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Correspondence

Meeting of November 24, 2009

1. Item # 10 Building Services Investigation

Please note correspondence has been received from many sources and duplications may have occurred.

- a. Correspondence
 1. Fax, anonymous

Previously submitted correspondence is available for review at the City of Sacramento Website at http://sacramento.granicus.com/ViewPublisher.php?view_id=7 October 16th Agenda Item # 28 or the City Clerk's office at Historic City Hall- 915 I Street.

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**Fax,
City Council: 808-7672**

Page Count: 8 with cover

**City Clerk, please make
copies and give to all council
members.**

Dear Sac-City Council,

**This letter was not drafted for Sac-City's
Council, or any other department in Sac-
City, but it seams like you are trying to look
into the problems at the Building
Department/DSD/CDD, and hopefully you
can make some big corrections by the first of
the years.**

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Sacramento's Council Member
915 J Street
Sacramento, Ca 95814

XXXXXXXXXXXXXXXXXX
XXXXXXXXXX
XXXXXXXXXXXXXXXXXX
XXXXXXX, XXXXX

XX/XX/09

Re: The Corruption at The Building Department/DSD/CDD- Sac-Bee Hot On The Trail? - Not Even Close!

Dear XXXXXXXXXXX,

Anyone working for, or has worked for Sacramento's Building Department, also knows as DSD, CDD, has knowledge of the computer systems. You do not have to wiggle, juggle, or trick the computer to override any flag or so-called flood zone requirements as the Sacramento Bee has proclaimed. Many of us who have worked or still working in this Sac-Building Department have overridden FEMA requirements, FEMA trained or not. Many other projects besides new homes, like for example, commercial, and new additions have not surfaced yet, but if you dig a little you will find them buried in the computer's systems.

Many construction projects have been bypassed around this so called mandated policy handed down by FEMA. This FEMA requirement which was only a flag on the computer, for it just got in the way of business. A FEMA flag was like a fly on a monitor, for you just have to smack it and it will go away.

Sac-Building Department has become number one place to build, and you know that a building department which is supposed to be a regulatory agency could never become, "Number One", without giving things away, cutting deals, catering to contractors, and developers, etc. Would you believe that there were even new homes built completely from the foundation up, and the only fee paid was for a small home remodel. As things start to unfold you may soon find that many things were not fallowed, "to the letter of the law", for hundreds of thousands of dollars which also more than likely became millions of dollars have been given away.

Ask Dan Waters if he knows how much money/deals/bent rules have Carl Hefner, William Harris, Ed Short, Bridgette Williams, and Bill Thomas gave away to developers, investors, and contractors in order to pave the road for that trophy. Golly, gee willikers, what other shady deals may come out of the woodwork to bit the mobsters on the butt. Maybe Sac-City should also place the Mob of managers on administrative leave for their

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hands could turnout to be the ones that are dirty other than Dan Waters, and could it possibly be true that some big bread crumbs maybe traced back to Sac-City Hall.

It looks a little strange to put Dan Waters a low man on the totem pole, and Bill Thomas top dog on administrative leave and overlook all the team players in-between-them. The Mob of managers between these two was just as responsible, and also had knowledge of these projects, and many other shady deals throughout Sac-City. These overlooked managers more than likely participated in the process of the issuing the green light to do the construction in the North Natomas Flood Zone. These managers between Dan Waters and Bill Thomas work in arms length from each other so one cannot say they knew nothing about the issue. City Manager Ray Kerridge just pretends to though a few under the bus to see if that would make the Sac-City Council, and everyone else happy. There is a rumor that Dan Waters said, "If I go down they all go down".

There is a belief the leak of information to the media maybe coming from inside the building department for some of us working here may have turned out to a conscious after all. Maybe, it could be, just one or two God fearing employees trapped in this working environment and felt a big change is needed. Could the leak of information be coming from the good honest hard working building department's employees that was wrongfully displaced by Thomas and his Mob to other departments throughout Sac-City? It, or could it be, maybe some force that happens to be coming from spirits of good people who were wrongfully laid off/fired and put on the streets?

At the last lay off Sac-Building Department employee of Local 39 came before the Sacramento's City Council, and pleaded to keep their jobs for there were a lot of shady things that appear to be illegal and questionable. These union employees had some hope that someone would hear their plea for mercy for you know jobs are connected to their well being, and care of children; these are called families. Sac-City Council did nothing as these employees got on their hands and knees and pleaded for their jobs. Again Sac-City Council and the City Manager gave the thumbs up for Mob-management to do as you please for we will not hold you accountable. It is wrong for Sac-City Council to sit on their butts and let Mob-management do as they please and especially when management has no concepts of what is right, or what is wrong- legal, or not legal.

