

## RESOLUTION NO. 2006-851

Adopted by the Sacramento City Council

November 21, 2006

### RECOMMENDATION FOR ESTABLISHING NEW CITY PREVAILING WAGE RATES

#### BACKGROUND

- A. The requirement for a City prevailing wage rate is established in City Code Chapter 3.56.070, *Prevailing Wages for Certain Services*, Ordinance No. 81-003 (January 20, 1981).
- B. The City Manager is authorized to establish the general prevailing wage rate in City contracts for laundry, janitorial, and window washing services prior to issuance of the bid for these services.
- C. This requirement was established to ensure that employees of laundry, janitorial, and window washing services providers are paid a fair wage based on survey information from the Sacramento area.
- D. The proposed rates are based on an analysis of rates of comparable local and state government agencies.
- E. Current Janitorial Services contracts will expire December 31, 2006. At that time, the contracts will have run their full five year terms.
- F. In the best interests of the City, competitive bidding is suspended to allow time to issue and award a bid for janitorial services incorporating the new prevailing wage rate. In the interim, two 90 day agreements with existing providers will be executed to ensure that janitorial services are uninterrupted.

#### BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The City Manager is hereby authorized to establish the prevailing wage rate of \$11.83 per hour for Janitorial Services.
- Section 2. The City Manager is hereby authorized to establish the prevailing wage rate of \$13.49 per hour for Window Washing Services.
- Section 3. The City Manager is hereby authorized to establish the prevailing wage rate of \$11.50 per hour for Laundry Services.
- Section 4. In the best interests of the City, competitive bidding is hereby suspended

for the purchase of janitorial services.

Section 5. Future multi-year janitorial, window washing and laundry service contracts will include a "wage escalator" clause based on the State of California Department of Industrial Relations (DIR) periodic increases in order to compensate employees for periodic cost of living increases.

Adopted by the City of Sacramento City Council on November 21, 2006 by the following vote:

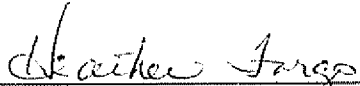
Ayes: Councilmembers, Cohn, Fong, Hammond, McCarty, Pannell, Sheedy, Tretheway, Waters, and Mayor Fargo.

Noes: None.

Abstain: None.

Absent: None.

Attest:  
  
Shirley Concolino, City Clerk

  
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Mayor, Heather Fargo