

ORDINANCE NO. 1026,

FOURTH SERIES

An Ordinance Fixing The Salaries And Wages Of All Employees Of The City Of Sacramento, And Providing Rules For The Determination Thereof And Making This Ordinance An Emergency Measure To Take Effect December 1, 1944.

BE IT ENACTED BY THE COUNCIL OF THE CITY OF SACRAMENTO:

SECTION 1: GENERAL PROVISIONS—beginning December 1, 1944, each employee of the City of Sacramento shall receive the salary or wage provided in this ordinance.

The amounts set out herein as salaries, wages and compensation are gross compensations.

Salary steps are provided herein for certain classifications of employment which are designated herein as "First Year Salary," "Second Year Salary," "Third Year Salary," "Fourth Year Salary," and "Fifth Year Salary." The "First Year Salary" shall be the salary or wage which the employee occupying a certain classification of employment shall receive during his first year of service in such classification. The second, third, fourth and fifth-year salaries or wages set out herein shall be the salary or wage which an employee in a certain classification shall receive during each of such succeeding years of service in such classification.

The increase of the salary or wage of any employee through the various salary steps, by reason of time of service in a Classification of Employment, shall be known as an "Annual Increase." No employee shall receive more than one annual increase for each year of service in a particular classification of employment. The annual increase provided herein shall become effective the first day of the month immediately following the anniversary of employment of such employee in such classification of employment.

The foregoing provisions are subject to the provisions of the subsequent sections of this ordinance.

If no schedule of compensation has been adopted by this ordinance for a particular classification of employment, the employees occupying such classification shall, pending the action of the City Council fixing the salary of such classification, receive the entrance salary or wage proposed by the Civil Service Board or City Manager for such classification.

SECTION 2: WORK SCHEDULES AND METHOD OF SALARY CONVERSION

When it becomes necessary to determine the compensation of any employee in accordance with the provisions of this ordinance, any rate in terms of dollars a month, dollars a day, or cents an hour, shall be converted by the use of the following annual work schedule:

WORK SCHEDULE 1
5 day 40 hour work week—2008 hours per year.
8 hours per day—2 days off in each 7 consecutive days.

WORK SCHEDULE 2
5½ day 41 hour work week—2064.5 hours per year.

7½ hours Mon., Tues., Wed., Thurs., Fri.—3½ hours Saturday.

WORK SCHEDULE 3
5½ day 44 hour work week—2216 hours per year.

8 hours Mon., Tues., Wed., Thurs., Fri.—4 hours Saturday.

WORK SCHEDULE 4
6 day 48 hour work week—2424 hours per year.

8 hours per day—1 day off in each 7 consecutive days.

WORK SCHEDULE 5
8 day 18 hour work week—909 hours per year.

WORK SCHEDULE 6
5½ day 38 hour work week—1913 hours per year.

WORK SCHEDULE 7
8 hour work week—416 hours per year.

WORK SCHEDULE 8
3 day 10.5 hour work week—540 hours per year.

WORK SCHEDULE 9
2 day 5 hour work week—260 hours per year.

WORK SCHEDULE 10
6 day 18 hour work week—935 hours per year.

WORK SCHEDULE 11
5 day 10 hour work week—502 hours per year.

WORK SCHEDULE 12
Subject to call.

WORK SCHEDULE 13
7 day 56 hour work week—2920 hours per year.

WORK SCHEDULE 14
5½ day 30.75 hour work week—1414.5 hours per year.

WORK SCHEDULE 15
Subject to provisions of Charter of City of Sacramento. Work schedule of Fire Department of employees whose employment therein was on shall be subject to a limitation of the City Charter of a maximum age of employment of not over 40 years.

WORK SCHEDULE 16
6 day 48 hour work week—2424 hours per year.

8 hours per day for 7 consecutive days, then 1 day off, repeat 5 times, then work 6 consecutive days then 3 days off, then repeat entire schedule.

