

AN ORDINANCE FIXING THE SALARIES AND WAGES OF ALL EMPLOYEES OF THE CITY OF SACRAMENTO AND PROVIDING RULES FOR THE DETERMINATION THEREOF; REPEALING ORDINANCES NOS. 2001, 2010, 2033, 2040 AND 2048, OF THE FOURTH SERIES, TO TAKE EFFECT JULY 1, 1958.

BE IT ENACTED BY THE COUNCIL OF THE CITY OF SACRAMENTO:

SECTION 1. CLASSIFICATION AND COMPENSATION PLAN: THE CLASSIFICATION AND COMPENSATION PLAN HEREIN DESIGNATED SHALL APPLY TO ALL OFFICERS AND EMPLOYEES OF THE CITY OF SACRAMENTO.

SECTION 2. DESCRIPTION OF CLASSIFICATIONS: THE DESCRIPTION OF CLASSIFICATIONS HEREIN MENTIONED, SHALL BE THOSE WHICH ARE OR MAY BE HEREAFTER DETERMINED BY THE "CLASSIFICATION PLAN AND JOB SPECIFICATIONS" ADOPTED BY THE CIVIL SERVICE BOARD ON AUGUST 11, 1948, AND ANY AMENDMENTS THERETO.

SECTION 3. SCHEDULE OF COMPENSATION RATES: THE FOLLOWING SCHEDULE OF COMPENSATION RATES SHOWS THE STANDARD SALARY RANGE NUMBERS, THE SALARY STEPS DESIGNATED BY LETTERS, AND UNLESS OTHERWISE SPECIFIED, THE FULL TIME MONTHLY RATES (IN DOLLARS) FOR ALL CLASSIFICATIONS.

RANGE No.	STEP A	STEP B	STEP C	STEP D	STEP E	RANGE No.	STEP A	STEP B	STEP C	STEP D	STEP E
16	220	230	240	252	264	36	550	575	600	630	660
17	230	240	252	264	276	37	575	600	630	660	690
18	240	252	264	276	288	38	600	630	660	690	720
19	252	264	276	288	300	39	630	660	690	720	750
20	264	276	288	300	315	40	660	690	720	750	785
21	276	288	300	315	330	41	690	720	750	785	820
22	288	300	315	330	345	42	720	750	785	820	860
23	300	315	330	345	360	43	750	785	820	860	900
24	315	330	345	360	380	44	785	820	860	900	940
25	330	345	360	380	400	45	820	860	900	940	980
26	345	360	380	400	420	46	860	900	940	980	1025
27	360	380	400	420	440	47	900	940	980	1025	1075
28	380	400	420	440	460	48	940	980	1025	1075	1125
29	400	420	440	460	480	49	980	1025	1075	1125	1175
30	420	440	460	480	500	50	1025	1075	1125	1175	1225
31	440	460	480	500	525	51	1075	1125	1175	1225	1285
32	460	480	500	525	550	52	1125	1175	1225	1285	1345
33	480	500	525	550	575	53	1175	1225	1285	1345	1405
34	500	525	550	575	600	54	1225	1285	1345	1405	1470
35	525	550	575	600	630	55	1285	1345	1405	1470	1540

SECTION 4. MONTHLY RATES ARE GROSS COMPENSATION FOR FULL-TIME SERVICE: THE RANGES OF PAY SPECIFIED IN THIS ORDINANCE SHALL BE GROSS COMPENSATION FOR FULL-TIME EMPLOYMENT IN THE SEVERAL CLASSES, AND ARE EXCLUSIVE OF VACATION, HOLIDAYS, OR SICK OR OTHER LEAVE WITH PAY.

SECTION 5. ORIGINAL APPOINTMENT RATE OF COMPENSATION: THE BEGINNING RATE OF COMPENSATION IN CASE OF ORIGINAL APPOINTMENT TO A POSITION SHALL BE STEP A; PROVIDED THAT THE BEGINNING RATE OF COMPENSATION FOR AN ORIGINAL APPOINTMENT MAY BE FIXED BY THE CITY MANAGER, SUBJECT TO THE APPROVAL OF THE CIVIL SERVICE BOARD, AT ANY ONE OF THE STEPS HEREBY ESTABLISHED THEREFOR, IF HE SHALL FIND THAT SUCH PERSON IS REASONABLY ENTITLED, BECAUSE OF HIS EXPERIENCE AND ABILITY, TO A RATE ABOVE THE MINIMUM, OR THAT IT IS IMPRACTICAL TO OBTAIN QUALIFIED APPOINTEES FOR SUCH POSITION AT THE ESTABLISHED MINIMUM RATE.

SECTION 6. PROBATIONARY PERIOD: EMPLOYEES WHO ARE ORIGINALLY APPOINTED TO A POSITION IN THE MUNICIPAL SERVICE, OR WHO ARE PROMOTED TO A POSITION SUBJECT TO A HIGHER SALARY RANGE, SHALL HAVE ONLY PROBATIONARY STATUS IN SUCH POSITION FOR A PERIOD OF SIX MONTHS. THE APPOINTING AUTHORITY MAY TERMINATE AN ORIGINAL APPOINTEE WHO HAS ONLY PROBATIONARY STATUS AT ANY TIME FOR THE GOOD OF THE SERVICE. THE APPOINTING AUTHORITY MAY DEMOTE AN EMPLOYEE WHO IS SERVING A PROBATIONARY PERIOD IN A POSITION TO WHICH HE WAS PROMOTED AT ANY TIME FOR THE GOOD OF THE SERVICE.

