



CITY OF SACRAMENTO
CALIFORNIA

OFFICE OF THE
CITY MANAGER

March 26, 1985

CITY HALL
915 I STREET - 95814
(916) 449-5704

Personnel and Public Employees Committee
Sacramento, California

Honorable Members in Session:

SUBJECT: EXEMPT EMPLOYMENT SURVEY

While the overwhelming majority of City employees are generally covered by the rules and regulations of the Civil Service Board, there are currently 163 positions which are categorized as "exempt." Under the City Charter, the City Manager, City Clerk, City Attorney, City Treasurer, department heads, assistant department heads, confidential secretaries and other management personnel are exempt from civil service. Of the total number of exempt appointments, 144 are made by the City Manager. Thus, all these positions are referred to as "exempt."

Employees in exempt positions are not covered by the civil service hiring or termination provisions. Exempt employees work solely at the pleasure of their appointing authority. The four Council officers are hired by the City Council directly. The City Manager, City Attorney, City Clerk and City Treasurer, in turn, hire the key staff directly responsible to them. The concept is that the power to hire and fire will help assure responsiveness and hopefully, competence.

Since the City Charter establishes the basic structure for the exempt management positions, I have attached copies of the relevant provisions (Sections 60, 62, 70, 71, 72, 73, 74 & 83).

For your information, the attached pages list exempt classifications with the sex and ethnicity of employees in each position; lists the exempt positions which were filled and vacated in 1984; gives a detailed statistical breakdown of the sex and ethnicity of exempt employees by occupational categories.

If there are any questions concerning the information contained within this report, please contact me.

Respectfully submitted,

Walter J. Slipe

WALTER J. SLIPE
City Manager

cc: City Attorney
City Clerk
City Treasurer

Section 60 City Manager - Appointment, qualifications and removal

There shall be a city manager who shall be appointed by the city council. The city manager shall be selected solely on the basis of executive and administrative qualifications. The city manager shall be appointed by and shall serve at the pleasure of the city council.

Section 62 Non-interference with city manager.

No member of the city council shall directly or indirectly coerce or attempt to coerce the city manager relative to the appointment or removal of any city officer or employee which is made by the city manager, but prior to the making of any appointment or removal of any head or director of any department or division of the city, the city manager shall endeavor to advise the city council of his intention to do so.

Section 70 Appointive officers.

The following other city officers shall be appointed by the city council:

- (a) City Clerk;
- (b) City Attorney;
- (c) City Treasurer; and
- (d) Such other officers and employees of its own body as it deems necessary.

Section 71 City Clerk.

The city council shall appoint a city clerk who shall have custody of and shall be responsible for the official seal and records of the city. The city clerk shall act as secretary of the city council and all other boards, commissions and agencies of the city. The city council shall prescribe the qualifications, additional duties and compensation of the city clerk. The city clerk shall appoint subject to the civil service provisions of this Charter, such deputies and employees as the council may by resolution prescribe.

Section 72 City Attorney.

The city council shall appoint a city attorney and shall prescribe the qualifications, duties and compensation of such officer. The city attorney shall serve as legal counsel to the city government and all officers, departments, boards, commissions and agencies thereof, and shall have such other powers and duties as may be prescribed by state law and by ordinance or resolution of the city council. In situations where the city attorney determines there is a conflict in representation by that office, the city council may authorize the retention of other legal counsel to represent one of the conflicting parties. The city attorney shall appoint all other members of the city attorney's office.

Section 73 City Treasurer.

The city treasurer shall be responsible for the deposit and investment of all funds of the city treasury not made subject to the control of others pursuant to this Charter. The city treasurer shall keep the city council fully advised as to the deposit and investment of funds subject to his control. The city council shall prescribe the qualifications, additional duties, and compensation of the city treasurer. The city treasurer shall appoint, subject to the civil service provisions of this Charter, such deputies and employees as the council may by resolution prescribe.

Section 74 Mayor's staff.

The mayor shall appoint such members of the mayor's staff, exempt from the civil service system, as may be provided by resolution. The compensation paid to such staff members shall be fixed by resolution of the council. The mayor's staff shall serve at the pleasure of the mayor.

Section 83 Exemptions and classified service.

