

**MINUTES OF THE REGULAR MEETING
OF THE CIVIL SERVICE BOARD
CITY OF SACRAMENTO
MARCH 6, 1984**

The regular meeting of the Civil Service Board, City of Sacramento was called to order by President Jonathan Mayhew in Conference Room 103, Department of Personnel, 801 - 9th Street, Sacramento, CA at 1:35 p.m.

MEMBERS PRESENT: Ms. Gail Mabbutt
 Ms. Pamela Placencia
 Mrs. Vivian Nance
 Mr. Joseph Russell
 Mr. Jonathan Mayhew

MINUTES OF THE REGULAR MEETING OF FEBRUARY 21, 1984

A motion was made to approve the minutes of the February 21, 1984 meeting.

Motion: Ms. Mabbutt
Second: Ms. Placencia

The motion was approved by the following roll call vote:

Ayes: Ms. Placencia
 Ms. Mabbutt
 Mrs. Nance
 Mr. Mayhew

Abstain: Mr. Russell

REPORTS FROM DIRECTOR OF PERSONNEL

Mrs. Donna Giles informed the Board that leave of absence extensions have been approved for Judy Petralli, Office Supervisor (Medical) and Robert G. Rhode, Park Maintenance Worker I (Medical).

APPEAL OF POLICE SERGEANT'S WRITTEN TEST

A motion was made to accept the recommendation of the Personnel Department to postpone the Police Sergeant's oral examination until the appeal of the written test is resolved.

Motion: Ms. Placencia
Second: Mrs. Nance

The motion was approved by unanimous roll call vote.

A motion was made that the Civil Service Board hear the appeal of disqualification in the Sergeant's examination of Dan Ware, Police Officer.

Motion: Mr. Russell
Second: Ms. Mabbutt

The motion was approved by unanimous roll call vote.

REVISION OF CONSTRUCTION INSPECTOR I CLASS SPECIFICATION - 2ND READING

A motion was made to approve for second reading the revision of the Construction Inspector I Class Specification.

Motion: Ms. Mabbutt
Second: Ms. Placencia

The motion was approved by the following roll call vote:

Ayes: Ms. Placencia
Ms. Mabbutt
Mrs. Nance
Mr. Mayhew

Abstain: Mr. Russell

EXTENSION OF ELIGIBLE LIST

Information item only.

POSITION CLASSIFICATION APPEAL - CARL BECKER, UTILITY SERVICES INSPECTOR

A motion was made that the appeal of Carl Becker, Utility Services Inspector, to be reclassified to Code Enforcement Officer be denied.

Motion: Ms. Mabbutt
Second: Mr. Russell

The motion was approved by the following roll call vote:

Ayes: Ms. Mabbutt
Mr. Russell
Mrs. Nance
Mr. Mayhew

Noe: Ms. Placencia

RECOMMENDED DECISION OF ADMINISTRATIVE LAW JUDGE - ANTHONY LANE, SANITATION WORKER I

Anthony Lane stated that he understands and agrees that he will not receive any privileges or back pay, and is fully informed as to his rights and to the fact that he is waiving back pay and benefits forever in consideration of receiving his job back.

A motion was made that the recommended decision of the Administrative Law Judge in the appeal of Anthony Lane be amended to reflect in Paragraph 7 of the Findings of Fact that a stipulated agreement between the parties (herein attached) was presented to the Administrative Law Judge for approval by the Civil Service Board; 2) That a paragraph be added to the Determination of Issues that the stipulated agreement was presented to the Civil Service Board which indicated that although cause for discipline existed for Mr. Lane's dismissal, mitigating circumstances indicate that it is appropriate that he be reinstated to his position; 3) That as part of the stipulated agreement the appellant waives all back pay and benefits during the period of his termination from City employment; 4) The proposed order herein adopts the stipulated settlement of party; and 5) Mr. Lane is reinstated to his position as a Sanitation Worker I, Extra-Board with the Department of Public Works, Waste Removal Division effective March 7, 1984.

Motion: Ms. Mabbutt
Second: Mr. Russell

The motion was approved by unanimous roll call vote.

RECOMMENDED DECISION OF ADMINISTRATIVE LAW JUDGE - DANIEL SHERRETS, POLICE OFFICER - RONALD BUCHANAN, POLICE OFFICER

A motion was made to adopt the findings of fact, the determination of issues and the proposed decision of the Administrative Law Judge.

Motion: Ms. Mabbutt
Second: Ms. Placencia

The motion was approved by the following roll call vote.

Ayes: Ms. Placencia
Ms. Mabbutt
Mrs. Nance
Mr. Mayhew

Abstain: Mr. Russell

RECOMMENDED DECISION OF ADMINISTRATIVE LAW JUDGE - CAROLYN ASHOFF, PARK MAINTENANCE WORKER I

A motion was made that the Decision of the Administrative Law Judge in the appeal of Carolyn Ashoff be modified and that the Determination of Issues, Paragraph 2 be stricken and replaced with a statement that the appellant's conduct while it merits severe discipline does not warrant termination. A six months suspension is appropriate. The Order is amended to read a disciplinary action of six months suspension of appellant's employment as a Park Maintenance Worker I is ordered.

Motion: Ms. Mabbutt
Second: Ms. Placencia

The motion was approved by the following roll call vote:

Ayes: Ms. Placencia
Ms. Mabbutt
Mr. Mayhew

Noes: Mr. Russell
Mrs. Nance

RECOMMENDED DECISION OF ADMINISTRATIVE LAW JUDGE - DIANE GONZALES, POLICE CLERK II

A motion was made to adopt the findings of fact, the determination of issues and the proposed decision of the Administrative Law Judge.

Motion: Mrs. Nance
Second: Ms. Mabbutt

The motion was approved by the following roll call vote:

Ayes: Ms. Mabbutt
Mr. Russell
Mrs. Nance

Noes: Ms. Placencia
Mr. Mayhew

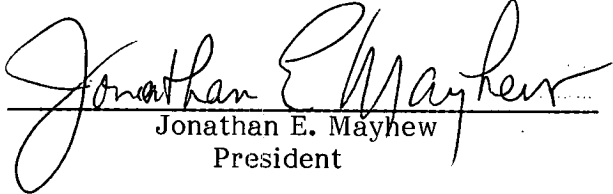
**RECOMMENDED DECISION OF ADMINISTRATIVE LAW JUDGE - JOYCE PEETE,
POLICE CLERK I**

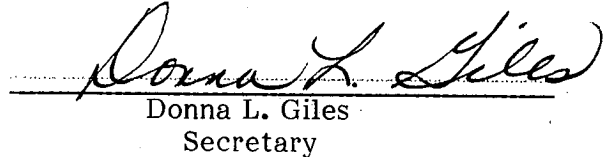
A motion was made to adopt the findings of fact, the determination of issues and the proposed decision of the Administrative Law Judge.

Motion: Ms. Mabbutt
Second: Mrs. Nance

The motion was approved by unanimous roll call vote.

There was not further business, President Mayhew declared the meeting adjourned at 5:45 p.m.


Jonathan E. Mayhew
President


Donna L. Giles
Secretary