SECTION 7. SALARY RANGES AND RATES BY CLASSIFICATION:

CODE	CLASS TITLE	RANGE No.	STEP	STEP	STEP	STEP	STEP
			A	B	C	D	E
CLERICAL, FISCAL AND ADMINISTRATIVE							
1001	MESSENGER.....	17	230	240	252	264	276
1002.1	CLERK I.....	21	276	288	300	315	330
1002.2	CLERK II.....	23	300	315	330	345	360
1002.3	CLERK III.....	26	345	360	380	400	420
1002.4	CLERK IV.....	28	380	400	420	440	460
1004	OFFICE SUPERVISOR.....	32	460	480	500	525	550
1006.1	STENOGRAPHER-CLERK I.....	24	315	330	345	360	380
1006.2	STENOGRAPHER-CLERK II.....	26	345	360	380	400	420
1006.4	LEGAL STENOGRAPHER.....	26	345	360	380	400	420
1010	PRIVATE SECRETARY TO CITY MANAGER.....	30	420	440	460	480	500
1012	PROPERTY CLERK.....	30	420	440	460	480	500
1015.1	STORES CLERK.....	25	330	345	360	380	400
1015.3	STOREKEEPER.....	28	380	400	420	440	460
1017	BUYER.....	31	440	460	480	500	525
1019	PURCHASING AGENT.....	41	690	720	750	785	820
1020.1	KEY PUNCH OPERATOR I.....	21	276	288	300	315	330
1020.2	KEY PUNCH OPERATOR II.....	23	300	315	330	345	360
1022.1	TABULATING MACHINE OPERATOR I.....	25	330	345	360	380	400
1022.2	TABULATING MACHINE OPERATOR II.....	28	380	400	420	440	460
1022.4	SUPERVISING TABULATING MACHINE OPERATOR.....	30	420	440	460	480	500
1025	BILLING AND TABULATING DIVISION SUPERVISOR.....	34	500	525	550	575	600
1031.1	TELEPHONE OPERATOR.....	22	288	300	315	330	345
1031.3	CHIEF TELEPHONE OPERATOR.....	26	345	360	380	400	420
1040	PARKING METER COLLECTOR.....	24	315	330	345	360	380
1042	SERVICE COLLECTOR.....	25	330	345	360	380	400
1044.1	CASHIER.....	25	330	345	360	380	400
1044.3	ASSISTANT CHIEF CASHIER.....	27	360	380	400	420	440
1044.5	CHIEF CASHIER.....	30	420	440	460	480	500
1046	ASSESSMENT CLERK.....	28	380	400	420	440	460
1050	LICENSE COLLECTION SUPERVISOR.....	30	420	440	460	480	500
1051	PERSONAL PROPERTY ASSESSOR.....	26	345	360	380	400	420
1053	PERSONAL PROPERTY AUDITOR.....	33	480	500	525	550	575
1054	ASSISTANT REAL PROPERTY APPRAISER.....	30	420	440	460	480	500
1055	REAL PROPERTY APPRAISER.....	33	480	500	525	550	575
1057	ASSESSOR-COLLECTOR.....	42	720	750	785	820	860
1059	STREET PROCEEDING AND REAL ESTATE SUPERVISOR.....	39	630	660	690	720	750
1060	BOOKKEEPING MACHINE OPERATOR.....	26	345	360	380	400	420
1062.1	ACCOUNT CLERK I.....	27	360	380	400	420	440
1062.2	ACCOUNT CLERK II.....	28	380	400	420	440	460
1062.5	SUPERVISING ACCOUNT CLERK.....	30	420	440	460	480	500
1064.1	ACCOUNTANT I.....	29	400	420	440	460	480
1064.2	ACCOUNTANT II.....	31	440	460	480	500	525
1064.5	CHIEF ACCOUNTANT.....	34	500	525	550	575	600
1066.1	DEPUTY CONTROLLER.....	39	630	660	690	720	750
1066.5	CITY CONTROLLER.....	47	900	940	980	1025	1075
1070.1	ASSISTANT CITY TREASURER.....	32	460	480	500	525	550
1070.5	CITY TREASURER.....	39	630	660	690	720	750
1072.1	PERSONNEL TECHNICIAN I.....	31	440	460	480	500	525
1072.2	PERSONNEL TECHNICIAN II.....	35	525	550	575	600	630
1072.5	ASSISTANT PERSONNEL OFFICER.....	38	600	630	660	690	720
1080.1	DEPUTY CITY CLERK.....	29	400	420	440	460	480
1080.3	CHIEF DEPUTY CITY CLERK.....	33	480	500	525	550	575
1080.5	CITY CLERK.....	39	630	660	690	720	750
1083	ADMINISTRATIVE ASSISTANT.....	34	500	525	550	575	600
1085.1	ASSISTANT AIRPORT SUPERINTENDENT.....	34	500	525	550	575	600
1085.5	AIRPORT SUPERINTENDENT.....	42	720	750	785	820	860
1090.1	DEPUTY CIVIL DEFENSE DIRECTOR.....	35	525	550	575	600	630
1090.2	ASSISTANT CIVIL DEFENSE DIRECTOR.....	40	660	690	730	750	785
1090.3	CIVIL DEFENSE DIRECTOR.....	45	820	860	900	940	980
1092.1	PROSECUTING ATTORNEY.....	38	600	630	660	690	720
1092.3	ASSISTANT CITY ATTORNEY I.....	36	550	575	600	630	660
1092.4	ASSISTANT CITY ATTORNEY II.....	42	720	750	785	820	860
1092.7	CITY ATTORNEY.....	47	900	940	980	1025	1075
1095	ASSISTANT CITY MANAGER.....	49	980	1025	1075	1125	1175