SECTION 3: PRESENT EMPLOYEES

RECEIVING IN EXCESS OF SALARY STEP

Any employee who on December 1, 1944, is occupying a position classified herein and who immediately prior to the adoption of this ordinance was receiving a salary or wage in excess of the salary or wage provided herein for the proper salary step for such classification of employment, shall continue to receive such salary or wage while occupying such position herein.

SECTION 4: PROMOTION — EFFECT UPON RATE OF COMPENSATION

Upon the promotion of any employee from a lower classification of employment to a higher classification of employment, such promoted employee shall receive in the promotive classification the salary or wage next higher in amount to his present salary or wage provided herein for such promotive classification, and such promoted employee shall receive an annual increase as provided herein for such promotive classification, for each year of service spent in such classification after the date of promotion; provided that such annual increase shall become effective the first day of the month immediately following the anniversary of service in such promotive classification.

SECTION 5: DEMOTION—EFFECT UPON RATE OF COMPENSATION

Upon the demotion of any employee from a higher classification to a lower classification, the employee so demoted shall receive a salary or wage set out in the salary step of the classification demoted to, which corresponds to the total number of years of service of such employee with the City; provided that the operation of this section shall in no instance have the effect of giving to such employee an immediate salary increase.

SECTION 6: PART TIME EMPLOYEES—COMPUTATION OF COMPENSATION

Part time employees shall only be paid on an hourly rate, computed on an annual basis, according to the provisions of Section 2 herein.

SECTION 7: REEMPLOYMENT—EFFECT UPON RATE OF COMPENSATION

Any employee whose employment with the City of Sacramento was terminated previously by the City and who is reemployed by the City of Sacramento within three (3) years of such termination of employment, shall return to the employ of the City of Sacramento upon the same basis and to the same status which he held at the time that he left. The time absent from the service of the City of Sacramento shall not be considered as service in a classification of employment for the purpose of determining the proper salary step.

SECTION 8: EFFECT OF TEMPORARY EMPLOYMENT OF EMPLOYEE

The temporary employment of an employee in a different classification of employment shall have no effect whatsoever upon his right to an annual increase of salary as provided herein for his original classification of employment.

Temporary employment is defined as the employment of a person in a position subject to the superior right of another person to such position.

SECTION 9: OVERTIME PAYMENT—EMERGENCY WORK

When an employee, other than those specifically excluded hereafter in this section, is directed by the head of the department in which he is employed to perform emergency work in excess of the work hours per day or on days off as provided in the work schedule herein for such position, or on regular holidays, he shall be paid for such work on an hourly basis at a rate which is one and one-half times the rate paid to him pursuant to this ordinance for his services performed in his classification of employment during his normal work hours, except that the Garbagemen and Truck Drivers (Garbage Dept.) be paid for holidays on a daily basis at a rate which is twice the rate paid to them pursuant to this ordinance for their services performed in their classification of employment during their normal work hours.

When an employee performs work in his classification of employment on his day off or on a holiday, he shall be paid for a minimum time of four hours at the rate prescribed in this section.

No overtime shall be paid any employee of the City of Sacramento except as provided in this section.

The provisions of this section shall not apply to employees working on work schedules 5 to 15 inclusive, Department Heads and Division Heads or employees of the Library Department, or any officer or employee of the Police or Fire Departments, whose employment therein was or shall be subject to a limitation of the City Charter, of a maximum age of employment of not over 35 years in the Police Department and 40 years in the Fire Department.

SECTION 10: ALLOWANCE FOR OVERTIME, DAYS OFF OR HOLIDAY WORK

An employee of the City of Sacramento who is permitted or directed by the head of the department in which he is employed to perform work of a nature included in the duties of his classification of employment, in excess of the work hours per day or on days off as provided in the work schedule herein for such position, or to perform such work on regular holidays, shall be allowed such time off from his employment with pay as is equal to the amount of time worked in excess of the work hours per day for such classification of employment or as is equal to work performed on days off or on a regular holiday. The determination of the date for the allowance of such time off to such employee shall be within the discretion of the department head, but such time off must be allowed within one year from the date of the performance of such excess work.

When an employee performs work in his classification of employment on his day off or holiday, he shall be allowed a minimum of 4 hours off with pay pursuant to the other provisions of this section.

