

RESOLUTION NO. 2011-394

Adopted by the Sacramento City Council

June 21, 2011

A RESOLUTION AFFIRMING AND COMMITTING TO THE SUPPORT OF THE “FAIR TREATMENT OF FARM WORKERS ACT OF 2011”

BACKGROUND

- A. The City of Sacramento and its residents have a long history of supporting farm workers and the United Farm Workers Union (UFW).
- B. The City of Sacramento each year honors and celebrates the late Cesar Chavez’s (founder and leader of the UFW) birthday and state holiday with a resolution.
- C. The City of Sacramento under the leadership of the late Mayor Joe Serna renamed the park across the street from City Hall as Cesar Chavez Park.
- D. The City of Sacramento, in 2009, passed a resolution supporting the proposed federal Employee Free Choice Act which would have allowed workers to exercise their right to organize in a fair and free practice without intimidation.
- E. The City of Sacramento recognizes SB 104 (Steinberg) which would allow agricultural employees to select collective bargaining representation through a specified “majority sign-up election” process, in addition to the existing representation election process provided for under current law.
- F. The City of Sacramento recognizes SB 104 would also create an alternative procedure to the secret ballot election-the majority sign-up election-which would allow employees of a bargaining unit to select their representative for collective bargaining by submitting a petition.
- G. The City of Sacramento recognizes that SB 104 would allow farm workers the option to organize in one step making the process for labor organization easier and reducing the chance for employers to intimidate workers.
- H. The City of Sacramento recognizes that this measure would help improve working conditions and promote economic justice and dignity for farm workers.

Based on the facts set forth in the background, the City Council resolves as follows:

Section 1. The Mayor and Council of the City of Sacramento affirm and commit to support Senate Bill 104 (Steinberg) “Fair Treatment of Farm Workers Act”.

Adopted by the City of Sacramento City Council on June 21, 2011 by the following vote:


Ayes: Councilmembers Ashby, Cohn, D Fong, R Fong, McCarty, Pannell, Schenirer, Sheedy, Mayor Johnson.

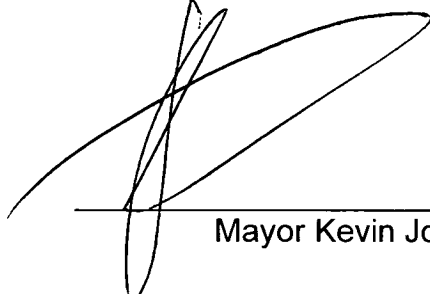
Noes: None.

Abstain: None.

Absent: None

Attest:


Shirley Concolino
Shirley Concolino, City Clerk



Mayor Kevin Johnson