Bill Thomas and Mob-management was hiring as they were laying employees off for over a two plus year period and dispute a hiring freeze. Four consecutive layoffs took place within the Building Department, per over a two-year period as Thomas and his Mob continued to hiring new people during that so-called hiring freeze. Ray Kerridge, friend of Bill Thomas, handed down the hiring freeze order, however that really didn't mean a whole lot to, "Good old Bill Thomas" and his followers for the City's Manager Ray Kerridge and an assistant manager was in Bill Thomas pocket.

During the last layoff Bill Thomas hired three new young managers, and fired all 14 of the counter technicians and this classification was also removed from the City's job description, (no more counter technicians). When Bill Thomas rehired the 3 pet employees that were targeted to be laid off by making them managers, he also made special arrangements with HR/human resources to keep one code enforcement counter technician. Employees that would have been able to keep their jobs, lost their jobs at

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Sac-City Building Department for someone had to pay the price of this shameful maneuver. Many at Sac-City Building Department felt that Bill Thomas and his Mob should be put in jail. Bill Thomas also informed Sac-City Code Enforcement about his plan, thus the three of them, Sac-Code Enforcement, Bill Thomas, and his Mob-management made-up a new classification in order to keep this employee working at the counter. Sac-City's HR Department is just as crooked as Bill Thomas and his Mob for HR post jobs as required by law but they allow the departments to dictate who will be filling the position(s). One would think that Sac-Code Enforcement, the most highly respected department in Sac-City would say something to Bill Thomas, like this is wrong. However, Sac-Code Enforcement realizes that they are dealing with Bill Thomas, the Sac-City's Manager's longtime friend and could suffer some repercussions.

Just recently HR posted Bill Thomas job, and only for a few days for HR, like others, knew who the position will be going to, and more than likely one of Bill Thomas followers. Dan Walters's absentee position was also handed over to an in-house person that is unqualified to do the job, but you can not at this time hire outsiders for they may crap a golden brick at what is going on in the departments throughout Sac-City.

Another big problem that will come out into the light, besides FEMA, is the incredible amount of construction projects that was given the go-ahead to start construction without a legal building permit and also failing to pay all the required fees to the Sac-City Management at Sac-Building Department lost a lot of money on this type of behavior of illegal activity and there isn't much one can do when the contractor or developer goes belly-up. There are also a lot of projects that has been completed and the building fee's have not been paid and some of these projects were even allowed to opened up there doors for business.

There is no way that Sac-City's Council can tweak the California's Building Code Law and anyone that suggest that one should look into it, should not be in charge of any building department. The law mandates you must have a building permit before work is started and anyone that knows a little about California's Building Codes has knowledge that you can not change the Building Code but you can adopt something that will make the code stricter. If Bill Thomas and his Mob-management has no concept of what is legally right or wrong with hiring, firing, and lying off employees, why would one think their business practices be of any higher merits to which it would not test the limits of the law. The Sac-Building Department's motto would seam to be at this time, do as we please for we are above State, and Federal Laws for no one is looking.

Before that last layoff, Sac-City's Code Enforcement Management informed their staff at Sac-Code that Bill Thomas and his followers will be wiping out/firing all of counter technicians in order to rid the department of three or more troublemaking union employees that thought they were untouchable do to their union seniority. You would have to omit if you knew these whistleblowers they axed, you would also agree that they were the best whistleblowers in the department and not ashamed of it. A month or so passed and Bill Thomas, and his Mob-management let the news out to all-working staff at Sac-Building Department. The rumors that came up from Sac-City's Code Enforcement Management were true and the other part of the rumor was that Bill Thomas is going to

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make it look like a layoff. Also another rumor that came true was that Bill Thomas made special arrangement with Sac-City Code and HR to keep a code enforcement counter technician by making up a new position. It was amassing that all of these rumors that came up from management at Sac-City Code was true and correct. It was unfortunate and probably illegal at what Bill Thomas did but legality's never bothered good old Bill Thomas and his Mob of managers.

Code Enforcement Management was a little upset at the City Manager Ray Kerridge for cutting their operational budget by 3% when the staff and their budget should have been increased. The cut in revenue caused some layoffs at a time there should have been an increase of staff because of the record number of abandoned homes and buildings do to the economy. Sac-City's Code Enforcement cutback on a lot of the dally operations which entailed enforcing the City's ordinance which some are mandated by the State of California and the Federal Government. On top of everything else the word has gotten out throughout Sac-City that you do not need a building permit for they fired all the inspectors and Sac-Code Enforcement has their hands full with other matters. You would think that Sac-City's Mayor would have gave a speech to send some of the Federal stimulus money to Sac-Code Enforcement but instead the Mayor felt a speech for more police officers on the streets would make him look good to the media. Sac-City Code are in fact crime fighters for they cleanup the area so crime can not fester and take over a community.

