



# Minutes City of Sacramento Compensation Commission

## MEMBERS:

Judge Joe S. Gray (Chair)  
David A. Kawada  
Brett W. Hopkins  
Evelyn Chin  
Elizabeth L. Cantu

## CITY STAFF:

Mark Prestwich, Commission Staff  
Stephanie Mizuno, Assistant City Clerk  
Gustavo Martinez, Supervising Deputy City Attorney

New City Hall  
915 I Street, 1<sup>st</sup> Floor – Rm. 1104  
Sacramento, CA 95814

February 20, 2013 – 6:30 PM

*The Compensation Commission is a commission of the City Charter whose function shall be to establish compensation for the mayor, members of the city council, and public members of city boards and commissions.*

## **NOTICE TO THE PUBLIC**

You are welcomed and encouraged to participate in this meeting. Public comment is taken (2 minutes maximum) on items listed on the agenda when they are called. Public Comment on items not listed on the agenda will be heard at the end of the meeting as noted on the agenda. Comments on controversial items may be limited and large groups are encouraged to select 3-5 speakers to represent the opinion of the group.

**Notice to Lobbyists:** When addressing the Commission you must identify yourself as a lobbyist and announce the client/business/organization you are representing (City Code 2.15.160).

**Speaker slips are located in the rack outside the chamber and should be completed and submitted to the Commission Clerk.**

*Government Code 54950* (The Brown Act) requires that a brief description of each item to be transacted or discussed be posted at least 72 hours prior to a regular meeting. The City posts Agendas at City Hall as well as offsite meeting locations. The order of Agenda items are listed for reference and may be taken in any order deemed appropriate by the legislative body. The Agenda provides a general description and staff recommendations; however, the legislative body may take action other than what is recommended. Hard copies are available at the Office of the City Manager (10 cents per page).

Meeting facilities are accessible to persons with disabilities. If you require special assistance to participate in the meeting, notify the Office of the City Manager at (916) 808-5704 at least 48 hours prior to the meeting.

# MINUTES

February 20, 2013

*New City Hall  
915 I Street, 1<sup>st</sup> Floor – Rm. 1104*

All items listed are heard and acted upon by the Compensation Commission unless otherwise noted.

## Call to Order – 6:30 p.m.

Regular session called to order by Chair Gray at 6:30 p.m. on February 20, 2013 at Sacramento City Hall Room 1104.

Roll Call - **Present:** Elizabeth Cantu, Evelyn Chin, Brett Hopkins, David Kawada and Chair Judge Joe S. Gray

## Discussion Calendar

Discussion or action reports include oral presentations including those recommending receive and file.

### 1. **Approval of Minutes for Meeting of May 2, 2012**

**Recommendation:** Approve minutes.

**Contact:** Stephanie Mizuno, Assistant City Clerk, 808-8093.

**Action:** Moved/Seconded: Chin / Kawada

**Yes:** Chin, Hopkins, Kawada and Chair Gray

**Abstain:** Cantu

Motion **passed** to approve the minutes.

### 2. **City Budget Update**

**Recommendation:** Receive and file.

**Contact:** Mark Prestwich, Commission Staff, City Manager's Office, 808-5704.

**Discussion:** Mark Prestwich provided a status of the city budget which included data and information pertaining to the FY13/14 projected deficit, status of various revenues, economic indicators, and post-employment benefits.

**Action:** Received and filed.

### 3. **Annual Review and Potential Consideration of Adjustments to the Compensation of the Mayor and City Council and City Boards and Commissions**

**Recommendation:** Review and consider passing a Resolution establishing compensation of the Mayor and City Council and City Boards and Commissions for Fiscal Year 2013/14.

**Contact:** Mark Prestwich, Commission Staff, City Manager's Office, 808-5704.

**Discussion:** Mark Prestwich provided an overview of the mayor and council compensation of comparable cities. Mark also noted a prior calculation error in the annual salary of the Mayor as recorded in previous Commission resolutions. The annual compensation, correctly calculated, should be \$115,550, not \$115,500. Also reviewed was the updated list of active boards and commissions and established stipends.

Gustavo Martinez outlined his legal analysis of the issue of vesting of retiree benefits, and confirmed that the Compensation Commission did have the authority to make potential changes to retiree benefits.

**Action:** Moved/Seconded: Chin / Hopkins

**Yes:** Cantu, Chin, Hopkins, Kawada and Chair Gray

Motion **passed** unanimously to adopt Resolution 2013-001 to include the corrected annual salary for the Mayor at \$115,550 and making no other changes to the compensation for the Mayor, City Council and City Boards and Commissions as presented for Fiscal Year 2013/14.

#### **4. Commission Questions, Comments**

Member Chin suggested that the Commission examine the Mayor and Council's expense allowance at a future meeting.

#### **5. Citizens Addressing the Compensation Commission**

Melissa Cullen questioned the reason for separating the Mayor and Council's expense allowance from salary.

**Adjourned at 7:36 p.m.**

This is to certify that the foregoing is a true and correct copy of the minutes of the February 20, 2013 meeting as approved by the Compensation Commission.

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Mark Prestwich  
Commission Staff