

Joe Serna  
Terry Kastanis

### EXEMPT EMPLOYMENT SURVEY

Walter J. Slipe, City Manager addressed the Committee on this item. He informed the Committee of his selection process and explained the progress he has made as well as the goals he hopes to accomplish.

The Committee urged Mr. Slipe to make an effort to reach out to community groups for help in recruiting minority management appointees and to make an effort to uphold the Affirmative Action goals.

Alan Clayton, M.A.P.P.A. addressed the Committee on this issue. He expressed concern regarding Hispanic women in exempt positions.

### INFORMATION ITEM RE: ATTEMPTS TO AMEND CITY CHARTER SECTION 84

Donna L. Giles, Director of Personnel addressed the Committee on this item. She explained to the Committee how many times this item had been defeated by the voters.

Members of the Committee discussed some of the problems associated with the defeats. ie.

The Committee instructed staff to develop campaign workshops to analyze where, how and why the issue has failed. The Committee will work with staff on this report.

### STAFF REPORT ON PROPOSED HEARINGS RE: DEPARTMENTAL AFFIRMATIVE ACTION ACTIVITIES

Gary L. Little, Affirmative Action Officer, addressed the Committee on this issue. Mr. Little went over the proposed meeting dates and time schedules.

The Committee agreed to the proposed schedule.

### STAFF REPORT ON PROPOSAL TO CREATE AN AFFIRMATIVE ACTION ADVISORY COMMITTEE

Gary L. Little addressed the Committee on this issue. After considerable discussion the Committee decided to continue this item until the next meeting.

BRIDGING CLASSES

Donna L. Giles, Director of Personnel addressed the Committee on this issue.

Committee instructed staff to report back on the goals and targets the Personnel Department will set for 1985-86.