

MINUTES OF CIVIL SERVICE BOARD  
CITY OF SACRAMENTO  
REGULAR MEETING MARCH 6, 1979

The regular meeting of the Civil Service Board was called to order by President Wilfred Street at 1:30 p.m. in the Personnel Department Conference Room, 801 Ninth Street.

Present: Luis Campos, Juanita Damerell, Wilfred Street.

Absent: None.

MINUTES OF FEBRUARY 21, 1979 MEETING: Approved as submitted.

ELIGIBLE REGISTER ESTABLISHED

<u>Exam.</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Certification Date</u>	<u>Expiration Date</u>
#1622	Sanitation Worker II (Promotional)	2/28/79	3/15/79	2/27/80

EXTENSION OF ELIGIBLE REGISTERS

<u>Exam.</u>	<u>Classification</u>	<u>From</u>	<u>To</u>
#1526	Fire Prevention Inspector I	3/12/79	3/11/80
#1574	Parking Lot Attendant	3/6/79	9/5/79

MOTION: Mrs. Damerell moved to approve the above extensions.

SECOND: Mr. Campos.

CARRIED: Unanimous vote.

WITHDRAWAL OF APPEAL OF JOHN ZAMLICH, EQUIPMENT OPERATOR I

Mr. Garland Rosauro, Business Representative of Stationary Engineers, Local 39, by letter of February 14, 1979, withdrew the appeal of Mr. Zamlich.

REQUEST FOR HEARING BEFORE CIVIL SERVICE BOARD TO APPEAL DISCIPLINARY ACTION  
(continued from 2/6/79; 2/21/79)

Raj Brar, Police Officer

Attorney David Simmons informed Board members that his client had been acquitted after a three-and-a-half week jury trial. The appeal from termination had been received by the Board, and the Personnel Director, as agent of the Board, had granted the request and had attempted to schedule a hearing before the Administrative Law Judge of the State of California. As a five-day hearing could not be scheduled until June or July, Attorney Simmons requested the Board to hear the appeal.

Attorney Simmons indicated that the hearing may require two and a half weeks. A possible alternative, other than the use of the State Office of

Administrative Hearings, was briefly discussed by Deputy City Attorney Garland Burrell. The Board requested staff to report back feasible alternatives in hearing this case.

MOTION: Mrs. Damerell moved that the Board grant the request for hearing and that the hearing be heard by an agreed upon party.  
 SECOND: Mr. Campos.  
 CARRIED: Unanimous vote.

AMENDMENT TO CIVIL SERVICE BOARD RULE 6.7, TRANSITION FROM TEMPORARY TO PERMANENT APPOINTMENT

The Personnel Management Services Division staff presented their proposed new hiring procedure for Community Service Officer/Police Officer. It was staff's intention to hire, instead of both classifications, only Community Service Officers. Upon graduation from the police training academy, the CSOs who are qualified and appointed will then become Police Officers. An amendment to the transition rule was proposed to allow the use of this procedure.


The Board was provided the proposed Rule 6.7; the CSO hiring procedure; and the proposed recruitment notice.

Previously, candidates hired as CSOs and candidates hired as Police Officers were required to attend the police training academy at their respective salaries (CSOs at their hourly wage and the Police Officers at their salary step). The proposal presented to the Board is that all appointments be made at the CSO level with all recruits being paid the same CSO salary. The 12-month probationary period will begin when the CSO is appointed as Police Officer.

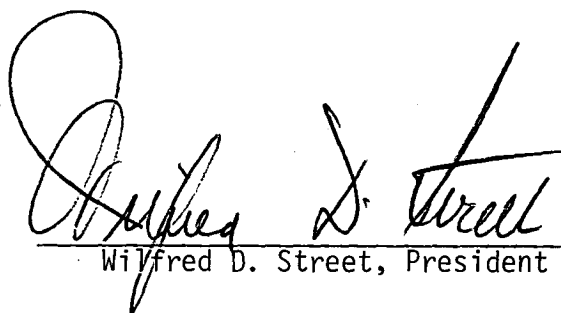
Charter Section 88 on Employee Development Programs was discussed. Discussion was also held concerning the possibility of not tying this transition procedure to the transition rule.

MOTION: Mr. Campos moved that the Rule 6.7 be tabled to the next regular meeting of March 20.  
 SECOND: Mrs. Damerell.  
 CARRIED: Unanimous vote.

The meeting adjourned at 2:35 p.m.



Donna L. Giles, Secretary



Wilfred D. Street, President