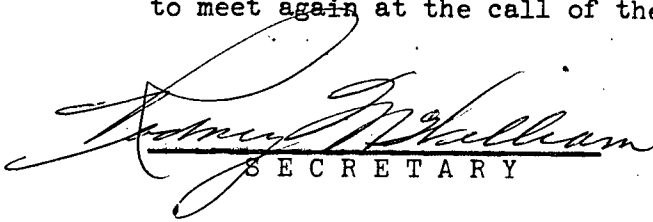


There being no further business, the meeting adjourned at 3:30 p.m.
to meet again at the call of the Chair.


SECRETARY

P R E S I D E N T

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
REGULAR MEETING MAY 5, 1964

The Civil Service Board met in regular session in the City Hall
Council Chambers at 2:00 p.m.

PRESENT: C. Alexander, J. Alexander, Erickson, and Street.

ABSENT: J. Genshlea.

Minutes of the last regular meeting held April 28, 1964, were read
and approved.

NEW EXAMINATIONS SCHEDULED:

been scheduled:

#820 Zoo Attendant
#821 Fire Captain

Secretary advised that the
following examinations have

ELECTRICIAN FOREMAN EXAMINATION NO. 814:
Eligible Register

Written test scores and
Personal Interview ratings

in Electrician Foreman Examination NO. 814, written test for which was held
April 1, 1964, were reviewed.

Secretary advised that the minimum qualifying score in the written
test was set at 101.5 of a possible 145 items (actual 70%) qualifying all
6 candidates appearing for the written test.

CERTIFICATION FOR CLERK III (CONT'D)

Mr. McKinley appeared before the Board to explain the urgency of filling this position immediately, there being no eligible list for Clerk III, and advised that certification from Account Clerk II eligible register would be acceptable since the salary levels of Clerk III and Account Clerk II are identical.

Motion was made by Mr. Street that approval be granted to certify from Account Clerk II eligible register #783 to fill the position of Clerk III in the Assessor-Collector's Office. Motion was seconded by Mr. Alexander and carried by the following vote:

AYES: C. Alexander, J. Alexander, Erickson, and Street.

NOES: None.

BENEFITS FOR EMPLOYEES "BLANKETED-IN"
FROM SOUTHERN CALIFORNIA WATER COMPANY
Per Council Resolution #155
Adopted April 30, 1964

Recommendation was made by the Secretary that vacation allowances, sick leave credits,

anniversary dates for salary increases and seniority dates for determination of vacation allowances and longevity pay be established as below outlined for employees blanketed-in to the city service effective May 1, 1964, in accordance with Council Resolution No. 155 dated April 30, 1964:

<u>Name</u>	<u>Class</u>	<u>Sal. Step</u>	<u>Sick Leave</u>	<u>Vac. After</u>	<u>Seniority</u>	<u>Anniversary</u>
						<u>Date for</u>
		<u>5/1/64</u>	<u>5/1/64</u>	<u>1/1/65</u>	<u>Date</u>	<u>Sal. Inc.</u>
Crawford, Farrell	Ut. Svm. I B		12 days	2 wks.	6/18/62	11/1/64
Ostby, Melvin	Ut. Svm. II B		12 days	3 wks.	1/26/54	11/1/64
Pinter, John	Ut. Svm. II B		12 days	3 wks.	4/1/52	11/1/64
Gray, Pauline	Typ. Clerk I E		12 days	3 wks.	3/13/52	-

Motion was made by Mr. James Alexander that the recommendation of the Personnel Officer be approved. Motion was seconded by Mr. Street and carried by the following vote:

RESOLUTION OF COMMENDATION (CONT'D)

WHEREAS, Bartley W. Cavanaugh was appointed to the Civil Service Board on October 14, 1937, and served with distinction as a member of the Board until his appointment as City Manager on June 1st, 1946;

NOW, THEREFORE, BE IT RESOLVED that the Civil Service Board of the City of Sacramento does hereby express regret at the loss of an administrator of the calibre of Bartley W. Cavanaugh, while at the same time sharing his hopes for a long and happy period of well-earned retirement."

DISCUSSION OF SALARY RECOMMENDATIONS:

The Board discussed the recommendations made by the Personnel Officer for salary adjustments and compensation plan changes and the comments relating thereto made by representatives of the Firefighters' Union and Sacramento City Employees' Association.

Various alternatives were considered and after considerable discussion, a motion was made by Mr. Erickson that the Civil Service Board recommend an appropriation of \$325,000 in the 1964-65 budget to provide for salary adjustments effective January 1, 1965 with recommendations for specific adjustments for the various classes to be withheld until not later than December 1, 1964, in order to give the Board an opportunity to make additional studies and to consider various salary changes generally made by other governmental agencies between July 1 and December 31, changes in local prevailing salary levels, and the most up-to-date information relating to wage changes in private employment throughout the state. The motion died for a lack of a second.

After further discussion, the Chairman advised that a special meeting would be held on Thursday, May 7, 1964, at 8:30 p.m. for further consideration of salary recommendations.