The provisions of this section shall only apply to employees paid on a monthly basis.

SECTION 11: ALLOWANCE FOR "ON CALL" SERVICE

An employee who is required to remain within call for emergency work shall be paid \$10.00 per week in addition to his regular compensation. When a regular holiday falls within an employee's "On Call" week, the employee shall receive one day's pay at straight time. If, however, the employee is required to do emergency work on said holiday or in excess of the normal work hours per day of such position, he shall be paid for such work on an hourly basis at a rate which is one and one-half times the rate paid to him pursuant to this ordinance.

When an employee performs work in his classification of employment on his day off or on a holiday during his "On Call" week, he shall be paid for a minimum time of four hours at the rate prescribed in this section.

SECTION 12: HOLIDAYS

The regular holidays referred to in this ordinance shall be the following: NEW YEARS DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, ADMISION DAY, ARMISTICE DAY, THANKSGIVING DAY, CHRISTMAS DAY. (Statewide) GENERAL ELECTIONS and BIENNIAL MUNICIPAL ELECTIONS.

Employees whose regular day off falls on one of these holidays shall be allowed another day off in lieu thereof.

SECTION 13: TIME SPENT IN MILITARY SERVICE—EFFECT UPON COMPENSATION

An employee before or after the passage of this ordinance who is entitled to or is granted a Military Leave of Absence from the service of the City to enter the armed forces of the United States, and who does enter the armed forces, shall for the purpose of this ordinance be considered as having spent that time in the service of the City.

SECTION 14: LEAVE OF ABSENCE—EFFECT UPON COMPENSATION

If a leave of absence without pay is granted to an employee, the time actually worked in his classification of employment and salary step, before and after the leave of absence, shall be added together and must total one year before he is eligible to receive an annual increase as provided herein, except as provided in Section 13.

SECTION 15: OPERATION OF ORDINANCE IN CONJUNCTION WITH ORDINANCE NO. 982 FOURTH SERIES

In addition to the salary or wage provided herein, each employee shall receive the additional compensation provided for him by Ordinance No. 982, Fourth Series, adopted by the people at a special election June 29, 1943.