The officers and employees of the city who shall be exempt from the rules and regulations of the civil service board shall include:

- (a) Officers directly elected by the people;
- (b) Members of advisory boards and commissions;
- (c) The city manager, and any person or persons employed as assistant city manager, and confidential secretary;
- (d) Those officials of the city government responsible for the operation of a city department or division, along with those persons who may be employed as assistants to such officials; and
- (e) Those employees occupying positions in classes which are filled only on a part-time, seasonal, or limited term basis.

The city council shall, by resolution, designate those classes of positions, employees in which shall be considered exempt from the rules and regulations of the civil service board, in accordance with the intent and meaning of this section.

EXEMPT POSITIONS

1984

<u>Position Filled</u>	<u>Ethnicity of Individual</u>	<u>Sex of Individual</u>
Battalion Fire Chief (FS/AA/EMT)	A. Indian	Male
Deputy City Clerk	Asian	Female
Senior Management Analyst	Asian	Female
Chief Electrical Engineer	Asian	Male
Chief of Revenue	Asian	Male
Principal Planner	Asian	Male
Principal Planner	Asian	Male
Treasury Operations Supervisor	Asian	Male
Director of Personnel	Black	Female
Senior Management Analyst	Black	Female
Senior Personnel Analyst	Black	Female
Affirmative Action Officer	Black	Male
Chief Electrical Inspector	Black	Male
Citizens' Assistance Officer	Black	Male
Deputy City Attorney IV	Black	Male
Deputy Director of Public Works, Public Services	Black	Male
Deputy Fire Chief (FS/AA)	Black	Male
Police Captain	Black	Male
City Clerk	Filipino	Female
Deputy City Clerk	Hispanic	Female
Employee Relations Representative II	Hispanic	Female
Graduate Legal Assistant	Hispanic	Female
Asst. Parking Manager	Hispanic	Male
Battalion Fire Chief (FS/AA/EMT)	Hispanic	Male
Chief Animal Control Officer	Hispanic	Male
Director of General Services	Hispanic	Male
Golf Superintendent	Hispanic	Male
Parks General Supervisor	Hispanic	Male
Police Captain	Hispanic	Male
Systems and Program Manager	Hispanic	Male
Administrative Assistant to the Mayor I	White	Female
Art Museum Director	White	Female
Asst. City Clerk	White	Female
Asst. to the Executive Secretary	White	Female
Confidential Office Supervisor	White	Female
Confidential Secretary	White	Female
Confidential Secretary	White	Female
Confidential Secretary	White	Female
Curator of History	White	Female
Deputy City Attorney III	White	Female
Deputy Library Director, Public Services	White	Female
Deputy Library Director, Auto/Technical Services	White	Female
Executive Secretary	White	Female

EXEMPT POSITIONS CONT.

Executive Secretary	White	Female
Investment Officer I	White	Female
Public Information Officer	White	Female
Senior Administrative Services Officer	White	Female
Support Services Administrator	White	Female
Accounting Officer	White	Male
Administrative Services Officer	White	Male
Administrative Services Officer	White	Male
Administrative Services Officer	White	Male
Administrative Services Officer	White	Male
Assistant Water & Sewer Distribution Supt.	White	Male
Asst. Chief of Police	White	Male
Asst. City Attorney	White	Male
Asst. City Manager	White	Male
Asst. City Treasurer	White	Male
Asst. Community Center Facilities Superintendent	White	Male
Asst. Director of Community Center	White	Male
Asst. Director of Finance	White	Male
Asst. Director of Parks and Community Services	White	Male
Asst. Facility Management Superintendent	White	Male
Asst. Parking Manager	White	Male
Asst. Parks Superintendent	White	Male
Asst. Refuse Collection Superintendent	White	Male
Asst. Street Maintenance Superintendent	White	Male
Asst. Superintendent of Maintenance	White	Male
Asst. Superintendent of Water Production Fac.	White	Male
Asst. Superintendent of Wastewater Facilities	White	Male
Asst. Water and Sewer Distribution Supt.	White	Male
Battalion Fire Chief (FS/AA/EMT)	White	Male
Battalion Fire Chief	White	Male
Battalion Fire Chief (FS/AA/EMT)	White	Male
Battalion Fire Chief (FS/AA)	White	Male
Battalion Fire Chief (FS/AA/EMT)	White	Male
Battalion Fire Chief (FS/AA/EMT)	White	Male
Battalion Fire Chief (FS/AA/EMT)	White	Male
Battalion Fire Chief (FS/AA/EMT)	White	Male
Box Office Supervisor	White	Male
Building Permits Manager	White	Male
Chief Accountant	White	Male
Chief Building Inspector	White	Male
Chief Plumbing Inspector	White	Male
City Attorney	White	Male
City Manager	White	Male
City Treasurer	White	Male
Code Enforcement Supervisor	White	Male
Community Center Facilities Superintendent	White	Male
Computer Operations Manager	White	Male
Computer Systems Specialist	White	Male
Construction Supervisor	White	Male
Curator of Art	White	Male
Data Processing Director	White	Male
Deputy Chief of Police	White	Male

EXEMPT POSITIONS CONT.

