

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
REGULAR MEETING JUNE 7, 1977

The regular meeting of the Civil Service Board was called to order by Acting President Alba Kuchman at 1:45 p.m. in the Personnel Department Conference Room, 801 Ninth Street.

Present: Donna Giles, Alba Kuchman, Wilfred Street, Jimmie Yee.
Absent: Ronald Wright.

MINUTES OF MAY 17, 1977, MEETING: Approved as submitted.

REPORTS OF DIRECTOR OF PERSONNEL

a. Personnel Administration Charter Amendments

Mr. Wright, at previous Civil Service Board meetings, suggested the possibility of Civil Service Board/management/employee groups three-way meetings to discuss the personnel administration Charter amendments.

Mr. Danielson reported to the Board that the direction from the City Manager, after consulting with Mayor Isenberg, is to proceed with a Civil Service Board/management two-way discussion. A question was raised as to how disagreements would be resolved following the Civil Service Board/management and the employee groups/management meetings. Mr. Danielson responded that, should disagreements occur, the differences would be submitted to the Council, and it would be the Council's decision which would prevail.

b. Request for Hearing to Appeal Disciplinary Action Granted
Harold C. Anderson, Police Officer

Personnel Director William Danielson, as agent for the Civil Service Board, granted Officer Anderson's request for hearing to appeal his 30-day suspension. The hearing was set for July 25, 1977, before an Administrative Law Judge.

c. Resetting of Civil Service Board Meeting Dates

Because of Monday holidays, the regular meeting dates of July 5 and September 6 were changed to Wednesday, July 6, and Wednesday, September 7, respectively.

d. Conflict of Interest Code

The City Attorney's Office will submit a proposed Conflict of Interest Code for the Civil Service Board to be considered by the Board at its meeting of June 21.

e. Resetting of Hearing Date for David Wemple, Police Officer

The Board members present requested that a new hearing date be arranged with Attorney David Simmons and Deputy City Attorney Terence Brown.

6/7/77

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A question was raised regarding the City's liability, should an appellant be reinstated following termination, when an extension of a hearing date is requested by the appellant's attorney. It was the position of the Board that the request for extension could have been denied by the Civil Service Board.

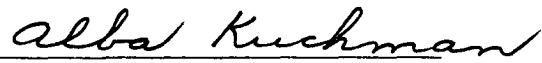
The Secretary was requested to obtain legal advice whether the Civil Service Board could allow back pay only up to the initial hearing date.

ELIGIBLE REGISTERS ESTABLISHED

| <u>Exam.</u> | <u>Classification</u> | <u>Effective</u> | <u>Expiration</u> |
|--------------|---------------------------------|------------------|-------------------|
| #1492 | Supervising Clerk (Promotional) | 5/16/77 | 5/15/78 |
| #1529 | Traffic Signal Technician | 5/20/77 | 5/19/78 |
| #1535 | Electrician | 5/17/77 | 5/16/78 |
| #1541 | Accountant | 5/18/77 | 5/17/78 |
| #1548 | Marina Supervisor | 5/18/77 | 5/17/78 |

The meeting adjourned at 2:00 p.m.


William F. Danielson
Secretary


Alba Kuchman
Acting President