

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
REGULAR MEETING JULY 11, 1972

The Civil Service Board met in regular session at 1:45 p.m. in the City Hall Council Chamber, with President Yew presiding.

Present: Members Reynoso, Street, Yew.
Absent: Members Alexander, Woods.

The minutes of the regular meeting of June 20 and of the special meeting of June 27, 1972, were approved as presented to the Board.

NEW EXAMINATIONS SCHEDULED

#1125 Draftsman I
#1226 Sanitary Laboratory Technician

ELIGIBLE REGISTERS ESTABLISHED

<u>Exam. No.</u>		<u>Date of Written Test</u>	<u>Personal Interview</u>	<u>Effective Date</u>
#1168-F	Patrolman*	-	-	6/21/72
#1195	Senior Typist-Clerk	3/25/72	6/20,21,22/72	6/23/72
#1216	Identification Technician II	5/6/72	6/27/72	6/30/72
#1217	Sanitary Chemist I	N/A	6/7,9,12/72	6/27/72
#1218	Sanitary Chemist II	N/A	6/12/72	6/20/72

*The Secretary informed the Board that Patrolman examination #1168-F was for Community Service Officers who had successfully passed all phases of the Patrolman test prior to their appointment as Community Service Officers in the fall of 1970. Therefore, this eligible register was established upon performance evaluation of each Community Service Officer by Police Chief Kinney.

CHANGES IN PREVAILING HOURLY CONSTRUCTION RATES - Machinist and Mechanics Lodge #2182

Listed below are construction rates as outlined in the agreement between the Construction Industries and the Machinist and Mechanics Lodge #2182, I.A.M.A.W. As the rate increases were in excess of the 5.5%, the legally permitted increase under the Federal Pay Board guidelines, it was moved by Mr. Street, seconded by Mr. Reynoso, and carried by unanimous vote to approve an adjustment in prevailing construction hourly rates to within the limits permitted by the Federal Pay Board, and to approve the further adjustment to the full rate contained in the agreement at such time as permitted by the Pay Board, as follows:

<u>Classification</u>	<u>New Hourly Rate Contained in Agreement</u>	<u>New Hourly Rate Approved</u>	<u>Effective Date</u>
Blacksmith-Welder	\$7.05	\$6.91	August 1, 1972
Machinist Helper	5.64	5.53	"
Machinist	7.05	6.91	"
Machinist Foreman	7.75½	7.60	"

EMPLOYEE STATUS FOLLOWING POSITION REALLOCATION

Requests were received from the respective department heads for the reallocations of the employees listed below who had successfully completed at least a year of training at the Junior level in their positions. It was moved by Mr. Street, seconded by Mr. Reynoso, and carried by unanimous vote to grant permanent status to the following employees to the higher classes as follows:

<u>Employee</u>	<u>New Classification</u>	<u>Dept. and Div.</u>	<u>Effective Date</u>
Janice P. Black	Intermediate Steno-Clerk	Engineering Dept.	August 1, 1972
Sandra Brantley	Intermediate Steno-Clerk	Engineering Dept. Water & Sewer Div.	"
Jean M. Cannon	Intermediate Typist-Clerk	Engineering Dept. Real Estate and Assessment Div.	"
H. Joyce Purcell	Intermediate Steno-Clerk	Engineering Dept.	"

REQUEST FOR LEAVE OF ABSENCE

Candy D. Ayers, Intermediate Typist-Clerk

The request for a maternity leave of absence from August 17, 1972, through February 17, 1973, by Mrs. Candy D. Ayers, Intermediate Typist-Clerk, in the Controller's Office, was considered. Her request had the approval of both the City Controller and the City Manager.

It was moved by Mr. Reynoso, seconded by Mr. Street, and carried by unanimous vote to grant Mrs. Ayers' request for six months' leave of absence.

REQUEST FOR LEAVE OF ABSENCE

Carnation Allen, Intermediate Typist-Clerk

Communication from Mrs. Carnation Allen requesting six months' leave of absence from July 26, 1972, was considered. She plans to be married in July and to take an extended vacation. Her request had the approval of Police Chief Kinney and the City Manager.

Motion was made by Mr. Street, seconded by Mr. Reynoso, and carried by unanimous vote to grant Mrs. Allen's request for leave of absence for a period of six months.

RANDOM SELECTION OF CANDIDATES FOR MAINTENANCE MAN II (TRUCK DRIVER) WHO WILL BE INVITED TO THE ORAL INTERVIEW

The Secretary informed the Board that 217 applicants had passed the written examination for Maintenance Man II (Truck Driver). Of these, 25 are currently employed by the City and, therefore, would be invited to the oral interview. It was recommended that 36 persons be randomly selected out of the remaining 193

candidates, making a total of 61 candidates who will be interviewed for Maintenance Man II (Truck Driver).