Deputy Chief of Police	White	Male
Deputy Chief of Police	White	Male
Deputy City Attorney II	White	Male
Deputy City Attorney III	White	Male
Deputy City Attorney IV	White	Male
Deputy Director of Public Works, Eng. Services.	White	Male
Deputy Fire Chief (FS/AA)	White	Male
Deputy Fire Chief (FS/AA/EMT)	White	Male
Deputy Superintendent of Water Production Fac.	White	Male
Development Officer, Parks and Community Serv.	White	Male
Director of Community Center	White	Male
Director of Employee Relations	White	Male
Director of Finance	White	Male
Director of Parks and Community Services	White	Male
Director of Planning/Development	White	Male
Director of Public Works	White	Male
Employee Services Manager	White	Male
Energy Systems Coordinator	White	Male
Engineering Division Manager	White	Male
Events Coordination Supervisor	White	Male
Executive Director-Museum and History Commission	White	Male
Facility Management Superintendent	White	Male
Fire Chief	White	Male
Fire Marshal (FS/AA)	White	Male
Fleet Superintendent	White	Male
Library Director	White	Male
Management Analyst I	White	Male
Management Analyst II	White	Male
Parking Division Manager	White	Male
Parks General Supervisor	White	Male
Parks General Supervisor	White	Male
Parks General Supervisor	White	Male
Parks General Supervisor	White	Male
Parks Superintendent	White	Male
Personnel Services Manager	White	Male
Planning Director	White	Male
Police Captain	White	Male
Police Captain	White	Male
Police Captain	White	Male
Police Captain	White	Male
Police Captain	White	Male
Police Captain	White	Male
Police Chief	White	Male
Real Property and Assessment District Supervisor	White	Male
Recreation General Supervisor	White	Male
Recreation General Supervisor	White	Male
Recreation General Supervisor	White	Male
Recreation Superintendent	White	Male
Revenue Officer	White	Male
Risk Manager	White	Male
Senior Employee Relations Representative	White	Male
Senior Engineer	White	Male

EXEMPT POSITIONS CONT.

Senior Engineer	White	Male
Senior Engineer	White	Male
Senior Planner	White	Male
Senior Planner	White	Male
Senior Planner	White	Male
Senior Planner	White	Male
Senior Planner	White	Male
Street Division Manager	White	Male
Superintendent of Building Inspections	White	Male
Supervising Engineer	White	Male
Supervising Engineer	White	Male
Traffic Engineer	White	Male
Water and Sewer Distribution Superintendent	White	Male
Water and Sewer Division Manager	White	Male
Weed Abatement Supervisor	White	Male
Workers' Compensation Claims Manager	White	Male
Zoo Superintendent	White	Male

NEW HIRES AND PROMOTIONS INTO EXEMPT POSITIONS

1984

<u>Position Filled</u>	<u>Ethnicity of Individual</u>	<u>Sex of Individual</u>
Deputy City Clerk	Asian	Female
Chief of Revenue	Asian	Male
Asst. to the Executive Secretary	Black	Female
Deputy Director of Public Works, Public Services	Black	Male
Deputy City Clerk	Hispanic	Female
Employee Relations Representative II	Hispanic	Female
Graduate Legal Assistant	Hispanic	Female
Chief Animal Control Officer	Hispanic	Male
Asst. to the Executive Secretary	White	Female
Senior Administrative Services Officer	White	Female
Support Services Administrator	White	Female
Administrative Services Officer	White	Male
Administrative Services Officer	White	Male
Assistant Water & Sewer Distribution Supt.	White	Male
Asst. Superintendent of Maintenance	White	Male
Asst. Superintendent of Water Prod. Facilities	White	Male
Battalian Fire Chief (FS/AA/EMT)	White	Male
Code Enforcement Supervisor	White	Male
Deputy City Attorney III	White	Male
Deputy Director of Public Works, Eng. Services	White	Male
Deputy Superintendent of Water Production Fac.	White	Male
Development Officer, Parks and Comm. Services	White	Male
Director of Planning/Development	White	Male
Director of Public Works	White	Male
Engineering Division Manager	White	Male
Management Analyst I	White	Male
Management Analyst II	White	Male
Parking Division Manager	White	Male
Senior Employee Relations Representative	White	Male
Street Division Manager	White	Male
Water and Sewer Division Manager	White	Male