The States of California mandated law, requires a permit before you start work for this regulation is intended to make sure that all employees have coverage under the workman's composition law and that contractors are in fact legal contractors that has a contract to do such work within the scope of their contractors license. Drive through Sac-City and check out some projects that would require a permit like a re-roof, siding, remodeling, stairs, patio cover, and mostly any type of construction or repairs requires one. After writing down the address, call the Sac-City's 311 Call Center, and ask them if there is an open permit for the work that is being done; more than likely there is no open permit for the work or the type of work that is being done.

The cutbacks at Sac-Code Enforcement have left the Sac-City wide open for all types of illegal activities and which the Sate of California and the Federal Government would frown on. There is even advertisement published by some building owners looking for lessees/renters, and you will find on this advertisement that the building has been completely remodeled and done so without retaining the proper permits and paying the required fee's. Yes, the word has gotten around to everyone doing construction in Sac-City, so why get a permit when no one is looking and no Sac-City Employee stops to ask questions.

About forty percent of the counter technicians at the last firing happened to be building inspectors that received the ax in the prior layoff, and that is some kind of dilemma for them and their families being laid off twice in one year. You know good old Bill Thomas had to come up with a good lie and said the reason he fired all the counter technicians was in order to fill these spots with building inspectors. Instead of doing what he said, Bill Thomas placed his Mob of high paying managers at the service

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counter. All of us working at Sac-Building Department knew Bill Thomas and his Mob were firing employees and Bill Thomas made it look like a budget issue. At this and last layoff that accrued around May June of 09, Sac-Building Department was actually operating in the black and not in the red except for the nine million dollars that was missing and never returned to the building department's budget.

Sacramento's City Council sat on their butts and did nothing as they let Bill Thomas and his, "Mob Management", take over and shrink the real work force as the Building Department Management evolved. Sac-City Council saw no evil and read no evil as Bill Thomas wrongfully hacked and butchered away at jobs and the lives of families. Why did Sac-City Council turn their backs on families and employees and let Bill Thomas and his Management Mob do as they please? What could good old Bill Thomas and his Mob-management do for Sac-City Council?

Sacramento's City Manager Kerridge and assistant manager was nothing more than Bill Thomas puppets for Ray Kerridge is considered to be like Bill Thomas brother. Bill Thomas and Ray Kerridge came to the Sacramento's Building Department proclaiming they are like us "for we come from the same mold like you working people", they said. That is how the two of them presented themselves at the front door of the Sac-City's Building Department, by dancing at the door, and proclaiming they are one of us.

When the Sac-City Council made Ray Kerridge City Manager was there some unknown goal or addenda that Sac-City Council had behind closed doors? Was there a bigger agenda that Sac-City Council had in mind for bringing these two characters out of Oregon after they bankrupted one of their building departments? There are rumors of Ray Kerridge and Bill Thomas being kicked out of a prior out-of-state building department before they came to Sac-City, and maybe someone should have looked into this matter.

Putting "Good old Bill" on administrative leave is nothing more than a paid vacation and Bill Thomas was already on administrative leave in Jamaica. City's leaders only did it in order to keep the reporters away and limit the embarrassment that is unfolding on our City's leaders for if it wasn't for the leak it would be business as usual. But you know when money is tight; some things come out into the light for which no one would ever expect as the case of Bernard Madoff.

When Ray Kerridge and Bill Thomas showed up in Sacramento the two promised to protect the jobs of the front-line work force as they pave the road to become number one place to build in the U.S. What a lie that was as the two started hiring and laying off employees over a two plus year period and demoting anyone that got into the way. "

When City of Sacramento's Council made Ray Kerridge Manager, it may also have on the back burner that this man could be of some help on their campaign contributions at the next elections and elections to come for it seems that Ray Kerridge had the key to the money box. Most of us know that has maybe one or two light bulbs on that you have to keep campaign donors happy in order to keep campaign money dropping in. In today's economy, and years to come, politicians will really have to be creative to get an honest dollar or maybe not. Ray Kerridge and the Mob spent a whole lot of money that was in the building department's piggy bank and anyone that spent and gave away

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millions of dollars would look good to anyone. Many of the employees asked what happened to the nine million dollars that just got up and disappeared and management's response was that another department borrowed the money and never paid it back.

