

MINUTES OF CIVIL SERVICE BOARD  
CITY OF SACRAMENTO  
SPECIAL MEETING

December 4, 1945

The Civil Service Board met in special session in its office at 7 o'clock P.M.

PRESENT: Commissioners Cavanaugh, Deise and Root

ABSENT: None

MINUTES, READING OF  
Approved

Minutes of the meeting of October 29, 1945, were ordered approved as read.

KATHERINE KYLE  
Leave of Absence

A letter dated November 1, 1945, addressed to E. M. Wilder, Director

Municipal General Clinic from Katherine

Kyle, requesting a 60 day leave of absence because of illness, effective November 1, 1945, was referred to the Civil Service Board. After review and discussion, Mr. Cavanaugh moved that Katherine Kyle be granted a leave of absence from November 1, 1945 to January 1, 1946, subject to receipt of a letter from her physician recommending said leave; seconded by Mr. Deise, thereupon becoming the order of the Board.

PREVAILING WAGE SCALE FOR  
CONSTRUCTION WORK ON PROJECTS  
FOR CITY OF SACRAMENTO

After survey, the Civil Service Board determined that the general prevailing rate of wages for construction work on

projects for the City of Sacramento should be recommended to the City Council as follows:

The following wage scales are based on an EIGHT HOUR DAY, FORTY HOUR WEEK, MONDAY TO FRIDAY INCLUSIVE, except as otherwise noted:

<u>CRAFT</u>	<u>RATE PER HOUR</u>	<u>RATE PER DAY</u>	<u>OVERTIME</u>
Asbestos Workers	\$1.50	\$12.00	\$3.00
Asphalt Rakers	1.37½	11.00	2.75
Boilermakers	1.65	13.20	3.30
Boilermakers Helpers	1.40	11.20	2.80
Boilermakers Welders	1.65	13.20	3.30

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<u>CRAFT</u>		<u>RATE PER HOUR</u>	<u>RATE PER DAY</u>	<u>OVERTIME</u>
Bricklayers	6 hours	\$1.87 $\frac{1}{2}$	\$11.25	\$3.75
Cabinet Workers		1.50	12.00	3.00
Carpenters		1.50	12.00	3.00
Carpet & Linoleum Layers		1.37 $\frac{1}{2}$	11.00	2.75
Cement Finishers		1.50	12.00	3.00
Power Float or Power Trowel		1.62 $\frac{1}{2}$	13.00	3.25
Concrete Mixerman - under 1/2 yard		1.31 $\frac{1}{4}$	10.50	2.62 $\frac{1}{2}$
Cribbers		1.37 $\frac{1}{2}$	11.00	2.75
Electricians		1.70	13.60	3.40
Elevator Constructors		1.75 $\frac{1}{2}$	14.04	3.51
Elevator Constructors Helpers		1.23	9.84	2.46
Floorlayers		1.50	12.00	3.00
Glaziers		1.26	10.08	2.52
Gunnite Gunman		1.37 $\frac{1}{2}$	11.00	2.75
Gunnite Nozzleman		1.62 $\frac{1}{2}$	13.00	3.25
Gunnite Rodman (Under 1 $\frac{1}{2}$ " )	6 hours	1.75	10.50	3.50
(Over 1 $\frac{1}{2}$ " )		1.37 $\frac{1}{2}$	11.00	2.75
Header Board Man		1.37 $\frac{1}{2}$	11.00	2.75
*Hod Carriers - Plaster	7 hours	1.25	8.75	2.50
*Hod Carriers - Brick	7 hours	1.15	8.05	2.30
Iron Workers - Ornamental		1.60	12.80	3.20
Iron Workers - Reinforcing		1.50	12.00	3.00
Iron Workers - Structural		1.75	14.00	3.50
Jack Hammer & Pneumatic Tool Operator		1.25	10.00	2.50
Laborers - General		1.06 $\frac{1}{4}$	8.50	2.12 $\frac{1}{2}$
Lathers	6 hours	1.75	10.50	3.50
Marble Setters		1.50	12.00	3.00
Marble Setters Helpers		1.06 $\frac{1}{4}$	8.50	2.12 $\frac{1}{2}$
Millmen		1.2219	9.775	2.4438
Painters & Decorators	7 hours	1.43	10.00	2.86
Painters - Spray Nozzlemen	7 hours	1.65	11.55	3.30
Pile Driver Men		1.61	12.88	3.22
Pile Driver Foreman		1.94	15.52	3.88
Pile Driver Carpenter		1.61	12.88	3.22
Pipe Layers		1.37 $\frac{1}{2}$	11.00	2.75
Pipe Banders		1.37 $\frac{1}{2}$	11.00	2.75
*Plasterers	6 hours	1.75	10.50	3.50
Plumbers		1.68 $\frac{3}{4}$	13.50	3.37 $\frac{1}{2}$
Powderman		1.37 $\frac{1}{2}$	11.00	2.75
Roofers		1.50	12.00	3.00
Sheet Metal Workers		1.62 $\frac{1}{2}$	13.00	3.25
Sign Writers	7 hours	1.71 $\frac{3}{7}$	12.00	3.42 $\frac{6}{7}$
Sign Writers Helpers	7 hours	1.21 $\frac{3}{7}$	8.50	2.42 $\frac{6}{7}$
Steam Fitters		1.68 $\frac{3}{4}$	13.50	3.37 $\frac{1}{2}$
Stone Masons	6 hours	1.87 $\frac{1}{2}$	11.25	3.75
Stone Masons Helper	7 hours	1.15	8.05	2.30
Terrazzo Workers		1.50	12.00	3.00
Terrazzo Workers Helper		1.06 $\frac{1}{4}$	8.50	2.12 $\frac{1}{2}$
Tile Setters		1.52 $\frac{1}{2}$	12.20	3.05
Tile Setters Helper		1.00	8.00	2.00