<u>CODE</u>	<u>CLASS TITLE</u>	<u>RANGE NO.</u>	<u>STEP</u> <u>A</u>	<u>STEP</u> <u>B</u>	<u>STEP</u> <u>C</u>	<u>STEP</u> <u>D</u>	<u>STEP</u> <u>E</u>
<u>ENGINEERING AND RELATED TECHNICAL</u>							
1101	ENGINEERING AIDE	27	360	380	400	420	440
1103	STREET CONSTRUCTION INSPECTOR	31	440	460	480	500	525
1105	SURVEY PARTY CHIEF	34	500	525	550	575	600
1107.1	JUNIOR DRAFTSMAN	29	400	420	440	460	480
1107.3	SENIOR DRAFTSMAN	32	460	480	500	525	550
1110.1	JUNIOR ENGINEER	32	460	480	500	525	550
1110.3	ASSISTANT ENGINEER	36	550	575	600	630	660
1110.5	ASSOCIATE ENGINEER	38	600	630	660	690	720
1110.7	SUPERVISING ENGINEER	42	720	750	785	820	860
1113	TRAFFIC CHECKER	25	330	345	360	380	400
1115	INVESTIGATOR	30	420	440	460	480	500
1117	TRAFFIC ENGINEER	44	785	820	860	900	940
1119	WATER DIVISION SUPERINTENDENT	46	860	900	940	980	1025
1120.1	ASSISTANT CITY ENGINEER	47	900	940	980	1025	1075
1120.3	CITY ENGINEER	53	1175	1225	1285	1345	1405
1130	PLANNING ASSISTANT	33	480	500	525	550	575
1131	PLANNING ASSOCIATE	36	550	575	600	630	660
1134	CITY PLANNING DIRECTOR	44	785	820	860	900	940
1140.1	LABORATORY ASSISTANT	28	380	400	420	440	460
1140.2	BACTERIOLOGIST AND CHEMIST	33	480	500	525	550	575
1143	SUPERVISOR WATER TREATMENT AND PUMPING	39	630	660	690	720	750
1146	SUPERVISOR SEWAGE TREATMENT AND PUMPING	39	630	660	690	720	750
<u>INSPECTIONAL</u>							
1201	LICENSE INSPECTOR	25	330	345	360	380	400
1203	LICENSE INSPECTOR SUPERVISOR	27	360	380	400	420	440
1211	ELECTRICAL INSPECTOR	34	500	525	550	575	600
1213	CHIEF ELECTRICAL INSPECTOR	39	630	660	690	720	750
1221	BUILDING INSPECTOR	34	500	525	550	575	600
1223	CHIEF BUILDING INSPECTOR	41	690	720	750	785	820
1231	PLUMBING INSPECTOR	34	500	525	550	575	600
1233	CHIEF PLUMBING INSPECTOR	36	550	575	600	630	660
<u>LIBRARY AND ART GALLERY</u>							
1301	LIBRARY PAGE	17	230	240	252	264	276
1303	BOOKMENDER	23	300	315	330	345	360
1305	BOOKMOBILE DRIVER-CLERK	26	345	360	380	400	420
1307	LIBRARY CLERK	22	288	300	315	330	345
1309	SUB-PROFESSIONAL LIBRARIAN	23	300	315	330	345	360
1311.1	JUNIOR LIBRARIAN	26	345	360	380	400	420
1311.3	SENIOR LIBRARIAN	29	400	420	440	460	480
1311.5	BRANCH LIBRARIAN	29	400	420	440	460	480
1311.7	SUPERVISING LIBRARIAN	32	460	480	500	525	550
1321.1	ASSISTANT CITY LIBRARIAN	35	525	550	575	600	630
1321.5	CITY LIBRARIAN	42	720	750	785	820	860
1331	ART GALLERY ATTENDANT	25	330	345	360	380	400
1333	ART GALLERY ASSISTANT	29	400	420	440	460	480
1336	ART GALLERY DIRECTOR-MANAGER	40	660	690	720	750	785
<u>PARKS AND RECREATION</u>							
1401	GARDENER	24	315	330	345	360	380
1403	POWER MOWER OPERATOR	24	315	330	345	360	380
1405	ZOO ATTENDANT	24	315	330	345	360	380
1407	ZOO SUPERINTENDENT	36	550	575	600	630	660
1411.1	GREENHOUSEMAN	25	330	345	360	380	400
1411.3	GREENHOUSE FOREMAN	30	420	440	460	480	500
1420.1	TREE GROUNDMAN	24	315	330	345	360	380
1420.3	TREE TRIMMER	27	360	380	400	420	440
1420.5	TREE TRIMMING FOREMAN	28	380	400	420	440	460
1420.7	TREE DIVISION SUPERVISOR	33	480	500	525	550	575
1423	PARK MAINTENANCE SUPERVISOR	35	525	550	575	600	630
1425.1	ASSISTANT PARK SUPERINTENDENT	37	575	600	630	660	690
1425.3	PARK SUPERINTENDENT	44	785	820	860	900	940