TERMINATIONS FROM EXEMPT POSITIONS

1984

<u>Position Vacated</u>	<u>Ethnicity of Individual</u>	<u>Sex of Individual</u>
Principle Planner	Asian	Male
Support Services Administrator	Asian	Male
Asst. to the Executive Secretary	Black	Female
Battalian Fire Chief (FS/AA)	Black	Male
Management Analyst II	White	Female
Chief Animal Control Officer	White	Male
Chief, Code Enforcement	White	Male
Deputy City Attorney IV	White	Male
Deputy Director of Public Works, Water & Sewer	White	Male

OCCUPATIONAL CATEGORIES

Definitions

1. Officials and Administrators:

Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the City's operations, or provide specialized consultation on a regional, district or area basis.

2. Police

Positions in this occupational category represent sworn police officers, excluding management. They require some college education and an ability to perform up to physical standards.

3. Fire

Positions in this occupational category represent sworn firefighting personnel up to and including Fire Captains. The job requirements range from no college/no experience to highly technical experience and/or higher education.

4. Professionals

Positions in this occupational category require specialized and theoretical knowledge which is usually acquired through college training (or other specialized training which provides comparable knowledge) coupled with work experience. Includes: attorneys, accountants, engineers, librarians and similar professions.

5. Skilled Crafts

The positions listed in this category require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes mechanics and repairers, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters and similar positions.

OCCUPATIONAL CATEGORIES - Definitions Cont.

6. Service Maintenance

The positions in this category represent occupations which contribute to the upkeep and care of building, facilities, grounds or articles or public property. Includes: maintenance workers, truck drivers, grounds keepers, refuse collectors and similar positions.

7. Technicians

Positions within this occupational category generally require a combination of para-scientific knowledge and manual skill. They frequently require post-secondary education. Includes: inspectors, computer operators, architects and similar professions.

8. Clerical

The positions in this category are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office or similar setting. Includes: clerks, dispatchers, library assistants and similar positions.

9. Supervisors

Occupations in which employees are primarily responsible for supervising employees. Includes: office supervisors, field supervisors and similar positions.

EXEMPT POSITIONS

CITY TOTAL

1984

	Male		Female		Total	
	#	%	#	%	#	%
White	121	74.23	12	7.36	133	81.59
Black	7	4.29	3	1.84	10	6.13
Hispanic	8	4.90	3	1.84	11	6.74
Asian	5	3.06	2	1.22	7	4.29
American Indian	1	0.61	0	0.00	1	0.61
Filipino	0	0.00	1	0.61	1	0.61
TOTAL EMPLOYED	142	87.118	21	12.88	163	100.00

EXEMPT POSITIONS
CITY COUNCIL APPOINTEES
TOTAL EMPLOYED

	Male		Female		Total	
	#	%	#	%	#	%
White	3	50.00	2	33.33	5	83.33
Black	0	0.00	0	0.00	0	0.00
Hispanic	0	0.00	0	0.00	0	0.00
Asian	0	0.00	0	0.00	0	0.00
American Indian	0	0.00	0	0.00	0	0.00
Filipino	0	0.00	1	16.66	1	16.66
TOTAL EMPLOYED	3	50.00	3	50.00	6	100.00

CITY COUNCIL OFFICIALS/ADMINISTRATORS APPOINTEES

	Male		Female		Total	
	#	%	#	%	#	%
White	3	75.00	0	0.00	3	75.00
Black	0	0.00	0	0.00	0	0.00
Hispanic	0	0.00	0	0.00	0	0.00
Asian	0	0.00	0	0.00	0	0.00
American Indian	0	0.00	0	0.00	0	0.00
Filipino	0	0.00	1	25.00	1	25.00
TOTAL EMPLOYED	3	75.00	1	25.00	4	100.00

