



DEPARTMENT OF  
PERSONNEL

DONNA L. GILES  
DIRECTOR

CITY OF SACRAMENTO  
CALIFORNIA

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ROOM 401  
SACRAMENTO, CA  
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DIVISION:  
ADMINISTRATION  
PERSONNEL SERVICES  
OCCUPATIONAL HEALTH  
SAFETY & RETIREMENT

August 2, 1993

Personnel and Public Employees Committee  
Sacramento, California

Honorable Members in Session:

**SUBJECT: AFFIRMATIVE ACTION ADVISORY COMMITTEE EXPANSION**

**LOCATION AND COUNCIL DISTRICT: All Districts**

**RECOMMENDATION**

The Personnel and Public Employees Committee recommend that the City Council amend Resolution No. 86-064 and expand the Affirmative Action Advisory Committee to ten members.

**CONTACT PERSON:** Kenneth M. Fleming - 264-5270

**FOR COMMITTEE MEETING OF:** August 24, 1993

**SUMMARY**

This action will increase the number of members on the Affirmative Action Advisory Committee from nine (9) to ten (10) members, and designate a new Category (E) appointment for a member from the disabled community.

**COMMITTEE/COMMISSION ACTION**

Approve amendment and recommend adoption by the Council.

**BACKGROUND INFORMATION**

On January 28, 1986 the Mayor and Council adopted Resolution No. 86-064. This resolution created the Affirmative Action Advisory Committee. The role of this Committee

Public Employees Committee on recruitment and affirmative action policy matters. The initial resolution called for a seven (7) member committee. On September 2, 1986, Resolution 86-684 was adopted expanding the Committee members from seven (7) to nine (9).


The Committee has been dealing with an increased number of issues effecting the disabled. Committee discussions and recommendations on these issues would benefit by having an individual who is aware of the actual impact these decisions will have on persons with disabilities.

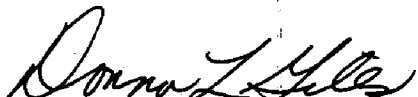
This recommendation has been endorsed by the Affirmative Action Advisory Committee.

**FINANCIAL CONSIDERATIONS:** None


**MBE/WBE EFFORTS:** None

Respectfully submitted,

  
KENNETH M. FLEMING  
Affirmative Action Officer

  
DONNA L. GILES  
Director of Human Resources

RECOMMENDATION APPROVED:

  
JACK R. CRIST  
Deputy City Manager

## AFFIRMATIVE ACTION ADVISORY COMMITTEE

Member	Cat.	Dist.	Address	Phone	Original/ Expir Date
Shelleyanne W.L. Chang	A	8	5 Hideout Court Sacramento, CA 95831	429-2273 978-5325	05-05-92/ 12-30-93
Johnnie Mae Conner	A	4	282 Rivertree Way Sacramento, CA 95831	393-7960	06-18-91/ 12-30-92
Kathleen Burks	A		1332 Eloah Way Sacramento, CA 95831	393-7015(h) 388-4115(w)	04-27-93/ 12-30-94
Vacant	B	6			
Madlyne MacDonald	B	CO	4124 Puente Way Sacramento, CA 95864	483-9451	06-18-92/ 12-30-93
Aubrey Stone	C	8	9969 Stirling Park Drive Sacramento, CA 95827	363-5958(h) 383-8888(w)	04-27-93/ 12-30-94
Windle O. Scott	C	8	784 Clipper Way Sacramento, CA 95831	324-1369 393-1497	08-01-89/ 12-30-93
Karen Pardieck	D	1	3555 Rio Loma Way Sacramento, CA 95834	927-8901 646-2269	05-05-92/ 12-30-93
Norm DeYoung	D	CO	2311 Mossy Bank Drive APT 11 Sacramento, CA 95833	923-1171 327-6332	05-05-92/ 12-30-93
Donald J. Grady	D	CO	4932 Meadow Pass Way Sacramento, CA 95842	729-3426 567-5005	05-05-92/ 12-30-93

Contact:

Kenneth Fleming, Affirmative Action Officer, 921 - 10th Street, Room 401; Phone 264-5270, Org. #1510

Appointment:

Nine (9) members shall be appointed by the City Council as follows: (Res. 86-064; amended by Res. 86-684)

- A. Three (3) members shall be from racial or ethnic minority based organizations (Res. 86-064)
- B. Two (2) members shall be from female based organizations (Res. 86-064)
- C. Two (2) members shall be from minority/female organizations (Res. 86-064)
- D. Two (2) members shall be selected from the public-at-large (res. 86-064)

**RESOLUTION NO.**

ADOPTED BY THE SACRAMENTO CITY COUNCIL

ON DATE OF \_\_\_\_\_

**RESOLUTION AMENDING RESOLUTION 86-064  
EXPANDING THE AFFIRMATIVE ACTION ADVISORY COMMITTEE  
FROM NINE TO TEN MEMBERS**

**BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF  
SACRAMENTO:**

**That the nine member Affirmative Action Advisory Committee be expanded  
to ten members; and**

**Be it further resolved that the additional member shall be selected from the  
disabled community.**

\_\_\_\_\_  
**MAYOR**

**ATTEST:**

\_\_\_\_\_  
**CITY CLERK**

**FOR CITY CLERK USE ONLY**

RESOLUTION NO.: \_\_\_\_\_

DATE ADOPTED: \_\_\_\_\_