SECTION 16: LIST OF CLASSIFICATIONS OF EMPLOYMENT AND
SCHEDULE OF CORRESPONDING COMPENSATIONS

Work Schedule No.	Classification	1st Year Salary	2nd Year Salary	3rd Year Salary	4th Year Salary	5th Year Salary	
ADMINISTRATIVE AND EXECUTIVE							
2	Agent, Purchasing	\$325					Mo.
2	Agent, Purchasing—Acting	225					Mo.
2	Assessor-Collector	350					Mo.
2	Attorney, City	450					Mo.
2	Clerk, City	333.33					Mo.
2	Controller, City	400					Mo.
2	Director, Civilian Defense	250					Mo.
2	Director, Mgr. (Art Gallery)	300					Mo.
2	Electrician, City	325					Mo.
2	Engineer, City	500					Mo.
2	Engineer, City Plan. & Traf.	330					Mo.
2	Engineer, City Plan & Trf.-Act.	275					Mo.
2	Inspector, Building	325					Mo.
2	Librarian, City	325					Mo.
2	Manager, City	800					Mo.
2	Officer, Health	500					Mo.
2	Secretary, Civil Service & Ret.	300					Mo.
2	Secretary, Executive City Mgr.	300					Mo.
3	Superintendent, Air Port	275					Mo.
3	Superintendent, Auditorium	275					Mo.
3	Superintendent, Corp. Yd.	250					Mo.
2	Superintendent, Park	360					Mo.
2	Superintendent, Recreation	360					Mo.
2	Superintendent, Rec.-Act.	275					Mo.
2	Superintendent, Waste Remvl.	300					Mo.
2	Superintendent, Water Div.	450					Mo.
2	Superintendent, Water Dt.-Act.	400					Mo.
CLERICAL AND FISCAL							
2	Bookkeeper	150	158	168	174	180	Mo.
2	Cashier	155	163	171	179	186	Mo.
2	Cashier, Branch Office	145	152	159	166	174	Mo.
2	Cashier, Chief	170	179	188	197	204	Mo.
2	Cashier, Ass't. Chief	165	173	181	189	198	Mo.
2	Cashier, Jr. (McCl. & Clu. Pls.)	60					Hr.
2	Cashier, Sr. (McCl. & Clu. Pls.)	70	75				Hr.
2	Clerk, Junior	110	116	122	128	132	Mo.
2	Clerk, Library	110	116	122	128	132	Mo.
2	Clerk, Principal	260	263	276	289	300	Mo.
3	Clerk, Senior	145	152	159	166	174	Mo.
3	Dispatcher, Car	130	137	144	151	158	Mo.
2	Librarian, Sub-Professional	120	126	132	138	144	Mo.
2	Operator, Addressograph	110	116	122	128	132	Mo.
2	Operator, Billing Machine	125	131	137	143	150	Mo.
2	Operator, Bookkeeping Mach.	135	142	149	156	162	Mo.
2	Operator, Key Punch	110	116	122	128	132	Mo.
2	Operator, Posting Machine	125	131	137	143	150	Mo.
2	Secretary, Private (City Mgr.)	175	184	193	202	210	Mo.
2	Secretary, Vol. Enrol. Bu.	155					Mo.
3	Statistician, Fire Dept.	135	142	149	156	162	Mo.
2	Stenographer	125	131	137	143	150	Mo.
2	Stenographer-Legal	135	142	149	156	162	Mo.
3	Storekeeper	150	158	166	174	180	Mo.
3	Storekeeper, Ass't.	135	142	149	156	162	Mo.
3	Storeroomkeeper	125	131	137	143	150	Mo.
2	Supervisor, Office	210	221	232	243	252	Mo.
CRAFTS AND LABOR—SUPERVISORY							
1	Foreman, Asphalt Plant	190	200	210	220	228	Mo.
1	Foreman, Carpenter	250	50				Mo.
1	Foreman, Division of Streets	180	189	198	207	216	Mo.
1	Foreman, Electrical	304.75					Mo.
1	Foreman, Fire Alarm	304.75					Mo.

2	Foreman, Admin. (Eng. Dept.)	220	231	242	253	264	Mo.
1	Foreman, Lineman	304.75					Mo.
1	Foreman, Machinist	195	205	215	225	234	Mo.
1	Foreman, Painter	285					Mo.
3	Foreman, Gen. (Wm. Ld Pk.)	165	173	181	189	198	Mo.
3	Foreman, Park Dept.	145	132	159	166	174	Mo.
3	Foreman, Park Dept.—Gen.	220	231	242	253	264	Mo.
3	Foreman, Pk. Dept., Ass't. Gen.	180	189	198	207	216	Mo.
3	Foreman, Pk. Dept., Pest Con.	150	158	166	174	180	Mo.
3	Foreman, Pk. Dept., Tree Div.	165	173	181	189	198	Mo.
1	Foreman, Plumber	302.69					Mo.
1	Foreman, Public Service	150	158	166	174	180	Mo.
3	Foreman, Recreation Dept.	135	142	149	156	162	Mo.
3	Foreman, Rec. Dept.—Gen.	205	215	225	235	246	Mo.
4	Foreman, Service Sta. Attndt.	145	152	159	166	174	Mo.
1	Foreman, Traffic Linesman	150	158	166	174	180	Mo.
3	Foreman, Water Dept.—Gen.	220	231	242	253	264	Mo.
3	Foreman, Wtr. Dept., Ast Gen.	180	189	198	207	216	Mo.
1	Foreman, Water Dept., Plant.	150	158	166	174	180	Mo.
3	Foreman, Water Dept., Sub	155	163	171	179	186	Mo.
3	Foreman, Waste Remvl.—Gr.	175	184	193	202	210	Mo.
3	Foreman, Wst. Re., St. Cl. Rb.	175	184	193	202	210	Mo.
3	Foreman, Wst. Re., St. Cl. Rb.	200	210	220	230	240	Mo.
4 or 16	Operator, Chief Pump	200	210	220			Mo.
1	Operator, Chief Radio	240					Mo.
3	Superintendent, Cemetery	160	168	176	184	192	Mo.
3	Superintendent, St. Maint.	235	247	259	271	282	Mo.

