

RESOLUTION NO. 2019-0051

Adopted by the Sacramento City Council

February 12, 2019

Resolution Authorizing the City Manager to Hire Staff Aide GC sections 7522.56 & 21224

BACKGROUND

- A. In compliance with Government Code section 7522.56 the City Council must provide CalPERS a resolution when hiring a retiree before 180 days has passed since his or her retirement date.
- B. Steve Gorman, CalPERS ID 5375645033, retired from the City of Sacramento in the position of Deputy Chief Building Official, effective December 31, 2018; and
- C. Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 30, 2019 without the necessary resolution.
- D. Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive.
- E. The City Council, the City of Sacramento and Steve Gorman certify that Steve Gorman has not and will not receive a Golden Handshake or any other retirement-related incentive.
- F. The City Council hereby authorizes City Manager Howard Chan to hire Steve Gorman as a retired annuitant in a staff aide classification to perform the duties of a Deputy Chief Building Official for the City of Sacramento under Government Code section 21224, effective February 12, 2019.
- G. No matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar.
- H. The employment shall be limited to 960 hours per fiscal year.
- I. The compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate.

- J. The maximum yearly base salary for this position is \$63,081 for which the hourly equivalent is \$65.71. The monthly base salary for this position is \$5256 for which hourly equivalent is \$65.71; and
- K. The hourly rate paid to Steve Gorman will be \$65.71.
- L. Steve Gorman has not received, and will not receive, any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The appointment of Steve Gorman as project lead on or before February 12, 2019, is necessary to oversee the integration of the residential and planning electronic plan submittals to streamline the City's development process.
- Section 2. The City Manager, or the City Manager's designee, is authorized to approve the attached appointment letter with Steve Gorman.

Adopted by the City of Sacramento City Council on February 12, 2019, by the following vote:

Ayes: Members Ashby, Carr, Guerra, Hansen, Harris, Jennings, Schenirer, Warren and Mayor Steinberg

Noes: None

Abstain: None

Absent: None

Attest: **Mindy Cuppy** Digitally signed by Mindy Cuppy
Date: 2019.02.27 11:06:02 -08'00'
Mindy Cuppy, City Clerk

The presence of an electronic signature certifies that the foregoing is a true and correct copy as approved by the Sacramento City Council.