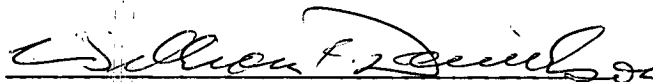
It was moved by Mr. Reynoso, seconded by Mr. Street, and unanimously carried to approve the random selection procedure as recommended for the Maintenance Man II (Truck Driver) examination.

The random selection procedure was identical to that described in the minutes of November 30, 1971. The numbers selected have been circled on the attached list of candidates who had successfully passed the written test. Names of the 25 persons currently employed by the City and who will be invited to the oral interview are also on the attached list. The names of those who were not randomly selected will be held in reserve during the life of the list for future drawings, if additional names are needed, and for oral interviews.

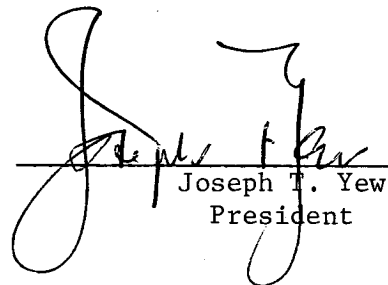
FIRE DEPARTMENT PROMOTIONAL ORAL BOARD SELECTION GUIDELINES

Mr. Robert Kern appeared before the Board and reviewed the minutes of the meeting held May 23, 1972. He stated that his understanding was that a meeting was to have been held, at which time Local 522, Fire Chief, and the Personnel Department would simultaneously exchange their respective suggested guidelines. However, the Board informed Mr. Kern that all three suggested guidelines were to be submitted to the Board prior to a meeting being scheduled.

Thereupon, it was requested that Mr. Kern present Local 522's suggested guidelines at the next Board meeting of July 18, and that the matter would be placed on the agenda.



William F. Danielson
Secretary



Joseph T. Yew
President

MAINTENANCE MAN II - TRUCK DRIVER

- | | | |
|---------------------------|--------------------------|-------------------------|
| 1. Adkins, Edward | 51. Granderson, Murvin | (101) Logan, Dale |
| 2. Anselmi, Raymond | 52. Green, Alan | 102. Long, Charles |
| 3. Askren, James | 53. Greenlee, James | SS (103) Lopez, Jess |
| 4. Azevedo, Robert | B (54) Griffin, Willie | SS (104) Lopez, Raymond |
| (5) Bake, Robert | 55. Gruber, Jake | 105. Lynch, Basil |
| 6. Basurto, Frank | SS (56) Guerrero, Johnny | 106. Lynn, Wayne |
| 7. Beaudry, Peter | 57. Guinn, Richard | 107. Mainville, Roger |
| 8. Bloom, Albert | 58. Haas, Stephen | 108. Mandalla, Michele |
| 9. Bongarts, Edward | 59. Hall, J.R. Jr. | 109. Marshall, Quinton |
| 10. Borsch, Richard | B (60) Hall, J.R. Sr. | 110. Mason, Harold |
| 11. Britten, John | (61) Hamilton, Albert | 111. Marzan, Mick |
| 12. Bunch, Harold | (62) Hanes, David | 112. Murdock, Alvin |
| 13. Calderon, David | 63. Hanson, Robert | 113. McCarty, Gregory |
| 14. Castillo, Louis | 64. Hatcher, Terry | 114. McColloch, Eugene |
| 15. Chambers, Dennis | 65. Hayden, Charles | 115. McCormick, John |
| 16. Cochrane, Glen | 66. Herron, William | 116. McMurray, Danny |
| (17) Coons, Larrie | 67. Hiibel, David | 117. Miller, John |
| (18) Coons, Rodney | (68) Hoffman, Duane | 118. Mintz, John |
| 19. Corcoran, James | (69) Horton, Jerry | 119. Moore, Robert |
| B (20) Corey, Manuel | 70. Houk, William | SS (120) Morales, John |
| 21. Cotter, Glen | 71. Howard, Maurice | 121. Morehead, William |
| (22) Coughlin, Daniel | 72. Hubbard, Lloyd | SS (122) Morales, Lucio |
| 23. Crane, Stephen | 73. Hughley, Raymond | 123. Moreno, Joseph |
| 24. Crawford, Olney | 74. Ivanoff, Cyrus | 124. Moyer, Thomas |
| 25. Cruz, Andrew | 75. Iwamoto, Glenn | (125) Nadey, Giles |
| 26. Davis, Frank | B (76) Jackson, Robert | 126. Nava, Edward |
| 27. DeAngelis, Rodney | 77. Janas, Walter | 127. Norde, Eugene |
| B (28) Dickson, Herman | 78. Jones, Cecil | 128. Noriega, Henry |
| 29. Dodge, Lewis | 79. Jordan, Steven | 129. O'Brien, Marvin |
| (30) Doke, John | 80. Juarez, Douglas | 130. O'Brien, Mel |
| 31. Doolin, Daniel | 81. Juarez, Eugene | 131. Okie, Alden |
| 32. Douglas, Charles | 82. Jurach, Peter | 132. Olson, Terry |
| 33. Draper, Raymond | 83. Kato, Glenn | 133. Petty, Michael |
| 34. Dubay, Leon | 84. Keitt, Eugene | 134. Phillips, Norman |
| SS (35) Duenas, Robert | 85. Ketcherside, James | 135. Porter, Joseph |
| 36. Edwards, James | 86. Kimbrell, Marvin | 136. Portillo, Antonio |
| 37. Enes, Donald | 87. Kovacs, Andras | 137. Randell, Paul |
| 38. Ervin, Jesse | 88. Kulil, Clarence | 138. Raspberry, Arthur |
| 39. Fouts, Raymond | 89. LaClair, Norman | 139. Rich, David |
| 40. French, Roy | 90. Lage, Dennis | (140) Ricks, Quentin |
| 41. Frost, Richard | 91. Lamb, Dale | 141. Romero, Henry |
| SS (42) Galvez, Ralph | 92. Lancaster, Steve | (142) Rose, Alvin |
| SS (43) Garcia, Florencio | 93. Langer, Robert | 143. Ross, Ivan |
| 44. Garcia, Ernest | 94. Lanzi, Richard | (144) Rowland, Charles |
| 45. Gatlin, David | 95. Latino, Anthony | 145. Russell, Stanley |
| 46. Giannini, Gary | 96. Layoan, Frank | 146. Rufer, Donald |
| 47. Goldstien, David | 97. Lester, Loran | 147. Scarborough, Alton |
| 48. Gollihur, Gregory | 98. Letcher, James | 148. Schiveley, Clinton |
| 49. Gomes, Ronald | (99) LoBue, Michael | 149. Schneider, Larry |
| 50. Gonzales, Roy | 100. LoBue, Russell | 150. Schwan, Harold |