CRAFTS AND LABOR

4	Attendant, Ser. Sta. (Gas Ser.)	120	126	132	138	144	Mo.
4	Attendant, Service Sta.	135	142	149	156	162	Mo.
1	Blacksmith-Welder	170	179	188	197	204	Mo.
1	Carpenter	229.60					Mo.
4	Cook	100	105	110	115	120	Mo.
1	Driver, Truck	150					Mo.
4	Driver, Truck (Garbage)	6.51					Da.
1	Driver, Truck (St. Cl. & Rub.)	150					Mo.
1	Dumpman	125	131	137	143	150	Mo.
1	Electrician	283.67					Mo.
1	Electrician, Apprentice	208					Mo.
1	Electrician, Lineman	283.67					Mo.
1	Electrician, Stage	260					Mo.
4	Garbageman	5.76					Da.
1	Gardner	125	131	137	143	150	Mo.
8	Greenskeeper, Sac. Golf Course	190	200	210	220	228	Mo.
8	Greenskeeper, Wm. Ld. Gf. Cs.	180	168	176	184	192	Mo.
1	Groundman, Tree Division	125	131	137	143	150	Mo.
8	Handyman, Park Dept.	145	152	159	166	174	Mo.
1	Helper, Electrical	145	152	159	166	174	Mo.
1	Helper, Machinist	140	147	154	161	168	Mo.
1	Laborer	125	131	137			Mo.
1	Laborer, Skilled	125	131	137	143	150	Mo.
1	Linesman, Traffic	140	147	154	161	168	Mo.
1	Machinist	175	184	193	202	210	Mo.
1	Mechanic, Auto	170	179	188	197	204	Mo.
1	Oilers, Water Division	165	173	181	189	198	Mo.
1	Operator, Coagulant Plant	185	194	203	212	222	Mo.
1	Operator, Filter	180	189	198	207	216	Mo.
1	Operator, Power Driven Equip.	165	173	181	189	198	Mo.
4 or 13	Operator, Pump	190	200	210	220	228	Mo.
1	Operator, Radio	200					Mo.
4	Operator, Radio Assistant	170					Mo.
1	Operator, Semi-Skilled Laborer	125	131	137	143	150	Mo.
1	Operator, Sweeper and Bucker	160					Mo.
1	Painter	249					Mo.
1	Plumber	281.80					Mo.
1	Repairman, Body & Fender	170	179	188	197	204	Mo.
1	Trimmer, Tree	140	147	154	161	168	Mo.
1	Utilityman	120	126	132	138	144	Mo.
1	Welder (See. Blacksmith)	165	173	181	189	198	Mo.

CUSTODIAL SERVICES

4	Attendant, Art. Gallery	130	137	144	151	156	Mo.
4	Attendant, Lkr. (Mcl. Cl. Pls.)	.60					Hr.
4	Custodian, Assistant	150	158	166	174	180	Mo.
4	Custodian, Chief	170	179	188	197	204	Mo.
4	Custodian, Janitor	125	131	137	143	150	Mo.
4	Janitor	120	126	132	138	144	Mo.

4	Matron	115	121	127	133	138	Mo.
3 or 4	Operator, Elevator	120	126	132	138	144	Mo.
3	Operator, Chief Telephone	120	126	132	138	144	Mo.
3	Operator, Telephone	110	116	122	128	132	Mo.
4	Watchman	120	126	132	138	144	Mo.