CITY COUNCIL PROFESSIONAL APPOINTEES

	Male		Female		Total	
	#	%	#	%	#	%
White	0	0.00	1	100.00	1	100.00
Black	0	0.00	0	0.00	0	0.00
Hispanic	0	0.00	0	0.00	0	0.00
Asian	0	0.00	0	0.00	0	0.00
American Indian	0	0.00	0	0.00	0	0.00
Filipino	0	0.00	0	0.00	0	0.00
TOTAL EMPLOYED	0	0.00	1	100.00	1	100.00

CITY COUNCIL CLERICAL APPOINTEES

	Male		Female		Total	
	#	%	#	%	#	%
White	0	0.00	1	100.00	1	100.00
Black	0	0.00	0	0.00	0	0.00
Hispanic	0	0.00	0	0.00	0	0.00
Asian	0	0.00	0	0.00	0	0.00
American Indian	0	0.00	0	0.00	0	0.00
Filipino	0	0.00	0	0.00	0	0.00
TOTAL EMPLOYED	0	0.00	1	100.00	1	100.00

EXEMPT POSITIONS
CITY ATTORNEY APPOINTEES

TOTAL EMPLOYED - 1984

	Male		Female		Total	
	#	%	#	%	#	%
White	4	57.14	1	14.28	5	71.42
Black	1	14.28	0	0.00	1	14.28
Hispanic	0	0.00	1	14.28	1	14.28
Asian	0	0.00	0	0.00	0	0.00
American Indian	0	0.00	0	0.00	0	0.00
Filipino	0	0.00	0	0.00	0	0.00
TOTAL EMPLOYED	5	71.42	2	28.57	7	100.00

CITY ATTORNEY OFFICALS/ADMINISTRATORS APPOINTEES

	Male		Female		Total	
	#	%	#	%	#	%
White	1	100.00	0	0.00	1	100.00
Black	0	0.00	0	0.00	0	0.00
Hispanic	0	0.00	0	0.00	0	0.00
Asian	0	0.00	0	0.00	0	0.00
American Indian	0	0.00	0	0.00	0	0.00
Filipino	0	0.00	0	0.00	0	0.00
TOTAL EMPLOYED	1	100.00	0	0.00	1	100.00

CITY ATTORNEY PROFESSIONAL APPOINTEES

	Male		Female		Total	
	#	%	#	%	#	%
White	3	50.00	1	16.66	4	66.66
Black	1	16.66	0	0.00	1	16.66
Hispanic	0	0.00	1	16.66	1	16.66
Asian	0	0.00	0	0.00	0	0.00
American Indian	0	0.00	0	0.00	0	0.00
Filipino	0	0.00	0	0.00	0	0.00
TOTAL EMPLOYED	4	66.66	2	33.33	6	100.00

EXEMPT POSITIONS

CITY CLERK APPOINTEES

TOTAL EMPLOYED - 1984

	Male		Female		Total	
	#	%	#	%	#	%
White	0	0.00	1	33.33	1	33.33
Black	0	0.00	0	0.00	0	0.00
Hispanic	0	0.00	1	33.33	1	33.33
Asian	0	0.00	1	33.33	1	33.33
American Indian	0	0.00	0	0.00	0	0.00
Filipino	0	0.00	0	0.00	0	0.00
TOTAL EMPLOYED	0	0.00	3	100.00	3	100.00

CITY CLERK OFFICIALS/ADMINISTRATORS APPOINTEES

	Male		Female		Total	
	#	%	#	%	#	%
White	0	0.00	1	100.00	1	100.00
Black	0	0.00	0	0.00	0	0.00
Hispanic	0	0.00	0	0.00	0	0.00
Asian	0	0.00	0	0.00	0	0.00
American Indian	0	0.00	0	0.00	0	0.00
Filipino	0	0.00	0	0.00	0	0.00
TOTAL EMPLOYED	0	0.00	1	100.00	1	100.00

CITY CLERK TECHNICIANS APPOINTEES

	Male		Female		Total	
	#	%	#	%	#	%
White	0	0.00	0	0.00	0	0.00
Black	0	0.00	0	0.00	0	0.00
Hispanic	0	0.00	1	50.00	1	50.00
Asian	0	0.00	1	50.00	1	50.00
American Indian	0	0.00	0	0.00	0	0.00
Filipino	0	0.00	0	0.00	0	0.00
TOTAL EMPLOYED	0	0.00	2	100.00	2	100.00