\*Plasterers and Hod Carriers (Plaster - Brick) agree to work eight and nine hours respectively per day during period designated as 'Emergency' made necessary in order to properly handle plastering jobs.

CRAFTRATE PER  
HOURRATE PER  
DAY

OVERTIME

OPERATORS:

Asphalt Plant Engineer	\$1.70	\$13.60	\$3.40
Booms on Construction	2.00	16.00	4.00
Compressors	1.45	11.60	2.90
Concrete Mixers (less one yard)	1.45	11.60	2.90
1 yard and over and paving type	1.70	13.60	3.40
Concrete Pump or Pump Crete Guns	1.70	13.60	3.40
Derricks	2.00	16.00	4.00
Dinkys	1.37½	11.00	2.75
Elevators used on construction, passenger or material	1.50	12.00	3.00
Heavy Duty Repairman	1.65	13.20	3.30
Locomotives	1.70	13.60	3.40
Lumber Carrier	1.50	12.00	3.00
Lumber Stacker	1.75	14.00	3.50
Material Hoists	1.50	12.00	3.00
Pile Driving & Steel Erecting	1.85	14.80	3.70
Fireman - Oilers	1.35	10.80	2.70
Pavement Finisher (Mechanical)	1.70	13.60	3.40
Pumps	1.45	11.60	2.90
Steam or Power Shovel and/or other Excavating Equipment with shovel type control: up to and incl. 1 yard over 1 yard	1.85 2.00	14.80 16.00	3.70 4.00
Power Equipment: Oiler or Fireman	1.25	10.00	2.50
Rollers	1.65	13.20	3.30
Surface Heaters	1.70	13.60	3.40
Tractors	1.70	13.60	3.40
Trenching Machine	1.85	14.80	3.70
Welding Machine	1.50	12.00	3.00

OVERTIME: SATURDAYS, SUNDAYS, AND HOLIDAYS - DOUBLE TIME.

IN LUMBER YARDS:RATE PER  
HOUR40 HOUR  
WEEK

OVERTIME

Clerk	\$1.02½	\$41.00	\$1.53 ¾
Truck Driver	1.02½	41.00	1.53 ¾
Material Handlers	.87½	35.00	1.31½

TEAMSTERS

Dump Truck Drivers	\$1.06½ up	\$8.50 up	\$1.59 ¾
Concrete Mixer Truck Drivers	1.00. "	8.00 "	1.50

FEDERAL, STATE AND POLITICAL SUB-DIVISION --- WORK WEEK 40 HOURS

OVERTIME --- SUNDAYS AND HOLIDAYS.