CODE	CLASS TITLE	RANGE No.	STEP	STEP	STEP	STEP	STEP
			A	B	C	D	E
<u>PARKS AND RECREATION (CONT'D.)</u>							
1430	CEMETERY SUPERINTENDENT	29	400	420	440	460	480
1440	GOLF COURSE IRRIGATOR (NIGHT)		1.90 HR.				
1442	GOLF PROFESSIONAL		300				
1444	GOLF COURSE ARCHITECT		850				
1446	GOLF COURSE SUPERVISOR	30	420	440	460	480	500
1448	SUPERINTENDENT OF GOLF COURSES	38	600	630	660	690	720
1450	COSTUMER	20	264	276	288	300	315
1451	RECREATION DIRECTOR	26	345	360	380	400	420
1453	SPECIAL ACTIVITIES SUPERVISOR	30	420	440	460	480	500
1455	SPORTS SUPERVISOR	34	500	525	550	575	600
1457	PLAYGROUNDS SUPERVISOR	34	500	525	550	575	600
1459	RECREATION MAINTENANCE SUPERVISOR	34	500	525	550	575	600
1461	RECREATION SUPERINTENDENT	42	720	750	785	820	860
1465	DIRECTOR OF RECREATION AND PARKS	47	900	940	980	1025	1075
<u>HEALTH SERVICES</u>							
1501.1	REGISTERED NURSE	26	345	360	380	400	420
1501.3	SUPERVISING REGISTERED NURSE	28	380	400	420	440	460
1501.5	INVESTIGATING NURSE	26	345	360	380	400	420
1511.1	POUNDMAN	25	330	345	360	380	400
1511.3	POUNDMASTER	30	420	440	460	480	500
1521.1	ASSISTANT SURGEON AND PHYSICIAN		3.70 HR.	1ST YEAR; 4.20 HR. 2ND YEAR			
1521.3	CHIEF SURGEON AND PHYSICIAN		7.35 HR.				
<u>PUBLIC SAFETY</u>							
1601	FIREMAN	30	420	440	460	480	500
1603	FIRE ENGINEER	31	440	460	480	500	525
1605	FIRE CAPTAIN	33	480	500	525	550	575
1607	BATTALION FIRE CHIEF	37	575	600	630	660	690
1609.1	ASSISTANT FIRE CHIEF	39	630	660	690	720	750
1609.3	FIRE CHIEF	46	860	900	940	980	1025
1611	DRILLMASTER	33	480	500	525	550	575
1613	FIRE EQUIPMENT MAINTENANCE MAN	29	400	420	440	460	480
1615	FIRE EQUIPMENT MASTER MECHANIC		PREVAILING SCALE				
1617	FIRE ALARM OPERATOR	30	420	440	460	480	500
1620	POLICE MATRON	25	330	345	360	380	400
1621	PARKING METER CHECKER	24	315	330	345	360	380
1622	DISPATCHER-CLERK	26	345	360	380	400	420
1623	SENIOR DISPATCHER-CLERK	27	360	380	400	420	440
1624.1	PATROLMAN	30	420	440	460	480	500
1624.2	POLICEMAN	30	420	440	460	480	500
1624.3	PATROLMAN (2-WHEEL MOTORCYCLE)	31	440	460	480	500	525
1624.4	PATROLMAN (DETECTIVE)	31	440	460	480	500	525
1626.1	POLICE SERGEANT	33	480	500	525	550	575
1626.2	POLICE SERGEANT (2-WHEEL MOTORCYCLE) ..	34	500	525	550	575	600
1626.3	POLICE SERGEANT (DETECTIVE)	34	500	525	550	575	600
1630	POLICE CAPTAIN	37	575	600	630	660	690
1631	RECORD BUREAU SUPERINTENDENT	33	480	500	525	550	575
1633	SUPERVISOR JUNIOR TRAFFIC PATROL	33	480	500	525	550	575
1635	JUVENILE BUREAU SUPERINTENDENT	37	575	600	630	660	690
1636	TRAFFIC SUPERINTENDENT	39	630	660	690	720	750
1638	CHIEF OF DETECTIVES	39	630	660	690	720	750
1639.1	ASSISTANT POLICE CHIEF	42	720	750	785	820	860
1639.3	POLICE CHIEF	46	860	900	940	980	1025
1641.1	FINGERPRINT TECHNICIAN I	25	330	345	360	380	400
1641.2	FINGERPRINT TECHNICIAN II	29	400	420	440	460	480
1641.3	FINGERPRINT TECHNICIAN III	31	440	460	480	500	525
1641.5	IDENTIFICATION BUREAU SUPERINTENDENT ..	37	575	600	630	660	690

CODE	CLASS TITLE	RANGE No.	STEP	STEP	STEP	STEP	STEP	
			A	B	C	D	E	
UTILITY SERVICES								
1701	METER SERVICEMAN	28	380	400	420	440	460	
1703	WATER SERVICE INSPECTOR	28	380	400	420	440	460	
1705	WATER RATE INSPECTOR	26	345	360	380	400	420	
1721	STATIONARY FIREMAN	27	360	380	400	420	440	
1723.1	PLANT OPERATOR I	27	360	380	400	420	440	
1723.2	PLANT OPERATOR II	29	400	420	440	460	480	
1723.4	CHIEF PLANT OPERATOR	30	420	440	460	480	500	
1723.6	SUPERVISING PLANT OPERATOR	32	460	480	500	525	550	
1731.1	UTILITY SERVICEMAN HELPER	25	330	345	360	380	400	
1731.3	UTILITY SERVICEMAN	28	380	400	420	440	460	
1735.1	WATER AND SEWER FOREMAN I	30	420	440	460	480	500	
1735.2	WATER AND SEWER FOREMAN II	32	460	480	500	525	550	
1741	WATER AND SEWER DISTRIBUTION SUPERVISOR	39	630	660	690	720	750	
1743	MAINTENANCE SUPERVISOR	39	630	660	690	720	750	
LABOR, LABOR SUPERVISION AND TRADES								
1801	LABORER	23	300	330	360			
1803.1	LABOR FOREMAN I	28	380	400	420	440	460	
1803.2	LABOR FOREMAN II	30	420	440	460	480	500	
1803.3	LABOR FOREMAN III	32	460	480	500	525	550	
1805.1	REFUSE COLLECTOR	24	315	330	345	360	380	
1805.3	REFUSE TRUCK DRIVER	26	345	360	380	400	420	
1809	WASTE REMOVAL SUPERINTENDENT	39	630	660	690	720	750	
1811	TRUCK DRIVER	26	345	360	380	400	420	
1813	MOTOR SWEEPER OPERATOR	29	400	420	440	460	480	
1816.1	UTILITYMAN I	26	345	360	380	400	420	
1816.2	UTILITYMAN II	27	360	380	400	420	440	
1821	STREET CONSTRUCTION WORKER		PREVAILING SCALE					
1822	ASPHALT RAKER		PREVAILING SCALE					
1823	ASPHALT MIXERMAN		PREVAILING SCALE					
1824	ASPHALT PLANT ENGINEER		PREVAILING SCALE					
1825	ASPHALT SHOVELER		PREVAILING SCALE					
1826	BURNER AND WELDER		PREVAILING SCALE					
1827	BUCKEYE SPREADER OPERATOR		PREVAILING SCALE					
1828	CEMENT MASON		PREVAILING SCALE					
1829	CEMENT WORKER		PREVAILING SCALE					
1830	DRAGLINE OPERATOR		PREVAILING SCALE					
1831	FIREMAN, HOT PLANT		PREVAILING SCALE					
1832	HEAVY DUTY REPAIRMAN		PREVAILING SCALE					
1833	JACKHAMMER OR PNEUMATIC TOOL OPERATOR		PREVAILING SCALE					
1834	LETOURNEAU PULL OPERATOR		PREVAILING SCALE					
1835	MAINTAINER OPERATOR		PREVAILING SCALE					
1836	PAVEMENT ROLLER OPERATOR		PREVAILING SCALE					
1837	POWER SHOVEL OPERATOR		PREVAILING SCALE					
1838	SCREEDMAN ON BARBER-GREEN		PREVAILING SCALE					
1839	TRACTOR OPERATOR		PREVAILING SCALE					
1840	TRUCK DRIVER		PREVAILING SCALE					
1841	TRUCK DRIVER ON WINCH TRUCK		PREVAILING SCALE					
1847.1	STREET MAINTENANCE FOREMAN I	31	440	460	480	500	525	
1847.2	STREET MAINTENANCE FOREMAN II	33	480	500	525	550	575	
1849	STREET MAINTENANCE SUPERINTENDENT	40	660	690	720	750	785	
1851	BUILDING CONSTRUCTION LABORER		PREVAILING SCALE					
1852.1	CARPENTER		PREVAILING SCALE					
1852.3	CARPENTER FOREMAN		PREVAILING SCALE					
1853.1	PAINTER		PREVAILING SCALE					
1853.3	PAINTER FOREMAN		PREVAILING SCALE					
1854	PLUMBER		PREVAILING SCALE					
1854.1	PLUMBER FOREMAN		PREVAILING SCALE					
1855.1	ELECTRICIAN HELPER	26	345	360	380	400	420	
1855.3	ELECTRICIAN APPRENTICE		PREVAILING SCALE					
1855.4	STAGE ELECTRICIAN		PREVAILING SCALE					
1855.5	ELECTRICIAN-LINEMAN		PREVAILING SCALE					
1855.7	ELECTRICIAN		PREVAILING SCALE					
1855.9	ELECTRICIAN FOREMAN		PREVAILING SCALE					
1861	AUTOMOTIVE STORES CLERK	27	360	380	400	420	440	

