

SPECIAL MEETING  
CIVIL SERVICE BOARD  
CITY OF SACRAMENTO  
FEBRUARY 24, 1983

A special meeting of the Sacramento Civil Service Board was called to order by President Jonathan E. Mayhew in Council Chambers, City Hall, 915 - I Street, Sacramento, California, at 9:05 a.m.

Members present: Ms. Pamela C. Placencia  
Mr. Joseph L. Russell  
Mrs. Vivian C. Nance  
Mr. Jonathan E. Mayhew

Member absent: Ms. Gail A. Mabbutt

A HEARING OF APPEALS OF FIRE CAPTAIN EXAMINATION #1860

Mrs. Verna Banks, Senior Personnel Analyst, addressed the Board and recapitulated on the events of the previous meeting on this matter. It was agreed that each appeal would be considered individually, and the Board would make their decisions after all the presentations had been made.

Mr. Patrick Bennett addressed the Board on behalf of Jim Graham, Tom Hopkins and himself, regarding their collective appeal on their rating change. Mr. Bennett presented some areas of contention, and there was discussion on the different types and colors of fire hydrants, and the use of fire hydrants requiring fire hoses to be laid across railroad tracks.

Ms. Mabbutt entered the meeting at 9:40 a.m.

There was discussion at some length on various aspects of the simulator portion of the examination, and Mr. Robert Bement voiced his objections to some aspects of this examination.

Mr. Raul Lara addressed the Board on his appeal and voiced his concerns regarding the opportunity to train on the use of the simulator.

Mr. Ed Butler addressed the Board, and explained that he was a successful candidate and is on the eligible list, but voiced his concerns regarding the total examination.

Mr. Dick Mayberry, Vice-President of Fire Fighters Local 522, addressed the Board on behalf of the majority of the members, and requested that the simulator portion of the examination be deleted.

President Mayhew declared a short recess at 10:45 a.m.  
The meeting reconvened at 10:55 a.m.

Mr. Julius Cherry addressed the Board and indicated that he was opposed to the removal of the simulator portion of the examination.

Mr. Leroy Gleese and Mr. Bennett Dockter addressed the Board voicing concerns regarding some aspects of the simulator portion of the examination.

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Mr. Gerald Moore addressed the Board, but Mr. Bill Carnazzo, Deputy City Attorney informed the Board that as Mr. Moore was a successful candidate, he did not have right of appeal under Civil Service Board Rule 4.9. The Board heard Mr. Moore's testimony regarding general concerns on the examination, and discussed the right of appeal under Rule 1.3.

Motion was made that the appeal of Gerald Moore of the Fire Captains examination #1860 under Rule 1.3 be denied.

Motion: Ms. Mabbutt  
Second: Mrs. Nance

The motion was approved by the following roll call vote:

Ayes: Ms. Placencia  
Ms. Mabbutt  
Mrs. Nance  
Mr. Mayhew

Noes: Mr. Russell

There was some discussion on the group appeal of 47 fire fighters, and motion was made not to hear the appeal of 19 candidates who are on the eligible list.

Motion: Mrs. Nance  
Second: Ms. Mabbutt

Motion was approved by the following roll call vote:

Ayes: Ms. Placencia  
Ms. Mabbutt  
Mrs. Nance  
Mr. Mayhew

Noes: Mr. Russell

There was some discussion on a letter which had been sent to qualified applicants stating that a resume could be included with the application. Mr. Bement addressed the Board on this issue voicing his concerns that the resume was not used during the oral panel portion of the examination. Mr. Stanley Klagenberg and Mr. Fred Berringer addressed the Board on this issue.

President Mayhew declared a short recess at 12:15 p.m.  
The Board reconvened at 12:25 p.m.

There was further discussion on successful applicants who were on an eligible list having the right to appeal any aspect of an examination, and the Board agreed to consider a possible rule change at a later date.

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During the course of this Special meeting the Board received input from Personnel and Fire Department staff.

The Board considered all the appeals at this time.

Motion was made to deny the appeal of Gary May under Rule 4.9 as it does not constitute improper procedure in the administration of this examination.

Motion: Ms. Mabbutt  
Second: Mrs. Nance.

Motion was approved by unanimous roll call vote.

Motion was made to deny the appeal of John Lane under Rule 4.9 as it does not constitute improper procedure in the administration of this examination.

Motion: Ms. Placencia  
Second: Mr. Russell

Motion was approved by unanimous roll call vote.

Motion was made to deny the appeal of Raul Lara under Rule 4.9 as it does not constitute improper procedure in the administration of this examination.

Motion: Ms. Mabbutt  
Second: Mrs. Nance

Motion was approved by unanimous roll call vote.

Motion was made to deny the appeal of Tom Hopkins, Jim Graham and Patrick Bennett.

Motion: Mrs. Nance  
Second: Mr. Russell

The motion was approved by the following roll call vote:

Ayes: Ms. Mabbutt  
Mr. Russell  
Mrs. Nance  
Mr. Mayhew

Noes: Ms. Placencia

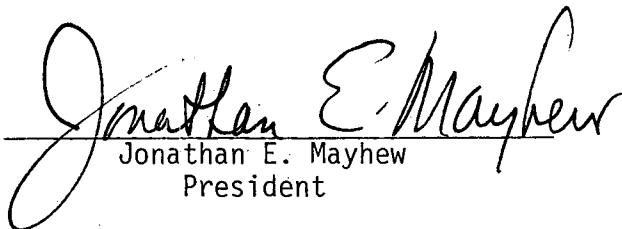
Motion was made to deny the appeal of the 28 disqualified candidates under Rule 4.9 (list attached).

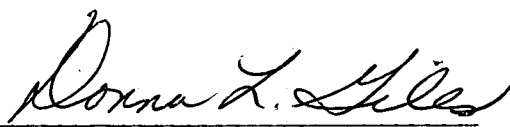
Motion: Ms. Mabbutt  
Second: Mrs. Nance

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Motion was approved by unanimous roll call vote.

There being no further business, President Mayhew declared the meeting adjourned at 12:58 p.m.

  
Jonathan E. Mayhew  
President

  
Donna L. Giles  
Secretary