TEAMSTERS

Dump Truck Drivers	\$1.05	\$8.40	\$1.57½
Concrete Mixer Truck Drivers	1.05	8.40	1.57½

LOCAL WORK WEEK --- 48 HOURS --- OVERTIME --- SUNDAYS AND HOLIDAYS.

Resolution No. 91, adopted July 31, 1942, and Resolution No. 126, adopted September 1, 1944, are hereby superseded.

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EVELYN CARROLLExtension of Leave  
of Absence

A letter from Evelyn Carroll dated November 27, 1945, requesting an extension of her leave of absence was read. Mr. Deise moved that Evelyn Carroll be granted a 60 day extension of her leave of absence, beginning November 29, 1945; seconded by Mr. Root, thereupon becoming the order of the Board.

GEO. MENZEL

Leave of Absence

A letter from George Menzel received by the Board November 23, 1945, requesting a 3 months leave of absence, was read. After review and discussion of previous leaves of absence during Mr. Menzel's employment year, it was the decision of the Board that the application for a leave of absence be denied and that Mr. Menzel be informed to return to duty on or before December 17, 1945.

BEVERLY McCARD

Leave of Absence

A letter from Beverly McCard, requesting an additional 90 day leave of absence because of sickness, was read. After review and discussion, Mr. Cavanaugh moved that Beverly McCard be granted a 90 day leave of absence, beginning October 8, 1945, subject to receipt of a letter from his physician verifying the need of said leave.

RAYMOND KUNZ

Civil Service Status

The Civil Service Board considered the employment record of Raymond Kunz and after review, it was the findings of the Board that Raymond Kunz had completed his probationary period as "Sergeant" and therefore should be placed on the "Sergeant Layoff List", subject to certification in accordance with Civil Service Rules and Regulations.

OFFICE SUPERVISOR - Waste Removal Dep.Recommended Position  
Classification

After review and discussion of the duties existing in the Office of the Waste Removal Department, it was the

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findings of the Civil Service Board that there is a position that should be classified as Office Supervisor. The duties of this position are now being performed by a Senior Clerk. The Secretary was instructed to notify the City Council of the findings of the Board and upon the Council's approval the Board would hold an appropriate examination to fill this position.

RE: REQUEST FOR INFORMATION CARD

After reviewing the file containing "Requests for Information" Cards, it was the order of the Board that all cards dated prior to January 1, 1945, be removed from the file because of age.

NAME OFF LIST

After investigation, the following name - Earl M. Kemp, Electrical Inspector, was ordered removed from the Electrical Inspector Eligible #149, due to failure to report after certification.

DEPARTMENTAL REPORTS APPROVAL OF

After review and agreement, it was the order of the Board that the following Departmental Reports be approved:

Army Dormitory

- Burgess, T. R. - Temp. Appt. 11/12/45 Watchman @ \$155 Month
- Dal Porto, Angelo - Temp. Appt. 10/11/45 Watchman @ \$161 Month

Civil Service and Retirement

- McWilliam, Rodney - Temp. Appt. 10/29/45 Examination Clerk @ \$210 Month

Crocker Art Gallery

- McDonald, J. F. - Temp. Appt. 7/18/45 Attendant @ \$166 Month
- McDonald, J. F. - Temp. Appt. 8/15/45 Janitor @ \$175 Month

Engineering Department

- Hill, D. L. - Temp. Appt. 9/17/45 Laborer @ \$160 Month
- Long, Wallace G. - Temp. Appt. 11/10/45 Janitor @ \$161 Month
- Schiro, A. J. - Reinst. 10/15/45 Laborer @ \$185 Month from Military Service
- Schiro, A. J. - Prob. Appt. 10/15/45 Semi-Skilled Laborer-Opr. @ \$185 Mo. from List

FIRE Department

- Duart, E. F. - Reinst. 11/15/45 Uniform Fireman @ \$235 Mo. from Military Serv.
- Fisher, R. C. - Reinst. 10/15/45 Uniform Fireman @ \$235 Mo. from Military Serv.