<u>CODE</u>	<u>CLASS TITLE</u>	<u>RANGE NO.</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>LABOR, LABOR SUPERVISION AND TRADES (CONT'D.)</u>							
1862.3	AUTO MECHANIC						
1863	BODY AND FENDER REPAIRMAN						
1864	BLACKSMITH-WELDER						
1865	AUTOMOTIVE PAINTER						
1866.1	MACHINIST HELPER						
1866.3	MACHINIST						
1866.5	MACHINIST FOREMAN						
1867	AUTOMOTIVE MAINTENANCE SUPERVISOR	37	575	600	630	660	690
1869	CONSTRUCTION AND MAINTENANCE SUPERINTENDENT	42	720	750	785	820	860
1871.1	AIRPORT ATTENDANT	26	345	360	380	400	420
1871.3	SENIOR AIRPORT ATTENDANT	28	380	400	420	440	460
1873.1	PARKING LOT ATTENDANT	24	315	330	345	360	380
1873.3	SENIOR PARKING LOT ATTENDANT	26	345	360	380	400	420
1873.5	PARKING LOT FOREMAN	31	440	460	480	500	525
1875	CAR DISPATCHER	26	345	360	380	400	420
1877.1	AUTOMOTIVE SERVICEMAN I	23	300	315	330	345	360
1877.2	AUTOMOTIVE SERVICEMAN II	26	345	360	380	400	420
1877.5	AUTOMOTIVE SERVICE FOREMAN	28	380	400	420	440	460
1882	HANDYMAN	23	300	315	330	345	360
1884.1	TRAFFIC LINESMAN	26	345	360	380	400	420
1884.3	TRAFFIC MARKING FOREMAN	31	440	460	480	500	525
1886.1	PARKING METER SERVICEMAN I	26	345	360	380	400	420
1886.2	PARKING METER SERVICEMAN II	28	380	400	420	440	460
1886.5	PARKING METER FOREMAN	31	440	460	480	500	525
<u>CUSTODIAL AND RELATED SERVICE ACTIVITIES</u>							
1901.1	CUSTODIAN I	22	288	300	315	330	345
1901.2	CUSTODIAN II	24	315	330	345	360	380
1901.3	CUSTODIAN III	28	380	400	420	440	460
1901.7	CHIEF CUSTODIAN	30	420	440	460	480	500
1903	WATCHMAN	23	300	315	330	345	360
1907	COOK	25	330	345	360	380	400
<u>MISCELLANEOUS (PART-TIME)</u>							
1951.1	BOAT ATTENDANT		\$1.25 TO	\$1.75	HR.		
1951.3	LOCKER ATTENDANT		\$1.25 TO	\$1.75	HR.		
1951.5	SWIMMING POOL CASHIER		\$1.25 TO	\$1.75	HR.		
1953.1	LIFE GUARD		\$1.25 TO	\$1.75	HR.		
1953.3	RECREATION LEADER		\$1.25 TO	\$1.75	HR.		
1953.5	SPORTS OFFICIAL		\$1.25 TO	\$1.75	HR.		
1955.1	DANCE LEADER		\$1.25 TO	\$1.75	HR.		
1955.3	MUSIC LEADER		\$1.25 TO	\$1.75	HR.		
1955.5	SEAMSTRESS		\$1.25 TO	\$1.75	HR.		
1957	SCHOOL CROSSING GUARD		\$10.00	PER DAY.			
1958	STUDENT TRAINEE		\$1.50 TO	\$1.75	HR.		
<u>MISCELLANEOUS (CAMP SACRAMENTO)</u>							
1960	ORDERLY		\$ 70 TO	\$ 90	MONTH		
1962	KITCHEN HELPER		80 TO	100	MONTH		
1964.1	ASSISTANT COOK		300 TO	360	MONTH		
1964.3	FIRST COOK		360 TO	420	MONTH		
1966.1	STORE CLERK		90 TO	110	MONTH		
1966.3	STOREKEEPER		130 TO	160	MONTH		
1968.1	ASSISTANT CARETAKER		125 TO	150	MONTH		
1968.3	CARETAKER		250 TO	325	MONTH		
1970.1	ASSISTANT RECREATION LEADER		90 TO	110	MONTH		
1970.3	RECREATION LEADER		125 TO	150	MONTH		
1972	NURSE		180 TO	210	MONTH		
1974.1	ASSISTANT HOSTESS		140 TO	170	MONTH		
1974.3	HOSTESS		170 TO	220	MONTH		
1975	SUPERINTENDENT		350 TO	450	MONTH		

