

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
REGULAR MEETING JULY 16, 1969

The Civil Service Board met in regular session in the Conference Room at 819 Tenth Street at 1:30 p.m.

PRESENT: Members Alexander, Erickson, Street

ABSENT: Members Diepenbrock, Genshlea

Minutes of the meeting held July 2, 1969, were read and approved.

NEW EXAMINATIONS SCHEDULES:

Secretary advised that the following examinations have been

scheduled:

#1063 Plumbing Inspector I
#1064 Weed Abatement Inspector

CHANGE OF PREVAILING HOURLY RATES:

In accordance with rates outlined in agreement between Machinist

Union Local #1282 and A. Teichert and Sons, motion was made by Mr. Alexander that the following new hourly rates be approved to become effective August 1, 1969:

<u>Class</u>	<u>New Hourly Rate</u>	<u>Effective Date</u>
Blacksmith-Welder	\$ 5.65	August 1, 1969
Machinist	5.65	August 1, 1969
Machinist Foreman	6.21½	August 1, 1969
Machinist Helper	4.52	August 1, 1969
Burner and Welder	5.65	August 1, 1969

Motion was seconded by Mr. Erickson and carried by the following vote:

AYES: Members Alexander, Erickson, Street

NOES: None

FIRE CAPTAIN ELIGIBLE REGISTER #911:
Protest on Extension

Communication from Sacra-
mento Firefighters Union

Local #522, I.A.F.F., dated July 8, 1969, requesting that action taken by the Civil Service Board on July 2, 1969, to extend Fire Captain Eligible Register #911 to September 15, 1969, be held in abeyance in order that objections to the action could be presented, was considered.

Mr. Kirk Stubbs, President of Firefighters Local #522, I.A.F.F., presented objections to the action taken and indicated that the action was not in conformity with Section 9.3 of the Civil Service Board rules and regulations.

Mr. Henry Collins, Firefighter, also spoke on the subject, giving reasons why he felt that the eligible list should not have been extended.

After considerable discussion, motion was made by Mr. Alexander that a ruling be obtained from the City Attorney as to the legality of the Board's action in extending Fire Captain Eligible Register #911 from July 1, 1969, to September 15, 1969, considering the provisions of Section 9.3 of the rules and regulations. Motion was seconded by Mr. Street and carried by the following vote:

AYES: Members Alexander, Street

NOES: Member Erickson

Further request was made by Mr. Stubbs that no probationary appointments be authorized from Fire Captain Eligible Register #911 until the opinion from the City Attorney, referred to above, is received and action taken by the Board.

Motion was made by Mr. Alexander that the Secretary be instructed to withhold any certifications from Fire Captain Eligible Register #911 until such time as the Board may so authorize. Motion was seconded by Mr. Erickson and carried by the following vote:

AYES: Members Alexander, Erickson, Street

NOES: None

RESIDENCE REQUIREMENT:

Communication from representatives of Sacramento Firefighters Union Local #522 and Sacramento Police Officers Association, dated July 9, 1969, requesting that steps be initiated to eliminate residence within the city limits of Sacramento as a condition of employment, was considered.

Bonnie Crell, representative from Sacramento City Employees Association, advised that the request for elimination of city residence was endorsed by her organization, and that a letter to that effect would be submitted to the Board.

Secretary advised that no further action had been taken by the Board subsequent to the meeting of February 27, 1969, at which time it was the order of the Board that a formal recommendation to amend the City Charter relating to residence requirements be delayed until the Board had an opportunity to discuss the matter with the City Manager and to hold a public hearing.

After considerable discussion, motion was made by Mr. Erickson that the Civil Service Board recommend to the City Council that a charter provision be placed on the ballot at the November election to eliminate city residence as a condition of employment. There was no second to the motion.

Motion was then made by Mr. Alexander that a hearing be set for the earliest possible date in order to consider arguments for and against the proposal prior to making any official recommendation to the City Council. Motion was seconded by Mr. Erickson and carried by the following vote:

AYES: Members Alexander, Erickson, Street

NOES: None

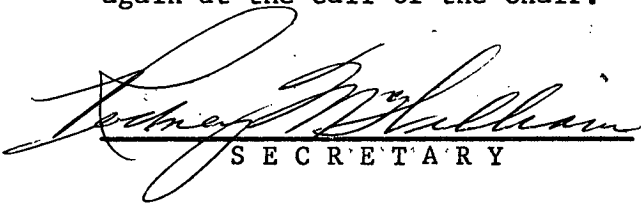
AMENDMENT OF CLASSIFICATION PLAN:
Executive Director - Historic
Landmarks Commission

Copies of the proposed specification for the new class of

Executive Director, - Historic Landmarks Commission were presented to the Board members for their consideration. It was the order of the Board that action on

the proposed specification be held over to the next regular meeting as required by Section 4.5 of the rules and regulations.