Fire Department (Continued)

Gilmore, C. E.	- Prob. Appt. 11/1/45 Uniform Fireman @ \$205 Mo. from List
Johnson, C. R.	- Prob. Appt. 11/15/45 Uniform Fireman @ \$205 Mo. from List
Malnburg, H. L.	- Reinst. 11/9/45 Uniform Fireman @ \$235 Mo. from Military Leave
Martin, H. J.	- Reinst. 11/1/45 Uniform Fireman @ \$235 Mo. from Military Leave
Leddy, P. H.	- Prob. Appt. 11/5/45 Uniform Fireman @ \$205 Mo. from List
Payne, J. A.	- Prob. Appt. 11/9/45 Uniform Fireman @ \$205 Mo. from List
Steffany, E. A.	- Reinst. 10/19/45 Uniform Fireman @ \$235 Mo. from Military Leave

Health Department

Eubanks, Wilma T.	- Temp. Appt. 10/25/45 Laboratory Technician @ \$185 Mo.
White, Margaret Jean	- Temp. Appt. 11/1/45 Registered Nurse @ \$185 Mo. - Exempt

City Library

Brown, Margaret	- Temp. Appt. 10/25/45 Library Page @ 55¢ Hour
Harwood, Donald	- Temp. Appt. 10/17/45 Library Page @ 55¢ Hour

Memorial Auditorium

Gostovich, E.	- Temp. Appt. 10/29/45 Janitor @ \$179 Month
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Park Department

Meyer, Jos.	- Reinst. 11/1/45 Laborer @ \$172 Mo. from Military Leave
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Police Department

Bjor, John	- Temp. Appt. 10/24/45 School Crossing Guard @ \$5.00 Da.
Brunson, Lloyd	- Temp. Appt. 10/26/45 Relief Janitor @ \$155 Month
Crawford, R. C.	- Temp. Appt. 10/29/45 School Crossing Guard @ \$5.00 Da.
Dehner, Ray	- Reinst. 11/16/45 Patrolman @ \$225 Mo. from Military Leave
Doherty, F. J.	- Temp. Appt. 10/29/45 School Crossing Guard @ \$5.00 Da.
Dunnigan, James	- Temp. Appt. 10/22/45 School Crossing Guard @ \$5.00 Da.
Fisher, Geo.	- Temp. Appt. 10/24/45 School Crossing Guard @ \$5.00 Da.
Haley, Ralph	- Reinstated. 10/1/45 Patrolman @ \$235 Mo. from Military Leave
Heapy, Geo.	- Temp. Appt. 10/29/45 School Crossing Guard @ \$5.00 Da.
Johns, Herbert V.	- Temp. Appt. 10/22/45 Janitor @ \$155 Month
Kaeser, Reinhardt	- Temp. Appt. 10/25/45 School Crossing Guard @ \$5.00 Da.
Lane, J. H.	- Temp. Appt. 10/25/45 School Crossing Guard @ \$5.00 Da.
Lewis, W. M.	- Temp. Appt. 10/25/45 School Crossing Guard @ \$5.00 Da.
Munich, Albert	- Reinst. 11/16/4 Patrolman @ \$235 Mo. from Military Leave
Norman, D. W.	- Temp. Appt. 11/13/45 School Crossing Guard @ \$5.00 Da.
Nugent, Frank	- Reinst. 10/8/45 Patrolman @ \$235 Mo. from Military Leave
Silva, J. W.	- Reinst. 10/16/45 Patrolman @ \$235 Mo. from Military Leave
Vicchio, Joseph	- Temp. Appt. 11/5/45 School Crossing Guard @ \$5.00 Da.
West, Edw. L.	- Temp. Appt. 10/29/45 School Crossing Guard @ \$5.00 Da.
Wilson, S. C.	- Temp. Appt. 11/13/45 School Crossing Guard @ \$5.00 Da.