SECTION 8. ADVANCEMENT IN RATE OF COMPENSATION: UPON SUCCESSFUL COMPLETION OF A PROBATIONARY PERIOD AN EMPLOYEE SHALL BE ADVANCED TO THE NEXT HIGHER STEP OF THE SALARY RANGE OF HIS CLASSIFICATION. EMPLOYEES WHO THEREAFTER MAINTAIN A NORMALLY SATISFACTORY LEVEL OF WORK IN SUCH CLASSIFICATION SHALL BE ADVANCED AUTOMATICALLY, AT ANNUAL INTERVALS, TO SUCCEEDING STEPS OF THE ASSIGNED SALARY RANGE. EMPLOYEES WHO FAIL TO MAINTAIN SUCH A SATISFACTORY LEVEL OF WORK MAY BE DENIED ADVANCEMENT TO SUCCEEDING STEPS, OR MAY BE DEMOTED WITHIN-GRADE UPON RECOMMENDATION OF THE DEPARTMENT HEAD AND APPROVAL OF THE APPOINTING AUTHORITY; PROVIDED THAT AN EMPLOYEE WHO IS DENIED ADVANCEMENT TO SUCH SUCCEEDING STEPS, OR IS DEMOTED WITHIN-GRADE UNDER THE PROVISIONS OF THIS SECTION, SHALL HAVE THE RIGHT OF APPEAL BEFORE THE CIVIL SERVICE BOARD IN ACCORDANCE WITH ITS RULES AND REGULATIONS.

INCREASES TO EMPLOYEES WHO SUCCESSFULLY COMPLETE A PROBATIONARY PERIOD SHALL BECOME EFFECTIVE ON THE FIRST DAY OF THE FOLLOWING MONTH; AND SUCH INCREASES TO SUCCEEDING STEPS SHALL BECOME EFFECTIVE ON THE ANNIVERSARY OF THE PROBATIONARY INCREASE, PROVIDED, HOWEVER, THE SERVICES OF AN EMPLOYEE APPOINTED THE FIRST WORKING DAY OF A MONTH SHALL BE CONSIDERED, FOR THE PURPOSE OF THIS SECTION, AS DATING FROM THE FIRST DAY OF SUCH MONTH.

SECTION 9. CITY MANAGER AND DEPARTMENT HEADS - INAPPLICABLE PROVISIONS: THE PROVISIONS OF THIS ORDINANCE RELATING TO HOURS AND DAYS OF EMPLOYMENT AND LEAVE OF ABSENCE BECAUSE OF OVERTIME SHALL NOT APPLY TO THE CITY MANAGER OR THE HEAD OF ANY DEPARTMENT OR DIVISION, IT BEING THE INTENTION OF THE CITY COUNCIL THAT SUCH PERSONS SHALL DEVOTE AS MUCH TIME TO THEIR EMPLOYMENT AS MAY BE NECESSARY FOR THE EFFICIENT OPERATION OF THE CITY GOVERNMENT.

SECTION 10. PROMOTION - EFFECT UPON RATE OF COMPENSATION: UPON THE PROMOTION OF ANY EMPLOYEE FROM ONE CLASS TO A HIGHER CLASS OF POSITION, HE SHALL BE ENTITLED TO RECEIVE IN THE POSITION TO WHICH HE IS PROMOTED THE RATE OF COMPENSATION NEXT HIGHER TO THAT RECEIVED BY HIM PRIOR TO SUCH PROMOTION. THE RECLASSIFICATION OF A POSITION TO A CLASS OF POSITION WITH A HIGHER MAXIMUM SALARY SHALL BE DEEMED A PROMOTION AND THE SALARY OF THE EMPLOYEE SO RECLASSIFIED SHALL BE ESTABLISHED IN ACCORDANCE WITH THE PROVISIONS OF THIS SECTION, PROVIDED, HOWEVER, SUBSEQUENT ADVANCEMENT IN SALARY STEPS AFTER RECLASSIFICATION SHALL BE GRANTED ON THE EMPLOYEE'S PREVIOUS ANNIVERSARY DATE. ADVANCEMENT IN SALARY STEP AFTER COMPLETION OF SIX MONTHS OF SERVICE SHALL NOT APPLY WHEN A POSITION HAS BEEN RECLASSIFIED.

SECTION 11. DEMOTION - EFFECT UPON RATE OF COMPENSATION: THE RATE OF COMPENSATION TO BE PAID IN ALL CASES OF DEMOTION, WHETHER VOLUNTARY, DISCIPLINARY OR IN LIEU OF LAY-OFF FROM SERVICE, SHALL BE DETERMINED BY THE CIVIL SERVICE BOARD.

THE OPERATION OF THIS SECTION SHALL IN NO INSTANCE HAVE THE EFFECT OF GIVING TO SUCH EMPLOYEE AN IMMEDIATE SALARY INCREASE.

THE RECLASSIFICATION OF A POSITION TO A CLASS OF POSITION WITH A LOWER MAXIMUM SALARY SHALL BE DEEMED A DEMOTION AND THE SALARY OF SAID EMPLOYEE SO DEMOTED SHALL BE DETERMINED BY THE CIVIL SERVICE BOARD.

SECTION 12. TRANSFER TO POSITION WITH SAME SALARY SCHEDULE: WHENEVER ANY EMPLOYEE IS TRANSFERRED OR ASSIGNED FROM ONE POSITION TO ANOTHER POSITION IN THE SAME OR A DIFFERENT DEPARTMENT AND SUCH POSITION HAS THE SAME SALARY SCHEDULE FOR THE POSITION LAST HELD BY HIM, SUCH EMPLOYEE SHALL BE ENTITLED TO RECEIVE IN THE POSITION TO WHICH HE IS ASSIGNED OR TRANSFERRED THE SAME RATE OF COMPENSATION THAT HE WAS RECEIVING PRIOR TO SUCH TRANSFER OR ASSIGNMENT AND HE SHALL RETAIN HIS ANNIVERSARY DATE FOR SUBSEQUENT ANNUAL INCREASES.

