



APPROVED
BY THE CITY COUNCIL

OCT 13 1998

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THOMAS V. LEE
DEPUTY CITY MANAGER
DOWNTOWN DEPARTMENT

CITY OF SACRAMENTO
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OFFICE OF THE
CITY CLERK

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October 6, 1998

City Council
Sacramento, California

Honorable Members in Session:

SUBJECT: CROCKER ART MUSEUM DIRECTOR FUNDING AGREEMENT

LOCATION AND COUNCIL DISTRICT: Crocker Art Museum, Council District Three

RECOMMENDATION:

It is recommended that Council, by Resolution, authorize the City Manager to execute an agreement between the City and the Crocker Art Museum Association to make available to CAMA the City's funding for the position of Director of the Crocker Art Museum.

CONTACT PERSON: Barbara Bonebrake, Downtown Department Manager, 264-7733;
Jan Driesbach, Acting Director, Crocker Art Museum, 264-5423

FOR COUNCIL MEETING OF: October 13, 1998

SUMMARY:

Due to recruitment and retention challenges within this specialized field, the City Manager and CAMA have recommended that the Director position become a CAMA employee, appointed by the City Manager and the CAMA Board. The proposed agreement would provide the City's current funding for the position of Director of the Crocker Art Museum.

COMMITTEE/COMMISSION ACTION:

The Crocker Art Museum Association Co-Trustees reviewed the proposed agreement at their meeting on Tuesday, September 29, 1998 and approved the concept.

BACKGROUND INFORMATION:

- The City's current compensation package is not adequate to recruit and retain the quality of Crocker Art Museum Director envisioned by the City and CAMA. CAMA has generously offered to augment the difference which may be required to recruit and retain the director candidate. CAMA is currently assessing the qualities desired in this position and an executive recruitment firm has been engaged to assist in assessment, recruitment and compensation package determination. It is envisioned that the position will assume many roles from Museum Manager to Development officer.
- The Director's position will be transferred from City responsibility to become a CAMA employee. The Director will be jointly appointed by CAMA and the City Manager. This joint stewardship with the Crocker Art Museum Association and the City strengthens the management partnership of the Museum established in the Trust Agreement.
- The execution of the agreement for funding of the position of Director of the Crocker is one step in further defining the City's relationship with the Crocker. Within one year after the Director's commencement of employment, the City and CAMA will meet to develop long term plans for the continued management and operation of the Museum.

FINANCIAL CONSIDERATIONS:

The current Step 10 salary for the Director of the Crocker Art Museum is \$72,246 annually, or a total of \$92,461 including salary and benefits. Funding for the position would be transferred annually from the Crocker Operating budget to the Association upon the City's receipt of an invoice from CAMA. The first year's funding will be prorated based upon the Director's date of hire. The City's contribution would be adjusted annually each July 1 based upon increases established for comparable City management positions. The agreement term is a three-year period, renewable annually thereafter, by mutual agreement.

ENVIRONMENTAL CONSIDERATIONS:

The proposed funding agreement is exempt from CEQA review pursuant to Section 15378(b)(3), "general policy and procedure making".

POLICY CONSIDERATIONS:

The City/CAMA funding agreement is consistent with City policy to foster public-private partnerships.

MBE/WBE:

None. Funding transfers are not associated with MBE/WBE activities.

Respectfully submitted,



Thomas V. Lee
Downtown Enterprise Department

RECOMMENDATION APPROVED:



William H. Edgar
City Manager

APPROVED
BY THE CITY COUNCIL

OCT 13 1998

OFFICE OF THE
CITY CLERK

RESOLUTION NO. 98-513

ADOPTED BY THE SACRAMENTO CITY COUNCIL

ON DATE OF _____

CROCKER ART MUSEUM DIRECTOR FUNDING AGREEMENT

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SACRAMENTO THAT:

The City Manager is authorized to execute a three-year funding agreement with annual extensions thereafter by mutual agreement between the City and the Crocker Art Museum Association for transfer of funding for the position of Director of the Crocker Art Museum.

MAYOR

ATTEST:

CITY CLERK

FOR CITY CLERK USE ONLY

RESOLUTION NO: _____

DATE ADOPTED: _____