, examining those who were present.

SENIOR CLERK EXAM. #121

The Secretary reported that Mr. Deise and R. Permin Everett assisted with personal interviews September 27, 1938,

for those who had successfully passed the written portion of this examination.

Personal interviews for those who had successfully passed the written portion of the examination for Senior Clerk and who were scheduled to appear this evening were held at this time.

WATER SERVICE INSPECTOR EX. #127

At this time Mr. Plunkett, who was

unavoidably detained from appearing at previous personal interviews, was present at this time. At the conclusion of the interview, grades were computed and it was the order of the Board that a tentative eligible register be established, effective September 29, 1938.

TELEPHONE OPERATOR
ELIGIBLE, REG. #78

Hazel Taylor
Ret. to List.

Pursuant to the request of Miss Taylor, it was the order of the Board that her name be returned to the eligible register

for Telephone Operator.

DEPARTMENTAL REPORTS,
APPROVAL OF

After review of the following reports received from departments, it was the order of the Board that same be approved:

Engineering Department

Burgher, W. H. - Temp. Appt. 8/29/38 Rodman @ \$6.00 Day.
Casali, Julius J. - Temp. Appt. 8/29/38 Rodman @ \$6.00 Day.
DeRoza, Don - Temp. Appt. 8/29/38 Rodman @ \$6.00 Day.
Nathan, Birdie - Temp. Appt. 8/17-20/38 Stenographer @ \$4.50 Day from list.

Health Department

Clark, Gladys H. - Temp. Appt. 9/15/38 Social Service Worker @ \$130. Month.
Exempt
Iwasaki, Tomiko - Temp. Appt. 7/21/38 Laboratory Ass't. @ \$125. Month
Miller, Laverna L. - Temp. Appt. 9/6/38 Junior Clerk, Clinic, @ \$115. Month
from list.

Police Department

Nathan, Birdie - Temp. Appt. 9/19/38 to 10/2/38 Stenographer @ \$135. Mo.
from list.

Purchasing Agent

Truesdale, Marie - Prob. Appt. 9/1/38 Junior Clerk @ \$90.00 Month from list.

Water Department

Berringer, Fred C. - Temp. Appt. 8/24/38 Boilermaker @ \$8.00 Day.
Grant, Mary - Temp. Appt. 8/24/38 Stenographer @ \$4.50 Day from list.

Waste Removal Dept.

Allen, Arnold - Temp. Appt. 8/12/38 Garbageman, Extra Bd., @ \$4.85 Day
from list.
Kersh, Willard - Temp. Appt. 7/11/38 Jr. Clerk-Collector @ \$140. Mo. from
Jr. Clerk list.

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Truitt, J. C. - Temp. Appt. 8/12/38 Garbage man, Extra Bd., @ \$4.85 Day
from list.

Leave of Absence

Klausner, Margaret - Leave of absence from 9/15/38 to 9/14/39.
Newman, J. W. - Leave of absence from 9/1/38 to 9/1/39.

There being no further business, the Board recessed at 11:30 P.M. until
6:30 P.M., September 29, 1938.

R E C E S S

September 29, 1938

The Board reconvened after recess at 6:30 P.M. in the office of the Board.

PRESENT: Commissioner Deise.
ABSENT: Commissioner Cavanaugh and President Stacy.

SENIOR CLERK EXAM. #121

Personal Interviews

At this time Mr. Deise, assisted by R.
Permin Everett, held personal inter-
views for those applicants who had

been notified and were present.

There being no further business, the meeting adjourned at 11:00 P.M. to
meet again at the Call of the Chair.

H. H. Juppeth
Secretary

APPROVED:

Joseph T. Stacy
President