

**RESOLUTION NO. 2004-737**

ADOPTED BY THE SACRAMENTO CITY COUNCIL

ON DATE OF SEP 14 2004

**A RESOLUTION DENYING THE PETITION TO CREATE A SEPARATE BARGAINING UNIT FOR FIRE BATTALION CHIEF AND REAFFIRMING THE PLACEMENT OF FIRE BATTALION CHIEF IN THE MANAGEMENT UNIT**

WHEREAS, the City of Sacramento Employer-Employee Relations Policy has identified and created the appropriate units for representation within the City; and

WHEREAS, the Teamsters Local 228 filed a petition on behalf of the Fire Battalion Chiefs to be the exclusive recognized organization to represent them pursuant to the Meyers-Milias-Brown Act, and to create a new bargaining unit composed solely of Fire Battalion Chiefs; and

WHEREAS, when the City of Sacramento and the Teamster Local 228 did not reach agreement on an appropriate bargaining unit, they agreed to submit the bargaining unit question for advisory review and then to the City Council for action; and

WHEREAS, the advisory review recommended creation of the Fire Battalion Chief Unit; however the City staff continue to disagree with and reject this proliferation of units, and to reiterate that the Fire Battalion Chiefs are an essential member of the Fire Department management team and appropriately designated in the Management Unit; and

WHEREAS, the proposed Fire Battalion Chief Unit is a single-classification, narrowly defined unit and community of interest which is not consistent with the City's labor relations policy and overall labor commitments;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO, that the petition of behalf of the Fire Battalion Chiefs for a separate bargaining unit is denied for the reasons set forth in the staff report, and the Fire Battalion Chief classification shall remain in the Management Unit.

HEATHER FARGO

MAYOR

ATTEST:

SHIRLEY CONCOLINO

CITY CLERK

FOR CITY CLERK USE ONLY

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