What was Ray Kerridge into when he was in charge of the Building Department, and does he have something to hide by making such an effort to keep the auditors away?

It is also believed that Local 39 Union Representative Steve Crouch has recently filed a grievance on behalf of Local 39 employees and it is also believed that this grievance is justified. It's also believed the complaint was about a lot of managers being required to work out of class at the building department's customer's service counter to keep the front-line working force out on the street. It's good Mob-management to keep the front-line-work force out on the street in order to limit the risk of one of them blowing the whistle if the saw Mob-management/manager doing something that looks illegal or a bit shady. Isn't that covenant to have all managers working the counter to keep things concealed and their questionable dealings undercover? There are even rumors of Sac-Building Department going to outside contact employees in order to keep and all secretes behind closed doors. If a contract employee asked the wrong questions he would not be back the next day, and what a benefit that would be for the Mob for there would be no one left that would be backed by any labor union. That would be like stapling the employee's mouth shut and putting an end to any future whistleblower(s).

It is also believed that the City Council appointed an oversight committee and their recommendation as per the last layoff was to cut a lot of DSD Managers, and not the front-line working people, and again the City Council just sat on their butts and plugged their ears at the recommendation and again one should ask for what reason.

What is the outcome of most elected officials that has tried to destroy union(s)? Most of us know that happens to live in this political town, we would never vote for any politician that made such an effort to destroy the little people and especial union employees.

Also we the people do not buy newspapers that take the liberty to bash the little working people who happened to get lucky enough to get a union job. A lot of mothers, fathers, grandparents and great-grandparents fought for that right for organized labor, and some died for such a noble effort.

All of us need to make an effort for the people of this community that work, live, play, and plan on growing old here for we are not here looking for that number one trophy or any type of political gain for any propose. At this point it looks like the State of California and the Feds need to take control of this City. Most people would think if one was blessed to get a Civil Service job things would be on the up and up, and you would be treated fairly.

You know that the foundation to any new home in the flood areas of Sacramento had to be in the ground and inspected as well as having the permit taken out by the end of December 2008, for that was the requirement handed down by the Federal Emergency Management Agency and everyone in the building department knew the rules. A certified city building inspector would have been required to make that inspection, and more than likely a chief(s) building inspector did the inspections to keep the shady dealings

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undercover. You know the inspector(s) that made the inspections could not have been Dan Waters, or Bill Thomas, for it would have triggered suspicion, and questions. One can not say this was an isolated issue, and no other employees knew they were in the wrong, and violating mandated rules handed down by FEMA

Anyone that has union job at Sac-Building Department at this time is afraid to say anything to anyone because Mob-management has threatened the union employees to use outside contact employees which could happen around June of 2010 That would give all the dishonest managers more movement to do as they wish, for no one can stand up to their ways, and practices of cutting deals, giving away money, and laying off union employees. The union employees that will be brought over in the transition will be the employees that kept their mouth closed and kissed the Mob's butts many times over. No one that has a job at Sac-City Building Department is going to point any finger at Mob Management, for the Mob has already proven to the employees that they can wipe them out of the department when they wrongfully fired all the counter technicians with one layoff, and some employees have been their for many years.

There is a rumored that the City Attorney was requested by Sac-City Council to look into all the corruption of money issues, wrongful and questionable practices that has seem to be a daily routine at Sac-Building Department.

What was Sac-City Council members thinking when they let Bill Thomas buildup a massive amount of managers and by doing so showed the honest caring front-line working force the door to the unemployment office.

It is a real disappointment that the Federal Government gave Sac-City Stimulus money, and they almost didn't because they called our new Mayor a dishonest man. It is really unfortunate that all the people that were laid off never received their jobs back after Sac-City received millions of dollars from us, the U.S. Government, as so called earmarked as, "Stimulus Money".

The hardest hit financially strapped department in this economic downturn is the Sac-City Building Department, for you have management that thinks it feels good to cut deals, and give a lot of money away. "Better to make a friend than an enemy", however, we do it with cash and bending a lot of rules. FEMA stopping all the construction in the flood zones, and thus putting the Sac-Building Departments budget into a real holocaust. Now there sits, "Good old Bill Thomas", and Mob-management, and I believe the last count was 47 employees; 47 managers, and what a cost that turned out to be.

It is unfortunate for the employees that wrongfully lost their jobs under Bill Thomas, and his Mob-management watch, for they will be required to repay the Fed's Stimulus gift that went to the City of Sacramento, for many years to come.

God Bless,

CC, XOXOXO