EXEMPT POSITIONS

CITY MANAGER APPOINTEES

TOTAL EMPLOYED - 1984

	Male		Female		Total	
	#	%	#	%	#	%
White	113	78.47	7	4.86	120	83.33
Black	6	4.16	3	2.08	9	6.25
Hispanic	8	5.55	1	0.69	9	6.25
Asian	4	2.77	1	0.69	5	3.47
American Indian	1	0.69	0	0.00	1	0.69
Filipino	0	0.00	0	0.00	0	0.00
TOTAL EMPLOYED	132	91.66	12	8.33	144	100.00

CITY MANAGER OFFICIALS/ADMINISTRATORS APPOINTEES

	Male		Female		Total	
	#	%	#	%	#	%
White	78	82.10	4	4.21	82	86.31
Black	4	4.21	1	1.05	5	5.26
Hispanic	6	6.31	0	0.00	6	6.31
Asian	1	1.05	0	0.00	1	1.05
American Indian	1	1.05	0	0.00	1	1.05
Filipino	0	0.00	0	0.00	0	0.00
TOTAL EMPLOYED	90	94.73	5	5.26	95	100.00

CITY MANAGER PROFESSIONAL APPOINTEES

	Male		Female		Total	
	#	%	#	%	#	%
White	25	65.78	3	7.89	28	73.68
Black	1	2.63	2	5.26	3	7.89
Hispanic	2	5.26	1	2.63	3	7.89
Asian	3	7.89	1	2.63	4	10.52
American Indian	0	0.00	0	0.00	0	0.00
Filipino	0	0.00	0	0.00	0	0.00
TOTAL EMPLOYED	31	81.57	7	18.42	38	100.00

CITY MANAGER TECHNICIANS APPOINTEES

	Male		Female		Total	
	#	%	#	%	#	%
White	4	80.00	0	0.00	4	80.00
Black	1	20.00	0	0.00	1	20.00
Hispanic	0	0.00	0	0.00	0	0.00
Asian	0	0.00	0	0.00	0	0.00
American Indian	0	0.00	0	0.00	0	0.00
Filipino	0	0.00	0	0.00	0	0.00
TOTAL EMPLOYED	5	100.00	0	0.00	5	100.00

CITY MANAGER CLERICAL APPOINTEES

	Male		Female		Total	
	#	%	#	%	#	%
White	0	0.00	6	100.00	6	100.00
Black	0	0.00	0	0.00	0	0.00
Hispanic	0	0.00	0	0.00	0	0.00
Asian	0	0.00	0	0.00	0	0.00
American Indian	0	0.00	0	0.00	0	0.00
Filipino	0	0.00	0	0.00	0	0.00
TOTAL EMPLOYED	0	0.00	6	100.00	6	100.00

EXEMPT POSITIONS

CITY TREASURER APPOINTEES

TOTAL EMPLOYED - 1984

	Male		Female		Total	
	#	%	#	%	#	%
White	1	33.33	1	33.33	2	66.66
Black	0	0.00	0	0.00	0	0.00
Hispanic	0	0.00	0	0.00	0	0.00
Asian	1	33.33	0	0.00	1	33.33
American Indian	0	0.00	0	0.00	0	0.00
Filipino	0	0.00	0	0.00	0	0.00
TOTAL EMPLOYED	2	66.66	1	33.33	3	100.00

CITY TREASURER OFFICIALS/ADMINISTRATORS APPOINTEES

	Male		Female		Total	
	#	%	#	%	#	%
White	1	50.00	0	0.00	1	50.00
Black	0	0.00	0	0.00	0	0.00
Hispanic	0	0.00	0	0.00	0	0.00
Asian	1	50.00	0	0.00	1	50.00
American Indian	0	0.00	0	0.00	0	0.00
Filipino	0	0.00	0	0.00	0	0.00
TOTAL EMPLOYED	2	100.00	0	0.00	2	100.00

CITY TREASURER PROFESSIONAL APPOINTEES

	Male		Female		Total	
	#	%	#	%	#	%
White	0	0.00	1	100.00	1	100.00
Black	0	0.00	0	0.00	0	0.00
Hispanic	0	0.00	0	0.00	0	0.00
Asian	0	0.00	0	0.00	0	0.00
American Indian	0	0.00	0	0.00	0	0.00
Filipino	0	0.00	0	0.00	0	0.00
TOTAL EMPLOYED	0	0.00	1	100.00	1	100.00