FIRE SERVICE

15	Captain—Fire Dept.	225					Mo.
15	Chief—Fire Dept.	375					Mo.
15	Chief, Ass't.—Fire Dept.	300					Mo.
15	Chief, Battalion—Fire Dept.	260					Mo.
15	Director Training—Fire Dept.	260					Mo.
15	Director Tr'g., Ass't., Fire Dept.	235					Mo.
15	Engineer—Fire Dept.	215					Mo.
15	Fireman, Uniform	170	180	190	200		Mo.
2	Mechanic, Master	175	184	193	202	210	Mo.
2	Mechanic, Assistant Master	170	179	188	197	204	Mo.
4	Operator, Fire Alarm	170	180	190	200		Mo.
4	Operator, Chief Fire Alarm	225					Mo.
3	Secretary—Fire Dept.	220					Mo.

INSPECTION SERVICE

2	Inspector, Ass't. Building	205	215	225	235	246	Mo.
2	Inspector, Chief Food & Mkt.	250	263	276	289	300	Mo.
2	Inspector, Chief Plumbing	245	257	269	281	294	Mo.
2	Inspector, Chief Sanitary	210	221	232	243	252	Mo.
2	Inspector, Dairy	165	173	181	189	198	Mo.
1	Inspector, Electrical	230	242	254	266	276	Mo.
2	Inspector, Food & Market	165	173	181	189	198	Mo.
2	Inspector, Food & Mkt. (Vet.)	190	200	210	220	228	Mo.
2	Inspector, Fuel	150	158	166	174	180	Mo.
2	Inspector, License	150	158	166	174	180	Mo.
2	Inspector, Meat	165	173	181	189	198	Mo.
2	Inspector, Plumbing	230	242	254	266	276	Mo.
2	Inspector, Sanitary	165	173	181	189	198	Mo.
2	Inspector, Water Rate	135	142	149	156	162	Mo.
2	Inspector, Water Service	175	184	193	202	210	Mo.
2	Supervisor, License Collection	165	173	181	189	198	Mo.
2	Supervisor, License Inspection	165	173	181	189	198	Mo.

MISCELLANEOUS

4	Director, Recreation	125	131	137	143	150	Mo.
	Guard, Life, Grade A	.75					Mo.
	Guard, Life, Grade B	.60					Mo.
	Instructor, Swimming	.60					Mo.
4	Leader, Recreation, Grade A	110	116	122	128	132	Mo.
	Leader, Recreation, Grade B	.60	.70	.75			Mo.
	Messenger, Corporation Yard	.60	.75				Mo.
	Messenger, Library and Church	.50	.60				Mo.
2	Page, Library, Grade A	90	95	100	105	108	Mo.
	Page, Library, Grade B	.50	.60				Mo.
3	Poundmaster	160	168	176	184	192	Mo.
3	Poundmaster, Ass't.	130	137	144	151	156	Mo.
4	Supervisor, Playground	165	173	181	189	198	Mo.
4	Supervisor, Special Activities	165	173	181	189	198	Mo.
4	Supervisor, Sports	165	173	181	189	198	Mo.

POLICE SERVICE

4	Captain—Police Dept.	250					Mo.
3	Chief—Police Dept.	375					Mo.
3	Chief, Ass't.—Police Dept.	300					Mo.
4	Detectives, Chief of	265					Mo.
4	Patrolman	170	180	190	200		Mo.
3	Secretary—Police Dept.	220					Mo.
4	Sergeant—Police Dept.	220					Mo.
4	Superintendent, Bu. of Ident.	235					Mo.
4	Superintendent, Juven'e Div.	250					Mo.
4	Superintendent, Traffic	250					Mo.

PROFESSIONAL AND TECHNICAL—SUPERVISORY

2	Assessor-Collector, Deputy	220	231	242	253	264	Mo.
2	Attorney, Prosecuting	300					Mo.
2	Clerk, Deputy City	235	247	259	271	282	Mo.
2	Controller, Deputy City	235	247	259	271	282	Mo.
2	Director, Bacteriological Lab.	210	221	232	243	252	Mo.
2	Director, Child Hygiene	175	184	193	202	210	Mo.
14	Director, Clinic	250					Mo.