SECTION 13. REINSTATEMENT - RATE OF COMPENSATION: ANY EMPLOYEE WHO IS APPOINTED FROM A REINSTATEMENT LIST AFTER HAVING BEEN LAID OFF THROUGH NO FAULT OF HIS OWN, BECAUSE OF LACK OF WORK OR FUNDS, SHALL BE PAID AT THE SALARY STEP AT WHICH HE WOULD HAVE BEEN PAID AT THE END OF HIS FORMER APPOINTMENT.

SECTION 14. TEMPORARY WORK IN HIGHER CLASSIFICATION: WHENEVER ANY EMPLOYEE IS APPOINTED TO TEMPORARY WORK IN A HIGHER CLASSIFICATION, SUCH EMPLOYEE SHALL CARRY THE TITLE AND RECEIVE THE SALARY FOR SUCH HIGHER CLASSIFICATION ONLY FOR THE DURATION OF SUCH TEMPORARY WORK.

SUCH EMPLOYEE SHALL RECEIVE IN THE POSITION TO WHICH HE IS APPOINTED FOR TEMPORARY WORK, THE RATE OF COMPENSATION WHICH IS NEXT HIGHEST TO HIS SALARY PRIOR TO THE TEMPORARY PROMOTION.

SECTION 15. LEAVE OF ABSENCE - EFFECT UPON COMPENSATION: IF A LEAVE OF ABSENCE WITHOUT PAY IS GRANTED TO AN EMPLOYEE, THE TIME ACTUALLY WORKED IN HIS CLASSIFICATION OF EMPLOYMENT, BEFORE AND AFTER THE LEAVE OF ABSENCE, SHALL BE ADDED TOGETHER AND MUST TOTAL ONE YEAR BEFORE HE IS ELIGIBLE TO RECEIVE AN ANNUAL INCREASE AS HEREIN PROVIDED.

SECTION 16. HOLIDAYS: THE REGULAR HOLIDAYS REFERRED TO IN THIS ORDINANCE SHALL BE THE FOLLOWING DAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, ADMISSION DAY, VETERANS' DAY, THANKSGIVING DAY, CHRISTMAS DAY, GENERAL ELECTIONS (STATE-WIDE) AND BI-ANNUAL MUNICIPAL ELECTIONS.

THE PROVISIONS OF THIS SECTION SHALL APPLY TO EMPLOYEES PAID ON A MONTHLY SALARY AND SUCH EMPLOYEES SHALL RECEIVE FULL COMPENSATION FOR HOLIDAYS ON WHICH THEY DO NOT WORK.

COMPENSATION FOR EMPLOYEES PAID ON HOURLY RATES SHALL BE ONLY FOR ACTUAL TIME WORKED AND WHILE ON EARNED VACATION, EARNED SICK LEAVE OR DISABILITY IN LINE OF DUTY.

SECTION 17. OVERTIME PAYMENT - EMERGENCY WORK: WHEN AN EMPLOYEE, OTHER THAN THOSE SPECIFICALLY EXCLUDED HEREAFTER IN THIS SECTION, IS DIRECTED BY THE HEAD OF THE DEPARTMENT IN WHICH HE IS EMPLOYED TO PERFORM EMERGENCY WORK IN HIS CLASSIFICATION OF EMPLOYMENT IN EXCESS OF THE WORK HOURS PER DAY OR ON HIS DAYS OFF OR ON REGULAR HOLIDAYS, HE SHALL BE PAID FOR SUCH WORK ON AN HOURLY BASIS AT A RATE WHICH IS ONE AND ONE-HALF TIMES THE RATE PAID TO HIM PURSUANT TO THIS ORDINANCE.

NO OVERTIME SHALL BE PAID ANY EMPLOYEE OF THE CITY OF SACRAMENTO EXCEPT AS PROVIDED IN THIS SECTION.

THE PROVISIONS OF THIS SECTION SHALL NOT APPLY TO PART-TIME EMPLOYEES, DEPARTMENT HEADS AND DIVISION HEADS OR EMPLOYEES OF THE LIBRARY DEPARTMENT, OR ANY OFFICER OR EMPLOYEE OF THE POLICE OR FIRE DEPARTMENTS, WHOSE EMPLOYMENT THEREIN WAS OR SHALL BE SUBJECT TO A LIMITATION OF THE CITY CHARTER OF A MAXIMUM AGE OF EMPLOYMENT OF NOT OVER 35 YEARS IN THE POLICE AND FIRE DEPARTMENTS.

SECTION 18. ALLOWANCE FOR OVERTIME, DAYS OFF OR HOLIDAY WORK: AN EMPLOYEE OF THE CITY OF SACRAMENTO WHO IS PERMITTED OR DIRECTED BY THE HEAD OF THE DEPARTMENT IN WHICH HE IS EMPLOYED TO PERFORM WORK OF A NATURE INCLUDED IN THE DUTIES OF HIS CLASSIFICATION OF EMPLOYMENT, IN EXCESS OF THE WORK HOURS PER DAY OR ON DAYS OFF AS PROVIDED IN THE WORK SCHEDULE HEREIN FOR SUCH POSITION, OR TO PERFORM SUCH WORK ON REGULAR HOLIDAYS, SHALL BE ALLOWED SUCH TIME OFF FROM HIS EMPLOYMENT WITH PAY AS IS EQUAL TO THE AMOUNT OF TIME WORKED IN EXCESS OF THE WORK HOURS PER DAY FOR SUCH CLASSIFICATION OF EMPLOYMENT OR AS IS EQUAL TO WORK PERFORMED ON DAYS OFF OR ON A REGULAR HOLIDAY. THE DETERMINATION OF THE DATE FOR THE ALLOWANCE OF SUCH TIME OFF TO SUCH EMPLOYEE SHALL BE WITHIN THE DISCRETION OF THE DEPARTMENT HEAD, BUT SUCH TIME OFF MUST BE ALLOWED WITHIN ONE YEAR FROM THE DATE OF THE PERFORMANCE OF SUCH EXCESS WORK.

