

COUNCIL COMMITTEE MINUTES

Concurrent Special Committee Meetings of the Sacramento City Council, Redevelopment Agency of the City of Sacramento, Housing Authority of the City of Sacramento and the Parking Authority of the City of Sacramento.

COMMITTEE NAME: PERSONNEL & PUBLIC EMPLOYEES

MEETING DATE: MAY 11, 1993

MEETING TIME: 1:00 PM

LOCATION: 915 I Street, City Council Chamber

VOTING RECORD LEGEND

MOV:	MOVED	ABST:	ABSTAIN
SEC:	SECOND	ABS:	ABSENT
M --	MAYOR RUDIN	D5 --	SERNA
D1 --	FARGO	D6 --	MUELLER
D2 --	FERRIS	D7 --	KASTANIS
D3 --	PANE	D8 --	ROBIE
D4 --	CHINN		

HEREBY CALL Special Meetings of the Sacramento City Council, Redevelopment Agency of the City of Sacramento, Housing Authority of the City of Sacramento, and Parking Authority of the City of Sacramento to be conducted concurrently with the Council committee meetings listed below, which are incorporated herein by reference. The Special Meetings are called to permit Members who are not on the listed committees to attend the meetings and participate in the discussions. In the event five (5) or more members of the City Council are present at a Committee meeting, only those items listed on the agenda can be acted on or discussed.

The meeting was called to order by Chairperson Sam Pannell at 1:00 p.m.

PRESENT: Committee Chairperson Sam Pannell, Committee Members Deborah Ortiz, Rob Kerth

Committee Members Terry Kastanis entered at 1:08 p.m.

1. Affirmative Action/Equal Employment Opportunity Program Status Report for 1992 (D-All)

RECOMMENDATION OF STAFF: SUPPORT & FORWARD TO COUNCIL

COMMITTEE ACTION: APPROVED RECOMMENDATION

VOTING RECORD: MOV: D7 Sec: D2
AYES: UNANIMOUS

MINUTES

Ken Fleming, Affirmative Action Officer, addressed the Committee. Mr. Fleming gave a brief summary of the report and informed the Committee that the report has been reviewed by the Affirmative Action Advisory Committee. He requested that the Committee approve staff recommendations and forward the report to the City Council for their approval.

2. Affirmative Action Goals (D-All)

RECOMMENDATION OF STAFF: SUPPORT & FORWARD TO
COUNCIL

VOTING RECORD: MOV: D7 Sec: D2
AYES: UNANIMOUS

MINUTES

Ken Fleming, Affirmative Action Officer, addressed the Committee. Mr. Fleming informed the Committee that staff is recommending the establishment of specific goals based on census data for the employment of minorities and women. These new goals based on the 1990 census statistics are 46.63% for minorities and 50.32% for females.

The Committee expressed concern regarding sensitivity training for management as well as making management accountable for their AA statistics.

The following citizens addressed the Committee:

Mario Obledo, addressed the Committee and requested that the ordinance be changed to restrict employment with the City to people who reside within the city limits only.

Mr. Norm DeYoung, Member of the Affirmative Action Advisory Committee, commented on the City's Policy Statement and requested that the City make a more serious commitment to achieving AA goals.

Diane Balter, Deputy City Attorney, commented on Mr. Obledo's request. She informed the Committee that the City cannot mandate that employees reside within the city limits to be employees of the city.

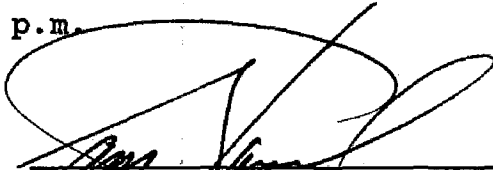
Eric Vega, Executive Director, Human Rights/Fair Housing Commission addressed the Committee. Mr. Vega expressed concern over the need for a community forum on AA. He endorsed population parity goals and a need for on-going dialogue on women's issues. He also informed the Committee that the Commission was conducting a diversity training session in July.

Karen Pardieck, Member of the Affirmative Action Advisory Committee, and Chair of the ADA Sub-Committee informed the Committee of the work being done regarding ADA.

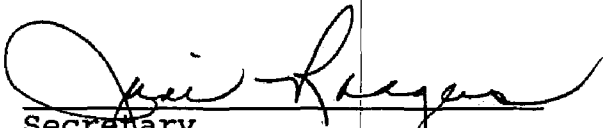
Reports Back

1. Affirmative Action Advisory Committee to report back on suggestions for AA staffing.
2. Report back on the impact of reduction in staff.
3. Diane Balter to report back on law mandating employees of the City to live within city limits.

The meeting was adjourned at 1:50 p.m.



SAM PANNELL
Committee Chairperson



Secretary

COMMITTEE MEMBERS: Pannell (Chair), Kerth, Kastanis, Ortiz