There being no further business, the Board adjourned at 3:00 p.m. to meet again at the call of the Chair.


S E C R E T A R Y


P R E S I D E N T

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
SPECIAL MEETING JULY 24, 1969

The Civil Service Board met in special session in the Council Chambers of the City Hall.

PRESENT: Members Alexander, Erickson, Street

ABSENT: Members Diepenbrock, Genshlea

The meeting was called to order by the Vice-President, Wilfred Street, at 4:00 p.m., who advised that the agenda would be limited to hearing arguments related to requests presented by various employee representatives to have action initiated to eliminate the city residence requirement as a condition of employment.

Communications from the Residence Committees of the Firefighters Union and Police Officers Association; from the City Employees' Association; and from Donald Scott, a city patrolman, requesting that the Civil Service Board initiate action to have a charter amendment placed on the ballot which would eliminate city residence as a condition of employment, were read by the Secretary.

Charles Lowe and Kirk Stubbs, representing Firefighters' Union Local #522,

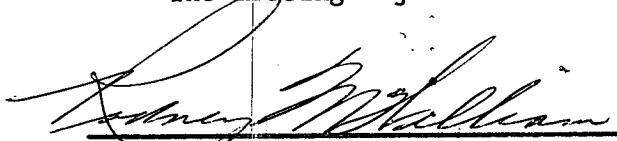
I.A.F.F.; Thomas Sansom and Robert Austin, representing Sacramento Police Officers' Association; Eugene Nystrom, representing the City Employees' Association; and Al Humphrey, representing employees of the Street Maintenance Dept., made presentations to the Board supporting the request referred to above.

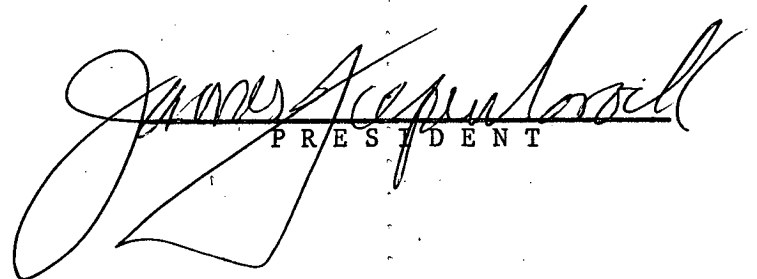
Mr. William Ball, representing the County Taxpayers' Association, appeared before the Board to present arguments opposing the request to eliminate city residence as a condition of employment.

After all interested parties had been given an opportunity to speak on the subject, the hearing was closed.

Mr. Street, Vice-President, advised that the matter would be taken under consideration and a decision made at the next regular meeting.

The meeting adjourned at 4:50 p.m. to meet again at the call of the Chair.


SECRETARY


PRESIDENT

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
REGULAR MEETING AUGUST 7, 1969

The Civil Service Board met in special session in the Conference Room at 819 Tenth Street.

PRESENT: Members Alexander, Erickson, Diepenbrock, Street

ABSENT: Member Genshlea

Minutes of the regular meeting held July 16, 1969 and the special meeting held July 24, 1969, were read and approved.

POLICE LIEUTENANT EXAMINATION NO. 1055:
Eligible Register

Written test scores and personal

interview ratings in Police Lieutenant Examination No. 1055 (Promotional), written test for which was held June 8, 1969, were reviewed.

Secretary advised that the minimum qualifying score in the written examination was set at 126 of a possible 180 items, qualifying 20 of 46 candidates appearing for the written test.

Qualifications Appraisal Board consisted of Rodney McWilliam, Personnel Officer; Joseph Rooney, Chief of Police; and Don Burke, Inspector, California Highway Patrol.

The following eligible register was made effective August 1, 1969:

POLICE LIEUTENANT EXAMINATION NO. 1055

(Promotional)

1.	Jan Deveny	90.18%
2.	Walter Ford	86.46
3.	Gail Hamilton	86.12
4.	Henry Stodghill	85.07
5.	Phillip York	84.78
6.	Felix Luna	84.51
7.	Lee Dohm	84.25
8.	Harold O'Kane	84.15
9.	Eli Viegas	83.41
10.	Robert Link	82.93
11.	John Carey	82.69
12.	Warren Dever	82.03
13.	Ronald Frame	82.02
14.	Harold Taylor	81.85
15.	Joseph Barnes	81.48
16.	Francisco Silva	80.70
17.	Rudolph Hietala	80.68
18.	Keith Schiele	80.37
19.	Samuel Somers	80.35
20.	Herbert Lamkin	80.00

AMENDMENT OF CLASSIFICATION PLAN:

Executive Director - Historic Landmarks Commission

Secretary advised that this date had been set for adoption

of specifications for the new class of Executive Director - Historic Landmarks Commission.