- 151. Semone, John
- 152. Sesso, Don
- 153. Shewell, Fred
- 154. Shull, Timothy
- 155. Simpson, Dan
- 156. Sinko, Nickolas
- 157. Smith, Gary
- 158. Shell, George
- 159. Soto, Marco
- 160. Spurgin, Timothy
- 161. Stanfield, Ben
- 162. Statham, Robert
- 163. Statum, Robert
- 164. Sukauskas, Vincent
- 165. Swart, Earl
- OTH 166. Sylliaasen, Wayne
- 167. Testa, Raymond
- 168. Thomas, Charles
- 169. Tingle, Jay
- 170. Truelock, Elton
- 171. Tuggle, Ronald
- 172. Tyler, Robert
- 173. Tyler, Linwood
- 174. Ullrich, LeRoy
- 175. Valdez, Donacino
- 176. Vicory, Paul
- 177. Walker, Wilsie
- B 178. Wallace, Paul
- 179. Ware, Donald
- 180. Watson, Merle
- 181. Werer, Lawrence
- 182. Whittaker, Johnnie
- 183. Wilkinson, Roy
- B 184. Williams, Caphious
- 185. Williams, Donald
- 186. Wilson, Tommy
- B 187. Wofford, Andy
- 188. Wright, Robert
- 189. Yearsley, Glen
- 190. Young, Alan
- 191. Lawrence, Clifford
- 192. Garcia, Ernest J.
- 193. Stinson, Timothy

EXCEPTIONS FROM RANDOM SELECTION

PROMOTIONAL

- SS 1. Avalos, David
- SS 2. Castillo, Frank
- 3. DeFazio, Gerald
- SS 4. Juarez, Rudy
- SS 5. Martinez, Richard
- ork 6. Nunes, Frank
- B 7. Rile, James
- 8. Saikeld, John
- SS 9. Torchia, Tommy

LIMITED-TERM

- 1. Campbell, Bryan
- 2. Ehrhardt, Steve
- 3. Fenner, Wilford
- 4. Husted, Darrell
- 5. Hutchinson, James
- 6. Lage, Douglas
- 7. Smith, James
- 8. Spalding, David
- OTH 9. Surjan, Frank
- SS 10. Juarez, Douglas

EMERGENCY EMPLOYMENT ACT

- 1. Anderson, David
- SS 2. Cano, Frank
- SS 3. DeLaCruz, David
- SS 4. Luna, Laureano
- SS 5. Pena, Randall
- 6. Tomlinson, Curtis