2	Director, Pub. Hlth. Nur. Serv.	180	189	198	207	216	Mo.
2	Engineer, Ass't. City	350					Mo.
2	Librarian, Branch	175	184	193	202	210	Mo.
2	Librarian, Ass't. City	225	236	247	258	270	Mo.
2	Librarian, Supervising	190	200	210	220	228	Mo.
4	Nurse, Chief (Emerg. Hosp.)	150	158	166	174	180	Mo.
2	Nurse, Super. (General Clinic)	155	163	171	179	186	Mo.

PROFESSIONAL AND TECHNICAL

2	Ald, Engineering	140	147	154	161	168	Mo.
2	Assessor, Appraisalment	210	221	232	243	252	Mo.
2	Assessor, Dep. Per. Prop.	155	163	171			Mo.
4	Attendant, Airport	145	152	159	166	174	Mo.
2	Bacteriologist and Chemist	250	263	276	289	300	Mo.
2	Bacteriologist and Chem. Ass't.	200	210	220	230	240	Mo.
2	Clinic, Ass't., Child Hygiene	110	116	123	128	132	Mo.
5	Clinician, Junior Dentist	105					Mo.
5	Clinician, Senior Dentist	110					Mo.
6	Clinician, Dental Hygiene	150	158	166	174	180	Mo.
7	Clinician, Eye	50					Mo.
8	Clinician, Medical	80					Mo.
9	Clinician, Tuberculosis	40					Mo.
2	Draftsman, Senior	175	184	193	202	210	Mo.
2	Engineer, Assistant	210	221	232	243	252	Mo.
2	Engineer, Chief (Water)	300	315	330	345	360	Mo.
2	Engineer, Junior Civil	170	179	188	197	204	Mo.
2	Engineer, Junior Traffic	140	147	154	161	168	Mo.
10	Helper, Laboratory	75					Mo.
2	Librarian, Junior	140	147	154	161	168	Mo.
2	Librarian, Senior	165	173	181	189	198	Mo.
4	Nurse, Reg. (Emerg. Hospital)	150	158	166	174	180	Mo.
2	Nurse, Public Health	150	158	166	174	180	Mo.
2	Nurse, Registered	150	158	166	174	180	Mo.
12	Physician, Child Hygiene Clinic	100					Mo.
13	Professional, Golf	110	116	122	128	132	Mo.
2	Salesman, Real Estate	210	221	232	243	252	Mo.
11	Surgeon and Phy'n. Chf. Emer.	175					Mo.
12	Surgeon & Phy'n. Ass't. Emer.	175					Mo.
3	Technician, Junior Fingerprint	155	163	171	179	186	Mo.
2	Technician, Laboratory	150	158	166	174	180	Mo.
2	Technician, Ass't. Laboratory	130	137	144	151	156	Mo.
2	Technician, Pub. Health Lab.	150	158	166	174	180	Mo.
3	Technician, Sr. Fingerprint	165	173	181	189	198	Mo.
2	Worker, Social Welfare	135	142	149	156	162	Mo.

SECTION 17: The following Ordinances and parts of Ordinances are hereby repealed:

ORDINANCE NUMBER	ADOPTED
40-4th Series	December 31, 1921.
175-4th Series	July 10, 1924.
198-4th Series	December 18, 1924.
269-4th Series	February 11, 1928.
358-4th Series	December 1, 1927.
360-4th Series	December 8, 1927.
369-4th Series	January 5, 1928.
381-4th Series	April 5, 1928.
421-4th Series	June 13, 1929.
455-4th Series	January 30, 1930.
480-4th Series	July 31, 1930.
499-4th Series	January 15, 1931.

Section 4 of Ordinance No. 26, 4th Series, November 3, 1921.

Section 2 of Ordinance No. 49, 4th Series, January 12, 1922.

All other ordinances and parts of ordinances, resolutions and parts of resolutions in conflict herewith are hereby repealed.

SECTION 18: This ordinance is hereby declared an emergency measure and shall take effect December 1, 1944, such emergency being that the immediate equalization of the salaries of said employees is necessary due to war time employment conditions.

PASSED: November 20, 1944.

EFFECTIVE: December 1, 1944.

ATTEST:

[Signature]
Mayor

[Signature]
City Clerk

City Clerk.