Recreation Department

- Baker, Dewey S. - Temp. Appt. 6/16/45 Manager, Camp Sacto @ \$300 Month  
 Cascio, Angelina - Temp. Appt. 7/16/45 Recreation Leader @ 60¢ Hour

Water Department

- Bagley, Joseph - Reinst. 9/30/45 Laborer @ \$172 Mo. from Military Service  
 Bagley, Joseph - Prob. Appt. 9/30/45 Filter Operator @ \$240 Mo. from List  
 Federighi, Federico - Temp. Appt. 10/22/45 Laborer @ \$160 Month  
 Jerabek, Joe - Reinst. 10/15/45 Sub-Foreman @ \$214 Mo. from Military Service  
 Maldonado, Ignacio - Temp. Appt. 10/15/45 Laborer @ \$160 Month  
 Overstreet, E. R. - Reinst. 10/15/45 Skilled Laborer @ \$185 Mo. from Military Service  
 Parodi, Thomas - Reinst. 10/23/45 Sub-Foreman @ \$221 Mo. from Military Service  
 Swisher, Frank - Reinst. 10/22/45 Junior Clerk @ \$170 Mo. from Military Service

Waste Removal

- Acker, Martin - Temp. Appt. 10/25/45 Truck Driver @ \$185 Month  
 Bagley, Rodney - Temp. Appt. 11/5/45 Truck Driver @ \$185 Month  
 Bancroft, John B. - Temp. Appt. 10/17/45 Truck Driver @ \$185 Month  
 Best, Shepherd - Temp. Appt. 11/1/45 Truck Driver @ \$185 Month  
 Cruz, Robert T. Jr. - Temp. Appt. 10/19/45 Truck Driver @ \$185 Month  
 Downey, George - Temp. Appt. 10/16/45 Garbageman @ \$7.15 Day  
 Gibbons, Robert - Temp. Appt. 11/14/45 Truck Driver @ \$185 Month  
 Grant, James - Temp. Appt. 11/5/45 Truck Driver @ \$185 Month  
 Haltom, Wm. B. - Temp. Appt. 11/1/45 Truck Driver @ \$185 Month  
 Heinbockel, Geo. R. - Temp. Appt. 11/19/45 Truck Driver @ \$185 Month  
 Henson, Fred T. - Temp. Appt. 10/23/45 Truck Driver @ \$185 Month  
 Horn, Richard E. - Temp. Appt. 10/25/45 Truck Driver @ \$185 Month  
 Kime, Vernon P. - Temp. Appt. 11/8/45 Truck Driver @ \$185 Month  
 King, London - Temp. Appt. 11/9/45 Garbageman @ \$7.15 Day  
 Leighton, Hal L. - Temp. Appt. 11/14/45 Truck Driver @ \$185 Month  
 Livingston, Roy - Temp. Appt. 11/16/45 Truck Driver @ \$185 Month  
 Mendonsa, Joseph P. Jr. - Temp. Appt. 11/6/45 Truck Driver @ \$185 Month  
 Merritt, Louis D. - Temp. Appt. 10/23/45 Garbageman @ \$7.15 Day  
 Montes, Manuel H. - Temp. Appt. 11/2/45 Truck Driver @ \$185 Month  
 Olnhausen, Kenneth - Temp. Appt. 11/1/45 Truck Driver @ \$185 Month  
 Park, Cecil R. - Temp. Appt. 10/11/45 Truck Driver @ \$185 Month  
 Robinson, Andred J. - Temp. Appt. 10/26/45 Truck Driver @ \$185 Month  
 Taft, Howard - Temp. Appt. 10/18/45 Truck Driver @ \$185 Month  
 Thomas, Louis C. - Temp. Appt. 10/16/45 Garbageman @ \$7.15 Day

Leave of Absence

- Bruscia, Joseph - Leave of Absence from September 29, 1945 to October 19, 1945,  
without pay  
 Hodnett, Lloyd - Leave of Absence from November 1, 1945 to November 30, 1945,  
without pay  
 Knauss, James E. - Leave of Absence from September 17, 1945 to December 17, 1945,  
without pay  
 Overstreet, E. R. - Leave of Absence from November 13, 1945 to February 12, 1946,  
without pay  
 Robinson, Louise - Leave of Absence from November 13, 1945 to December 12, 1945,  
without pay  
 Steffany, E. A. - Leave of Absence from July 24, 1942, without pay  
a/c Military Leave