

RESOLUTION NO. 81-551

ADOPTED BY THE SACRAMENTO CITY COUNCIL ON DATE OF

July 24, 1981

A RESOLUTION APPROVING THE CITY
MANAGER'S REPORT DATED JULY 24, 1981,
RELATING TO COMPENSATION RECOMMENDA-
TIONS FOR CLASSIFICATIONS ADDED TO
UNREPRESENTED MANAGEMENT

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO
that the City Manager's Report dated June 24, 1981, relating to
compensation recommendations for classifications added to unre-
presented management, a copy of which is attached hereto, is
hereby approved.

PHILLIP L. ISENBERG

MAYOR

Attach.

ATTEST:

LORRAINE MAGANA

CITY CLERK

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OFFICE OF THE
CITY MANAGER

CITY OF SACRAMENTO CALIFORNIA

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CITY HALL
915 I STREET - 95814
(916) 449-5704

July 24, 1981

City Council
Sacramento, California

Honorable Members in Session:

SUBJECT: Compensation Recommendations For Classifications Added To
Unrepresented Management

SUMMARY

Four employees in management classifications in the Department of Personnel were removed from the General Management Unit as part of the negotiations which led to the 1981-82 Memorandum of Understanding with the Sacramento City Management Association. These employees will be added to the Unrepresented Management Group as of July 25, 1981, but they have not received a compensation increase for Fiscal Year 1981-82. It is therefore recommended that these employees receive the same salary and benefit increase approved by the City Council on June 29, 1981, for unrepresented management. The recommendations are:

1. Effective July 25, 1981, increase the salaries by 6.65% for the following four classifications which are to be added to the unrepresented management:

<u>Classification</u>	<u>Positions</u>	<u>Incumbent</u>	<u>Current Monthly Salary ("E" Step)</u>	<u>Recommended Monthly Salary ("E" Step)</u>
Employee Services Administrator	1	D. Heins	\$2,966	\$3,162.99
Personnel Manage- ment Administrator	1	J. Worcester	2,966	3,162.99
Safety and Training Officer	1	R. Snyder	2,548	2,717.52
Affirmative Action Officer	1	G. Little	2,548	2,717.52

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2. The four employees will receive a salary adjustment equal to 6.65% for regular hours worked for the period June 27, 1981 to July 24, 1981.
3. The City's monthly contribution rate for insurance benefits will increase from \$134.58 to \$146.96 per employee.

FINANCIAL IMPACT

The annual cost increase is estimated at \$9,400.

RECOMMENDATION

It is recommended that the City Council approve this report.

Respectfully submitted,

Walter J. Slipes, Jr.
For: Walter J. Slipes
City Manager

July 24, 1981
All Districts

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