Motion was made by Mr. Erickson that the proposed specification as prepared

City of Sacramento

EXECUTIVE DIRECTOR -
HISTORIC LANDMARKS COMMISSION

Definition:

This is responsible administrative work carried out under general policies and guidelines adopted by the Sacramento Historic Landmarks Commission, which has for its purpose the preservation of those buildings and the designation of those landmarks which played an important part in the early development of the City of Sacramento, along with descriptions of their historical significance. Work is performed with considerable latitude for independent judgment, subject only to general review by the Commission for results attained.

Examples of Duties:

Providing information concerning the activities of the Historic Landmarks Commission to organizations, groups, and the general public;
Inspecting structures being renovated and submitting ideas relating to their refurbishment;
Consulting with and advising other agencies, such as the Redevelopment Agency, on plans for the restoration of "Old Sacramento."
Implementing various policies, and conducting special research projects, as may be directed by the Commission;
Having responsibility for the management and maintenance of the Sacramento City-County Museum;
Planning and directing the work of a small staff of employees;
Performing other related work as required.

Desirable Qualifications:

Knowledge of:

Principles of organization, administration, and management;
Modern office methods and procedures;
Principles of supervision and employee training.

and

Ability to:

Prepare effective correspondence and reports;
Conduct research work, and present proposals and reports in a clear and effective manner at meetings, conferences, and before the public;
Establish and maintain effective relationships with other governmental agencies, civic organizations, and the public;
Work closely and effectively with architects, engineers, planners, and other individuals involved with or interested in the services of the Historic Landmarks Commission.

Executive Director -
Historic Landmarks Commission - #2

Desirable Qualifications: (Continued)

Experience:

At least two (2) years of experience in administrative work involving the management of a historical agency, museum, or a similar organization or institution, including responsibility for exhibit preparation, public relations and research.

and

Education:

Equivalent to graduation from college with specialization in history or a related field, or an equivalent combination of education and experience.

City of Sacramento
New Class Established
8/7/69

by the Secretary and made a part of these minutes, be adopted. Motion was seconded by Mr. Alexander and carried by the following vote:

AYES: Members Alexander, Diepenbrock, Erickson, Street

NOES: None

REQUEST FOR LEAVE OF ABSENCE EXTENSION:
Diann Ogden

Communication from Diann Ogden,
Senior Typist-Clerk in the Public

Information Department, dated July 31, 1969, requesting a ninety day extension of her leave of absence, was considered. Secretary advised that the request had been approved by Don Foley, Assistant to the City Manager.

Motion was made by Mr. Alexander that the request for leave of absence extension to November 25, 1969, be approved. Motion was seconded by Mr. Street and carried by the following vote:

AYES: Members Alexander, Diepenbrock, Erickson, Street

NOES: None

WAIVER OF RESIDENCE REQUIREMENT:
Plumbing Inspector I
Associate Civil Engineer

Upon recommendation by the Secretary, it was the order of the Board that residence requirements

in the forthcoming examinations for Plumbing Inspector I and Associate Civil Engineer be waived, because of the shortage of qualified applicants.

RECOMMENDATION FOR CHARTER AMENDMENT:
Section 165 - Residence

Secretary advised that, as a result of the public hearing held

July 24, 1969, to consider requests from employee representatives to have action initiated to eliminate city residence as a condition of employment, the matter was still before the Board for a decision.

Representatives from the Firefighters' Union, Police Officers' Association,

8-7-69

and City Employees' Association were present and requested that the Board adopt a recommendation to be presented to the Council to have an amendment to Charter Section 165 placed on the November ballot which would eliminate city residence as a condition of employment.

An opinion from the City Attorney, dated July 30, 1969, advising that the portion of Section 165 requiring all applicants for city employment to be citizens of the United States was no longer valid, was read and ordered filed.

After considerable discussion as to the type of recommendation, if any, that should be submitted to the Council, motion was made by Mr. Erickson that the City Council be requested to submit the following revision to Section 165 to the electorate in the November election:

"Section 165. Employment applications shall be received from any person meeting the requirements established by the Civil Service Board relating to education, training and experience for any particular class or position; and the Civil Service Board shall have the authority to establish such restrictions as may be deemed necessary and reasonable relating to the location of an employee's residence."

The motion was seconded by Mr. Alexander and carried by the following vote:

AYES: Members Alexander, Diepenbrock, Erickson, Street

NOES: None

There being no further business, the Board adjourned at 3:30 p.m. to meet again at the call of the Chair.


SECRETARY

P R E S I D E N T