THE PROVISIONS OF THIS SECTION SHALL ONLY APPLY TO EMPLOYEES PAID ON A MONTHLY BASIS.

SECTION 19. ALLOWANCE FOR OVERTIME WORK - DIFFERENT CLASSIFICATION: AN EMPLOYEE OF THE CITY OF SACRAMENTO WHO IS PERMITTED TO PERFORM WORK IN ANOTHER CLASSIFICATION OF EMPLOYMENT IN EXCESS OF HIS REGULAR WORK HOURS PER DAY OR ON DAYS OFF, SHALL BE ENTITLED TO COMPENSATION BASED ON THE FIRST YEAR'S SALARY STEP OF THE CLASSIFICATION IN WHICH HE IS PERFORMING SAID WORK.

SECTION 20. ALLOWANCE FOR "ON CALL" SERVICE: AN EMPLOYEE WHO IS REQUIRED TO REMAIN WITHIN CALL FOR EMERGENCY WORK SHALL BE PAID \$20.00 PER WEEK IN ADDITION TO HIS REGULAR COMPENSATION. IF THE EMPLOYEE IS REQUIRED TO DO EMERGENCY WORK ON A HOLIDAY OR IN EXCESS OF THE NORMAL WORK HOURS PER DAY OF SUCH POSITION, HE SHALL BE PAID FOR SUCH WORK ON AN HOURLY BASIS AT A RATE WHICH IS ONE AND ONE-HALF TIMES THE RATE PAID TO HIM PURSUANT TO THIS ORDINANCE.

SECTION 21. SHOW-UP TIME - STREET MAINTENANCE EMPLOYEES: EMPLOYEES OF THE STREET MAINTENANCE DIVISION WHO ARE PAID ON AN HOURLY PREVAILING SCALE BASIS SHALL BE ALLOWED COMPENSATION FOR A MINIMUM OF TWO (2) HOURS WHEN, AFTER REPORTING FOR DUTY, THEY ARE DISMISSED, BECAUSE OF INCLEMENT WEATHER.

SECTION 22. ANNUAL SALARY SURVEY: THE CIVIL SERVICE BOARD IS HEREBY DIRECTED TO MAKE A SALARY SURVEY AT LEAST ONCE EACH YEAR AND TO PRESENT THEIR REPORT ON SUCH SALARY SURVEY TO THE CITY COUNCIL IN SUFFICIENT TIME TO BE CONSIDERED FOR BUDGETARY PURPOSES FOR THE NEXT FISCAL YEAR. SUCH REPORT SHALL CONTAIN SUMMARY FINDINGS ON PREVAILING SALARIES AND WAGES OF POSITIONS IN PRIVATE INDUSTRY IN THE CITY OF SACRAMENTO AND OF POSITIONS IN OTHER GOVERNMENTAL JURISDICTIONS WHICH HAVE POSITIONS COMPARABLE TO THOSE IN THE CITY SERVICE, TOGETHER WITH RECOMMENDATIONS, IF ANY, FOR CHANGES IN SALARY SCHEDULES APPLICABLE TO ALL CLASSES OF POSITIONS IN THE CITY SERVICE.

SECTION 23. ADMINISTRATION OF PROVISIONS BY CIVIL SERVICE BOARD: THE CIVIL SERVICE BOARD SHALL HAVE THE POWER AND AUTHORITY TO ADMINISTER THE PROVISIONS OF THIS ORDINANCE. THAT IN SO DOING THE BOARD MAY INTERPRET ITS PROVISIONS, WITH THE AID AND ADVICE OF THE CITY ATTORNEY, AND AFTER CONSIDERING ALL OF THE QUESTIONS AND ADVICE, MAKE SUCH ADMINISTRATIVE FINDINGS THEREON AS IN ITS OPINION IS PROPER IN THE PREMISES. THAT SUCH FINDINGS AND DETERMINATIONS SHALL BE FINAL UPON ALL QUESTIONS ARISING OUT OF THIS ORDINANCE AND AS TO ALL PARTIES CONCERNED.

SECTION 24. IF NO SCHEDULE OF COMPENSATION HAS BEEN ADOPTED BY THIS ORDINANCE FOR A PARTICULAR CLASSIFICATION OF EMPLOYMENT, THE EMPLOYEE OCCUPYING SUCH CLASSIFICATION SHALL, PENDING THE ACTION OF THE CITY COUNCIL FIXING THE SALARY OF SUCH CLASSIFICATION, RECEIVE THE ENTRANCE SALARY OR WAGE PROPOSED BY THE CIVIL SERVICE BOARD OR CITY MANAGER FOR SUCH CLASSIFICATION.

SECTION 25. THE FOLLOWING ORDINANCES ARE HEREBY REPEALED: ORDINANCES NOS. 2001, 2010, 2033, 2040 AND 2048 OF THE FOURTH SERIES. ALL OTHER ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH ARE HEREBY REPEALED.

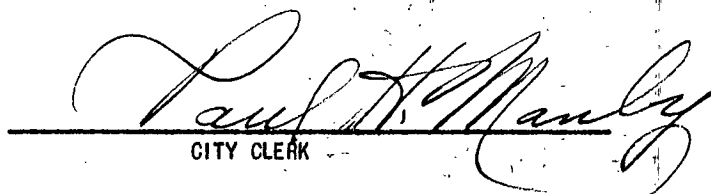
SECTION 26. THIS ORDINANCE SHALL BECOME EFFECTIVE ON JULY 1, 1958.

PASSED: May 8, 1958

EFFECTIVE: JULY 1, 1958.


MAYOR

ATTEST:


CITY CLERK

ORDINANCE No. 2054